



MARCH 2025 | USA 

# LEADERSHIP

IN ACTION

| ENHANCING THE LIVES OF THOSE WE TOUCH® |



*Choose* TO LIVE A  
*Happier Life* P. 16





EXECUTIVE CHAIRMAN

FRANK VANDERSLOOT

# It's Time to Choose Yourself!

Melaleuca is entering a new era, and 2025 is off to a phenomenal start! We have proven that an independent Melaleuca business can prosper during good times and in bad times. In fact, Melaleuca has paid out more than \$7.5 billion to households like yours.

At Melaleuca, we have created a vehicle where you don't have to wait for someone else to choose you to get a promotion or a raise in pay. You can choose yourself. And I invite you to choose yourself this year!

I want to take you back to a pivotal day in our history. It was late in December 1991. Eddie Bestoso, Alan Pariser, Tommy Pisano, and Nona Pione had just decided to join Melaleuca. All four of them had tried to build a business with an MLM, and that experience left each of them and their families in a horrible financial condition. So they decided to team up to find something that would help them get out of debt and eventually get ahead in life. They developed a list of success factors, which was really just a list of 12 things that a company needed to have before they would consider joining that company. They investigated over 30 companies and eventually found Melaleuca. And Melaleuca was the only company that met the criteria of

all 12 of their success factors. But simply deciding to enroll with Melaleuca was not enough. They knew that they had to be absolutely committed.

So they came together late in December at the El Torito's Mexican restaurant in Braintree, Massachusetts. They met at El Torito's because sodas were cheap, and if you bought a soda you would get chips and salsa for free. So they met at El Torito's and, as Eddie tells the story, they put their hands in a pot. That means they put their hands together in a stack, looked each other in the eye, and made a solemn commitment to each other. They committed that they would not let each other down. That they would be diligent every day. That they would not quit. That they would not let anything get in their way. And that they would talk every day on the phone and report back to each other what they had done that day. They knew that consistently reporting back to each other and holding themselves accountable for their daily activities was the key.

They followed through with the commitments that they made to each other. They did the Critical Business-Building Activities. They each made a contact list. They approached several people every day. Many told them *no*, so they simply





asked someone else. And they kept asking until they got a yes. And they met at the end of each day to report both their successes and their failures.

Essentially, they practiced what is known in the corporate world as a success cycle. Plan, implement, report and celebrate, and then make a new plan. And then implement that plan and report and celebrate again.

“*At Melaleuca, we have created a vehicle where you don't have to wait for someone else to choose you to get a promotion or a raise in pay. You can choose yourself. And I invite you to choose yourself this year!*”

They did that every day for the next several months. And their lives began to change. Eddie's goal was to make \$10,000 a month. Eddie has far exceeded that goal. To date, Eddie has made over \$63 million. In fact, he currently makes over \$200,000 every single month. Alan has made over \$37 million. Tommy has made over \$18 million. And Nona has made over \$4 million. Even more impressive is the fact that their personal enrollees have made over \$237 million, and of course those in all their organizations combined have made several billion dollars. It's unbelievable that all of this has come from

this simple process of daily activities and reporting back to each other at the end of each day.

In recent years, Melaleuca has endeavored to recreate what happened at El Torito's. We have actually given a name to that process. We call that endeavor a Fast Track. Just last month at Leadership Quest, Melaleuca announced a new Fast Track open to all Marketing Executives in North America. We've held several, and each time we have, hundreds of lives have been changed forever. During a Fast Track, we simply duplicate what Eddie, Alan, Tommy, and Nona did. I hope you made the decision to participate!

Now, a Fast Track is not for everyone. It's only for those who are serious about taking charge of their lives and their own financial future. It's only for those who are willing to invest the time and effort that it takes to do what Eddie, Alan, Tommy, and Nona did that so drastically changed their lives.

Start with a goal of what you want your monthly income from your Melaleuca business to be and write it down. Then with your team, be sure to put your hands in a stack together to make a solemn commitment to each member of your team. Look each other in the eye and say, "I will not let you down. And I will not let my family down." If you follow through with your commitments, I promise you can change your life forever in ways that you never dreamed possible.

Sincerely,

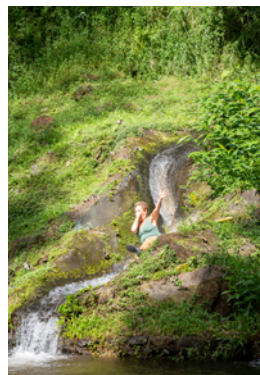
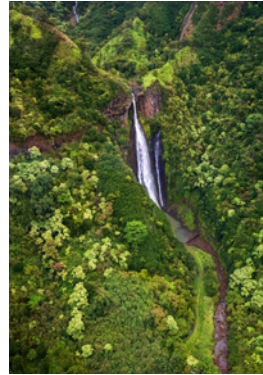
*Frank Sanfilippo*



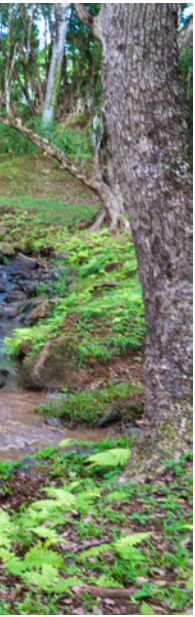
# FOUNDER'S CLUB *Kauai*

## Consistent leadership has its rewards!

Last January, eight businesses took part in the first-ever Founder's Club! Members of this elite club have been Executive Director status or above for more than 20 years and are actively leading by example. This year's members got the chance to explore the exotic beauty of Kauai, Hawaii, by land and air, all while spending time with Frank and Belinda VanderSloot and renewing friendships that last a lifetime.





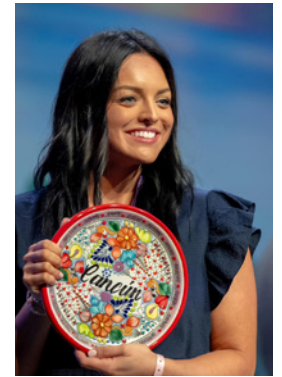






## Finding Purpose in Paradise!

Leadership Quest is an exclusive event open to only the most dedicated and consistent Melaleuca business builders. Held in February 2025 at the fabulous AVA resort in Cancún, Mexico, Quest delivered high-level leadership training that not only reaffirmed these top business builders' commitment to their own businesses but also provided coaching on how to lead others to greatness. It was an event filled with growing, learning, laughing, and the forging of lifelong memories at one of the most beautiful spots on earth!











# 16

## *Feature Story*

Happiness is not something you wait for. It's a process that requires practice. Discover the three macronutrients of happiness and how the same activities that build a strong Melaleuca business can also bring immense joy, satisfaction, and purpose.

*Choose* TO LIVE A  
*Happier Life*





# MARCH 2025

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JANUARY 2025

## EXECUTIVE LEADERSHIP COUNCIL

The Executive Leadership Council represents the pinnacle of dedication, leadership, and consistency at Melaleuca. These outstanding business builders have demonstrated an unwavering commitment to growth, mentorship, and overall wellness. We celebrate their hard work and congratulate them on earning their place among Melaleuca's top leaders.



Masters are those Executive, National, Corporate, and Presidential Directors who have been Senior Directors or above for five or more years.



1

**Morgan & Derek Martin**  
TENNESSEE

MELALEUCA LIFETIME EARNINGS: **\$964,051**



5

**Benjamin & Brittany Kovacs**  
OHIO

MELALEUCA LIFETIME EARNINGS: **\$299,900**



6

 MASTERS

**Ashley & Brandon Olive**  
TEXAS

MELALEUCA LIFETIME EARNINGS: **\$6,518,709**



7

**Kayla Roberts**  
MANITOBA

MELALEUCA LIFETIME EARNINGS: **\$464,845**



11

 MASTERS

**Sun Kim**  
CALIFORNIA

MELALEUCA LIFETIME EARNINGS: **\$3,526,190**



12

 MASTERS

**Sara & Jake Montreuil**  
MINNESOTA

MELALEUCA LIFETIME EARNINGS: **\$753,107**



13

**Tracey & Jeremy Ebert**  
INDIANA

MELALEUCA LIFETIME EARNINGS: **\$481,205**



The Executive Leadership Council (ELC) is composed of the top Presidential, Corporate, National, or Executive Director businesses with the highest contribution index and a current Monthly Retention Index (MRI) of 50% or more. At least five positions are reserved for Masters.



2

**Jonathan & Kimberly Montgomery**  
GEORGIA

MELALEUCA LIFETIME EARNINGS: **\$407,290**



3

**Jessie & Andrew Trudeau**  
FLORIDA

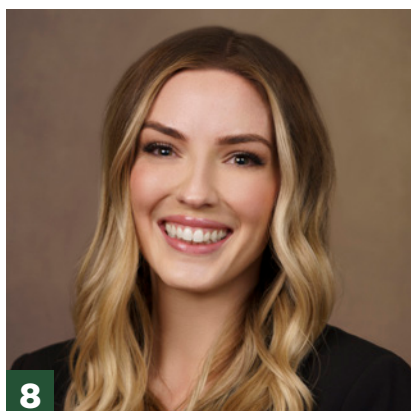
MELALEUCA LIFETIME EARNINGS: **\$826,347**



4

**Kristina & Christopher Brown**  
TEXAS

MELALEUCA LIFETIME EARNINGS: **\$392,882**



8

**Meghan Dirk**  
ALBERTA

MELALEUCA LIFETIME EARNINGS: **\$765,018**



9

 **MASTERS**

**Lucas & Chantel Brooks**  
KANSAS

MELALEUCA LIFETIME EARNINGS: **\$1,041,637**



10

**Lindsay & Nick Percuoco**  
MINNESOTA

MELALEUCA LIFETIME EARNINGS: **\$195,609**



14

 **MASTERS**

**Cindy & Chris Brown**  
KENTUCKY

MELALEUCA LIFETIME EARNINGS: **\$1,547,395**



15

**Kaylin Hobbs & Shane Murphy**  
MISSOURI

MELALEUCA LIFETIME EARNINGS: **\$372,954**



16

**Jim & Aileen Kushon**  
MICHIGAN

MELALEUCA LIFETIME EARNINGS: **\$378,433**



# DESIGN YOUR DREAM LIFE RIGHT NOW!



## DARRIN JOHNSON

Senior VP of Sales

X @darrinToGo

@darrinjohnson1

My job with Melaleuca takes me all over North America, and wherever I go, I get to meet amazing people. In the conversations I have with them, I'm regularly asked one very thought-provoking question: "Why Melaleuca—and why now?"

I love this question! It gives me a chance to share one of the hidden secrets of building a Melaleuca business. That secret? You can design your dream life today.

You may think, "Really?" After all, according to a recent survey by Charles Schwab, most Americans believe you need at least \$2.5 million in the bank to be considered wealthy.

That's not surprising. As a society, we are obsessed with measuring wealth and success in dollars and cents. We check our bank accounts, monitor our 401(k)s, and somehow convince ourselves that these numbers define our worth. Personally, I think we focus on numbers because numbers are easy to measure.



## True Wealth Is Based on More Than Just Your Bank Account

Yes, having a \$2.5 million nest egg would definitely bring some peace of mind! But let me assure you: *True* wealth is so much more than that. True wealth is multidimensional. It's found in the relationships we build, the mental clarity we enjoy, and the physical well-being we maintain. These are more difficult to measure than the number on your bank statement, but they're what make life worth living.

So, what is true wealth?

- Having complete control over your time
- Waking up energized and healthy every day
- Doing work that lights you up inside
- Sharing deep, meaningful moments with your partner
- Being able to say yes to that dream trip
- Filling your days with joy, not anxiety
- Building precious relationships with family and friends

Here's the truth: Too many people chase the wrong kind of wealth. They're missing out on these incredible elements of a truly rich life.

What if there were a better way of measuring true wealth—a way that allows you to design your dream life and start living it as early as today? Of course your financial goals matter. But they're just one piece of the puzzle, one part of your wellness. Building a Melaleuca business allows you to reject the default path, define your priorities, achieve lasting happiness, and design the complete life you want to live. The best part is that you're not just designing your dream life for yourself in 10 or 20 years. You're designing that life for *now*.

## Welcome Wellness into Every Area of Your Life

Here at Melaleuca: The Wellness Company®, we believe that every part of our lives—financial, inner, physical, intellectual, social, mental, and environmental—can and should be brimming with wellness. We encourage everyone to base their goals on increasing their wellness. In that light, it's easy to see how building a Melaleuca business can change lives.

Take financial wellness, for example. Achieving financial independence is often a key driver for those building a Melaleuca business. When you consistently enroll new shoppers and develop personal leadership, your repeat income grows month after month. The Melaleuca Compensation Plan rewards you with additional bonuses like the Mentoring Bonus, Critical Activity Bonus, and Advancement Bonus. The result? Melaleuca has now paid out more than \$7.5 billion to families like yours. This additional income gives families worldwide more freedom to design the lives of wellness they want to live starting *now*.

*Wealth isn't just what's in your bank account; it's the life you create along the way.*

At the same time, building a Melaleuca business allows you to engage your purpose and spark continual growth in many areas. Melaleuca changes you—for good. You know you're living a noble mission and helping people change their lives along the way. What could be better than that?

And consider this: As you build your business, you're creating deeper bonds with others and developing a powerful network of like-minded people who are committed to Melaleuca's mission and who are taking control of their futures. As you stay connected through Melaleuca events like Convention



and ADVANCE Regional Conferences, you're creating meaningful relationships and finding your tribe—the community that will sustain you for years to come.

What's more, building a Melaleuca business helps you prioritize energy-producing activities and eliminate what doesn't matter, unlocking more time in your day. Can you see where I'm going with this?

### Start Living the Life You Want Today

As you read the stories in this *Leadership in Action* magazine, consider how Melaleuca is helping someone reject their default future and start living the life they want today.

In fact, here's a story right now! As you know, our corporate Fast Track 2025 runs from February through April, and thousands of Marketing Executives are participating in this life-changing, 90-day program. One of those Marketing Executives is Senior Director 2 Stacy Garonzik, who I recently had the pleasure of talking with.

Stacy was a happy Melaleuca shopper for six years until her life took a turn. When a battle with COVID-19 led to a decrease in her income, she decided to build a Melaleuca business.

A year ago, she was a Director 2. Today, she's a Senior Director 2! She advanced 11 times in one year and grew her repeat income by leaps and bounds. What was her secret to growing her business at this pace? She participated in Fast Track—and, more specifically, she benefited from the daily accountability, celebration, and teamwork that are the hallmarks of a high-performing Fast Track team.

I recently spoke with entrepreneur, content creator, and writer Sahil Bloom\* about how to break free from the daily grind, discover true fulfillment, and build a life of infinite wealth. Here's a profound bit of wisdom that he shared with me.

"The biggest mistake people make is saying the word *later*. Later is another word for *never*. Our kids won't be 8 years old when *later* arrives. Our relationship with our spouse won't be the same *later*. Our lives are finite. Stop waiting!"


I couldn't agree more with Sahil's point. Start taking action today and living the life you want now! Money is one measure of wealth, but there are more meaningful parts of our lives that will leave a far greater legacy.

*"The biggest mistake people make is saying the word **later**. **Later** is another word for **never**."*

—Sahil Bloom

So here's my challenge for you. Pause for a moment and ask yourself: What makes YOU feel wealthy? What kind of wealth do you truly want to build in your life? Then make it happen by building a Melaleuca business and start viewing your life in vivid color!

No matter where you are on your path—whether you're a recent graduate, new parent, midlife corporate warrior, or retiree—take action *today*. Start living the life you want *now*. Money is just one piece of the puzzle. Your legacy will be defined by so much more than your bank account. The time to design your dream life isn't someday in the future.

It's *right now*. 



\* Sahil Bloom is the author of *The 5 Types of Wealth*. Find him on Instagram at @sahilbloom.



ONE MINUTE TO GROW

# Check Off a To-Do While Waiting for Your Checkup

Before you scroll social media, check Grow first! It takes just minutes to complete a Grow app To-Do created specifically to move your business forward. While in the app, you can also filter To-Dos by when they were received, by when they expire, and by priority. You can even create your own custom To-Dos and set reminders to ensure that nothing slips through the cracks. Your business is sure to get a clean bill of health when you utilize Grow!



With every spare minute,  
you can build your Melaleuca  
business with Grow.





**TA**

**FOR A**





# Three INGREDIENTS Happier Life

## THAT YOU CAN FIND AT MELALEUCA

*The pursuit of happiness is likely as old as humanity itself. In AD 426, Saint Augustine declared, “There is no one who does not wish to be happy.” And that’s still true nearly 1,600 years later. The good news is that neuroscience has identified the three “macronutrients” that lead to a happier life, and building a Melaleuca business can help you with all three!*

North America is in a happiness slump. Over the past ten years, the percentage of Americans saying that they are “not too happy” rose from 10% to 24%. Meanwhile, the percentage saying they are “very happy” has fallen from 36% to 19%.<sup>1</sup>

Canadians are not faring much better. Their drop in happiness is second only to the US among the G7 nations, with Canadians under 30 now among the least happy of their G7 peers.<sup>2</sup>

Luckily, there is a way you can buck the trend, starting with your own life. But it requires looking at happiness from a different perspective.

1. Michael Davern, Rene Bautista, Jeremy Freese, Stephen L. Morgan, and Tom W. Smith, General Social Surveys, 1972–2021 Cross-section, NORC, University of Chicago.

2. Kiernan Green, “Canadian Youth Are Among the Unhappiest in the G7,” TheHub.ca, April 24, 2024.

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# THE MACRONUTRIENTS OF *Happiness*

Just as you need three macronutrients in your diet (protein, carbohydrates, and fat) to produce energy and maintain your body's systems and structures, happiness also has three macronutrients—enjoyment, satisfaction, and purpose.

That's according to researcher and Harvard professor Arthur C. Brooks.

In his most recent book, *Build the Life You Want*, Brooks says it's important that we stop thinking about happiness as a destination and instead see it as a direction. "If the secret to total happiness

existed, we would have found it by now," he writes in his book. But the good news is that "no matter where each of us is in life, we can all be happier. And then happier, and then happier still."

Seeing happiness as a direction means separating it from those emotions of elation that we so often associate with happiness. Brooks compares those feelings to the scent of a delicious meal cooking in the oven. "You wouldn't say that this smell *is* the dinner," he explains. "Rather, the smell is *evidence*

of the dinner. Similarly, happy feelings are not happiness; they are evidence of happiness."

To increase happiness, Brooks says we need to increase the amount of all three happiness macronutrients in our lives "in a balanced way—not all of one and none of the others." And while there are numerous ways to achieve this, it's no coincidence that building a Melaleuca business creates a unique opportunity to increase all three.





*“Melaleuca provides a real sense of belonging. You’ll find friendships that will last you forever, and that’s a huge deal. You become really close to those you work with, so when you get to meet up at Convention or on a Fast Track trip, it’s amazing. Those are things you never forget.”*

Executive Director 5 **Danny Tore**



## 1. *Enjoyment*

Brooks’s first macronutrient is enjoyment, which he carefully distinguishes from pleasure. “Enjoyment has a base in pleasure, but it adds two things,” he explained on the *Rich Roll* podcast. “It adds people and memory. Anything you do alone is not going to bring you happiness. You need people involved and you need memory.”

In his book, Brooks highlights the simple difference between eating a delicious meal by yourself and eating the same meal in the company of people you love and care about. While the first can bring short-term limbic pleasure, the latter engages your prefrontal cortex, making it a uniquely human activity that can increase real happiness.

Building a Melaleuca business is a great way to find enjoyment. Every aspect of building a successful business involves interacting with others. From attending your first *Melaleuca: An Overview* presentation to building relationships with your contact list and attending Melaleuca events, every step is filled with people who share your goals and values, and they are invested in your success. “Melaleuca provides a real sense of belonging,” says Executive Director 5 Danny Tore. “You’ll find friendships that will last you forever, and that’s a huge deal. You become really close to those you work with, so when you get to meet up at Convention or on a Fast Track trip, it’s amazing. Those are things you never forget.”

CONTINUED >>



## 2. Satisfaction

The second macronutrient of happiness is satisfaction, which Brooks defines as “that thrill that comes from accomplishing a goal you worked for. It’s how you feel when you do something difficult—maybe even painful—that meets your life’s purpose as you see it.”

It’s important to note that while satisfaction feels incredible, it only comes after work and sacrifice. There’s no way to shortcut it. Any successful Marketing Executive can tell you that this is exactly what a Melaleuca business demands. “You have to endure discomfort to get where you want to go,” says National Director 7 Maria Mosca. “I realized I just had to trust the process and remain consistent. One of my biggest accomplishments was realizing I had to focus on the activity and not the emotions, because it’s hard work.”

While her own journey has been filled with long hours and setbacks, Maria remembers her friend who was a police officer working 12-hour shifts. “She would work from 7:00 a.m. to 6:00 p.m.,” Maria recalls. “Then she would show up

to Melaleuca Overview appointments after work—at least 20 a month. She advanced to Senior Director in 119 days. I don’t know where she got the energy, but she showed up for her business. And what she accomplished was incredible.”

“Everybody gets told *no*,” Danny adds. “And I wish I could say that I’m exaggerating the point a little bit, but I’m not. There are times that I don’t want to build my business, but I force myself to because I know that if I’ve been successful once, I can do it again. And then you enroll that one good person, and *bam*—it feels like you just earned President’s Club!

“That sense of accomplishment is an incredible feeling, and it really drives us as human beings. And the great thing about Melaleuca is that you can feel it again and again. While you can only advance to Pacesetter Director or Senior Director once, you get to experience it all over again every time you help someone else do it. Sometimes I think I get more excited about my personal enrollees’ advancements than they do!”

*“You have to endure discomfort to get where you want to go. I realized I just had to trust the process and remain consistent. One of my biggest accomplishments was realizing I had to focus on the activity and not the emotions, because it’s hard work.”*

National Director 7 **Maria Mosca**







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### 3. Purpose

The third macronutrient—purpose—is the most important, according to Brooks. He defines purpose as the arc and direction of your life. It's looking for the *why* of life. "When we have a sense of meaning and purpose," he says, "we can face life with hope and inner peace."

While the details of purpose can vary wildly from individual to individual, real purpose is usually rooted in something selfless. A recognition of something bigger than yourself, something worth working and even suffering for.

One of the biggest benefits of building a Melaleuca business is that it can help you discover and eventually fulfill aspects of your life's purpose. That is definitely the

case for Maria. "I want to have an impact on others and help them achieve their goals," she says. "I've experienced 25 years of education in this business, and I want to pour it into others. That's my purpose! My husband, Frank, and I have reached the point where we don't have to worry about making another penny for the rest of our lives, but we're not stopping. We're not retiring. That would rob us of our purpose. We want to contribute. We want to pay this forward. That's what drives us."

Danny has a similar perspective. "What drives me is helping others," he says. "My Melaleuca business helps me do that. And even more, the financial security I get from my business lets me help in other ways. For 15 years, I ran the largest soup

kitchen in New York City and then served on that organization's board of directors. Melaleuca has allowed me to enhance lives in so many different ways, and in every case, I sincerely felt like I got more out of it than I gave."

From mission trips to fostering and adopting children. From donating time and money to charitable causes to supporting the Santa Lucia orphanage in Quito, Ecuador. Melaleuca has helped hundreds of thousands of everyday people live their purpose and contribute to society in meaningful and lasting ways. After all, our singular mission is: To enhance the lives of those we touch by helping people reach their goals.<sup>SM</sup>







## THE HAPPINESS *Paradox*

After learning about the three macronutrients for happiness, it may seem contradictory that the path to happiness is paved with things like hard work, sacrifice, and even suffering. The truth is that getting happier requires that we also accept unhappiness and understand that it is not an obstacle to our happiness. “Without unhappiness, you wouldn’t survive, learn, or come up with good ideas,” Brooks explains. The secret to the best life is to accept your unhappiness (so you can learn and grow) and manage the feelings that result.


“Your emotions are signals to your conscious brain that something is going on that requires your attention and actions—that’s all they are,” Brooks says. “Your conscious brain, if you choose to use it, gets to decide how you will respond to them.”

Or as Oprah Winfrey, the coauthor of *Build the Life You Want*, summarizes, “You feel the feel, then you take the wheel.” While it definitely takes practice, you’ll find that you can eventually choose the emotion you want to respond with, no matter what circumstance you find yourself in.

## CREATE YOUR OWN *Happiness Diet*

More than anything else, understanding the three macronutrients of happiness helps you realize that happiness is not something you wait for. It’s not something that comes only after a specific event happens. It’s a process that requires practice. Maria, Danny, and tens of thousands of other Melaleuca Marketing Executives are proof that the same activities that build a strong Melaleuca business can also bring immense joy, satisfaction, and purpose.

By creating joyful memories, accomplishing challenging goals, and enhancing lives, they’re building happier, more meaningful futures for themselves and others. And so can you!

Is there a macronutrient missing from your happiness diet? Take a moment with your spouse, business partner, or team to discuss the balance in your life and outline steps you can take to create a happier, more purposeful life. 



# Jessie & Andrew Trudeau

FLORIDA

## To Supercharge Your Business, Get Creative!



In January, Jessie triple-advanced to Executive Director 9. Hard work, an incredible team, and consistent efforts catapulted her business forward, but an unexpected tactic helped as well: short home videos showcasing how Jessie uses Melaleuca products in her day-to-day life. These videos aren't perfect, nor are they longer than two minutes. And that's the beauty of it!

"I build my business primarily through social media," she says, "so I wanted to make my messages more personal by making these little videos. I simply walk through the rooms of my house and show the *Sei Bella*® products in my makeup bag or the *EcoSense*® products I use in my kitchen, my shower, and my laundry room."

Her other strategy for building a Melaleuca business online is to "be yourself." Jessie isn't perfect, and she wants her audience to know that. "You know, I'm just a normal person," she laughs. "I'm not the crunchiest person in the world. I'm going to eat chicken tenders occasionally, but I'm also going to make the smartest decisions I can to improve the health of myself and my family."

This approach is not only lighthearted and fun—it's also highly effective. The quick videos and authentic content Jessie presents on Facebook give customers and new business builders alike ideas for products they haven't tried or approaches they could take to share Melaleuca with their friends and family.

Jessie confesses that making videos is out of her comfort zone, but that's not a bad thing. "If you want to change your business, you have to do something different!"

It's a concept she's instilled in her 22-year-old daughter, Macee. Macee is a Director 3 and has been making her own short videos, which she shares with her Instagram followers. "Macee obviously has a younger community of people on her social media, and of course that demographic responds very well to videos," Jessie says.

Macee now has three young Marketing Executives on her team who are working on building Melaleuca businesses themselves. She hopes to reach Senior Director by the time Convention rolls around in May. Her mom couldn't be prouder!

Jessie is also incredibly proud of the rest of her team. She wouldn't be where she is today without them—and she wants them to know it. "I'm so thankful to have a team that continues to show up," she says. "I'm in the most incredible organization. Last May, when I was at Convention, I started praying for Marketing Executives to come into my business who wanted to have fun, are respectful, and are passionate about Melaleuca. Since that moment, the best people have joined my team. It's just another level of powerful." 

LAST MONTH'S  
EARNINGS

\$64,198

LIFETIME  
EARNINGS

\$826,347



# Brandi & Jeremiah Whitmer

GEORGIA

## Melaleuca: A Way of Life, Not Just a Job



For Brandi, building a Melaleuca business is an extension of who she is—not just something she does for a living. This mindset is important because it encourages Brandi to live out the Melaleuca mission of helping others.

“I’ve noticed that new Marketing Executives get nervous reaching out to their contacts for one major reason,” she says. “They are thinking too much about themselves and how they’ll be perceived. If you simply focus on the ways you can help the person or family you’re reaching out to, that nervousness dissipates.”

Brandi explains that her only goal is to leave people better than when she found them. And it’s okay if they say *no* because “it’s not about me,” she says. “My job is to be understanding and keep the door open for every person on my contact list so that when the timing is right, they know who to come to.”


And her patience is paying off. At her team’s monthly check-opening call the morning of this interview, Brandi was overjoyed to discover that her personal enrollee, Gina McLean, has made over \$11,000 in six months and has built a Director 5 business.

“It’s incredible because, like me, she was a really hard sell on Melaleuca at first,” Brandi laughs. “We both canceled our accounts in the second month of shopping!”

To help Gina see that Melaleuca was different and stable—unlike her MLM experience—Brandi asked her three simple questions: *How many customers did you have in your previous company? What was the size of your organization? What was your monthly income?*

It turns out that after seven years of building steadily with her previous company, Gina was making less than \$500 a month. Once she had the numbers for Gina’s MLM business, Brandi used those statistics to show Gina what she would be making in Melaleuca with the same number of customers and the same size organization. The difference was stark.

“For example, when Executive Director 6 Susan Dampier did this for me, my organization was four times the size of Susan’s organization,” Brandi says, “but Susan was making four times as much as I was. It’s so powerful when people see those numbers. There’s no place like Melaleuca!”

Melaleuca is a place where ordinary people can create extraordinary circumstances for themselves. 

LAST MONTH'S  
EARNINGS

\$17,291

LIFETIME  
EARNINGS

\$305,093



# Shane Murphy & Kaylin Hobbs

MISSOURI

## The Power of the Pack



It just so happened that Kaylin Hobbs took the interview call for this story parked outside her local grocery store. And not just any grocery store, but the same grocery store where, only a few short years ago, this single mom would stand in line wondering if she'd have the money to pay for all the food in her cart.

"At that time, I was with an MLM company where I worked hard, but never had anything to show for it," Kaylin recalls. "I was broke, but I still felt like I had a lot to prove. So when I left the MLM world and began building my Melaleuca business, I was constantly thinking about me, me, me. In the back of my mind, however, were the words of my enroller, Corporate Director 3 Seville Ko, reminding me that eventually, I'd realize that what I was working on now was much bigger than me.

"Of course, that moment happened at Convention. At dinner one evening, Seville asked us about our takeaways from the day's events. As I listened to my team members talking, my mind was working. All of a sudden I blurted out, 'Oh my gosh, I just figured it out! It's not about me!'"

Emboldened by that realization, Kaylin embarked on a mission to transform the culture of her organization. This mission has succeeded more than she ever imagined. Her team named themselves the Wolfpack—and for good reason. "The Wolfpack is all about loyalty," Kaylin explains. "Yes, we're awesome alone, but we're better together. Every move we make bears out the power of teamwork. We believe that many hands make light work, and we've created terrific synergy as a result."

This Wolfpack culture has produced nine full teams participating in the Secrets Royal Beach Fast Track and working to qualify for the amazing Caribbean vacation this year. They were up and running smoothly right from the start. "I worked hard to help each of my team members get connected with a Fast Track team," Kaylin says. "I want everyone to succeed!"

In fact, she was so focused on helping her team members advance and kicking off Fast Track that her own advancement caught her by surprise! That's the power of the Wolfpack mindset.

Not many years ago, Kaylin had to enter the grocery store with a pit in her stomach. "Now, I'll be able to let my 17-year-old daughter choose from all the colleges—not just the colleges Mom can afford," Kaylin laughs. Her family fully supports her. The Wolfpack is at her side. She no longer has to be awesome alone. **JC**

LAST MONTH'S  
EARNINGS

**\$19,256**

LIFETIME  
EARNINGS

**\$372,954**



# Nick & Lindsay

## Percuoco MINNESOTA

### The Big, Scary Goal



Humbling. That's how it felt to Lindsay when she decided to build a Melaleuca business. It wasn't her first career. Her second. Or her third. Life had already humbled her before.

Teaching elementary school in Arizona, Lindsay and her husband, Nick, who is also a schoolteacher, saw their respective \$850 paychecks shrink every year. After five years of teaching, they each were making less money than they had their first year.

When Lindsay's son was born, she left teaching because her salary would barely cover childcare. The family struggled, turning to government programs to put food on the table. "It was upsetting, but it was what we had to do for a while," she says.

Fueled by equal parts hope and desperation, Lindsay decided to see if she could earn a little money with an MLM. While she initially earned more money than she had made as a teacher, success proved to be fleeting. Three different times, Lindsay watched as her hard-earned income source crumbled away. MLMs would not be her answer.

Some time before, Lindsay's friend, Executive Director 4 Sara Montreuil, helped her open a Melaleuca shopping account. Sara

let Lindsay know that she could earn money by referring other customers, but Lindsay wasn't interested. However, when her last MLM attempt failed her, she remembered Sara talking about the repeat income she earned with Melaleuca. That comment had stuck with Lindsay. Impressed by Melaleuca's nearly 40-year track record and ready to build a business that would last a lifetime, Lindsay jumped in with a "big, scary goal" to become an Executive Director.

Years of working as her own boss had given her the discipline necessary to get up every day and find new contacts, make appointments, and share Melaleuca. When her goal was within reach, Lindsay doubled down.

She had more conversations about Melaleuca. She reached out to 100 inactive or canceled customers in one day. She trained more with her team on products and approaches.

"The beginning of January 2025 was slow, but I kept showing up," Lindsay says. "Then, all of a sudden, the snowball effect happened. I started getting the responses I had been working so hard for."

Looking back, Lindsay can see that everything she went through was necessary to open her eyes to Melaleuca. "I believe that certain things have to happen for us to see what we truly have," she says. "It may take time for some to see what Melaleuca can do for them. But as they say, all roads lead to Melaleuca." <sup>LH</sup>

LAST MONTH'S  
EARNINGS

\$14,166

LIFETIME  
EARNINGS

\$195,609





# PASSING THE TORCH

## TO FUTURE BUILDERS

PRESENTED BY

**Elicia Bennett**

*Executive Director 6*



I want to share insights about my journey and how each of us can create our own success story by embracing the idea of “passing the torch.”

Success is not just about reaching a destination; it’s about the lessons learned, the people we inspire, and the legacy we leave behind. Each of us has a unique path, filled with opportunities to grow and uplift others along the way. By embracing this mindset, we can turn challenges into stepping stones and create meaningful impact in both our personal and professional lives.

### EMBRACING POSSIBILITIES

When I enrolled with Melaleuca four years ago, I didn’t come with a team or any prior experience in referral marketing. As a single mom of two sons, aged 26 and 16, I understand the challenges many of you face. I share my background to remind you that anything is possible, regardless of your circumstances. Often, we hear people say, “I don’t have support.” But I want to emphasize that success is within reach for anyone willing to embrace it.

CONTINUED >

Success is not defined by our starting point but by our willingness to adapt and grow. Every challenge we face is an opportunity to learn, and every setback is a chance to come back stronger. What matters most is our commitment to pushing forward and seizing the possibilities that come our way.

### THE OLYMPIC SPIRIT

In the buildup to the opening ceremonies of the Olympic Games, passing the torch symbolizes more than tradition; it represents shared values and the continuation of the legacy. Like in the Olympics, success comes with stories of perseverance and resilience. I recently came across the story of a 58-year-old table tennis player, Ni Xialian, who competed in the 2020 Olympics after decades of effort. Despite not winning, her perseverance and attitude made her a standout. Her story illustrates that the journey itself can be just as impactful as the outcome.

Another example is Sha'Carri Richardson, who faced significant public scrutiny but has since emerged victorious. Her story reminds us that setbacks do not define us; it's our response to them that shapes our narrative.

At Melaleuca, we carry the torch of success by embracing challenges, supporting one another, and staying focused on our goals. We are all part of a larger relay, working together to achieve greatness.

### RECEIVING THE TORCH

When someone introduced you to Melaleuca, they were passing you a torch of opportunity. Just like passing

a baton in a relay race, some take it immediately, while others hesitate. My enroller, National Director 2 Ernest Ross, passed a torch to me in 2019, but I initially declined. At the time, I was working as an administrator in a large school district, living paycheck to paycheck. I didn't think I had time for Melaleuca. However, when the time was right, I embraced the opportunity and began crafting my story.

Your journey may take time, and that's okay. Whether you've been with Melaleuca for a short time or several years, the key is to continually build your story with intention. Each step you take, no matter how small, contributes to your larger success.

### CRAFTING YOUR SUCCESS STORY

Melaleuca's *Leadership in Action* magazine is a testament to success, and my mentor once advised me, "If there's a magazine, make sure you're in it." Whether it's through our achievements or contributions, we all have the opportunity to be featured. Success isn't just about financial milestones; it's about the daily actions we take that shape our journey.

### LEADING BY EXAMPLE

Jesse Owens, a four-time Olympic gold medalist, once said, "The only victory that counts is the one over yourself." Leadership starts with self-mastery. Your story is yours to create, and you are the main character. Too often, we place enrollers or mentors in the spotlight and take a supporting role. It's time to step up and take control of your narrative.

Success is about being proactive, not reactive. Take ownership of your story, set clear goals, and remain focused on your vision. By leading with purpose and passion, you inspire those around you to do the same.

### THE POWER OF DAILY ACTIVITIES

Success at Melaleuca is built on consistency and commitment to the Seven Critical Business-Building Activities. When I first started, I wondered what top leaders were truly doing to achieve success. The truth? They were following the same proven system that has been shared with all of us. Staying consistent with daily activities and embracing the process is key to long-term success.

It's the small, everyday actions—making calls, following up, and sharing the

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Whether you've been with Melaleuca for a short time or several years, the key is to continually build your story with intention. **Each step you take, no matter how small, contributes to your larger success.**

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## STAGE to PAGE


*Lessons shared by  
Melaleuca's leading  
Marketing Executives*

Melaleuca events are where our leaders come together to share their latest insights and best practices. Look to this series to see excerpts from past events.

products—that add up over time. By staying diligent and committed, you build a strong foundation for growth.

### OWN YOUR STORY

Your journey with Melaleuca is uniquely yours, but you are not alone. Embrace the torch that has been passed to you, lead with determination, and consistently build your success story. Whether you're just starting or have been on this journey for years, remember that every day offers a new opportunity to grow, inspire, and achieve. Take pride in your progress, celebrate small victories, and never lose sight of your long-term goals.

As you lead by example and pick up your torch, know that your story starts today. No matter the challenges, you can rise, and every step you take builds the path to your success. Your success story is waiting to be written—make it one worth telling. 





**GROW**  
YOUR SUCCESS

# Track Your Success with **PROGRESS TRACKERS**

Melaleuca's Grow app continues to evolve, offering powerful new features to help you consistently work toward your goals. One of the new features—Progress Trackers—provides a comprehensive view of your progress toward key milestones like your next advancement, the Critical Activity Bonus, Pacesetter, and even earning 20/20 Club. These trackers offer both a quick snapshot and a detailed breakdown, giving you the insights you need to stay on course and reach your goals.





## EFFORTLESS PROGRESS TRACKING

Gone are the days of manually compiling information from various reports to gauge your progress. With Progress Trackers, everything you need is conveniently located in one place. These trackers allow you to:

- **Monitor Key Milestones:** Instantly see how close you are to reaching your next advancement and what steps you need to take to get there.
- **Track Bonuses:** Keep tabs on bonuses such as the Critical Activity Bonus (CAB), Pacesetter Bonus, and 20/20 Bonus.
- **Plan Ahead:** Gain a clearer understanding of your goals and timelines, such as earning Circle of Influence (COI), and Expanded Circle of Influence (ECOI), helping you stay proactive rather than reactive.

## SEE TEAM PROGRESS AT A GLANCE

One of the most exciting features of Progress Trackers is the ability to view your team members' progress as well as your own. You can now check the same key milestones and bonus progress for everyone in your organization, offering a powerful way to provide support and celebrate achievements.

As Vice President of Global Marketing Executive Experience Julie Johnson emphasized at the January 2025 Launch presentation, "You'll find it's easier than ever to know where to focus and who to work with in your organization, and who to celebrate." Focus your efforts first on your own progress, then on your personal enrollees, and then on their immediate enrollees to ensure you're directing your efforts where they matter most. To find the Progress Trackers for Marketing

Executives in your organization, go to "My Teams" in the Grow app, then choose the Marketing Executive you wish to track. Open their Marketing Executive profile, then scroll down to see their trackers.

## FOCUS ON WHAT MATTERS

Progress Trackers are designed to enhance your focus. Use them strategically to:

1. **Prioritize Your Efforts:** Focus on tasks that will impact your advancement and earnings the most.
2. **Encourage Your Team:** Celebrate wins with your team members and provide targeted support where it's needed most.
3. **Stay Organized:** Regularly check your progress and adjust your efforts accordingly to stay on track.


## TIPS FOR MAXIMIZING YOUR RESULTS

To make the most of the Progress Trackers, consider these tips:

- **Set Regular Check-Ins:** Dedicate a few weekly minutes to review your progress and make necessary adjustments.
- **Share Insights with Your Team:** Use the data to guide coaching conversations and help your team members stay motivated.
- **Celebrate Milestones:** Recognizing achievements, big or small, can boost morale and drive continued success.

## START USING PROGRESS TRACKERS TODAY

The Grow app's Progress Trackers are now available, making it easier than ever to stay on top of your goals. If you haven't already, dive into the app, explore the new feature, and take control of your progress. With these powerful tools at your fingertips, you can drive your business forward with confidence and clarity.

Don't forget to share your experiences with your team and encourage them to do the same. Together, you can achieve remarkable success with the Grow app's latest innovation. 

# ADVANCING TO SENIOR DIRECTOR IS WELL WORTH THE EFFORT!

## LEADERSHIP OPPORTUNITIES, GREATER EARNING POTENTIAL.

Setting the goals and doing the work it takes to reach Senior Director status will bring wellness into your life in many ways.

When you reach Senior Director, you will have personally enrolled 20 or more Melaleuca Members who are educated about the products and who shop enthusiastically month after month. You will have begun to master the process of developing Directors and mentoring them as they get started on their own journeys. You will have gained hard-won belief. You will have posture. You will be a goal setter and a goal achiever.

Simply put, setting your sights on Senior Director right now is one of the best things you can do for your Melaleuca business—and your life. Advancing

You will have gained hard-won **belief**. You will have **posture**. You will be a **goal setter** and a **goal achiever**.

through the Director statuses and achieving Senior Director opens up greater earning potential and leadership opportunities, all geared toward helping you reach your goals faster, allowing you to live the life you truly want sooner.

## YOUR INCOME GROWS

### HOW THE COMPENSATION PLAN BENEFITS YOU

As you put in the consistent daily effort to reach your short-term and long-term goals, the Compensation Plan quickly begins rewarding you with commissions and bonuses. When you advance to Senior Director, those rewards start to multiply! Here's how:

REWARDS START TO MULTIPLY

THE 20/20 CLUB

INCREASED EARNINGS

BIGGER

ADVANCEMENT BONUSES

PACESETTER

MORE

MENTORING BONUSES

CRITICAL ACTIVITY BONUS

CAR BONUS

### THE 20/20 CLUB

Joining Melaleuca's 20/20 Club should be one of your first goals as a Marketing Executive. When you personally enroll 20 customers within your first four months, you qualify for a one-time bonus of \$500! Plus, as you maintain at least 20 active personally enrolled customers, you will earn the 20% Personal Customer Commission every time your personal enrollees shop.

### INCREASED EARNINGS

What would you do with an extra \$3,000 a month? Your status climbs as your organization grows, so naturally your commission checks will get bigger. At Senior Director, your potential Organization Commission jumps up to \$3,000 a month and continues to grow as you advance.

### BIGGER ADVANCEMENT BONUSES

Every new status comes with new bonuses. You'll receive a \$2,000 Advancement Bonus when you advance to Senior Director—or \$4,000 if you do it on Pacesetter schedule—and subsequent Advancement Bonuses will reflect your Personal Enrollee Group Volume (PEG), giving you even greater earning potential as you grow your organization.

## MORE BONUSES

### PACESETTER

Advancing to Senior Director on a Pacesetter schedule doesn't just get you to your goal in under a year—it also doubles the Advancement Bonuses you earn along the way. As a Pacesetter Senior Director, you will have earned up to \$14,100 in Advancement Bonuses! And once you reach Senior Director,



a new Pacesetter schedule starts with even more lucrative bonuses, all the way through Senior Director 9.

### **MORE MENTORING BONUSES**

To reward your leadership, the size of your core organization increases from three generations to four generations when you become a Senior Director. That means you're able to earn more Mentoring Bonuses and Expanded Mentoring Bonuses than before.

### **CRITICAL ACTIVITY BONUS**

As a Senior Director, you'll earn a bigger Critical Activity Bonus as you enroll new personally enrolled customers and develop new Directors, Directors 3, and Directors 4 through Senior Directors.

### **LET MELALEUCA PAY FOR YOUR CAR**

As a Senior Director, you get to upgrade to a new car—on us! Senior Directors who maintain their status will qualify for a monthly \$500 Car Bonus for the vehicle of their choice. So if you're closing in on Senior Director status, it's time to think about going car shopping.

Ask any Marketing Executive who has been to Road to Executive Director, and they'll tell you it **changed everything** for them.

### **WELCOME TO ROAD TO EXECUTIVE DIRECTOR!**

When you advance to Senior Director, you'll be invited to one of Melaleuca's biggest events of the year—Road to Executive Director! This conference is a three-day retreat filled with world-class training, facility tours, activities to deepen product knowledge, and face-to-face time with the Melaleuca Management Team. It's not just a reward for your diligence and hard work, it's a big milestone in your Melaleuca journey.

Ask any Marketing Executive who has been to Road to Executive Director, and they'll tell you it changed everything for them. The best of the best will be there with you—selected Executive Directors, National Directors, and even Corporate Directors—to share how they lead effectively and show you how to make the most of the products and the tools you have at your fingertips as you set your sights on Executive Director status. They once attended this event as new Senior Directors. They've

traveled the same path you are traveling now. They've faced the same challenges. In typical sales organizations, secrets of success are not shared. But at Melaleuca, we know we only succeed by helping others reach their goals.

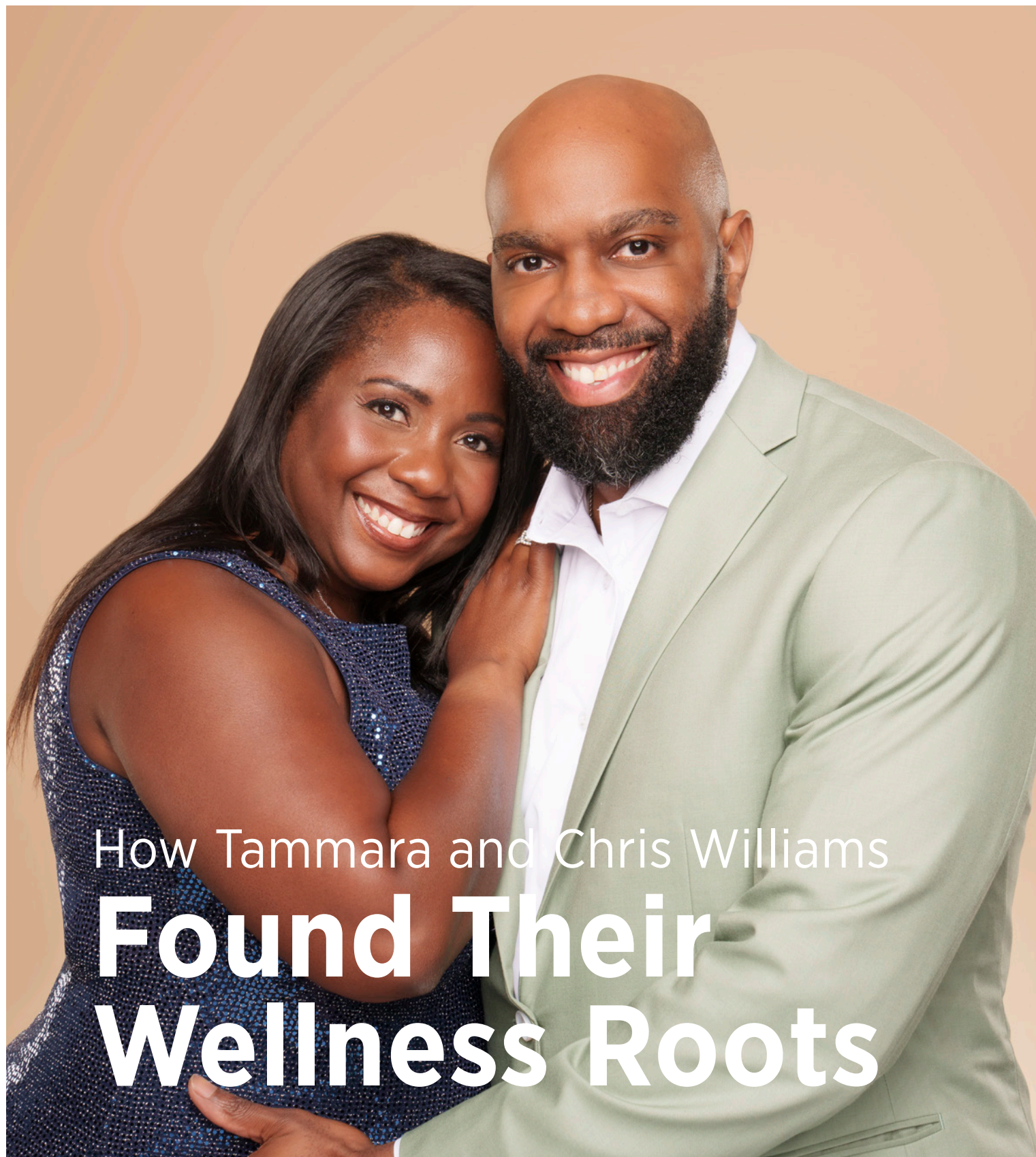
### **BETTER IN EVERY WAY**

Your journey to Senior Director will change your perspective. It will be a vantage point from which you can clearly see what lies ahead. But that will be because you've worked hard to get there. You'll feel like you're going from surviving to thriving. You'll see abundance instead of want. Life still brings uncertainty, but you'll feel more prepared.

So get ready to amaze yourself as you discover who you are and what you're capable of! The work you do to reach Senior Director will lay the foundation for an abundant life full of wellness, friendships, and endless opportunities to enhance lives. Most importantly, you will have built the foundation for a business that lasts a lifetime. <sup>JC</sup>







How Tammara and Chris Williams  
**Found Their  
Wellness Roots**





“I thought we were healthy right up until we enrolled with Melaleuca. I didn’t know we needed what Melaleuca offered. But I began to realize what health and wellness really means.”

—Executive Director 4 Tammara Williams

Tammara and Chris Williams recently acquired something quite rare for an American couple: dual citizenship. In November 2024, they had the singular honor of becoming citizens of Ghana. Earlier that year, the Williamses had visited Ghana on a trip that followed the Ghanaian tradition of *sankofa*, “to go back and get it.” They plan to return regularly to reach back to their roots and gather knowledge to aid them as they continue in their lives.

This *sankofa* trip would not have been possible without their Melaleuca Membership—and the journey to wellness they started seven years ago.

“I felt like we had a healthy household,” Tammara says, “but we all had health issues we were dealing with.” She describes how one day while cleaning the house, Chris suffered an asthma attack that landed him in the hospital ICU. The respiratory issues he had suffered as a child were back—and seemed to be worse than ever.

“But while we were at the hospital, Chris’s nurse said something that hadn’t ever occurred to us,” Tammara recalls. “She said, ‘Y’all got to get those cleaning products out of your house! If y’all knew what was in them, you’d want to get rid of them!’”

“My sons and I went home that day and started rounding up all the harsh chemicals from around the house,” Tammara says. “We carried the boxes to the curb, but the sanitation workers wouldn’t take them. Some of the chemicals my sons and I had just carried out of the house were supposed to go to a special chemical waste disposal site!”

It was a wake-up call—and it prompted a search for safer cleaners that led the Williamses to Melaleuca. They enrolled with a Home Conversion Pack, and

Tammara is so glad they did. “I thought we were healthy right up until we enrolled with Melaleuca,” she laughs. “I didn’t know we needed what Melaleuca offered. But I began to realize what health and wellness really means.”

Melaleuca has given the Williamses plenty of peace of mind over the years. Even as the world continues to rapidly change, Chris and Tammara remain confident that Melaleuca will always have answers. “For example, we had access to so many wellness solutions during the pandemic,” Chris says. “And more recently, the Grow app has transformed our ability to develop our teams, no matter how busy our lives become.”

Traveling the world is something Chris and Tammara always wanted to do. Their Melaleuca income has given them more freedom to travel and maximize their time with their sons. Now that the boys are away at college, those experiences are precious to them.

The friendships they’ve formed mean the world to them as well. In fact, when the Williams family visited Ghana, they brought their close friends and business partners along to share the experience! “What we’ve gained from these relationships outweighs all of the dollars we’ve received,” Chris says. “We could not put a price tag on this wellness.”

To hold to the Ghanaian tradition of *sankofa*, you must turn to your past to gain the knowledge you need to create a better future. Tammara and Chris are building their future on the wellness they’re rooted in. “We’re in our 40s now,” Tammara says. “We know we are doing the absolute best for our health that we can. Our sons were raised in a Melaleuca home. We’re excited for our grandkids to grow up in Melaleuca homes as well.”

CONTINUED ►



# Products That Changed the Game for Tammara and Chris



## 1 ECOSENSE® HOME CLEANERS

Ridding their home of harsh cleaning chemicals and switching to *EcoSense* cleaners has helped Chris breathe easily at home, even while he cleans the kitchen, bathroom, and laundry.



## 2 MELAPOWERTM 9X LAUNDRY DETERGENT, THE GOLD BAR®, AND RENEW® LOTION

The Williamses are grateful that they enrolled with a Home Conversion Pack. It introduced them to products with benefits they didn't know they needed! With one son who suffered from severely dry skin, switching to *MelaPower*, putting *The Gold Bar* in the shower, and giving him *Renew Lotion* helped bring relief from that dry, irritated skin all day long.



## 3 FLORIFY® DAILY PROBIOTIC AND CALMICID® ANTACID SUPPLEMENT

"We didn't know about probiotics before," Tammara says. "I've struggled with heartburn my whole life. The probiotics that *Florify* provides made such a difference in how I feel! And when I've needed relief from occasional acid indigestion, *Calmicid* has been a saving grace for me!"\*




## 4 SUSTAIN® PRE-ACTIVE, PROFLEX PRO PROTEIN SHAKES, GC CONTROL™, AND FIBERWISE®

Chris lost 65 pounds in 2020 and has kept that weight off as he continues to exercise regularly and eat a healthy diet. "I hired a trainer and went to work," he says. "I continue to take *Sustain Pre-Active* before my workouts and enjoy a *Proflex Pro Protein Shake* when I'm done. I rely on *GC Control* and *FiberWise* to help me control my cravings each day between meals."\*



## 5 THE PEAK PERFORMANCE TOTAL HEALTH PACK

Chris and Tammara take the *Peak Performance Total Health Pack* each day to get the comprehensive, head-to-toe nutrition they both rely on to perform at their peak.\* 

\* These statements have not been evaluated by the Food and Drug Administration. These products are not intended to diagnose, treat, cure, or prevent any disease.



# THE SPRING REFRESH

What's new from *Sei Bella*®? In addition to our limited-edition *Honey & Cream* collection (get your hands on these spa-inspired products while they last), we've updated our *Liquid Eyeliner* with a COMPLETELY new formula that features additional nourishing ingredients, longer-lasting wear, and a more functional design. Plus, our *Tinted BB Moisturizing Cream* now includes three new shades!

## NEW FORMULA!

### Liquid Eyeliner

Our new-and-improved *Liquid Eyeliner* glides on effortlessly to elongate your eyes with precise, smudge-proof lines that last all day! The quick-drying formula and tapered pen tip lets you create the exact look you desire: a bold cat eye or sleek and subtle sophistication. Available in Black.

## 3 NEW SHADES!

### Tinted BB Moisturizing Cream

This bestselling product was great before—and now it's even better thanks to an expanded shade range! If you haven't discovered the beauty of *Tinted BB Moisturizing Cream*, this is your moment. The sheer formula evens skin tone and adds a healthy radiance for a fresh, glowing complexion. Plus, it's loaded with benefits like lightweight moisturizers, UVA/UVB protection, and potent antioxidants to aid in wrinkle reduction. Check out the new shades: **115N**, **230N**, and **410N**.





# HONEY & CREAM

LIMITED TIME ONLY! \_\_\_\_\_





Our latest Now Trending collection is inspired by the sensuous rituals of self-care: soft colors, buttery textures, and the warm sweetness of golden honey melted into rich cream. Indulge in soothing hand serum, nourishing body butter, silken lip oils, supple eyeshadow pencils, and calming nail colors. Your spa experience awaits!





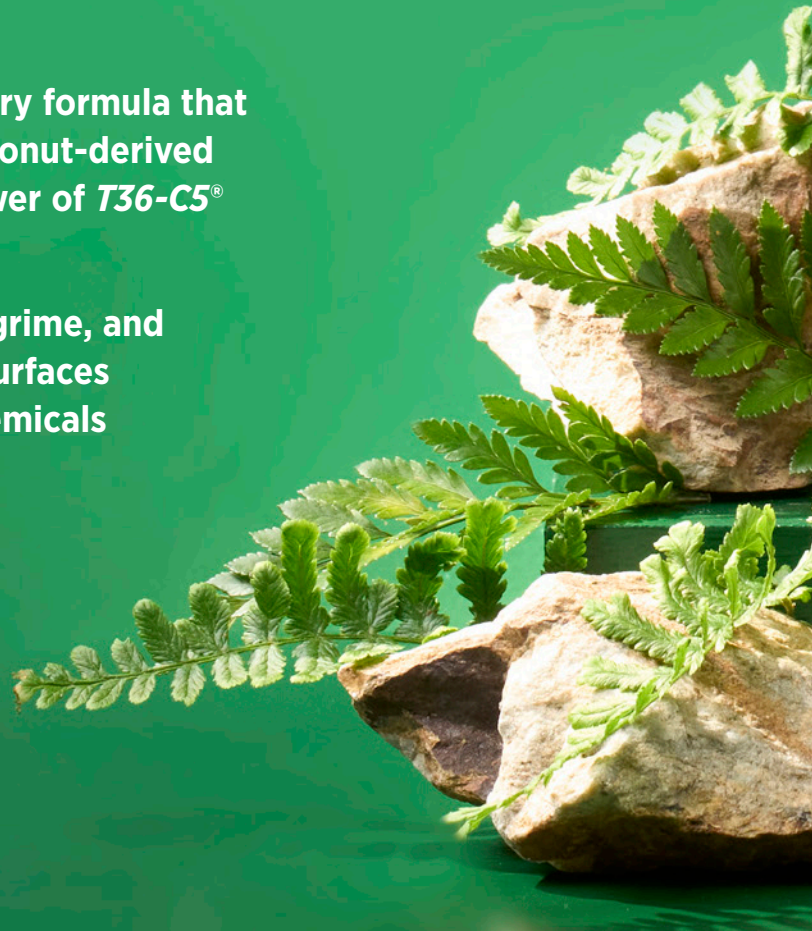
# TOUGH & TENDER<sup>®</sup> 12x

ALL-PURPOSE CLEANER

## Shareable Insights

What gives this hardworking (yet gentle) formula such star power? *Tough & Tender* cleans up the competition by tackling everyday dirt and grime anywhere—counters, tables, appliances, and even natural stone—using no caustic chemicals. Share the benefits of *Tough & Tender* using these talking points:

- ***Tough & Tender 12x* is a proprietary formula that works using natural palm and coconut-derived cleaners plus the penetrating power of T36-C5<sup>®</sup> Melaleuca Oil**
- **Safely and quickly removes dirt, grime, and stains from common household surfaces without relying on dangerous chemicals**
- **Unlocks superior cleaning power by reducing the surface tension of water to support natural cleaning agents as they penetrate, break down, and completely remove dirt**
- **Safe for all surfaces, including those that come in contact with food**

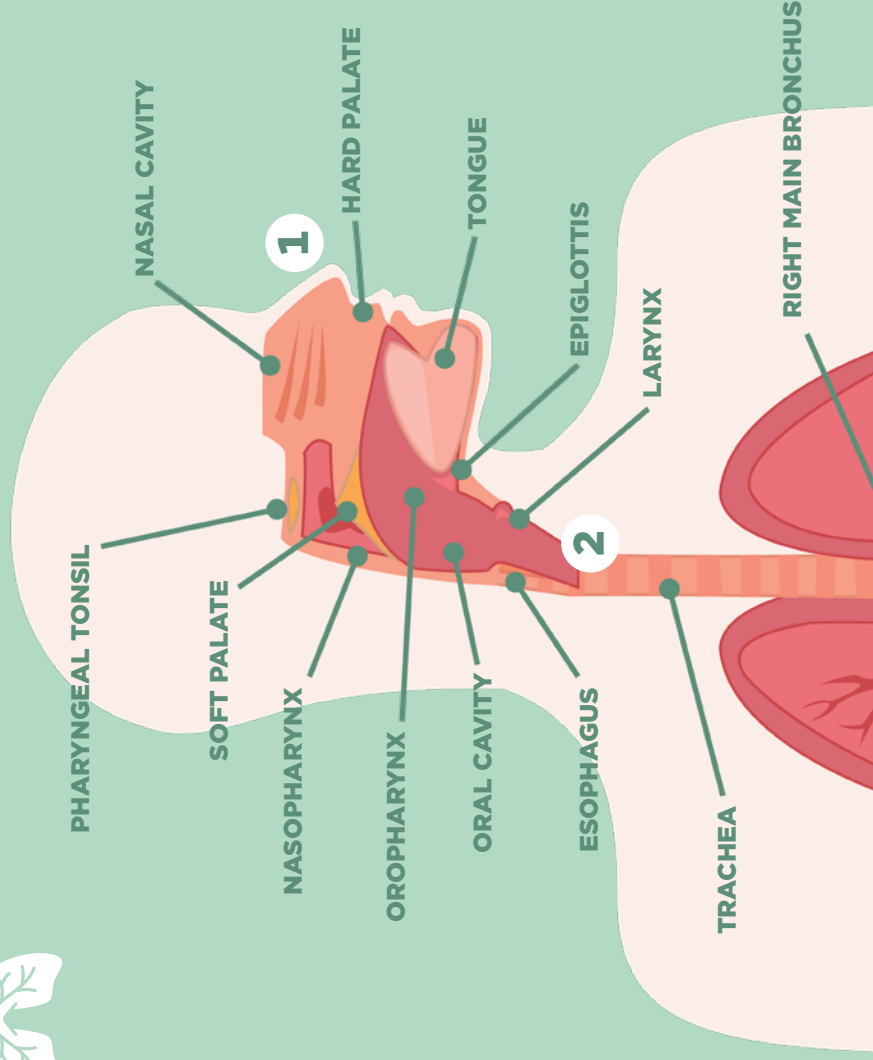






Let Us Introduce  
You to Your

# RESPIRATORY SYSTEM



## Keeping Your Respiratory System Healthy

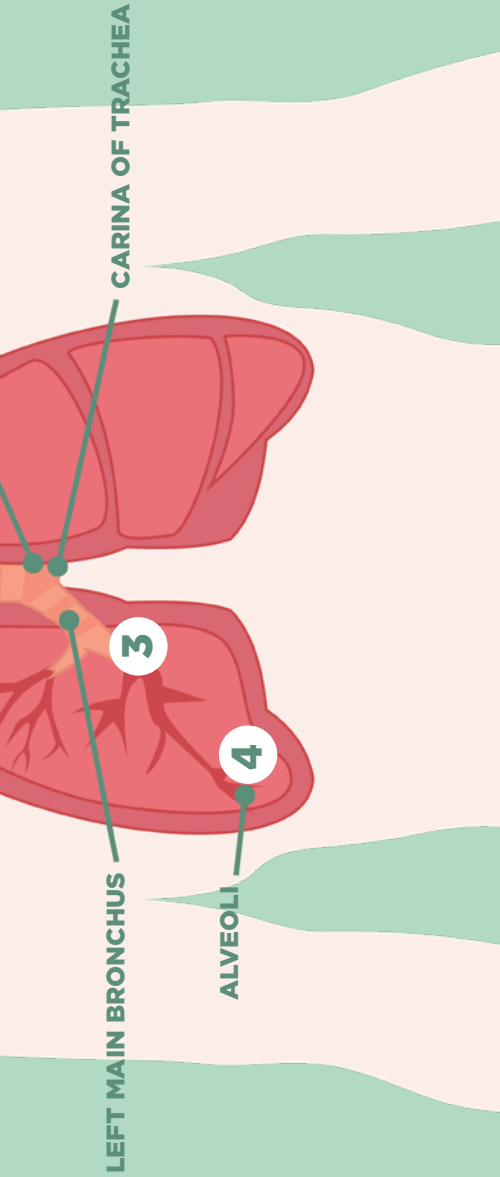
- ✓ Avoid smoke, including cigarette smoke, which can harm your lungs when inhaled.
- ✓ Avoid using household cleaners that contain caustic chemicals as they can create harmful fumes in your home.
- ✓ Exercise regularly. Exercising strengthens your respiratory muscles, increases the amount of oxygen that enters your body, and increases the rate of gas exchange between your lungs and your blood.
- ✓ Get proper nutrition. A healthy, balanced diet makes it easier for your lungs to properly function and get adequate oxygen to your other body systems.

### CELLS USE OXYGEN TO ASSIST IN CELLULAR RESPIRATION

Red blood cells are the primary transporters of oxygen. These cells receive oxygen as air around you is breathed into your lungs. Oxygen binds itself to these cells and is carried to your heart. Your heart circulates the oxygenated blood to cells throughout your body in the process of cellular respiration.

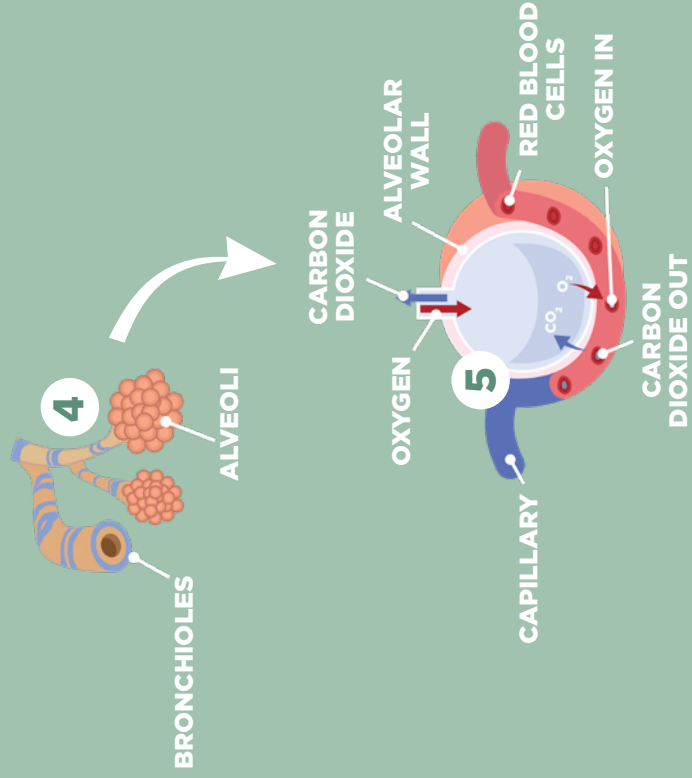
**ONLY 21% OF THE  
AIR YOU BREATHE  
IS OXYGEN**





Your respiratory system is a **network of organs** that **work together** to allow you to breathe properly. Your airways, lungs, and blood vessels work in harmony to help your body **absorb oxygen**.

- 1. AS YOU BREATHE**, you inhale air into your nose or mouth.
- 2. THE AIR** travels down the back of your throat and into your windpipe, which is divided into air passages called bronchial tubes.
- 3. AS THE BRONCHIAL TUBES** pass through your lungs, they divide into smaller air passages called bronchioles. The bronchioles end in tiny balloon-like air sacs called alveoli. Your body has about 600 million alveoli.
- 4. THE ALVEOLI** are surrounded by a mesh of tiny blood vessels called capillaries. Here, oxygen from inhaled air passes into your blood. After absorbing oxygen, blood goes to your heart. Your heart then pumps it through your body to the cells of your tissues and organs.
- 5. AS THE CELLS** use the oxygen, they make carbon dioxide, which goes into your blood. Your blood then carries the carbon dioxide back to your lungs, where it's removed from your body when you exhale.



## WITHOUT CLEAN AIR, YOUR BODY CAN'T PROPERLY FUNCTION!

The cells in your body use oxygen to convert energy stored in food into a usable form. This process, called cellular respiration, allows the cells to produce energy to perform vital functions, such as powering muscles and moving materials into and out of cells. Without oxygen in your body, cells can only function for a limited period; long-term oxygen depletion leads to cell death and, eventually, death of the organism. Your immune system also uses oxygen to combat invading pathogens. <sup>46</sup>







Boost your wellness IQ with eye-opening data and in-depth explanations. Learn practical strategies to enhance specific aspects of your wellness journey—and become a trusted guide for those you're helping along the way.

# loneliness

## Could Be Killing You

In 2025, social isolation has become so widespread that scientists are referring to it as a “loneliness epidemic”—a phenomenon that research has discovered is shortening lifespans by as many as 15 years, more than the adverse health effects of obesity, cigarette smoking, and physical inactivity.



### THE NEGATIVE EFFECTS OF ISOLATION

You've heard the news. A “loneliness epidemic” is sweeping the world. The cause is multifactorial, but today's prevalence of personal technology is a major contributing factor. Slowly, in-person time has been replaced by screen time. Just about anything can be delivered, buying a new shirt is just a click away, and online friendships are taking priority over face-to-face interactions. Even couples and families who once shared conversations, games, and movie

nights together now seek solitude on their own devices. But that's not the whole story. Longer working hours, the isolating habits that were normalized during the COVID-19 pandemic, polarizing political views, and the rising costs of social activities such as movies, summer camps, sports clubs, and more have led to many being unable or unwilling to interact with new people or participate in social situations.

CONTINUED ►

15

cigarettes a day  
can have the same  
mortality impact  
as loneliness and  
social isolation,  
which carry even  
greater risks  
than obesity and  
physical inactivity.

*National Institutes of Health*



#### WHY SOCIALIZATION MATTERS

The age of internet-driven convenience is a modern reality that may offer benefits from a convenience standpoint (who doesn't love same-day grocery delivery?) but at a severe cost: social isolation.

The negative consequences of social isolation include a higher risk of mental health issues such as depression and anxiety along with a higher risk of physical ailments that include heart disease, stroke, dementia, a weakened immune system, and even premature death. Trapping yourself in an online or home-based echo chamber can also lead to lowered empathy and less productive, less cohesive societies. As humans, we weren't meant to thrive in the dark.

Sociologists widely agree that humans are naturally relationship-oriented creatures who maintain their well-being through connection with others. Some individuals require more social interaction than others (we often categorize these personalities as extroverted), but all humans—even introverted ones—need some sense of community to feel happy and healthy. In recent decades, research has shown that North Americans have become less engaged in community organizations, worship houses, group sporting leagues, and even their own families and friend groups. The number of single households



has also doubled over the last 60 years. The loneliness epidemic is hitting young people (ages 15 to 24) especially hard. This group is more likely to spend the majority of their time online. Often, the only way they interact with their friends is through social media. While online friendships can be valid and can certainly play a role in building community connection, 2D interactions are a poor substitute for getting together for food or coffee, taking a walk, or engaging in a social activity such as bowling. One study cited in the 2023 US Surgeon General's report *Our Epidemic of Loneliness and Isolation* found that people who used social media for two hours or more daily were twice as likely to report feeling socially isolated than those who were on such apps for less than 30 minutes a day.



## CULTIVATE RELATIONSHIPS

We've made our point. Social isolation is bad. But what's the solution in a world of self-checkouts, grocery delivery, at-home movie downloads, and pervasive social media? GO OUTSIDE AND TOUCH GRASS. Kidding, kidding—sort of. Getting outside is absolutely helpful for boosting mental health, but in order to combat social isolation, find a friend to take outside with you. Organize a group hike, volunteer in your community, join a local club or committee, and see if you can find a meetup group based

on one of your hobbies or interests. The possibilities are almost endless! The goal is physical connection. And if you can't find a group or club that interests you in your area, consider starting one yourself. Breaking away from social isolation often requires stepping out of

your comfort zone, but the rewards—both mental and physical—are well worth it. Additionally, it's a great way to expand your contact list by building authentic relationships. This in turn can help you grow your Melaleuca business.

CONTINUED ►

# 1/2

of adults in America reported experiencing loneliness. Prolonged social isolation and loneliness have been estimated to shorten a person's lifespan by as many as 15 years.

*2023 US Surgeon General's report  
Our Epidemic of Loneliness and Isolation*



# Hang Out

## for Your Health!

### BUILD STRONGER BONDS

Developing and maintaining relationships is an integral part of personal growth. By making a new friend or connecting more deeply with loved ones, you'll strengthen the social ties that make you feel safe, supported, and purposeful. You'll also have a network to lean on during times of struggle, which happen to all of us.

### BOOST CONFIDENCE

There is a strong correlation between interpersonal connection and confidence. This is especially true among kids and teenagers. Making friends during childhood becomes an integral part of building a sense of identity and learning how to interact with the world through conviction and a strong value system. Having a solid support system also gives people the resilience required to overcome challenging situations.

### INCREASE EMOTIONAL INTELLIGENCE

Emotional intelligence is the ability to perceive, use, understand, manage, and handle emotions. Socialization is key to developing emotional intelligence and plays a huge role in every aspect of life, from the workplace to romantic relationships and beyond. Studies show that people with enhanced emotional intelligence have improved communication skills, enhanced leadership acumen, and the ability to manage stress with more grace.

### IMPROVE MENTAL HEALTH


One of the key benefits of socialization is its positive impact on mental health. According to research done at assisted living and memory care facilities, social isolation and loneliness often increase as we age. This takes a toll on mental well-being, leading to feelings of depression, anxiety, and cognitive decline. By engaging in group activities such as sports, committees, arts and crafts, or

volunteer work, individuals both young and old can meet new people, form friendships, and share their experiences with others. The result is a more positive outlook on life!

### LEARN CONFLICT RESOLUTION

Conflicts are a natural part of any relationship. But having strong social skills allows you to navigate those conflicts with empathy. By putting yourself in more face-to-face social situations, you'll learn to manage conflicts in a constructive manner to defuse feelings of anger on both sides of an issue. This ultimately leads to more harmonious relationships! Learning conflict resolution will also strengthen your self-confidence and self-esteem as you become more comfortable navigating situations in various aspects of your life, both at work and at home.

### ENCOURAGE EMPATHY

If there's one thing that feels lacking in our modern world, it's empathy. Chronic attachments to our phones and an obsession with "likes" (even if you're just a casual social media observer) has left the world feeling drained of authenticity and simple kindness. That's why it's more important than ever to foster in-person relationships with friends, family members, neighbors, and other members of your community. When we can find common ground with the people around us, we don't feel so alone. Our happiness increases, and we feel more inclined to help others. This connects back to Melaleuca's mission: **To enhance the lives of those we touch by helping people reach their goals.** 





O U R C O M P E T I T I V E S T A N C E

# THE COMPANY WITH THE BEST PRODUCT WINS

Our belief has always been that product quality matters more to consumers than advertising, endorsements, or anything else. That's why we invest our resources into developing innovative formulas that consistently provide superior performance, greater safety, higher quality, and a better consumer experience.

[Melaleuca.com](http://Melaleuca.com)



# Earn up to 6% back<sup>1</sup> in Loyalty Shopping Dollars, plus get a **\$100 welcome bonus<sup>1</sup>**

after your first purchase made within the first three billing cycles after account opening.



Apply now and  
get a decision in  
less than 30 seconds!



[Melaleuca.com/Visa](https://Melaleuca.com/Visa)

Must apply here for this offer. Offers vary elsewhere.

<sup>1</sup> See the Rewards Terms and Conditions in the Summary of Credit Terms for details, including earning, redemption, expiration, and forfeiture (subject to applicable law). Please see the Melaleuca Rewards Program terms and conditions at [Melaleuca.com](https://Melaleuca.com) for information regarding other limitations on Loyalty Shopping Dollars.




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**Melaleuca<sup>®</sup> Rewards Visa<sup>®</sup> Card**



# TACKLES LIFE'S TOUGHEST MESSSES!

*Sol-U-Mel®* makes spring-cleaning a breeze! From pet stains to permanent marker, this beloved cleaner and deodorizer uses the penetrating properties of Melaleuca Oil to remove dozens of stains you thought would NEVER come out—saving you costly cleaning, repairs, and replacements. See how *Sol-U-Mel's* naturally powered formula stacks up against the competition:

COMPARE	SOL-U-MEL®		
	GOOF OFF®*		GOO GONE®*
			
STAIN/ADHESIVE REMOVER	✓	✓	✓
DEODORIZER	—	✓	—
CLEANER BOOSTER	—	✓	—
POWERED BY MELALEUCA OIL	—	✓	—
BIODEGRADABLE INGREDIENTS	—	✓	—
CONCENTRATED	—	✓	—
SAFER FOR YOUR HOME	—	✓	—

\* Product names are registered trademarks of their respective owners.



# ADVANCE

REGIONAL CONFERENCE

**SUCCESS IS CLOSER THAN EVER!  
ARE YOU READY TO ADVANCE?**

**ADVANCE** is coming to a city near you! In just three hours, you'll get the tools, habits, and vision you need to take your Melaleuca business further than you thought possible. Make plans now to join us!

**DISCOVER THE STRATEGIES, SKILLS, AND INSIGHTS  
TO ADVANCE YOUR BUSINESS!**

To find the ADVANCE meeting closest to you, visit [Melaleuca.com/Advance](https://Melaleuca.com/Advance).





**Melaleuca events provide you with world-class coaching and practical advice you can use to enhance your business and your life.**

<b>March 8, 2025</b>	<b>ADVANCE*</b>   Scottsdale, AZ
<b>March 8, 2025</b>	<b>ADVANCE*</b>   Philadelphia, PA
<b>May 15-17, 2025</b>	<b>Convention 2025</b>   Salt Lake City, UT <i>Every Melaleuca Member is invited to participate in three days of celebration, networking with friends, new product announcements, and training you won't find anywhere else.</i>
<b>June 7, 2025</b>	<b>ADVANCE*</b>   Atlanta, GA
<b>June 7, 2025</b>	<b>ADVANCE*</b>   Edmonton, AB
<b>July 1-5, 2025</b>	<b>Road to Executive Director</b>   Idaho Falls, ID <i>Newly advanced Senior Directors are invited to Melaleuca Global Headquarters for life-changing coaching and a closer look at Melaleuca operations.</i>
<b>July 4, 2025</b>	<b>Melaleuca Freedom Celebration</b>   Idaho Falls, ID <i>Celebrate the independence of the United States with the largest fireworks display west of the Mississippi.</i>
<b>August 9, 2025</b>	<b>ADVANCE*</b>   Idaho Falls, ID
<b>August 23, 2025</b>	<b>ADVANCE*</b>   Minneapolis, MN
<b>October 25, 2025</b>	<b>ADVANCE*</b>   Dallas, TX
<b>November 8, 2025</b>	<b>ADVANCE*</b>   Orlando, FL

For the schedule of Executive Director Perspective events, see page 80.

## CONNECT at Melaleuca **EVENTS**



*\*ADVANCE is a regional event that combines world-class training and celebration to help you build your business.*

Learn more at **Melaleuca.com/Events**.

Dates and details are subject to change. Visit Melaleuca.com/Events for the latest calendar updates.



# CAR BONUS

## LET MELALEUCA PAY FOR YOUR CAR

FOR SENIOR, EXECUTIVE, NATIONAL, CORPORATE & PRESIDENTIAL DIRECTORS

Grow your business to Senior Director, then select your new vehicle and apply for Melaleuca's Car Bonus program! Active leaders receive the following monthly Car Bonus for qualifying vehicles at these statuses:



Senior  
Director

**\$500**  
PER MONTH

Executive  
Director

**\$1,000**  
PER MONTH

National  
Director

**\$1,200**  
PER MONTH

Corporate  
Director

**\$1,500**  
PER MONTH

Presidential  
Director

**\$1,500**  
PER MONTH



Senior Director 4 **Stephanie Burke** MI  
2023 Jeep Grand Cherokee

For Senior Director 4 Stephanie Burke, earning the Melaleuca Car Bonus was a goal she set early on. She was first introduced to Melaleuca through a connection on Facebook and became a Member for a year before realizing the full potential of the business. Once her enroller introduced her to what Melaleuca could offer in terms of the business opportunity, she committed to building her business and never looked back.

Now that she has built a sizable business that generates reliable repeat income, Stephanie is focused on helping others do the same. She loves that Melaleuca provides a path for anyone to achieve their goals, whether it's earning the Car Bonus, advancing in leadership, or gaining financial stability. "Any dream you have here, you can achieve," Stephanie says. "I may have had to borrow someone else's confidence in the beginning, but now I help others find their own." <sup>HS</sup>





THOUSANDS of CARS



MILLIONS of SMILES



# MELALEUCA 2023 ANNUAL INCOME STATISTICS

Our entire customer base of more than a million customers have all been referred by someone who loves our products.

## Customers

The majority (**82%**) of those who buy Melaleuca products each month are strictly customers. They are not interested in pursuing the Melaleuca financial opportunity. They do not receive compensation from the company. They purchase Melaleuca products simply because they want to be healthy and they believe that Melaleuca products will help them with that goal. Having customers who are loyal to our brand simply because they love our products provides the strongest foundation for our business opportunity.

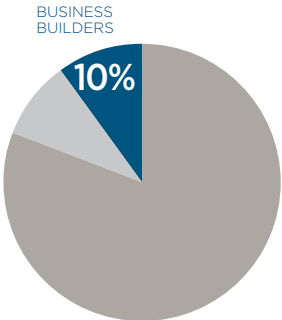


## Product Advocates

**8%** of all Melaleuca customers have referred at least one customer but fewer than eight customers. As those customers purchase products directly from Melaleuca, those who referred them receive a small commission. These households are not necessarily interested in the financial opportunity. Their relationship with Melaleuca is based on their love of Melaleuca products. Their “status” is determined by how many customers they have referred. A Product Advocate has at least one customer. A Product Advocate 2 has referred at least two customers, and a Product Advocate 3 has referred at least four customers. While these individuals may not be considered serious business builders, their customers (like the vast majority of Melaleuca customers) come from word-of-mouth referrals. Therefore, the overall contribution of these individuals is significant.

- PRODUCT ADVOCATE
- PRODUCT ADVOCATE 2
- PRODUCT ADVOCATE 3

ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
\$2,111	\$14	\$110	0	1	1	4	1 Mo.	387 Mo.
\$3,802	\$28	\$234	2	2	2	8	1 Mo.	414 Mo.
\$5,613	\$57	\$519	4	5	4	18	1 Mo.	372 Mo.



## Beginning a Business

About one out of ten customers (**10%**) decide to start their own Melaleuca business and eventually achieve Director status, which is considered the first step to becoming a business builder. Directors have made a significant effort (probably spent 50 hours or more) in developing at least eight Melaleuca customers. Those estimated 50 hours could have been spent in a single week or could have been spent over several years. But at some point in their lives, Directors have invested enough time to develop (and maintain) at least eight Melaleuca customers.

- DIRECTOR 1-2 (89.6%)

ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
\$30,910	\$274	\$2,131	8	17	8	76	1 Mo.	373 Mo.





## Initial Leadership Status

Leaders at these statuses have made a more serious effort to build a Melaleuca business. Those who have reached these leadership statuses have not only invested enough time to refer several customers but also helped some of those customers start a business and become Marketing Executives. Those Marketing Executives have, in turn, referred additional customers who purchase Melaleuca products each month. Commissions are paid based on the development of customers and the development of leaders who help others reach their goals.

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
DIRECTOR 3 (3.4%)	\$27,619	\$3,104	\$10,339	11	40	41	212	1 Mo.	352 Mo.
DIRECTOR 4-5 (1.9%)	\$34,109	\$4,794	\$16,003	13	52	96	312	1 Mo.	339 Mo.
DIRECTOR 6-7 (0.9%)	\$53,619	\$11,279	\$23,344	14	69	195	398	1 Mo.	362 Mo.
DIRECTOR 8-9 (0.6%)	\$88,510	\$14,459	\$34,233	24	91	274	507	1 Mo.	354 Mo.

## Advanced Leadership Status

Those Marketing Executives who reach Senior Director or above have shown substantial interest and dedication in building a Melaleuca business. While most do not work their businesses full time, it is essential that they invest some time each month nurturing, training, and helping those in their marketing organizations. Melaleuca advocates that Marketing Executives keep their full-time jobs and work their Melaleuca businesses in their spare time. However, some Executive Directors at the higher income statuses do work their businesses close to full time. Melaleuca strongly advocates that Marketing Executives do not quit their full-time jobs until their Melaleuca incomes far surpass the incomes they receive from their full-time employers. Rather, they should add their Melaleuca incomes to their regular incomes, thereby making a substantial difference in their family finances.

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
SENIOR DIRECTOR 1-9 (2.0%)	\$249,423	\$16,702	\$66,072	20	107	332	990	1 Mo.	365 Mo.
EXECUTIVE DIRECTOR 1-9 (1.3%)	\$746,288	\$61,858	\$180,497	40	156	893	2,634	2 Mo.	353 Mo.
NATIONAL DIRECTOR 1-9 (0.2%)	\$796,219	\$149,240	\$301,035	55	194	2,920	4,897	5 Mo.	277 Mo.
CORPORATE-PRESIDENTIAL DIRECTOR (0.1%)	\$2,718,243	\$346,175	\$1,142,703	76	293	6,543	13,979	10 Mo.	251 Mo.

The above annual income statistics include all US and Canadian Melaleuca Marketing Executives who were active during all 12 months of the period ending December 2023 and performed the minimum activity required at each status. The incomes stated include all commissions, incentives, and bonuses earned during the period.

For the purpose of these statistics, a Marketing Executive's leadership or developmental status was calculated by taking the highest status achieved and maintained for at least seven consecutive months.

These numbers represent gross income, not net income. In other words, they do not include any business expenses. However, it should not be necessary to spend any significant amount to build a Melaleuca business. You will need access to a telephone and an email account, but you should not invest in purchasing leads, meeting rooms, or training materials. Nor should you invest in advertising, building a website, and so on.

Your biggest investment will be your time, not your pocketbook. Your business is best built from your own home without making any large financial investment. Such investments are neither necessary nor conducive to your success.

The information on this page is not necessarily representative of what any individual Marketing Executive will earn with this program. Any representation or guarantee of specific earnings would be misleading. Success with any business takes hard work, diligence, perseverance, and leadership. Success with Melaleuca will depend on how effectively a Marketing Executive exercises those qualities.

# Amy Varley TEXAS

## Her Haircuts Changed Her Life



Senior Director 8 Amy Varley was introduced to Melaleuca through an unexpected connection. “Jamie’s wife cut my hair,” Amy says, referring to Executive Directors 9 Jazzlyn and Jamie Young, who first introduced her to Melaleuca. Initially, Amy wasn’t sure if starting a Melaleuca referral business was something she was ready to take on. At the time, she was juggling lots of other projects and wasn’t ready to dive in. But looking back, she’s grateful she did. This seemingly routine act, something as simple as getting her hair cut, changed her whole life. “I didn’t realize what a gift I had at first,” she says.

Before discovering Melaleuca, Amy was primarily a stay-at-home mom, but she also worked a job helping doctors get holistic nutrition products into their offices. When Jamie introduced her to Melaleuca,

she saw the potential for more. “I think when I first started, I just wanted more freedom,” Amy admits. Feeling run-down from trying to split her time between her profession and motherhood, she was seeking something different.

Now, as a business builder, Amy’s life has changed in ways she never imagined. “It’s given me a lot more freedom and options,” she says. “I’ve been traveling more than ever, but this time it’s to the places I want to go.”

As she continues to work toward Executive Director, Amy finds that personal growth has been just as important as financial freedom. “It’s helped me grow and be able to utilize my leadership skills,” she shares. “It has also enabled me to really empower other people and help them win like I’ve never been able to do before.”

Amy says her favorite part of building a business is the flexibility. “I can do it in my pockets of time,” she says. “I have a five-year-old, and he needs a lot of attention. The fact that I can still be successful without having to sacrifice valuable time with him has been a huge blessing.”

For those considering starting a Melaleuca business, Amy simply says, “Go for it! Melaleuca creates an atmosphere for everyone to win. Building your business is fun. The more people we can introduce to Melaleuca, the more families we can help—in all aspects of their lives.”

Melaleuca has provided Amy with financial security as well as with the peace of mind that comes from being part of a company she can trust. “I feel very safe and secure,” she says. “In the past, I’ve worked with a lot of companies that did not follow through on what they promised, or doors were closed for one reason or another. But Melaleuca isn’t changing or going anywhere.” <sup>HS</sup>



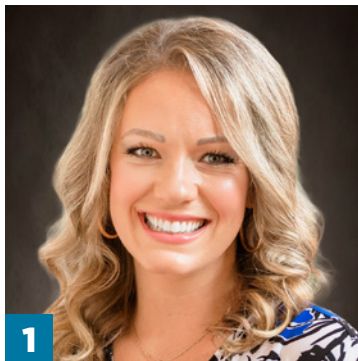


JANUARY 2025

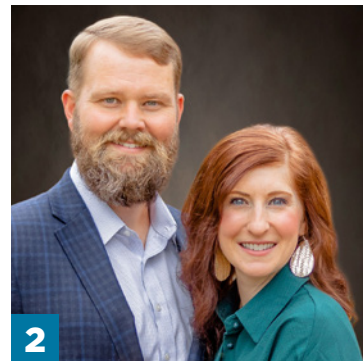
## TOP SENIOR DIRECTORS

Presenting the top eight Senior Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

Reaching Senior Director status is a monumental achievement, reflecting both ongoing growth and a steadfast commitment to helping others. These Senior Directors lead by example, consistently sharing the value of Melaleuca while mentoring and guiding their teams.



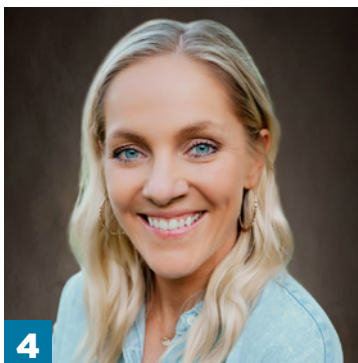
**1**  
**Emily Raynes**  
Senior Director 9, NC



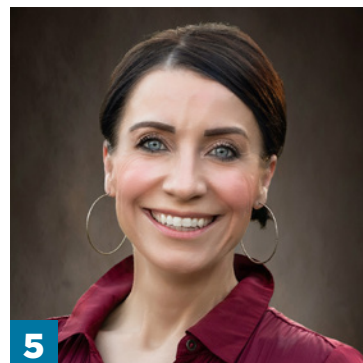
**2**  
**Joshua & Natalie Blanton**  
Senior Directors 8, SC



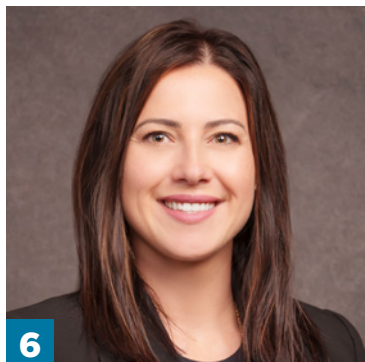
**3**  
**Brooklyn & William Blair**  
Senior Directors 2, OH



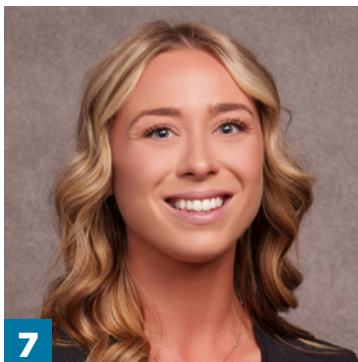
**4**  
**Brittney & Zach Zillig**  
Senior Directors 6, OH



**5**  
**Amy & TJ Trietsch**  
Senior Directors 2, TX



**6**  
**Brette & Brandon Olsen**  
Senior Directors 9, MB



**7**  
**Megan Garland**  
Senior Director 7, AB



**8**  
**Lisa Rusk**  
Senior Director 9, OH

## SENIOR DIRECTORS 9-SENIOR DIRECTORS

SENIOR DIRECTORS 9



SD9 PACESETTER

**Emily Raynes\***  
SOUTH CAROLINA  
Enrolled: 09/15/2023

SENIOR DIRECTORS 8



SD8 PACESETTER

**Joshua & Natalie Blanton\***  
SOUTH CAROLINA  
Enrolled: 09/14/2023



SD8

**Carrie & Allen Parkes**  
ILLINOIS  
Enrolled: 01/21/2021



SD8 PACESETTER

**Emily Raynes\***  
SOUTH CAROLINA  
Enrolled: 09/15/2023



SD8 PACESETTER

**Amy Varley**  
TEXAS  
Enrolled: 01/05/2024

SENIOR DIRECTORS 7



SD7 PACESETTER

**Joshua & Natalie Blanton\***  
SOUTH CAROLINA  
Enrolled: 09/14/2023



SD7

**Megan Garland**  
ALBERTA  
Enrolled: 03/09/2021



SD7 PACESETTER

**Clarence & Rachel Harvin**  
NORTH CAROLINA  
Enrolled: 06/07/2024



SD7 PACESETTER

**Josie & Tyson Hinkle\***  
MONTANA  
Enrolled: 07/26/2023



SD7 PACESETTER

**Emily Raynes\***  
SOUTH CAROLINA  
Enrolled: 09/15/2023

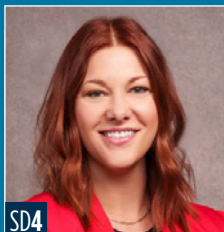
SENIOR DIRECTORS 6



SD6

**Josie & Tyson Hinkle\***  
MONTANA  
Enrolled: 07/26/2023

SENIOR DIRECTORS 4



SD4

**Janice & Chris Burke**  
TEXAS  
Enrolled: 07/04/2022



SD4

**Rachael & James Tocci**  
VIRGINIA  
Enrolled: 02/07/2023

SENIOR DIRECTORS 3



SD3

**Shila Bishop**  
ALBERTA  
Enrolled: 07/21/2019



SD3

**Vivian & Charles Sims**  
SOUTH CAROLINA  
Enrolled: 09/29/2019

SENIOR DIRECTORS 2



SD2 PACESETTER

**Brooklyn & William Blair\***  
OHIO  
Enrolled: 07/12/2024



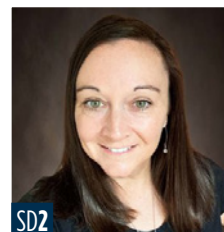
SD2 PACESETTER

**Leslie & Rochelle Gaspard-Rochon\***  
TEXAS  
Enrolled: 02/25/2021



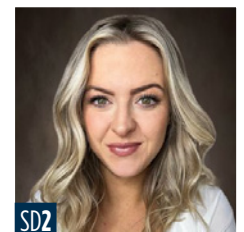
SD2

**Katherine & Chad Moir**  
MANITOBA  
Enrolled: 02/17/2024



SD2

**Allison & Nathan Neal**  
TENNESSEE  
Enrolled: 02/16/2023



SD2

**Natasha Rae**  
ONTARIO  
Enrolled: 04/17/2024



SD2 PACESETTER

**Amy & TJ Trietsch\***  
TEXAS  
Enrolled: 08/08/2024



SD PACESETTER

**Brooklyn & William Blair\***  
OHIO  
Enrolled: 07/12/2024



SD

**Robin Cermak**  
MARYLAND  
Enrolled: 02/01/2023



SD

**Leslie & Rochelle Gaspard-Rochon\***  
TEXAS  
Enrolled: 02/25/2021



SD PACESETTER

**Lauren & Max Nihart**  
OHIO  
Enrolled: 02/26/2024





SD PACESETTER

**Amy & TJ Trietsch\***  
TEXAS  
Enrolled: 08/08/2024



## O U R M I S S I O N

TO ENHANCE THE LIVES OF  
THOSE WE TOUCH BY HELPING  
PEOPLE REACH THEIR GOALS<sup>SM</sup>

Since our beginning in 1985, Melaleuca has been built on a solid foundation of unchanging principles that have guided us on our mission. Those principles have allowed us to help others and enhance lives at an astonishing rate. It's our mission that makes all the difference.



# CONVENTION 2025 AWARDS

SET YOUR GOALS AND WALK THE STAGE!

Earning Period: April 1, 2024–March 31, 2025

There is nothing like the energy and emotion of taking your 77 steps across the stage as thousands of Marketing Executives cheer you on and celebrate your success.

The stage is waiting.  
Which award will be yours?





- **Circle of Excellence: Half Century and Century Club**

Awarded to active Marketing Executives with at least 50–99 or 100 or more personally enrolled active Members as of March 31, 2025. Inherited customers are not included.

- **Leaders on the Move**

All new and advancing Senior and Executive Directors will walk the stage at Convention. All National and Corporate Directors will also walk the stage.

- **Financial Freedom**

First Step to Financial Freedom, Financial Freedom, and Total Financial Freedom will be honored on stage.

- **Convention on a Budget**

Marketing Executives who find a frugal way to attend Convention 2025 “on a budget” will be recognized.

- **Critical Activity Bonus**

Awarded to leaders who earn the Critical Activity Bonus 10 or more months during the award year.

- **Circle and Expanded Circle of Influence**

Awarded to leaders who achieve Circle of Influence or Expanded Circle of Influence 10 or more times during the award year.

- **Personal Director Growth**

Awarded to leaders who developed six or more new net personal Directors during the award year.

- **Personal Director 3 Growth**

Awarded to leaders who developed four or more new personal Directors 3 during the award year.

- **Leadership Growth**

Awarded to leaders who developed two or more new Senior or Executive Directors while maintaining a 92%+ retention rate.

- **Business Builder Award**

Top 10 businesses with the largest number of active Members in their organization. Must develop two new personal Directors and have a 92%+ retention rate.

- **Personal Enrollee Advancement**

Top 10 Marketing Executives who have the highest number of Director and above advancements of their personal enrollees while maintaining a 92%+ retention rate.

- **Enhancing Lives Award**

Honoring our Executive Directors and above who have the most longevity and two or more newly developed personal Directors during the award year while maintaining a 92%+ retention rate.

- **Lifetime Earnings Award**

Awarded to all leaders with lifetime earnings of \$1 million or more.

- **Founder’s Club**

Marketing Executives who have been Executive Directors or above for 20+ years. To qualify, these leaders need to have a 95% Organization Retention Rate, have developed two or more personal Directors, and have the highest Founder’s Club index.

- **Marketing Executive of the Year**

Awarded to the number one leader among those who earn President’s Club.

- **Team of the Year**

Marketing Executives who are part of the Marketing Executive of the Year’s organization—to their seventh generation—will be recognized as Team of the Year.

- **President’s Club**

All advancing Corporate Directors plus the top 14 North American Marketing Executives for the year will experience a once-in-a-lifetime trip to one of the world’s most luxurious hot spots! For details, go to [Melaleuca.com/PresidentsClub](https://Melaleuca.com/PresidentsClub).

### Learn how you can qualify.

We want to see you on stage! For full qualification requirements, visit [Melaleuca.com/BusinessCenter](https://Melaleuca.com/BusinessCenter).



**GALA**  
AWARDS BANQUET

CELEBRATING  
MELALEUCA'S TOP  
ACHIEVERS



# 2025 CONVENTION

## IT'S EVERYTHING YOU NEED TO MOVE YOUR BUSINESS FORWARD!

Convention is more than just an event—it's a toolbox of proven, road-tested strategies customized for exactly where you are in your business. You'll leave with new friends, a road map for success, and a champion's mindset that will let you take on the world!

## CONVENTION ISN'T EXTRA, IT'S ESSENTIAL!

MAY 15-17, 2025  
GET YOUR TICKET TODAY



MELALEUCA.COM/CONVENTION | #GROWYOURLEGACY |   







# GLOBAL HEADQUARTERS TOUR

**Tour Melaleuca's Global Headquarters**, state-of-the-art Distribution Facility, and flagship Product Store. See for yourself where Melaleuca develops, manufactures, packages, and ships its 400+ products, and get an inside look at Melaleuca's corporate operations. It's the perfect way to kick-start your Convention 2025 experience.

**BUS TOURS from Convention.** Buses depart from the South Foyer at the Salt Palace Convention Center (90 S. West Temple, Salt Lake City, Utah 84101). Drive time to Idaho Falls, Idaho, is approx 3.5 hours.

Date	Depart SLC	Tour Time
Wednesday, May 14	6:30 AM	10:00 AM
	7:30 AM	11:00 AM
	8:30 AM	12:00 PM
	9:30 AM	1:00 PM
	10:30 AM	2:00 PM

**Space for tours is limited, so register now!**

Vist [Melaleuca.com/Convention](https://Melaleuca.com/Convention) and click on "Tour."

**Rates include:** Round-trip deluxe motor coach transportation and boxed lunch provided at Melaleuca's Global Headquarters.

**Cost per seat:** \$50.00\*

*Children under 2: Free as a lap child.*

**Traveling through Idaho Falls on your way to Convention?** We'd love to have you stop in for a tour! For all independent travel, please register for your tour by calling 208-522-0870. Tour schedules are limited, so be sure to register in advance.

For any questions regarding your tour reservation, please call **208-522-0870**.

\* Cancellations accepted until April 24, 2025.

## DON'T MISS THE POWER OF CONVENTION 2025!

**NEW PRODUCT ANNOUNCEMENTS!**  
**NEW TOOLS TO BUILD A SOLID BUSINESS!**  
**NEW WAYS TO MAXIMIZE YOUR INCOME!**  
**CELEBRATE ACHIEVEMENTS!**

## Karah & Ian Bosmeijer KANSAS

### Melaleuca Is Our Forever Home



One day late in 2023, the Bosmeijers were preparing to leave town on a trip. In the hubbub of packing up, their two-year-old son got into a harmful substance left right inside their own home.


“We called Poison Control right away,” Karah recalls, “and we had to rush him to the emergency room. Thankfully, he ended up being okay. After that scare, my husband and I resolved to make some changes to what we were bringing into our home. But it was tougher than we expected! Safer products that were still effective and could get the job done were hard to find, and the few we did try were so expensive. As a one-paycheck household, we got close to admitting defeat.”

But a name popped into Karah’s mind. She remembered meeting National Director Morgan Martin at a backyard barbecue several years earlier and being drawn to her passion and enthusiasm. “I remember telling my husband at that party that I was going to work with her one day,” Karah laughs.

So Karah got in touch with Morgan, who happily presented the Melaleuca Overview to them. The Bosmeijers liked everything they saw. And for four months, they got to know many of Melaleuca’s wellness products.

Then, in April 2024, Karah got a phone call. It was Morgan, and she invited Karah to hear about the Melaleuca Compensation Plan. Karah agreed—and once again, Melaleuca changed her life. “I became a Melaleuca Marketing Executive,” she says, “and that month, I enrolled eight customers and earned the \$1,000 guarantee. I’m so grateful Morgan reached out to me.”

A couple months later, Karah locked arms with a friend and joined the Las Vegas PartnerUp Challenge! She and her friend resolved to work hard. They set goals, followed up faithfully, and stayed accountable. At the conclusion of the challenge, they had both earned that incredible vacation—and seen their businesses grow by leaps and bounds.

Melaleuca has already made a huge difference in the Bosmeijer home. The three boys may be young, but they’re excited to see that Melaleuca box arrive at their doorstep each month. “They ask, ‘Mom, is this Melaleuca? Mom, is this Melaleuca?’” Karah laughs. “I love to see them so aware of their health. I love being able to tell them that the products Mommy is using are safe. This wellness is going to be embedded in them for life. And it’s just the beginning. I know my great-grandkids are going to be shopping with Melaleuca.” 





JANUARY 2025

## TOP DIRECTORS

Presenting the top eight Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

These Directors have not only demonstrated their dedication to improving their own lives but also a commitment to helping others do the same. They have become true leaders within the Melaleuca community, inspiring and guiding others on their wellness journeys.



**1**  
**Sheyenne Brumbelow**  
Director 8, TX



**2**  
**Olivia Aichholz**  
Director 5, OH



**3**  
**Guy-Edgir Frédéric**  
Director 9, QC



**4**  
**Staci & Tedd Hansen**  
Directors 9, TX



**5**  
**Jean Iguenson Pélacier**  
Director 5, FL



**6**  
**Kristin & Cory Burkeen**  
Directors 6, TN



**7**  
**William & Maddy Brett**  
Directors 9, OH



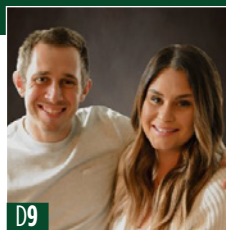
**8**  
**Kari Wilmeth**  
Director 8, TX

## DIRECTORS 9-DIRECTORS 6

DIRECTORS 9



**D9**  
**PACESETTER**  
**Brooklyn & William Blair\***  
OHIO  
Musician/Marketing Executive



**D9**  
**William & Maddy Brett\***  
OHIO  
Firefighter/Stay-at-Home Mom



**D9**  
**PACESETTER**  
**Guy-Edgir Frédéric\***  
QUEBEC  
Lawyer



**D9**  
**Staci & Tedd Hansen**  
TEXAS  
Marketing Executives

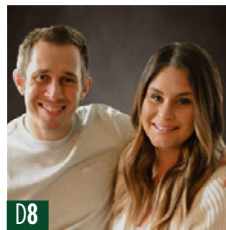


**D9**  
**PACESETTER**  
**Amy & TJ Trietsch\***  
TEXAS  
Third-Grade Teacher/Marketing Executive

DIRECTORS 8



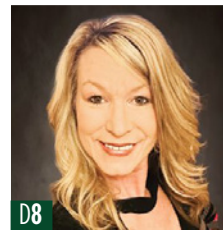
**D8**  
**PACESETTER**  
**Brooklyn & William Blair\***  
OHIO  
Musician/Marketing Executive



**D8**  
**William & Maddy Brett\***  
OHIO  
Firefighter/Stay-at-Home Mom



**D8**  
**PACESETTER**  
**Sheyenne Brumelow\***  
TEXAS  
Marketing Executive



**D8**  
**Laurie Davis**  
KANSAS  
Salon Owner



**D8**  
**PACESETTER**  
**Guy-Edgir Frédéric\***  
QUEBEC  
Lawyer



**D8**  
**Kari Wilmeth**  
TEXAS  
Public Relations



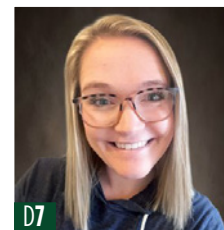
**D7**  
**Karah & Ian Bosmeijer**  
KANSAS  
Marketing Executives



**D7**  
**PACESETTER**  
**Sheyenne Brumelow\***  
TEXAS  
Marketing Executive



**D7**  
**Patrice & Larry Buller**  
DELAWARE  
Personal Trainer/Marketing Executive



**D7**  
**Kylie Christianson**  
NORTH DAKOTA  
Farmer & Rancher



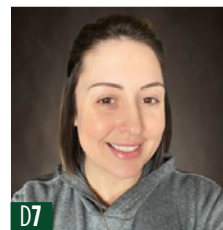
**D7**  
**PACESETTER**  
**Alexis Demetroulakis**  
NEW JERSEY  
Marketing Executive



**D7**  
**PACESETTER**  
**Tracy & Robert Donald**  
ONTARIO  
Marketing Executive



**D7**  
**Braydi Hoppus\***  
ALBERTA  
Stay-at-Home Mom



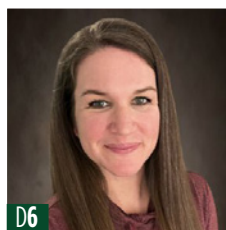
**D7**  
**Alyssa Hanson\***  
SASKATCHEWAN  
Addiction Counselor



**D6**  
**PACESETTER**  
**Sheyenne Brumelow\***  
TEXAS  
Marketing Executive



**D6**  
**Mandi Burchell**  
TENNESSEE  
Marketing Executive



**D6**  
**Kristin & Cory Burkeen**  
TENNESSEE  
Stay-at-Home Mom/Lineman



**D6**  
**Braydi Hoppus\***  
ALBERTA  
Stay-at-Home Mom



**D6**  
**PACESETTER**  
**Jean Brunel Fortune\***  
QUEBEC  
Attendant for Handicapped Students



**D6**  
**Nichole Hansen\***  
IOWA  
Entrepreneur





D6

**Alyssa Hanson\***  
SASKATCHEWAN  
Addiction Counselor



D6

**Ashley & Jeremiah Ranow**  
FLORIDA  
Retired Registered Nurse/  
Marketing Executive



D6

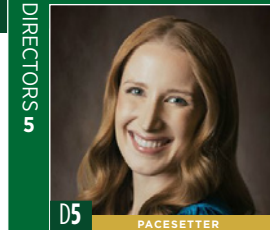
**Russ & Julie Reed**  
OHIO  
Marketing Executives



D6

PACESETTER

**Kristie Reinhard\***  
NEW JERSEY  
Farm Market Manager



D5

PACESETTER

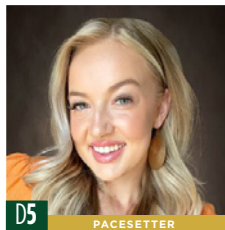
**Olivia Aichholz**  
OHIO  
Concert Artist



D5

PACESETTER

**Alissa & Jason Alsup**  
INDIANA  
Social Media Marketing/  
Marketing Executive



D5

PACESETTER

**Sheyenne Brumbelow\***  
TEXAS  
Marketing Executive



D5

PACESETTER

**Andrew Cline\***  
TENNESSEE  
Marketing Executive



D5

PACESETTER

**Jean Brunel Fortune\***  
QUEBEC  
Attendant for Handicapped  
Students



D5

**Nichole Hansen\***  
IOWA  
Entrepreneur



D5

PACESETTER

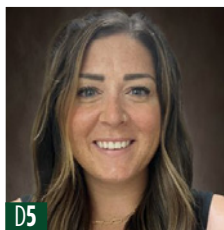
**Jean Iguenson**  
Pélicier\*  
FLORIDA  
Marketing Executive



D5

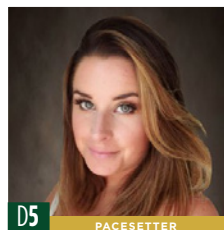
PACESETTER

**Kristie Reinhard\***  
NEW JERSEY  
Farm Market Manager



D5

**Lindsay Rey**  
SASKATCHEWAN  
Stay-at-Home Mom



D5

PACESETTER

**Dayna Webster\***  
MANITOBA  
Funeral Director



D4

PACESETTER

**Sheyenne Brumbelow\***  
TEXAS  
Marketing Executive



D4

PACESETTER

**Courtney Burns\***  
ALBERTA  
ATB Agency Manager



D4

**Elizabeth Campbell**  
NEW MEXICO  
Stay-at-Home Mom



D4

**Candice Carter**  
OHIO  
Marketing Executive



D4

PACESETTER

**Andrew Cline\***  
TENNESSEE  
Marketing Executive



D4

PACESETTER

**Sharlenae & Phillip Collingsworth**  
OHIO  
Content Creator/Musician



D4

PACESETTER

**Jean Brunel Fortune\***  
QUEBEC  
Attendant for Handicapped  
Students



D4

PACESETTER

**Nichole Hansen\***  
IOWA  
Entrepreneur



D4

PACESETTER

**Jackie Heredia\***  
MISSOURI  
Marketing Executive



D4

PACESETTER

**Vaughn & Kayla Hill**  
ALABAMA  
Teacher/Nurse



D4

**Erin Kutka**  
CALIFORNIA  
Pharmacist

## DIRECTORS 4-DIRECTORS 3



**D4** PACESETTER

**Amber Phipps\***  
TEXAS  
Elementary School Clinic Aide



**D4** PACESETTER

**Jean Iguenson  
Pélacier\***  
FLORIDA  
Marketing Executive



**D4** PACESETTER

**Tony Rios\***  
CALIFORNIA  
Marketing Executive



**D4** PACESETTER

**Jean Baptiste Volcy\***  
QUEBEC  
Manager



**D4** PACESETTER

**Amie Walkup**  
IOWA  
Office Admin



**D4** PACESETTER

**Dayna Webster\***  
MANITOBA  
Funeral Director



DIRECTORS 3

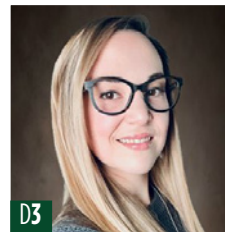
**D3** PACESETTER

**Kate Bridge**  
ONTARIO  
Marketing Executive



**D3** PACESETTER

**Courtney Burns\***  
ALBERTA  
ATB Agency Manager



**D3** PACESETTER

**Anastasia Card\***  
INDIANA  
Marketing Executive



**D3** PACESETTER

**Maria Channell\***  
CALIFORNIA  
Marketing Executive



**D3** PACESETTER

**Jessica Coggin\***  
MISSISSIPPI  
Stay-at-Home Mom & Caregiver



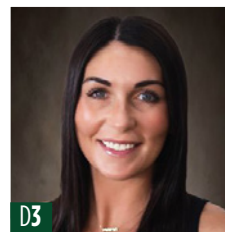
**D3** PACESETTER

**Richard Del Pilar**  
ALBERTA  
Healthcare



**D3** PACESETTER

**Jean Brunel Fortune\***  
QUEBEC  
Attendant for Handicapped  
Students



**D3** PACESETTER

**Jackie Heredia\***  
MISSOURI  
Marketing Executive



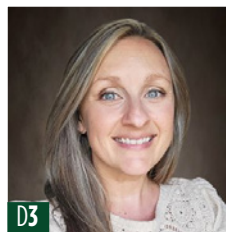
**D3** PACESETTER

**Gena & Billy Hilger\***  
FLORIDA  
Marketing Executives



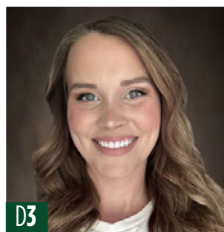
**D3** PACESETTER

**Theresa Hughes**  
ILLINOIS  
Marketing Executive



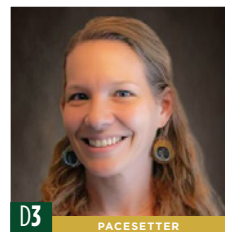
**D3** PACESETTER

**Danielle Kawlewski**  
WISCONSIN  
Stay-at-Home Mom



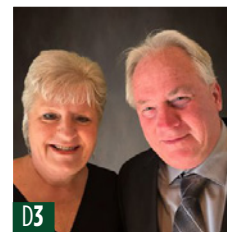
**D3** PACESETTER

**Rachel Kuhn**  
TENNESSEE  
Marketing Executive



**D3** PACESETTER

**Jaimelynn Lewis\***  
MICHIGAN  
Marketing Executive



**D3** PACESETTER

**Linda & Paul McKinley**  
PENNSYLVANIA  
Medical Coder/Borough  
Employee



**D3** PACESETTER

**Ben & Sarah Melton**  
MISSISSIPPI  
Teacher/School Nurse



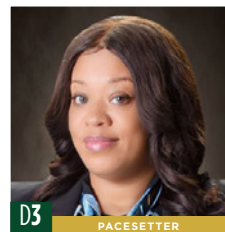
**D3** PACESETTER

**Danielle Mowery**  
OHIO  
Administrative Assistant



**D3** PACESETTER

**Matt Neil\***  
MICHIGAN  
Marketing Executive



**D3** PACESETTER

**Taneka Nesbitt**  
GEORGIA  
Marketing Executive



**D3** PACESETTER

**Laura Newell**  
VERMONT  
Marketing Executive





**D3**  
PACSETER  
**Katie Oder\***  
TEXAS  
Marketing Executive



**D3**  
PACSETER  
**Amber Phipps\***  
TEXAS  
Elementary School Clinic Aide



**D3**  
PACSETER  
**Jean Iguenson  
Pélacier\***  
FLORIDA  
Marketing Executive



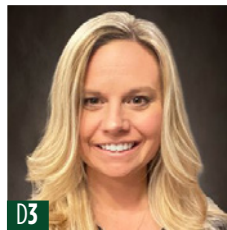
**D3**  
PACSETER  
**Tony Rios\***  
CALIFORNIA  
Marketing Executive



**D3**  
PACSETER  
**Kaitlynn Smith**  
KANSAS  
Stay-at-Home Mom



**D3**  
**J. Lindsay Thompson**  
ONTARIO  
Registered Nurse



**D3**  
**Brittany Turner**  
TENNESSEE  
Homemaker



**D3**  
PACSETER  
**Mirna Vasquez\***  
CALIFORNIA  
Entrepreneur



**D3**  
PACSETER  
**Jean Baptiste Volcy\***  
QUEBEC  
Manager



**D3**  
PACSETER  
**Brigitt Walsh Jett\***  
ILLINOIS  
Paraprofessional Librarian



**D3**  
**Candi Warren\***  
TEXAS  
Teacher



**D3**  
PACSETER  
**Alecia Wilson**  
NORTH CAROLINA  
Registered Nurse



**DIRECTORS 2**  
**D2**  
**Kendra Bladt**  
IOWA  
Marketing Executive



**D2**  
**Avien Bost**  
TENNESSEE  
Marketing Executive



**D2**  
PACSETER  
**Amy Bruno**  
SOUTH CAROLINA  
Marketing Executive



**D2**  
PACSETER  
**Courtney Burns\***  
ALBERTA  
ATB Agency Manager



**D2**  
PACSETER  
**Anastasia Card\***  
INDIANA  
Marketing Executive



**D2**  
PACSETER  
**Maria Channell\***  
CALIFORNIA  
Marketing Executive



**D2**  
PACSETER  
**Nicole Clarke Lyttle\***  
ONTARIO  
Registered Nurse



**D2**  
PACSETER  
**Jessica Coggin\***  
MISSISSIPPI  
Stay-at-Home Mom & Caregiver



**D2**  
PACSETER  
**Linda Dalum\***  
MINNESOTA  
Marketing Executive



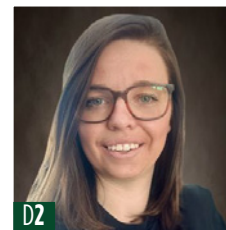
**D2**  
PACSETER  
**Bethany Daniel\***  
TEXAS  
Stay-at-Home Mom



**D2**  
PACSETER  
**Casandra Davis\***  
NEW YORK  
Marketing Executive



**D2**  
**Amy Dettke\***  
KANSAS  
Space Planner



**D2**  
**Taylor Drier-Merkley\***  
MANITOBA  
Stay-at-Home Mom

## DIRECTORS 2



D2

**Lizeth Farias**  
CALIFORNIA  
Stay-at-Home Mom



D2

PACESETTER

**Michelle Fehr\***  
MANITOBA  
Accountant



D2

PACESETTER

**Anna Fellure\***  
FLORIDA  
Stay-at-Home Mom



D2

**Linda Fenorchito\***  
OHIO  
Teacher



D2

**Joan Fernandez**  
FLORIDA  
Self-Employed



D2

PACESETTER

**Tiffany Fick\***  
FLORIDA  
Fitness Instructor & Nurse



D2

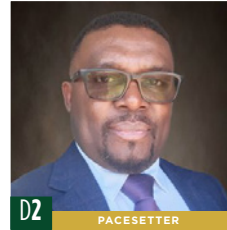
**David & Loreen Fields**  
TEXAS  
Entrepreneurs



D2

PACESETTER

**Cassidy Fisk\***  
NORTH CAROLINA  
Marketing Executive



D2

PACESETTER

**Jean Brunel Fortune\***  
QUEBEC  
Attendant for Handicapped  
Students



D2

PACESETTER

**Edward & Lindsey  
Gotham\***  
SOUTH CAROLINA  
Mechanic/Stay-at-Home Mom



D2

PACESETTER

**Kristen Hackman\***  
TEXAS  
Teacher



D2

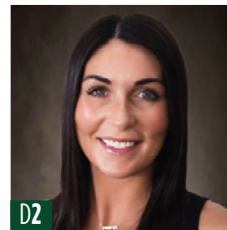
**Karen Hamman**  
OHIO  
Stylist



D2

PACESETTER

**Anita Hauser**  
MISSOURI  
Paraeducator



D2

**Jackie Heredia\***  
MISSOURI  
Marketing Executive



D2

PACESETTER

**Gena & Billy Hilger\***  
FLORIDA  
Marketing Executives



D2

PACESETTER

**Michelle Holman\***  
MISSOURI  
Marketing Executive



D2

PACESETTER

**Julie House\***  
SOUTH CAROLINA  
Kingdom Business Executive



D2

PACESETTER

**Amy Jenkins\***  
TENNESSEE  
Travel Advisor



D2

PACESETTER

**Quortney Jernigan**  
GEORGIA  
Homeschool Mom



D2

PACESETTER

**Christie Johnson\***  
TEXAS  
HR Assistant



D2

**Franco & Rosalina  
Katangkatang\***  
BRITISH COLUMBIA  
Marketing Executives



D2

PACESETTER

**Lavinia Klemz\***  
FLORIDA  
Marketing Executive



D2

PACESETTER

**Rachael Knotts**  
DELAWARE  
Higher Education



D2

**Matthew & Caitlin  
Kohl\***  
ILLINOIS  
Marketing Executives

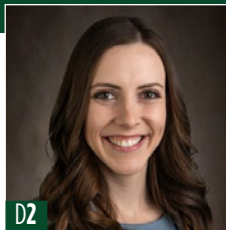


D2

PACESETTER

**Shane & Micki  
LaDage\***  
SOUTH DAKOTA  
Marketing Executives





D2

**Amy & Jace Larsen**  
CALIFORNIA  
VP - Cost Segregation  
Advisory/Marketing Executive



D2

PACESETTER

**Jaimelynn Lewis\***  
MICHIGAN  
Marketing Executive



D2

**Karen Lieuwen**  
BRITISH COLUMBIA  
First Responder



D2

**Amanda Madsen**  
SOUTH DAKOTA  
Scale Technician



D2

**Kelsey Mathias\***  
WASHINGTON  
Marketing Executive



D2

**Laura Melton\***  
TEXAS  
Public Relations



D2

PACESETTER

**Shree Merriweather\***  
KANSAS  
Accountant



D2

PACESETTER

**Matt Neil\***  
MICHIGAN  
Marketing Executive



D2

**Katie Oder\***  
TEXAS  
Marketing Executive



D2

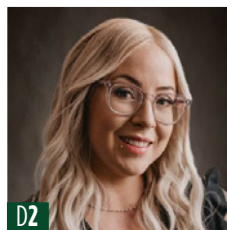
**Charles & Sharon Parker**  
DELAWARE  
CEOs



D2

PACESETTER

**Amber Phipps\***  
TEXAS  
Elementary School Clinic Aide



D2

**Chelsea Purvis**  
ALBERTA  
Marketing Executive



D2

PACESETTER

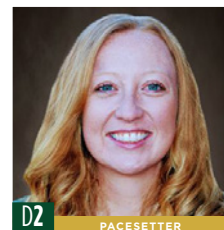
**Jean Iguenson  
Pélacier\***  
FLORIDA  
Marketing Executive



D2

PACESETTER

**Patti Ramos\***  
CALIFORNIA  
Insurance



D2

PACESETTER

**Amanda Reichel\***  
MISSOURI  
Elementary Librarian



D2

PACESETTER

**Quiana Rhone\***  
TEXAS  
Marketing Executive



D2

PACESETTER

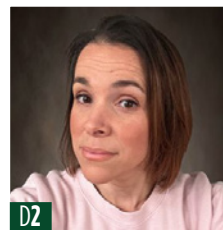
**Tony Rios\***  
CALIFORNIA  
Marketing Executive



D2

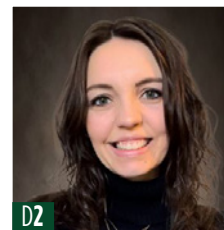
PACESETTER

**Trish Roberts\***  
ONTARIO  
Photographer



D2

**Sara Robidart\***  
GEORGIA  
Retired



D2

**Ally & Wyatt Sanford\***  
MINNESOTA  
Teacher & Graduate Student/  
Marketing Executive



D2

PACESETTER

**Kylie & Chris Schmitz\***  
IOWA  
Homemaker/Regional



D2

PACESETTER

**Mirna Vasquez\***  
CALIFORNIA  
Entrepreneur



D2

**Maricelly Velez-Delgado\***  
NEW YORK  
Homeschool Mom & Crypto  
Investor



D2

PACESETTER

**Ofelia Vithoulkas\***  
FLORIDA  
ISR Survival Swim Instructor



D2

PACESETTER

**Jean Baptiste Volcy\***  
QUEBEC  
Manager

## DIRECTORS 2-DIRECTORS



**D2**  
PACESSETTER  
**Kelsey Wages\***  
TEXAS  
Agriculture Marketing



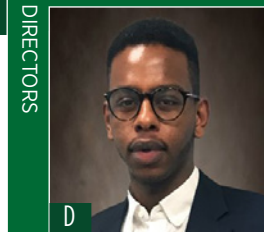
**D2**  
PACESSETTER  
**Brigid Walsh Jett\***  
ILLINOIS  
Paraprofessional Librarian



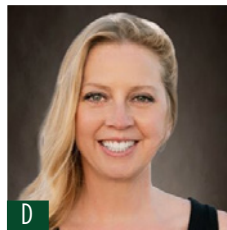
**D2**  
PACESSETTER  
**Candi Warren\***  
TEXAS  
Teacher



**D2**  
PACESSETTER  
**Jessica Wells\***  
NORTH CAROLINA  
Marketing Executive



**D**  
**Meron Abraha**  
NEW JERSEY  
Entrepreneur



**D**  
**Deirdre Adams**  
NEW JERSEY  
Well-Being Strategist & Author



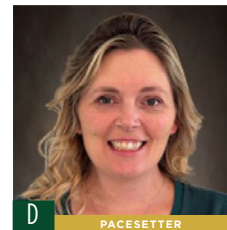
**D**  
PACESSETTER  
**Brittany Benjamin**  
ONTARIO  
Educational Assistant



**D**  
PACESSETTER  
**Katie Bowen**  
MICHIGAN  
Marketing Executive



**D**  
**Tyisha Bueno**  
FLORIDA  
Marketing Executive



**D**  
PACESSETTER  
**Courtney Burns\***  
ALBERTA  
ATB Agency Manager



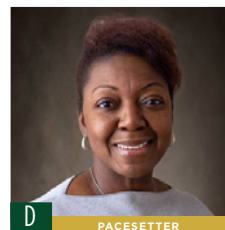
**D**  
PACESSETTER  
**Anastasia Card\***  
INDIANA  
Marketing Executive



**D**  
PACESSETTER  
**Mandy Chan**  
BRITISH COLUMBIA  
Scientist



**D**  
PACESSETTER  
**Maria Channell\***  
CALIFORNIA  
Marketing Executive



**D**  
PACESSETTER  
**Nicole Clarke Lyttle\***  
ONTARIO  
Registered Nurse



**D**  
PACESSETTER  
**Jessica Coggin\***  
MISSISSIPPI  
Stay-at-Home Mom & Caregiver



**D**  
PACESSETTER  
**Laura Cross**  
MISSOURI  
Business Owner & TV Show Host



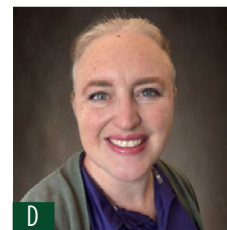
**D**  
PACESSETTER  
**Linda Dalum\***  
MINNESOTA  
Marketing Executive



**D**  
PACESSETTER  
**Bethany Daniel\***  
TEXAS  
Stay-at-Home Mom



**D**  
PACESSETTER  
**Casandra Davis\***  
NEW YORK  
Marketing Executive



**D**  
**Amy Dettke\***  
KANSAS  
Space Planner



**D**  
PACESSETTER  
**Taylor Drier-Merkley\***  
MANITOBA  
Stay-at-Home Mom



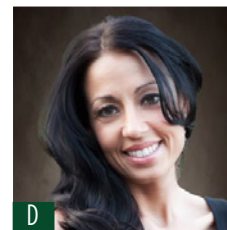
**D**  
PACESSETTER  
**Shannon Ethington**  
IDAHO  
Registered Nurse



**D**  
PACESSETTER  
**Michelle Fehr\***  
MANITOBA  
Accountant



**D**  
PACESSETTER  
**Anna Fellure\***  
FLORIDA  
Stay-at-Home Mom



**D**  
**Linda Fenorchito\***  
OHIO  
Teacher





**Tiffany Fick\***  
FLORIDA  
Fitness Instructor & Nurse



**Cassidy Fisk\***  
NORTH CAROLINA  
Marketing Executive



**Jean Brunel Fortune\***  
QUEBEC  
Attendant for Handicapped  
Students



**Edward & Lindsey  
Gotham\***  
SOUTH CAROLINA  
Mechanic/Stay-at-Home Mom



**Madi & Jarett  
Greenaway**  
PENNSYLVANIA  
Coordinator/Marketing  
Executive



**Kristen Hackman\***  
TEXAS  
Teacher



**Gena & Billy Hilger\***  
FLORIDA  
Marketing Executives



**Michelle Holman\***  
MISSOURI  
Marketing Executive



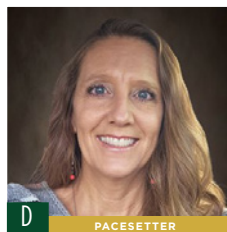
**Julie House\***  
SOUTH CAROLINA  
Kingdom Business Executive



**Ming Hunt**  
PENNSYLVANIA  
Real Estate Investor



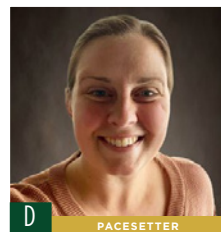
**Amy Jenkins\***  
TENNESSEE  
Travel Advisor



**Christie Johnson\***  
TEXAS  
HR Assistant



**Franco & Rosalina  
Katangkatang\***  
BRITISH COLUMBIA  
Marketing Executives



**Andralea Kieswether**  
IDAHO  
Marketing Executive



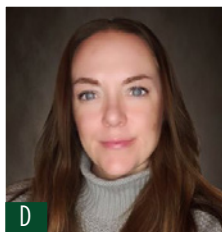
**Brandi Klein**  
MICHIGAN  
Marketing Executive



**Lavinia Klemz\***  
FLORIDA  
Marketing Executive



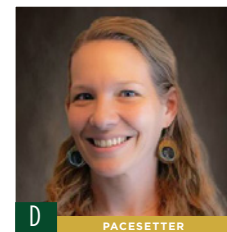
**Matthew & Caitlin  
Kohl\***  
ILLINOIS  
Marketing Executives



**Katie Krause**  
NEBRASKA  
Stay-at-Home Mom



**Shane & Micki  
LaDage\***  
SOUTH DAKOTA  
Marketing Executives



**Jaimelynn Lewis\***  
MICHIGAN  
Marketing Executive



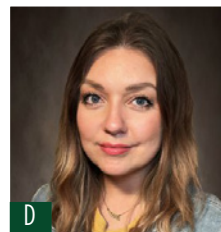
**Kelsey Mathias\***  
WASHINGTON  
Marketing Executive



**Laura Melton\***  
TEXAS  
Public Relations



**Shree Merriweather\***  
KANSAS  
Accountant



**Tori Miller**  
TENNESSEE  
Stay-at-Home Mom



**Matt Neil\***  
MICHIGAN  
Marketing Executive

## DIRECTORS



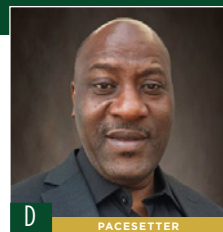
**Katie Oder\***  
TEXAS  
Marketing Executive



**Lizel Parilla**  
HAWAII  
Marketing Executive



**Amber Phipps\***  
TEXAS  
Elementary School Clinic Aide



**Jean Iguenson  
Pélacier\***  
FLORIDA  
Marketing Executive



**Patti Ramos\***  
CALIFORNIA  
Insurance



**Amanda Reichel\***  
MISSOURI  
Elementary Librarian



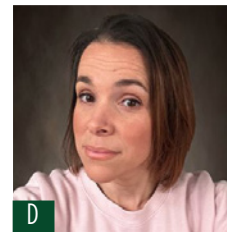
**Quiana Rhone\***  
TEXAS  
Marketing Executive



**Tony Rios\***  
CALIFORNIA  
Marketing Executive



**Trish Roberts\***  
ONTARIO  
Photographer



**Sara Robidart\***  
GEORGIA  
Retired



**Ally & Wyatt Sanford\***  
MINNESOTA  
Teacher & Graduate Student/  
Marketing Executive



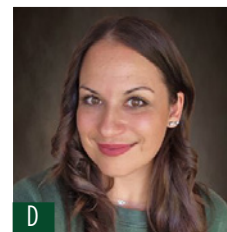
**Jocelyn Santos**  
ALBERTA  
Caregiver



**Melanie Santos**  
CONNECTICUT  
Family Support Provider



**Kylie & Chris Schmitz\***  
IOWA  
Homemaker/Regional



**Hope Starkey**  
LOUISIANA  
Marketing Executive



**Mirna Vasquez\***  
CALIFORNIA  
Entrepreneur



**Maricelly Velez-  
Delgado\***  
NEW YORK  
Homeschool Mom & Crypto  
Investor



**Ofelia Vithoulkas\***  
FLORIDA  
ISR Survival Swim Instructor



**Jean Baptiste Volcy\***  
QUEBEC  
Manager



**Kelsey Wages\***  
TEXAS  
Agriculture Marketing



**Brigid Walsh Jett\***  
ILLINOIS  
Paraprofessional Librarian



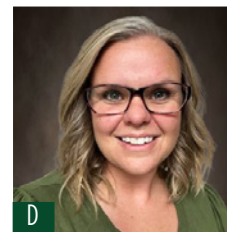
**Candi Warren\***  
TEXAS  
Teacher



**Jessica Wells\***  
NORTH CAROLINA  
Marketing Executive



**Bonnie Wolff**  
NORTH CAROLINA  
Registered Nurse



**Kayla Wright**  
TEXAS  
Marketing Executive





## JOIN US FOR AN UNFORGETTABLE GRECO-ROMAN CRUISE!

As a President's Club 2025 earner, you'll enjoy a once-in-a-lifetime excursion through the Mediterranean aboard a luxury cruise ship alongside fellow leaders and Melaleuca's Management Team.

You'll set sail on the Oceania *Vista*, the height of nautical perfection. Launched in 2023, it features a distinctive blend of grand spaces with a metropolitan flair, offering a variety of culinary delights and a luxurious sanctuary amid the seas.

Your travel begins in Athens with stops at some of the oldest and most historically rich sites in the world. You'll experience food, culture, and the breathtaking scenery of the Mediterranean landscape.

### PRESIDENT'S CLUB IS MORE THAN TRAVELING TO AMAZING DESTINATIONS

The hard work and dedication required to become a member of President's Club aren't put in just for the sake of going on one-of-a-kind adventures. Achieving President's Club is about fully committing yourself to Melaleuca's mission of enhancing lives while you set the foundation to reach your loftiest goals. It's about building a business to last a lifetime.

**QUALIFICATION PERIOD: APRIL 2024-MARCH 2025**







EXECUTIVE DIRECTOR

# PERSPECTIVE

## DISCOVER PROVEN STRATEGIES WITH MELALEUCA'S MOST SUCCESSFUL LEADERS!

Come and bring a guest to meet with Melaleuca's most successful leaders and experience a live, in-person Melaleuca Overview in an intimate setting as they share their stories, their perspectives, and what they did to build life-changing repeat income.

- In-person training designed to help you build a strong, successful Melaleuca business
- Network with other local Marketing Executives
- Set goals and create action plans with the Melaleuca Coaching & Leader Development Team
- Celebrate your success and the success of Marketing Executives in your area



This event is **FREE** to attend, and **GUESTS ARE ENCOURAGED!**



# COMING TO A CITY NEAR YOU! US, CANADA, AND MEXICO

## MARCH 2025 EVENTS

3/4 **Houston, TX** (Spanish)

3/5 **York, PA**

3/8 **La Salle, IL**

3/11 **Blue Ash, OH**

3/13 **Columbus, OH**

3/14 **Louisville, KY**

3/20 **Atlanta, GA**

3/22 **West Covina, CA**

3/22 **Valdosta, GA**

3/22 **Coeur d'Alene, ID**

3/29 **Covington, LA**

## APRIL 2025 EVENTS

4/5 **Long Island, NY**

4/8 **Grande Prairie, AB**

4/8 **Medford, OR**

4/9 **Des Moines, IA**

4/9 **Kelowna, BC**

4/10 **Minneapolis, MN**

4/14 **Raleigh, NC**

4/15 **St. Louis, MO**

4/15 **Montreal, QC**

4/16 **Pensacola, FL**

4/17 **Birmingham, AL**

4/17 **Québec City, QC**

4/24 **Grand Rapids, MI**

4/26 **Honolulu, HI**

The Melaleuca Overview begins at 7:00 PM (local time). Check the **Grow app** for the specific venue information and who will be presenting in your city.

Share an invitation directly from the event invites section of the Grow app's digital library!



## DOWNLOAD GROW APP NOW



ANDROID



APPLE

MELALEUCA.COM/EDP | #GROWYOURLEGACY |   



# **№ 2 SET** **APPOINT**







# MENTS

## 7 CRITICAL BUSINESS-BUILDING ACTIVITIES

1

Build Your Contact List

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2

▶ Set Appointments

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3

Share Melaleuca: An Overview

---

4

Hold Strategy Sessions

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5

Celebrate Success

---

6

Always Be Involved with Fast Track

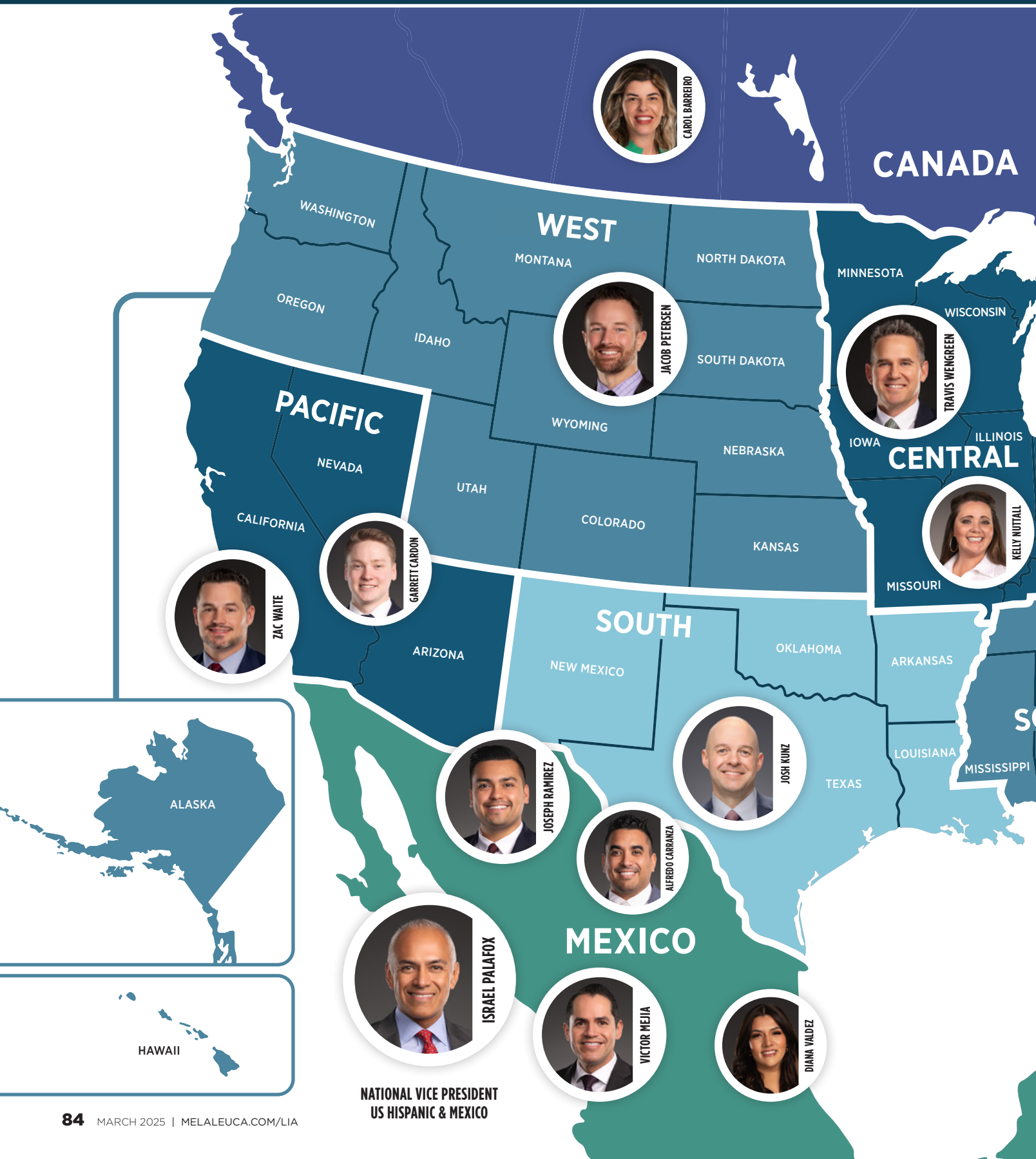
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7

Lead by Example

# Coaching & Leader Development Teams

Below you'll find your team listed by region and by title (vice president, director, and manager). We look forward to partnering with you!







## COACHING & LEADER DEVELOPMENT

<b>MARK TOWNSEND</b> SR. NATIONAL VICE PRESIDENT OF COACHING & LEADER DEVELOPMENT	<b>208-534-2052</b> mtownsend@melaleuca.com
<b>LEWIS RASMUSSEN</b> VICE PRESIDENT OF LEADERSHIP DEVELOPMENT	<b>208-534-2335</b> lrasmussen@melaleuca.com

## CANADA

<b>BRACKEN ABRAMS</b> NATIONAL VICE PRESIDENT OF CANADA	<b>208-534-2710</b> brabrums@melaleuca.com
<b>CAROL BARREIRO</b> MANAGER	<b>208-534-2244</b> cbarreiro@melaleuca.com

## PACIFIC

<b>ZAC WAITE</b> DIRECTOR	<b>208-534-2619</b> zwaite@melaleuca.com
<b>GARRETT CARDON</b> MANAGER AZ, CA, NV	<b>208-534-4456</b> gcardon@melaleuca.com

## WEST

<b>JACOB PETERSEN</b> DIRECTOR AK, CO, HI, ID, KS, MT, NE, ND, OR, SD, UT, WA, WY	<b>208-534-2233</b> jpetersen@melaleuca.com
--	--

## SOUTH

<b>JOSH KUNZ</b> DIRECTOR AR, LA, NM, OK, TX	<b>208-534-2421</b> jkunz@melaleuca.com
---	--

## CENTRAL

<b>TRAVIS WENGREEN</b> DIRECTOR	<b>208-534-2213</b> twengreen@melaleuca.com
<b>KELLY NUTTALL</b> MANAGER IA, IL, IN, KY, MI, MN, MO, WI	<b>208-534-2360</b> knuttall@melaleuca.com

## SOUTHEAST

<b>DOUG STEWART</b> DIRECTOR	<b>208-534-2829</b> dstewart@melaleuca.com
<b>AUSTIN ANDERSON</b> MANAGER AL, FL, GA, MS, TN	<b>208-534-2219</b> aanderson@melaleuca.com

## EAST

<b>MARTIN CASARIEGO</b> REGIONAL VICE PRESIDENT EAST COAST	<b>208-534-2253</b> mcasariego@melaleuca.com
<b>VICTOR BARAJAS</b> DIRECTOR CT, DE, MA, MD, ME, NC, NH, NJ, NY, OH, PA, RI, SC, VA, VT, WV	<b>208-534-2130</b> vbarajas@melaleuca.com

## HISPANIC MARKET US/PUERTO RICO/MEXICO

<b>ISRAEL PALAFOX</b> NATIONAL VICE PRESIDENT US HISPANIC & MEXICO	<b>208-534-2061</b> ipalafox@melaleuca.com
<b>JOSEPH RAMIREZ</b> DIRECTOR US HISPANIC	<b>208-534-2075</b> jramirez2@melaleuca.com
<b>ALFREDO CARRANZA</b> MANAGER US HISPANIC	<b>208-534-2038</b> acarranza@melaleuca.com
<b>VICTOR MEJIA</b> DIRECTOR MEXICO	<b>208-534-2306</b> vmejia@melaleuca.com
<b>DIANA VALDEZ</b> MANAGER MEXICO	<b>208-534-2200</b> dvaldez@melaleuca.com





**RAISED ON FAMILY  
RANCHES IN THE USA!**







**D**o you know where your beef is from? The United States now imports beef from 16 different countries, and foreign cattle can be labeled as “product of USA” as long as the animal is processed in this country. This makes it harder than ever to know where your beef truly originates from. But you can rest assured that all ***Riverbend Ranch® Black Label Beef*** comes from cattle born in the USA, raised on family ranches in the USA, and processed right here in the USA.



### ***Do You Know What's in Your Beef?***

An astounding 90% of all beef cattle in America have been raised with synthetic growth hormones and finished in feedlots with a daily ration containing antibiotics. Tests show that measurable amounts of these growth hormones are commonly found in store-bought beef. Finding beef that has been raised without growth hormones and antibiotics is becoming increasingly difficult. Fortunately, health-conscious consumers now have a choice with *Riverbend Ranch Black Label Beef*.

### ***Our Never Ever Promise!***

At Riverbend Ranch, we raise the finest-quality Black Angus beef in the country. We **never** use growth hormones and **never** feed our cattle antibiotics! That's a guarantee your whole family can feel good about!

### ***Taste the Difference!***

Every cut of *Riverbend Ranch Black Label Beef* is guaranteed to be USDA Prime or High Choice for optimal marbling. In addition, each steak has been aged to perfection for 28 days for exquisite flavor and melt-in-your-mouth tenderness. It's unlike any steak you'll ever find in a grocery store, and it's available at incredibly low prices exclusively for Melaleuca Members!



***Nothing compares to Riverbend Ranch Black Label Beef! Select your bundle and learn more about the benefits of healthy beef at [Melaleuca.com/RiverbendRanch](http://Melaleuca.com/RiverbendRanch).***



Expanded Circle of Influence

Congratulations to the qualifiers of the prestigious Expanded Circle of Influence Award. To qualify for this award, one must enroll eight quality Members during one calendar month. We are proud of these leaders' dedication and hard work, and wish them greater success as they continue to expand their circle of influence.



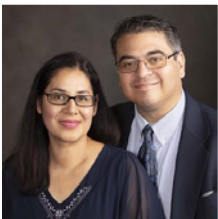
**Olivia Aichholz**  
OHIO



**Christina Ammons**  
MISSOURI



**Katie & Ryan Anderson**  
MINNESOTA



**Alma Araiza & Carlos Galvan**  
TEXAS



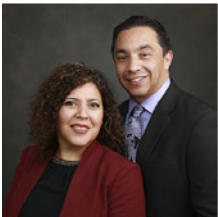
**Dr. Olivia Arellano**  
CALIFORNIA



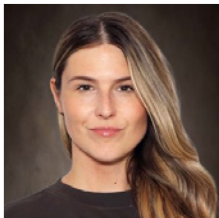
**Britney Atkerson**  
TEXAS



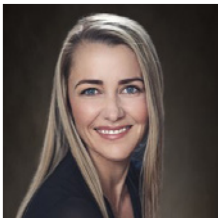
**Jacelyn Avila**  
MONTANA



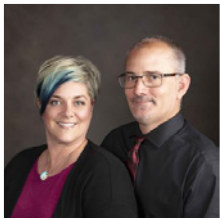
**Rossy Barajas & Rodrigo Huete**  
CALIFORNIA



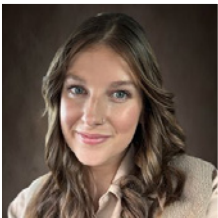
**Hayley Barnes**  
BRITISH COLUMBIA



**Heidi Bartolotta**  
IDAHO



**Jennifer & Jim Belt**  
OHIO



**Brittany Benjamin**  
ONTARIO



**Brooklyn & William Blair**  
OHIO



**Amber & Jeffrey Blanch**  
TEXAS



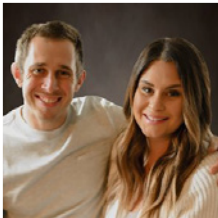
**Joshua & Natalie Blanton**  
SOUTH CAROLINA



**Lori & Eric Boutieller**  
PENNSYLVANIA



**Danie & Todd Branch**  
NEW BRUNSWICK



**William & Maddy Brett**  
OHIO



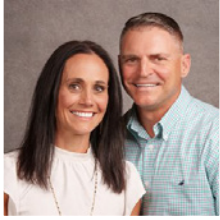
**Dee & Justin Brooks**  
SOUTH CAROLINA



**Justine & Jeremy Brooks**  
TENNESSEE



## Expanded Circle of Influence



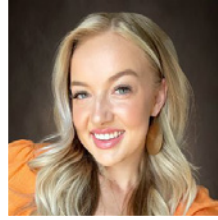
**Heather & Frank Brown**  
LOUISIANA



**Cindy & Chris Brown**  
KENTUCKY



**Karley Brown**  
OHIO



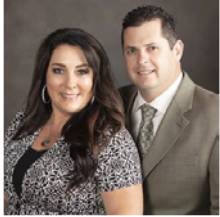
**Sheyenne Brumbelow**  
TEXAS



**Mandi Burchell**  
TENNESSEE



**Courtney Burns**  
ALBERTA



**Elisa & David Campos**  
CALIFORNIA



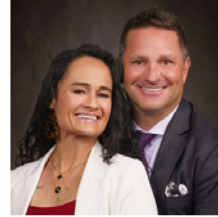
**Judee & Bernard  
Capucão**  
TEXAS



**Anastasia Card**  
INDIANA



**Mary Anne & Raymond  
Carlson**  
WISCONSIN



**Christy & Mark Carr**  
PENNSYLVANIA



**Candice Carter**  
OHIO



**Mercy Casili-Colunga**  
TEXAS



**Gen & Charles  
Chamblee**  
NEW MEXICO



**Maria Channell**  
CALIFORNIA



**Kylie Christianson**  
NORTH DAKOTA



**Pauline & Derek Clarke**  
ONTARIO



**Nicole Clarke Lyttle**  
ONTARIO



**Denise & Kevin  
Clemens**  
CALIFORNIA



**Yuki & Jose Coca**  
TEXAS



**Jessica Coggin**  
MISSISSIPPI



**Sharlenae & Phillip  
Collingsworth**  
OHIO



**Kandice Conner**  
INDIANA



**Josefina Corona**  
CALIFORNIA



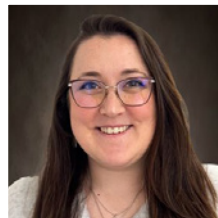
**Michelle Corteggiano**  
MICHIGAN



**Jennifer & Brett  
Crawley**  
FLORIDA



**Susan & Sean Dampier**  
FLORIDA



**Bethany Daniel**  
TEXAS

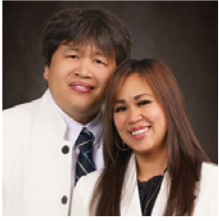


**Dr. Thomas Davies**  
NEW YORK



**Casandra Davis**  
NEW YORK

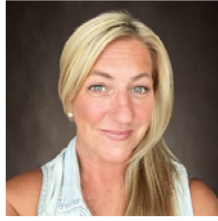
## Expanded Circle of Influence



**Helen & Durward Dilag**  
GEORGIA



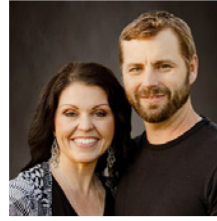
**MaryAnn & Daniel Domka**  
OHIO



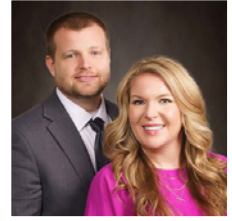
**Tracy & Robert Donald**  
ONTARIO



**Meredith Doster**  
ALABAMA



**Tracey & Jeremy Ebert**  
INDIANA



**Kevin & Angela Echols**  
GEORGIA



**Michelle Elizer**  
COLORADO



**Bobbie Elliott**  
CALIFORNIA



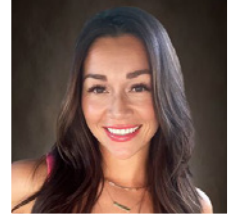
**Jamie Emery**  
TENNESSEE



**Braydi Hoppus**  
ALBERTA



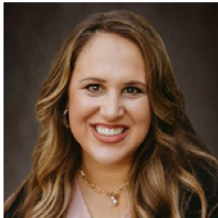
**Shana & Scott Falany**  
FLORIDA



**Lizeth Farias**  
CALIFORNIA



**Michelle Fehr**  
MANITOBA



**Anna Fellure**  
FLORIDA



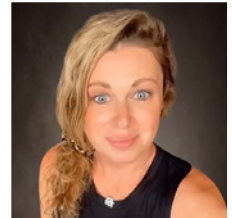
**David & Cheryl Felsenthal**  
NEW JERSEY



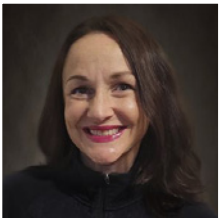
**Davida Fink**  
OHIO



**Cassidy Fisk**  
NORTH CAROLINA



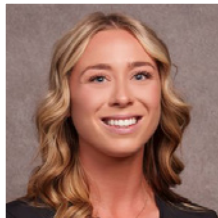
**Mallory Fouillard**  
MANITOBA



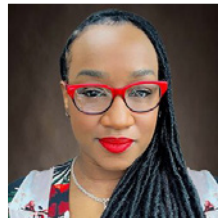
**Lisa Frerker**  
ILLINOIS



**Lauren & Thomas Gaede**  
SOUTH CAROLINA



**Megan Garland**  
ALBERTA



**Rebecca Garrett**  
GEORGIA



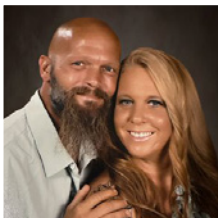
**Brenda Gauntlett**  
NEW YORK



**Bo & Chelsie Gilbert**  
MISSISSIPPI



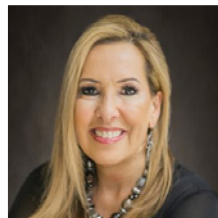
**Elizabeth Gorski**  
FLORIDA



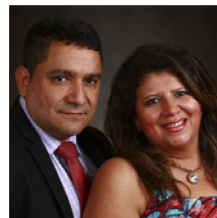
**Edward & Lindsey Gotham**  
SOUTH CAROLINA



**Dr. George & Elaine Grant**  
ONTARIO



**Sandy Grippo**  
NEW JERSEY



**Francisco & Rhina Guardado**  
CALIFORNIA



**Luis Martinez & Ana Lucia Chapa**  
TEXAS



## Expanded Circle of Influence



**Kristen Hackman**  
TEXAS



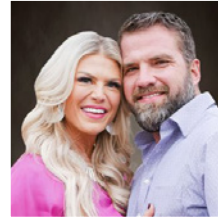
**Larry Baity & Terri Haddad-Baity**  
NEVADA



**Tanya & Neil Hagre**  
ARIZONA



**Dr. Shelley Hamler**  
OHIO



**Staci & Tedd Hansen**  
TEXAS



**Nichole Hansen**  
IOWA



**Cecelia & Doug Harvey**  
NORTH CAROLINA



**Jason & Keri Hayes**  
ILLINOIS



**Margot Hayes**  
NOVA SCOTIA



**Nadine Hendrickson**  
MICHIGAN



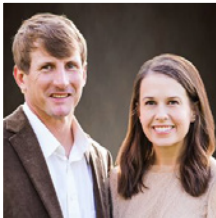
**Jackie Heredia**  
MISSOURI



**Karen & Joe Hetzel**  
QUEBEC



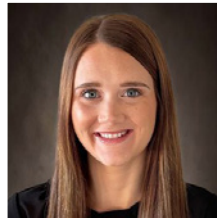
**Gena & Billy Hilger**  
FLORIDA



**Vaughn & Kayla Hill**  
ALABAMA



**Kaylin Hobbs & Shane Murphy**  
MISSOURI



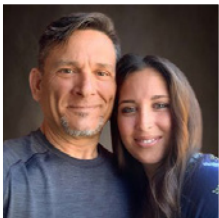
**Alyssa Hollar**  
OHIO



**Julie House**  
SOUTH CAROLINA



**Barb & Matt Houser**  
ONTARIO



**Justin & Karli Hudgens**  
IDAHO



**Ming Hunt**  
PENNSYLVANIA



**LaQuita Ibegwam**  
NORTH CAROLINA



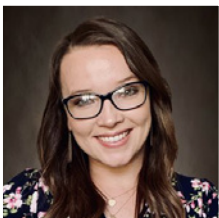
**Jill Ivey**  
TEXAS



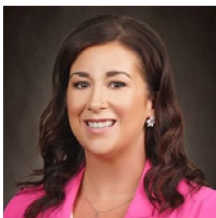
**Raquel & Dennis Jacinto**  
ILLINOIS



**Amy Jenkins**  
TENNESSEE



**Quortney Jernigan**  
GEORGIA



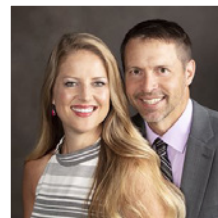
**Mandie & Craig Keller**  
MICHIGAN



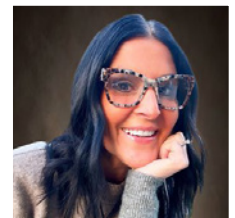
**Shanna Kelty**  
OREGON



**Dante Kilgore**  
WISCONSIN



**Shannon & Michael King**  
TEXAS



**Christy Kletz**  
TENNESSEE

## Expanded Circle of Influence



**James & Katey Kloepper**  
ALBERTA



**Matthew & Caitlin Kohl**  
ILLINOIS



**Sadie & Brent Kolves**  
FLORIDA



**Benjamin & Brittany Kovacs**  
OHIO



**Alan & Kim Krey**  
PENNSYLVANIA



**Noelle & Dusty Kruise**  
MICHIGAN



**Melissa Krull**  
MICHIGAN



**Cliff Moitt & Kellie Kuecha**  
FLORIDA



**Maria Lynn Kyrkostas**  
NEW YORK



**Shane & Micki LaDage**  
SOUTH DAKOTA



**Beth Lehr**  
PENNSYLVANIA



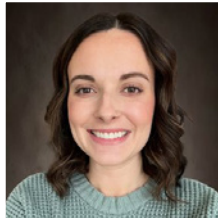
**Tanis & Geoff Leo**  
SASKATCHEWAN



**Nathan & Stephanie Livingston**  
PENNSYLVANIA



**Steve & Suzy Maier**  
TEXAS



**Jamie Martin**  
SASKATCHEWAN



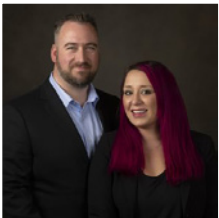
**Morgan & Derek Martin**  
TENNESSEE



**Kimberly Massengill**  
GEORGIA



**Christina & Paul Matcham**  
CALIFORNIA



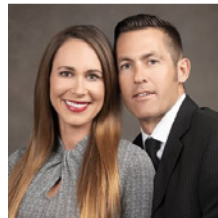
**Art & Kimberly McCauley**  
IDAHO



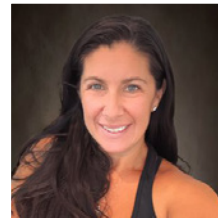
**Adrienne & Martin McDowell**  
FLORIDA



**Ashlen McGinnis**  
LOUISIANA



**Brittney & Kellen McLaughlin**  
CALIFORNIA



**Gina McLean**  
SOUTH CAROLINA



**Maricel & Joseph Meade**  
TEXAS



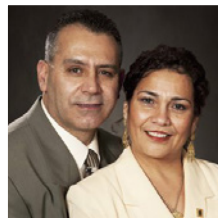
**Megan Medlar**  
VERMONT



**Leah & Sam Melquist**  
WASHINGTON



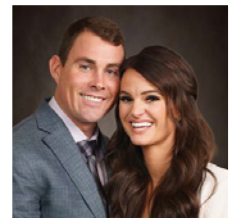
**Laura Melton**  
TEXAS



**Blanca & Jesse Mendoza**  
IDAHO



**Shree Merriweather**  
KANSAS



**Troy & Shandee Messer**  
ARIZONA



## Expanded Circle of Influence



**Jonathan & Kimberly  
Montgomery**  
GEORGIA



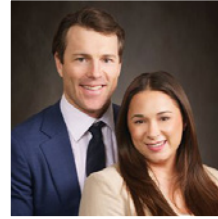
**Jennifer & Charles  
Moretz**  
NORTH CAROLINA



**Jennifer & Steve  
Morgan**  
CALIFORNIA



**Marcheryl & Edilberto  
Moscoso**  
ALBERTA



**Kyle & Lauren Murphy**  
MISSOURI



**Allison & Nathan Neal**  
TENNESSEE



**Brandi & Clint Newman**  
FLORIDA



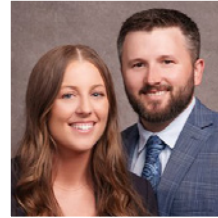
**Ednaly & John Nisco**  
ALBERTA



**Katie Oder**  
TEXAS



**Danielle & Johnny  
Odum**  
TENNESSEE



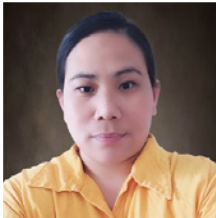
**Brittany & Owen  
Ogden**  
IOWA



**Anna Owen**  
TENNESSEE



**Russ & Ronni Paley**  
NEW YORK



**Lizel Parilla**  
HAWAII



**Cameron & Brianna  
Parker**  
KENTUCKY



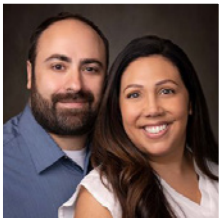
**Lindsey & Patrick  
Patterson**  
MISSISSIPPI



**Joylyn Peralta**  
TEXAS



**Lindsay & Nick  
Percuoco**  
MINNESOTA



**Bryan & Maria Pereira**  
CONNECTICUT



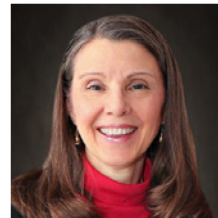
**Kim & Lance Phares**  
TEXAS



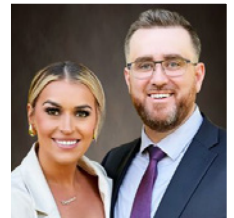
**Amber Phipps**  
TEXAS



**Miriam & Percival Piana**  
GUAM



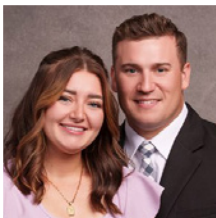
**Carol Pierce**  
TENNESSEE



**Brittany & Benjamin  
Pollock**  
MINNESOTA



**Melissa & Doug Prater**  
FLORIDA



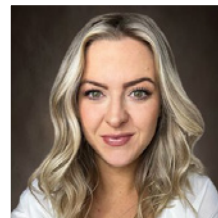
**Rebekah & Grant  
Pumphrey**  
UTAH



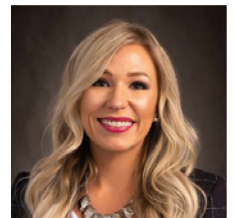
**Jean Iguenson Pélacier**  
FLORIDA



**Jessica & Brooks  
Queitzsch**  
PENNSYLVANIA



**Natasha Rae**  
ONTARIO

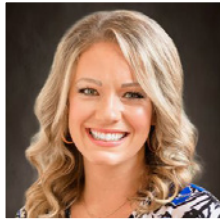


**Sarah & Joshua Rankin**  
OHIO

## Expanded Circle of Influence



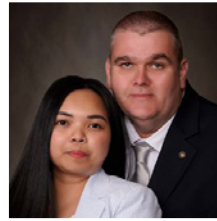
**Ashley & Jeremiah  
Ranow**  
FLORIDA



**Emily Raynes**  
SOUTH CAROLINA



**Amanda Reichel**  
MISSOURI



**Leonila & Jason  
Renfrow**  
NORTH CAROLINA



**Quiana Rhone**  
TEXAS



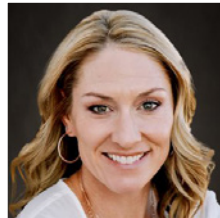
**Shannon & Frank Rich**  
CALIFORNIA



**Kristin Roberts**  
MICHIGAN



**Sara Robidart**  
GEORGIA



**Megan & Jason Rogne**  
IDAHO



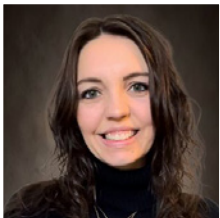
**Lisa Rusk**  
OHIO



**Christopher Sage &  
Vira Ventskovska**  
ONTARIO



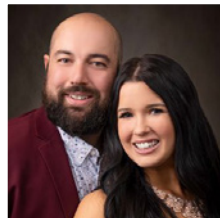
**Adriana Salamon**  
NEW YORK



**Ally & Wyatt Sanford**  
MINNESOTA



**Melanie Santos**  
CONNECTICUT



**Tyler & Laura Schmidt**  
MINNESOTA



**Kylie & Chris Schmitz**  
IOWA



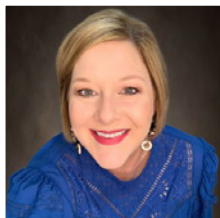
**Wally & Shannon  
Schneider**  
MICHIGAN



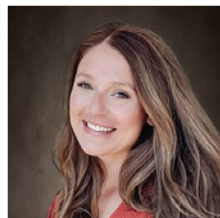
**Steven & Makenzie  
Schultz**  
NORTH CAROLINA



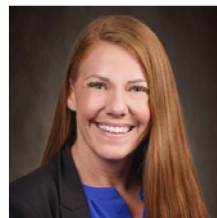
**Jen & John Sebbas**  
MICHIGAN



**Brandy Sharp**  
MISSISSIPPI



**Shelby Shely**  
OREGON



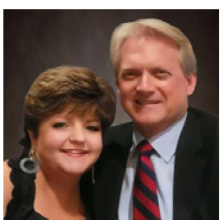
**Lindsey & Jason Short**  
INDIANA



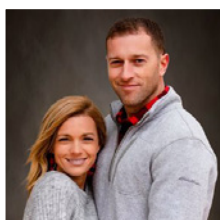
**Maria & Wilhelm  
Siemens**  
NEW MEXICO



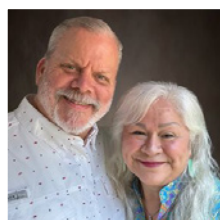
**Amy & Nate Smith**  
OKLAHOMA



**Susan & Dennis Smith**  
MISSISSIPPI



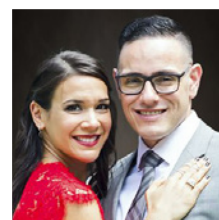
**Hannah & Adam  
Snyder**  
NEW YORK



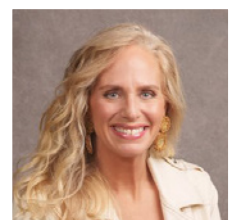
**Randy & Rosalie Spear**  
TEXAS



**Amber & Thomas  
Springer**  
FLORIDA



**Suzanne & Justin  
Stadler**  
FLORIDA



**Susan Stauffer**  
WISCONSIN



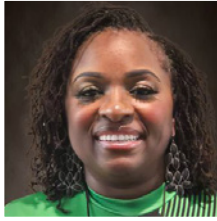
## Expanded Circle of Influence



**Breanne & Michael  
Sufrin**  
WYOMING



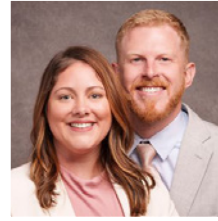
**Monica & Jock Sutter**  
SASKATCHEWAN



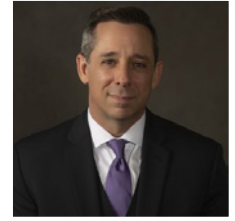
**Natashai Taylor**  
TEXAS



**Allison Thomsen**  
KANSAS



**Rachael & James Tocci**  
VIRGINIA



**Danny Tore**  
NEW YORK



**Paolo & Faye Torres**  
ONTARIO



**Dr. Pepper & Tim  
Totten**  
TENNESSEE



**Amy & TJ Trietsch**  
TEXAS



**Keely Trimble**  
NEBRASKA



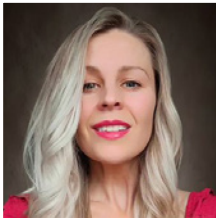
**Mirna Vasquez**  
CALIFORNIA



**Tonatiuh Aguayo &  
Maria Teresa Vazquez**  
TEXAS



**Trisha & Robert  
Verzera**  
ARIZONA



**Jenna Visosky**  
BRITISH COLUMBIA



**Jean Baptiste Volcy**  
QUEBEC



**Brigid Walsh Jett**  
ILLINOIS



**Candi Warren**  
TEXAS



**Robin Waugh-Castle &  
George Castle**  
FLORIDA



**Amanda Weger**  
ALBERTA



**Jessica Wells**  
NORTH CAROLINA



**Brandi & Jeremiah  
Whitmer**  
GEORGIA



**Amanda Williams**  
IOWA



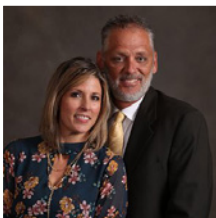
**Kari Wilmeth**  
TEXAS



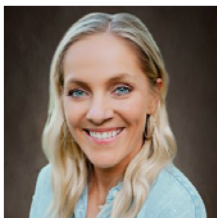
**Bonnie Wright**  
MONTANA



**Kim & Rick Yeater**  
CALIFORNIA



**Tony & Sarah Zanoni**  
FLORIDA



**Brittney & Zach Zillig**  
OHIO

## Circle of Influence

**Congratulations to these qualifiers of the distinguished Circle of Influence Award. To qualify for this award, you must enroll four quality Members during one calendar month. Achieving Circle of Influence has helped many Marketing Executives advance their businesses, grow their organizations and find new leadership for their teams. The effect of enrolling four customers each month can positively affect their businesses for years after. We are proud of these leaders' dedication and hard work.**

### ALBERTA

Maria Andres  
Stacy & Garry Bodnar  
Kristin Boomer  
Dez Bryce  
Courtney Burns  
Janissa Cassells  
Jillian Cormier  
Meghan Dirk  
Colette Eirich  
Morgan Ellis  
Tara Fraser  
Sydney Gall  
Lisa Golden  
Jessi Harris  
Janet & Wayne Harroun  
Lisa & Blaine Headrick  
Brittni Hudson  
Kirsten & Brett Johnson  
Courtney Johnston  
Leanne King  
Shannon Kubin  
Kari Kuzmiski  
Susan Lacia  
Marhgil & May Shella Macuha  
Tiffany Mcdonald  
Tamara & Clinton Schmidt  
Kim Shingler  
Sarah Smith  
Jenna & Nolan Trudeau  
Cassie Young  
Courtney Zimmerman

### BRITISH COLUMBIA

Guy & Revi Arad  
Abundio & Gina Arreza  
Jeannie Brown  
Alaina Carrington  
Corinne Cochrane & Matthew Woods  
Sydney Dash

Ashley Davis

Jose & Maridel De Guzman  
Eva Dela Cruz  
April Floro  
Katrin Gustar  
Annamie & Ken Picketts  
Carle & Laurie Proskin  
Roy & Joyce Silverio

### MANITOBA

Crystal Anderson & Brett McLaren  
Andrea & Troy Angus  
Andrea Chuba  
Jenn Forsyth  
Tracy & Troy Gregorash  
Katie Hockin  
Wanda King  
Suzanne Kluge  
Johnny & Niomi Loewen  
Virginia Mathison  
Katherine & Chad Moir  
Aleesha Molinski  
Brette & Brandon Olsen  
Mackenzie Randall  
Cynthia Taylor-Iwankow & Chris Iwankow  
Dayna Webster  
Lisa Whyte  
Hannah Wowk

### NEW BRUNSWICK

Kaile Thorne  
Tammy Trenholm

### NOVA SCOTIA

Natasha Johnstone Bennett  
Danroe & Leizel Turla

### ONTARIO

Segun Afolayan  
Alice Agbaw  
Oluwabukola Balogun  
Michel & Gile Beaudoin  
Irene Chukwuma

Terry & Michael Commisso  
Nicole Desrosiers & Yves Racine  
Emmanuel Ekpunobi  
Redna Rimbeau & Fritz Gerald  
Erin Garcia  
Richard Kareem  
Stefan & Yoana Kowlessar  
Ally Leibold  
Nadia Lemieux  
Rachel Madu  
Kaily & William Mailhot  
Segun Medunoye  
Liesel Navarro  
Bola Ogundipe  
Evbu Oshotse  
Kathrina Rivero  
Trish Roberts  
Caitlin Ruetz  
Belina Sabarillo-Bush  
Alice Sam  
Barbara Santen  
Katie Scott  
Lani Serdon  
Anna & Arman Spilotro  
Kristin & Christopher Szekeres  
J. Lindsay Thompson  
Michelle Williams

### PRINCE EDWARD ISLAND

Trish & Brett Roloson

### QUEBEC

Jowen Soguilon & Michelle Allana  
Guillaume Joseph Antonio  
Jeanne Nadeige Bellabe  
Sabrina Bergeron  
Shella Carpio & Engelbert Boceta  
Gabriella Rose Célestin  
Jean-Yves Coté  
Jean Brunel Fortune  
Audrey Hamelin  
Stephanie Merino  
Marie-Soleil Pilotte  
Monique Pothier  
Steeve Raymond  
Vanessa Rivard  
Patricia Roy  
Muriel White-Rice & Russell Rice

### SASKATCHEWAN

Shirley Barca  
Chaelynn Boutin  
Kayla Carnie  
Stephanie Caswell  
Tori Farr

Ashlee Fecho  
Sheri Gibson  
Alyssa Hanson  
Marsha Iversen  
Brook Jakubowski  
Shelby Joannette  
Taryn Jubinville  
Shalayne Kinvig  
Lindsay Rey  
Alyssa Rodwin  
Shannon Scheide  
Jessica Stevenson  
Faith Taylor  
Ashley Tomolak  
Chelsea Zieg

### ALABAMA

Haley Baldwin  
Letha Cheatam  
Peyton Denard  
Cassie Galloway  
Jennifer & Aaron Hendricks  
Brenda & Joseph Johnson  
Emily Mayo  
Beth McKinley  
Melissa & Tommy Garnett  
Erika & Charles Parker  
Trini Reynolds  
Ruth & Calvin Rutz  
Ashley Wallis  
Aileen & Jeff Williams

### ALASKA

Jaime Hughes

### ARIZONA

Tova Adelman  
Jennifer Albert  
Isaac Anderson & Haley Dake-Anderson  
Sheila & Steven Backus  
Tracy Beaudry & Chad Brockschmidt  
Kristin & John Buckner  
Rosaura Camacho  
Andrea Celano-Vega  
Angela & Anthony Cook  
Sheri Doberman  
Alexis Dupree  
Brandi Fass  
Dianna & Greg Furstner  
Korena Goldberg  
Lindsey & Scott Graham  
Tawni & Glen Hendriks  
Jennifer Horne  
Jordan & Aly Hunke  
Maxine Johnson  
Michelle & Philip Johnson  
Christina Keller  
Jaime & Kate Liebes

Carrie Marek  
Sofia Ruby Mariscales  
Joanne McKearney  
Tracy & Rob Melchior  
Eloy Ortega-Soto & Silvia Perez  
Consuelo Ortiz  
Attilia Pascuiti  
Tracy Raymond  
Nicole Remini-Wiskow & Michael Wiskow  
Andrea Robles & Christian Morales  
Tresha Rodriguez & Anthony Bivins  
Cecilia Schreiber  
Mandy Shafer-Wilson  
Maley & Shawn Walsh  
Chris Warren

### ARKANSAS

Shelly Grman  
Maria Teresa Shrout

### CALIFORNIA

Arlene Abagon & Dennis Juanir  
Brandon Ambriz  
Florita Araiza  
Sylvia Beltran  
Rebecca Bocage  
Breana & Christopher Borchers  
Joseph Canchola  
Maria Castaneda  
Maria Channell  
Robert Chi  
Sun Chu  
Chris Connors  
Stephanie Conover  
Janet Contreras  
Adrian Corona  
Michelle Amber Costa  
Emilie Del Rosario  
Alejandra Ceballos & Eugenio Lopez  
Stacy Fiske  
Verena Galvez  
Trisha Ghergo  
Alex & Tyler Hage  
Paul Han  
Alicia Hernandez  
Yvonne Higgins  
Mary Hornickel or John D'Isacco  
Robert & Tessa Jacques  
Marvin Jenkins  
Judy Johnston  
Kerri Kerr  
Sun Kim  
Alexandria Kincaid

Erin Kutka  
Cecilia Lopez & William Coreas-Garcia  
Karina Lucha  
Susan Marquez  
Amanda Martin  
Michele & Michael Martin  
Daniel Min  
Dena & Jonathan Moore  
Luis & Eleonor Navarro  
Alissa & Fred Nazar  
Robelia O Niño -Torres  
Alison Olson  
Fely & Josue Orejudos  
Tania & Marco Ortiz  
Rowena Pascual  
Jorge Pineda  
Evangeline Pro  
Dava Serbantes  
Maribeth & Emmanuel Serrano  
Courtney & Thomas Sewell  
Kimberle Smith Austin  
Amber Syvertson  
Mirna Vasquez  
Lacy White  
Katie & Richard Yanez

### COLORADO

Neil & Sherronna Bishop  
Cortney & David Copley  
Rachel Kinnear  
Catarina Phillips  
Michelle & Lance Smith  
David Sorensen  
Collin Tobin

### CONNECTICUT

Brad & Jessica Barg  
Robin Buzzi  
Grace Vilma Dotig  
Rena Litwin  
Darcy O'Shea  
Kimberlee Simko  
Jesse Valentin  
Georgia & Tadeusz Witkowski  
Natali Krause & Kent Wonnell

### DELAWARE

Cynthia Powell-Pope & Loren Pope

### FLORIDA

Krystle & Stephen Bammerski  
Anita Barnes  
Richard & Lisa Bjorkman  
Kim Boyce  
Toni & Chad Burghardt



Ana Cardenas  
Dianne Cashmore  
Taylor Chester  
Arelis Contreras & Mario Cabrera  
Sherry & John Cullip  
Beverly & Jordan Dela Cruz  
Melanie Dixon  
Timothy & Dee Dixon  
Dunia & Gerardo Dragoni  
Kristen Fleming  
Susan Garcia  
Britney Gillis  
Michelle Green  
Lynn Greer  
Kelsea Griffith  
Billy Hilger  
Shannon Irmen  
Terri Jackson  
Kay & Curtis Johnson  
Melissa & Kevin Knecht  
Krista Kuhn  
Jimmy Levy  
Lorraine Lewis  
Sophie Lonsinger  
Karen & Maximo Lora  
Ana Mendoza  
Liz Morgan  
Kathleen Nagle-Roides  
Dr. Cicily Payne-Nestor & Dr. James Nestor  
Sherry & Russ Peck  
Jenny Perez  
Chrismane Phadael  
Emilee Riggs  
Ed Sanford  
Russ & Beth Schomp  
Nate & Andrea Scott  
Michael and Beverley Simmons  
Vivienne Stephen  
Sandi Sullivan  
Sean & Geneveve Sykes  
Marlon Triana  
Jessie & Andrew Trudeau  
Ofelia Vithoulkas  
Haley Walker  
Sydney Waugh-Castle  
Michele Wilson

## GEORGIA

Laturah Blocker  
Raquel Breaux  
Lauren Brown  
Timothy Brown  
Misty Dauphinee  
Phyllis Davis  
Stephanie Donston  
Kai Fluitt  
Tori & Colby Galbreath

Leah & Phillip George  
Katrina & Jason Gibson  
Gonzalo & Ashley Guerra  
Tracye Hamler  
Jackie Hayes  
Valerie Henderson  
Kristin Hooper  
Jennifer & Jay Leach  
Carla Lipscomb  
Gail Martin  
Michelle Martin  
Travis & Sasha Martin  
Anitra & Franklin McDowell Sr.  
Courtney McTaggart  
Jeanie Paige McWhorter  
Stephanie & Scott Patterson  
Audrey & Robert Payne  
Tricia Peterson  
Rufus Reddick  
Sara Robidart  
Ernest & Sherita Ross  
Adrienne & Michael Sifontes  
Emma Suzuki  
Trevion Tillery  
Maria Vidal  
Ciarra & Kristopher Warren  
Dunné Williams  
Brittany Wofford

## HAWAII

Nya Boucher  
Maria Concepcion Calapini  
Hazel & Charlie Duran  
Farrah Gomes  
Renee Hamlow  
Danielle & Taylor Hoopii  
Roxane & Dr. Lindsey Kimura  
Rodney & Phyllis Lum  
Dionisia Sancher  
Dennis Santos

## IDAHO

Shalain Abrams  
Jennifer Becker  
Kerry & Kathy Buxton  
Monica Frasier  
Jenny Garcia  
Rachel & Jake Miller  
Jason & Brooke Paulin  
Jylann Purington  
Margie & Don Rae  
Jennifer Southwick  
Crystal Swanson  
Emily Westendorf

## ILLINOIS

Joy Agerter-Hall  
Amber Bade  
Jennifer Bell  
Tammy & William Brink  
Tammy & Erik Burgwald  
Nicola Case  
Annette Davis  
Christine Engelman  
Jessica Hinch  
Ryan Hughes  
Bonnie Kassel  
Amy Kellum  
Analyn Lim  
Carole Liss  
Kendra Mason  
Goldie Matthew  
Carrie & John Orth  
Carie & Allen Parkes  
Marlo & Jim Payne  
Maria & Alvin Perryman  
Jamie Price  
Tonya Riley  
Jackie Robin  
Emmary & Aaron Roemer  
Allen & Sandy Stevens  
Gina Sullivan

## INDIANA

Alissa & Jason Alsop  
Raven Arnett  
Missy Brown  
Jordan Bulmer  
Joni James  
Brianna McCray  
Luzviminda Nones  
Sarah & Eddie Placencia  
Alicia & Jason Purdy  
Erin Seibert  
Samantha and Timothy Trammer  
Danielle Wardlaw

## IOWA

Taylor Atwater  
Abbie Barta  
Melissa Bartz  
Kendra Bladt  
Michelle Childs  
Malissa Cowan  
Vanessa Ege  
Shannon Hampson  
Nichole Hansen  
Valerie & T.C. Heard  
Amber Johnson  
Brooke Jones  
Lexi & Jay Lizer  
Kenzie Mente  
Stephanie Nepple  
Lori Nordstrom Snyder  
Erica Obstarczyk

Jessica & Cory Rezac  
Amie Walkup  
Renee Williams  
Krista Wineinger

## KANSAS

Sammie Barner  
Karah & Ian Bosmeijer  
Lucas & Chantel Brooks  
Jill Buscher  
Evangeline & John Coffelt  
Laurie Davis  
Tina Goins  
Callie Guajardo  
Brittney Johnson  
Shree Merriweather  
Ashley Niehues  
Lynzie Reynolds  
Devan & Adam Rothers  
Lacy Schreck  
Nicole Snyder  
Abby & Dustin Tormondson  
Brittany Wahlers  
Tina & Jay White

## KENTUCKY

Stephanie Bormann  
Brittney Boudreau  
Sarah Burton  
Ilona Filyk  
Heather & Donald Gilmour  
Maddy & Hetty Kaye  
Jayne Levan  
Amelia McDougal  
Joni Miles  
Ana Maria Padilla Moreno  
Jenni & Tommy Pendergest  
Kelli & Robert Peterson  
Nicki Potter  
David & Tia Rutter  
GiGi Simmons  
Stacey & Phillip Smith  
Karlie Sudlow  
Tracy Terrell  
Kirstie Weiss

## LOUISIANA

Kamilla Brown  
Alicia Cranford  
Mallory Foti  
Kayla LaBorde  
Courtney & Graham Martin  
Angelia Reeves

## MARYLAND

Jennifer Andrews  
Stephan Atkins  
Shavonne & Donzell Bowman

Robin Cermak  
Riley Inge  
Suzann Lasson  
Julie Williford

## MASSACHUSETTS

Paulette & William Cheverie  
Brittany & Dominic Cogliano  
Shannon Deibel  
Kelsy Daskocil  
Jean-Marcus Elie  
Janelle Schoch

## MICHIGAN

Kristal Ayers  
Glenda Barr  
Katelyn Bayko  
Brian Bennett  
Stephanie Burke  
Rae Burrell  
Everine Butonga  
Carrie Cercone  
Kristen & Josh Clark  
Kaleigh Dresselhouse  
Ashley Gerth  
Danielle Johnson  
Bailey Kolkema  
Larissa & Ryan Kowalski  
Jim & Aileen Kushon  
Samantha Lee  
Jaimelynn Lewis  
Vianey Lopez  
Jill Maks  
Suzette Nelson  
Natalie Oliverio-Ziehmer & Brian Ziehmer  
Molly & Jeff Pretzlaff  
Julie Swanson  
Alyssa Trudeau  
Stacey Vandenbrink  
Pamela Volz  
Lisa Waiters

## MINNESOTA

Eric & Sidney Adelman  
Teresa Affeldt  
Jenna Allen  
Marie Cross  
Ashlee & Claudy Francois  
Tasha Johnson  
Taylor Kirby  
Mary Lieser  
Heather Mata  
Nicole Messer  
Connie Miller  
Laura & Taylor Minelli  
Lucas & Amber Nelson  
Mike & Kelly Nelson  
Kara & Todd Pflugsten

Margie Piechowski  
Dionne Prins  
Marcia Reiter  
Ally & Wyatt Sanford  
Kaitlin Schaaap  
Andrea & Owen Usher

## MISSISSIPPI

Alice Barnes  
Jessica Coggin  
Macy & Dallis Forsythe  
Bobby Harris  
Katlin Henderson  
Jeremy Holley  
Rebecca Hughes  
Shea Mills  
Shannon Rawson  
Cheryl & Shane Smith  
Carey Thomas

## MISSOURI

Emily Basler  
Morgan Bennett  
Carey & Robert Byrd  
Erin & Aaron Clark  
Laura Cross  
Kristin Fisher  
Mallory Ford  
Julia Gardner  
Anita Hauser  
Jackie Heredia  
Lindsey Martin  
Nickie Phillips  
Darla Pool  
Maria Renaud  
Tracy & Al Ricotta  
Mandy Roberson  
Cassie Stephans  
Summer Ward  
Rasheal Wesley  
Kara White  
Dana Willmeno  
Chelsi Wooton

## MONTANA

Laura & Daniel Larson  
Morgan Leaf  
Camry Metcalf  
Rebecca & Jesse Moore  
Michele Rodgers  
Keesha Timmer

## NEBRASKA

Esther Allbright  
Nikole Bader  
Mattie Bumgarner  
Jyll & Travis Hansen  
Angie Hettinger  
Gail McHugh  
Leah Peterson  
Amanda Rausch

# Circle of Influence

Alyssa Rushton  
Caroline Schutte

## NEVADA

Kim Bishop  
Sydni Bishop  
Dorothy Jordan & Rafel Callanta  
Jodi & Joe Collins  
Kelly Draper  
Gonzalo Duarte  
Alejandro Sandez-Cid & Dalila Estrada  
Korin Fabretti  
Christi & Dwayne Falcon  
Vincent Ferrazzano  
Brayan Garcia-Mendoza  
Hector Matos  
Adriana Ojeda  
Lorena & Joselino Rangel  
Yelitza & Tony Vergel  
Donna Zappin

## NEW HAMPSHIRE

Susan Hamel  
Laurie Kopka  
Bethany Lauzier

## NEW JERSEY

Nicole Cook  
Dave & Lynn Crescenzo  
Princess Daley  
Melvin Dela Paz  
Alexis Demetroulakos  
Tara DeRemer  
Neydi Diaz  
Antonio Emiliano & Bernarda Galindo  
Christina Jill  
Angela Kalnas  
Molly Kokosinski  
Maria Krauss  
Viktoria O'Hara  
Amanda Paulino  
Kristie Reinhard  
Susan Romanowski  
Jessica & Gregory Sable  
Jenn Sandt  
Fariba & Anthony Sylvander  
Hailey Sylvander

## NEW MEXICO

Adelfa Erickson  
Hannah & Steven Burlbaw  
Elizabeth Campbell  
Lisa Davis  
Breeana & Anthony Gallegos  
Susan Haglund  
Melinda Lough

Dr. Phill & Claudia Macklin  
Melynda Montgomery  
Christopher & Sandra Mount  
Amie Jo & Jeff Powers  
Josh & Maribel Salinas  
Tara & Ronald Swenk

## NEW YORK

Sedaine Barbot  
Gina Bauer  
Kalie Bearor  
Staci & Jesse Boepple  
Michelle Buquicchio  
Shawna Butts  
Lyn Campanano  
Amanda Cross  
Mia D'Elia  
Alexandra Davis  
Lisa Drach  
Grace Felix  
Kaitlyn Gegenheimer  
Sonya Harrison  
Carol Hawk  
Oveta Jack  
Melissa Jordal  
Katherine Leo  
Amy & Mat Mangus  
Abby Oyediran  
Oksana & Dmitry Parkhomovsky  
Jean Iguenson Pelicier  
Rob & Laurie Pisciotta  
Kay Quirante & Jobs Sinco  
David Sarnowski  
Pamela Thomas  
Cassie Tuff  
Maricelly Velez-Delgado  
Meghan Wilkinson  
Cora Moore

## NORTH CAROLINA

Niecy Billingsley  
Katherine Bishop  
Nick Brucker & Adyana de la Torre  
Cory & Eliza Buckman  
Whitney Evans  
Ali & Brandon Farabee  
Genevieve Exum Francis  
Sonya Galloway  
Clarence & Rachel Harvin  
Debra & James Hoffmann  
Nikki Huffman  
Courtney Jones  
Jenne & Jay Matthews  
Lindsay Parnell  
Rosalind Perkins  
Crystalyn Roberts  
Jeanne Robinson  
Shauntae Smith

Jessica Spear  
Ashley Tullai  
Derek & Stacey Weissenberger  
Jessica Wells  
Amanda & Matthew Wilcox  
Tammara & Chris Williams  
Alecia Wilson

## NORTH DAKOTA

John & Jennifer Dufner

## OHIO

Jill Belden  
Evan & Shannon Brown  
Jodi & Trent Buschur  
Dana Clausing  
Brian Crace  
Nia Evans  
Jessica Gibson  
Elizabeth Hardin  
Cathy Henson  
Gabrielle Hook  
Shayla & Jacob Huffman  
Brianna Lisman  
Melissa Matheney  
Jessica M McCarty  
Kayla Mitchell  
Danielle Mowery  
Jodi Newell  
Brianna Oury  
Jill & Greg Parker  
Jenn Ramey  
Jenna Reed  
Tammy Risner  
Jessica Smith  
Kayla Stojkoski  
Margaret Venishel  
Rachel Woodrum

## OKLAHOMA

Kierstyn Bradley  
Matthew & Theresa Deaton  
Mary Hill  
Tasha Lindt  
Joy Rogers  
Edie Tolar

## OREGON

Teri Barry  
Kindel & Dennis Bonin  
Cassidy & Michael Burns  
Samantha Burton  
Lisa Medina  
Maria Eugenia Ruiz  
Amanda Schaecher  
Tiffany Vangelo  
Emalee Walton  
Veronica Zendejas

## PENNSYLVANIA

Chloe Acquaviva  
Kate Acquaviva  
Sarah Collins  
Carol & Joseph Deasy  
Tracy Deetz  
Kate & Steven Doverspike  
Ben Eshenbaugh  
Christa Flood  
Kay & Paul Fontaine  
Roxanne Fryer  
Stacy Garonzik Gallagher  
Ashley & Andrew Haddad  
Jessica Hatheway  
Lisa Heron  
Jessica Hodle  
Amy & Ben Hunt  
MaryLisa Kelly  
Lauren Klinefelter  
Jennifer Lapp  
Sharon & Mark Londino  
Kayla Mayes  
Linda & Paul McKinley  
Kathy & Charles Mirabella  
Shelby Morris  
Brett & Jackie Morrow  
Lorien Moyer  
Annmarie Nelms  
Sarah Pfeiffer  
Peggy & Greg Rettger  
Ana Shoemaker  
Crystal Smith  
Shelby Smith  
Ann Marie & Glendon Summers  
Rhoda & Wilbur Sweigart  
Sherry & Daniel Woolley  
Clifton Yost

## PUERTO RICO

Marilyn Lopez Huertas & Jose Rafael Perez  
Nellian Reyes  
Fanny Vazquez

## RHODE ISLAND

Donna Jaspardo

## SOUTH CAROLINA

Holly Bardone  
Alexa Beck  
Amy Bruno  
Gerald Curtis  
Tisa Damron  
John Edwards  
Amy & Mark Fincannon  
Jon & Alexa Freeborn  
Jason & Katie Hill  
Anna Hudson  
Pamela & Chris Kollman  
Vera Kostenko

Drs Richard & Brenda Ludwig  
Nathaniel Moore  
Alisha Partee  
Johnny & Constance Prioleau  
Courtney Ricken  
Kelly Schickling  
Kim Turner  
Ella Mae Williams

## SOUTH DAKOTA

Jim & Lee Bothell  
Kelli Brinka  
Shane & Micki LaDage  
Ashley Neigel  
Annette Nystrom  
Jessica Williams

## TENNESSEE

Amii Addis  
Alana Bowman  
Christa & Steven Bratcher  
Kristin & Cory Burkeen  
Tammy Clark  
Danae Greenwood  
Darby Gunn  
Missy Harris  
Crystal Hepler  
Sarai & Jose Hernandez  
Autumn Isbell  
Angie Johnson  
Dawn & Terry Lewis  
Carlee Massengill  
Tiffany Panther  
Rachelle Pecovsky  
Ann Romines  
Tiffany Rowe  
Cora Rusk  
Madraye & Tyler Stanley  
Kim Swarts  
Nina Upchurch  
Lyndsy Walker  
Lindsey & Nathan Weathersby  
Sarah & Jason Wilcox  
Hannah Wilwerding

## TEXAS

Carmis Adams  
Crystal Addis  
Kelly Akin  
Gabriela Aladro & Patricio Gonzalez  
Margarita Alonso  
Sharon & Pat Autry  
Hermina Beckett  
Sherry & Kirk Bedinger  
Kristina Boss  
Jami Bostic  
Allie Boyd  
Carola & Jack Broadbuss  
Kristina & Christopher Brown  
Janice & Chris Burke  
Alison & Matthew Callaway  
Adanelia Casas  
Aissa Castillo  
Rosa Castillo  
Angelina & Miguel Castro  
Nina & Ken Cebrun  
J'Ann Chambers  
Manuel Chavez  
Bill Cole  
Consuelo Gonzalez  
Van Cooper  
Devin Cosby  
Crista Couch  
Ismael Cruz & Olga Garza  
Bethany Daniel  
Ashley Davis  
Angelita Diaz & Jorge Medrano  
Angela Saunders-Dick  
Shirley Edwards  
Quenton Farr  
David & Loreen Fields  
Robin Fonseca & Noah Fleming  
Melissa Flynt  
Dianna Maria  
Lisa Gann  
Evangelina & Ovidio Garcia  
Guadalupe Garcia  
Mayra Garcia  
Leslie & Rochelle Gaspard-Rochon  
Cristi Gilpin  
Luis Lauro Gonzalez  
Katherine & Kent Hagood  
Ashley Hart  
Tiffany & Josh Henry  
Cynthia Hermosillo  
Laura Hinojosa  
La Don Horsford  
James Howard  
Michael & Grace Ivery  
Manda Kistler  
Caleigh Krause  
Michelle & Justin Larsen  
Madison Lathem  
Lisa Luton  
Ruth Manzanarez  
Kara Marrs  
Amber & Robert Massicott  
Karissa Mays  
Amy McCauley  
Jenae & Edward McGhee  
Joreme & Louis McIntosh  
Scott McKay  
Lovely & Jeremy White  
Maria Mendoza



Maria Montoya Rangel & Guillermo Castro Reyes  
Frieda Morgan  
Alicea Mullins  
Ashley & Brandon Olive  
Alicia Pareja  
Alan & Sondra Pariser  
Sondra & Alan Pariser  
Lauren Patton  
Christopher & Sarah Pentecost  
Amy Rader  
Tammi & James Reardon  
Marla & Daryl Rechenthin  
Christi Reid  
Jeremy & Courtney Renaud  
Quiana Rhone

Shakia Roberts  
Karla Rodriguez  
Rafael & Monica Rojas  
Candice Ross  
Celeste Salazar  
Daniel Sepulveda Berain  
Kimberly & Mike Sewell  
Sandie & Lyle Siemens  
Abigail Slider  
Irma Solis  
Candace & Blaine Spradley  
Yolanda & Kevin Tarver  
Elbridge Thrash  
Amy Varley  
Dana Vick  
Francisco & Alma Villanueva  
Kelsey Wages

Gaby & Lance Walerczyk  
Heidi Wellman  
Ryann West  
Alisha Wright

## UTAH

Hali Brown  
Leah & David Green  
Jacquelyn & Joshua Grimley  
Jeffrey & Lisa Stutz

## VIRGINIA

Juven Agustin  
Julie Danko  
John Hall  
Ji Kim  
Margaret Mathis

Becky & Chris Maupin  
Lakeisha McKnight  
Rebecca Penrod  
Lisa & Steven Peterson  
Alexis Pruet  
Mary Salley  
Kurkessa Springs  
Marissa Vergara

## VERMONT

Laura Newell  
Monica Newell

## WASHINGTON

Ophelia Araujo  
Alicia & Jesse Aunsbach  
Jessica & Ole Bekkevar  
Jessica Bolyard

Noemy Chapula & Esteban Chavez  
Lynn & Tom Delancey  
Brooke Hames  
Shari Klein  
Halie Klodt  
Joann Lott  
Mary Miles  
Anna Kae Norman  
Resty Onal  
Terry O'Neill  
Tara Strickland  
Lynn Woodward

## WISCONSIN

Kashindi Alinoti  
Talia Bloedel  
Brenda Casamento

Breanna Davis  
Jodi Garnell  
Danielle Kawlewski  
Glenda Loomis  
Dawn Menard  
Sierra Reddeman  
Jessica Smith  
Brianna Wade  
Beth Wagner

## WEST VIRGINIA

Kelley Byrd  
Kelsi Ullom

## WYOMING

Jessica Huntington

## Pacesetter

These businesses have taken advantage of the tremendous potential of the Pacesetter program. Each has watched the Foundations video, enrolled eight (8) or more Members and advanced to a new high status of Director or above.

## ALBERTA

Victoria Adetoyi  
Maria Andres  
Courtney Burns  
Greia Estibal  
Quezon Pagaduan

## BRITISH COLUMBIA

Naomi Coss  
Jose & Maridel De Guzman

## MANITOBA

Naomi Barr  
Bonnie Cote  
Keven Kitchen  
Virginia Mathison  
Tammy Sambrook  
Madison Steven  
Dayna Webster

## ONTARIO

Brittany Benjamin  
Vincent Chukwuma  
Tracy & Robert Donald  
Meghan Gillespie  
Modeline Jean  
Allan Leben  
Ally Leibold  
Olena Luchko  
Rachel Madu  
Evbu Oshotse

## PRINCE EDWARD ISLAND

Rhonda MacArthur

## QUEBEC

Guillaume Joseph Antonio  
Melone Bedard  
Marlene Clervin  
Jean Brunel Fortune  
Guy-Edgir Frédéric  
Guirlouse Clomène Joseph  
Oksana Shustova  
Jean Baptiste Volcy

## SASKATCHEWAN

Alma Daquiuaq  
Kalin Dickson  
Ashlee Fecho  
Shalayne Kinvig  
Shaylyn Smith

## ALABAMA

Andrekiious Evans  
Cassie Galloway  
Vaughn & Kayla Hill  
Rachel Watts

## ARIZONA

Rosaura Camacho  
Kate Hughes  
Sofia León  
Elianny Parra

Lidia Rios

## ARKANSAS

Danette Steele

## CALIFORNIA

Brandon Ambriz  
Rebecca Bocage  
Maria Channell  
Hyun Soon Cho  
Sun Chu  
Stacey Dulinski  
Ashley Fensler  
Maribella Guerrero  
Heedo Han  
KuiSun Kim  
Fetulimoeata & Tevita Kutu-Hafoka  
Daniel Min  
Julie Moon  
Dena & Jonathan Moore  
Robelia O Niño -Torres  
YoonJu Oh  
Elysee Park  
David Son  
Sean Tillery

## CONNECTICUT

Darcy O'Shea

## DELAWARE

Rachael Knotts  
Jennifer Sturgis

## FLORIDA

Natacha Brun  
Rebekah Burnett  
Rodney Emilcar  
Anna Fellure  
Susan Garcia  
Robin Kerr  
Chrismane Phadael

Ofelia Vithoukas  
Dianna Wickline

## GEORGIA

Laturah Blocker  
Steve Gonzales  
Preslee Gooch  
Quortney Jernigan  
Stacy Joye  
Taneka Nesbitt  
Tricia Peterson  
Emily Roberts  
Emma Suzuki  
Maria Vidal

## HAWAII

Dennis Santos

## IDAHO

Heather Humphrey  
Joan Rudd

## ILLINOIS

Connie Daugherty  
Christine Engelman  
Allison Frizzell  
Theresa Hughes  
Kendra Mason  
Jamie Price

## INDIANA

Alissa & Jason Alsup  
Rebekah Welbaum

## IOWA

Dani Bucknell  
Jacqueline Callahan  
Lindy Strohmman

## KANSAS

Sammie Barner  
Callie Guajardo

Brittney Johnson  
Kayla Kampman  
Lexi Milota  
Kaitlynn Smith  
Ashley Steinlage  
Kimberly Trexler

## KENTUCKY

Bryanna David

## LOUISIANA

Kamilla Brown  
Mallory Foti  
Katie Holloway

## MAINE

Barbara Packard

## MARYLAND

Winifred Ridley

## MASSACHUSETTS

Sandra Valeur

## MICHIGAN

Katie Bowen  
Heather Huffman  
Jaimelynn Lewis

## MINNESOTA

Linda Dalum  
Tasha Johnson  
Kaitlin Schaab

## MISSISSIPPI

Claire Bryan  
Rebecca Hughes  
April Richards

## MISSOURI

Naomi Barbour  
Laura Cross

Elise Glover  
Anita Hauser  
Chelsi Wooton

## MONTANA

Josie & Tyson Hinkle  
Anna Kelly  
Michele Rodgers  
Avery Schlichting

## NEBRASKA

Jaclyn Carsley  
Alyssa Rushton

## NEVADA

Jennifer Arrias  
Gonzalo Duarte  
Rose Mary Sarate  
Johnny Soumah Figueroa

## NEW HAMPSHIRE

Bethany Lauzier

## NEW JERSEY

Nicole Cook  
Alexis Demetroulakos  
Christina Jill  
Amanda Paulino  
Kristie Reinhard

## NEW YORK

Betina Alcenat  
Lynn Amell  
Jeannette Burgess  
Maudeleine Clement  
Jamie Dattilo  
Ricardo Honore  
Susanne Martin  
Tyquian Brown  
Jean Iguenson Pélicier  
Lynne Soldato

# Pacesetter–20/20 Club

## NORTH CAROLINA

Irene Beck  
Nicole Breaud  
Cassidy Fisk  
Clarence & Rachel Harvin  
LaToya Jones  
Cheryl Talley  
Jessica Wells  
Alecia Wilson

## OHIO

Olivia Aichholz  
Jenner Alexandre  
Brooklyn & William Blair  
Sharlenae & Phillip Collingsworth  
Elizabeth Hardin  
Shayla & Jacob Huffman  
Nadia Jaime  
Courtney Metz  
Tony Minor  
Kayla Mitchell  
Lauren & Max Nihart

Bonita Payton

Jenna Reed  
Jenna Sherry  
Hayley Smith

## OKLAHOMA

Kierstyn Bradley

## OREGON

Lisa Medina  
Tiffany Vangelo

## PENNSYLVANIA

Chloe Acquaviva  
Kate Acquaviva  
Sarah Anyan  
Louise Corallo  
Jessica Hodle  
Ming Hunt  
Crystal Smith

## PUERTO RICO

Yamira Colon Rosa

## RHODE ISLAND

Donna Jasparro

## SOUTH CAROLINA

Joshua & Natalie Blanton  
Tenake Coard  
Edward & Lindsey Gotham  
Dennis Hugie  
Tina Jones  
Alisha Partee  
Emily Raynes

## SOUTH DAKOTA

Kelli Brinka  
Shane & Micki LaDage

Lisa Lewis

## TENNESSEE

Amii Addis  
Lisa Blake  
Larenza Donato  
Grace Hackett

Autumn Isbell

Tina Morris  
Arielle Roberson  
Cora Rusk  
Lyndsy Walker

## TEXAS

Monique Anthony  
Demetrio Araiza  
Maria Judith & Miguel Arreola  
Shani Baird  
Jenni Bradley  
Shelly Bratcher  
Shyenne Brumbelow  
Tara Buck  
Sybil Chandler  
Jerrad Coy  
Hannah Davis  
Britney Deering  
Quenton Farr  
Leslie & Rochelle Gaspard-Rochon

Jesus Rafael Gonzalez

Kristen Hackman  
Tania Hagood  
Laura Hinojosa  
Caleigh Krause  
Lisa Luton  
Breanna Massey  
Maria Luisa Nunez  
Gabriela Ocegueda Urrutia  
Amber Phipps  
Mayorli Pirela de Silva  
Quiana Rhone  
Tiffany Robinson  
Fatima Salgado  
Jenna Simpson  
Blanca Tinajero  
Robert Toney  
Amy Trietsch  
Amy Varley  
Destiny Vela  
Dana Vick  
Lucy Walters  
Madison Young

## VIRGINIA

Jordan Bracho  
Sophia Hue Pham

## VERMONT

Laura Newell  
Monica Newell

## WASHINGTON

Lisa Burk  
Resty Onal

## WISCONSIN

Jodi Garnell  
Angie Kowalski  
Glenda Loomis  
Sierra Reddeman  
Brianna Wade

# 20/20 Club

Upon enrolling your 20th Member, you qualify for the 20/20 Club. This designation recognizes those who enjoy 20 percent commissions on the monthly purchases of their personal enrollees and have distinguished themselves by having . Those businesses receive a handsome pin and recognition in the digital Leadership in Action. Congratulations to this distinguished group!

## ALBERTA

Amanda Bateman  
Kendra Gosselin  
Tanelle Krassman

## MANITOBA

Jamie McInnes

## ONTARIO

Nicole Clarke Lyttle  
Melissa Pearson  
Julie Raby

## SASKATCHEWAN

Chelsey & Dustin Billay  
Dione Hill  
Shalayne Kinvig

## ALABAMA

Andrekius Evans  
Vaughn & Kayla Hill

## ARIZONA

Kate Hughes

## CALIFORNIA

Adrian Corona  
Kerri Kerr  
Evangeline Pro  
Maribeth & Emmanuel Serrano  
Amber Syvertson

## CONNECTICUT

Jesse Valentin

## FLORIDA

Billy Hilger

## GEORGIA

Leah & Phillip George  
Katrina & Jason Gibson  
Quortney Jernigan

## HAWAII

Nya Boucher

## INDIANA

Kandice Conner

## IOWA

Lynnea Andersen  
Jacqueline Callahan  
Amber Johnson

## KANSAS

Angela Stallings

## KENTUCKY

Jessica Christiansen

## MICHIGAN

Wally & Shannon Schneider  
Dalina & Loyd Stephens

## MINNESOTA

Ashlee & Claudy Francois

## MISSISSIPPI

Ginger Gregory  
Shea Mills

## MONTANA

Laticia LaTray  
Keesha Timmer  
Tori Ulutoa

## NEW JERSEY

Nicole Cook  
Jessica & Gregory Sable

## NEW YORK

Wendy Armstrong  
Jean Iguenson Pélacier  
Rhonda Tilton

## OHIO

Tony Minor  
Jodi Newell  
Kayla Stojkoski

## PENNSYLVANIA

MaryLisa Kelly

## SOUTH CAROLINA

Tisa Damron  
Jon & Alexa Freeborn  
Anna Hudson

## SOUTH DAKOTA

Kalli Oolman

## TENNESSEE

Christy Kletz  
Jillian LaPenna  
Lindsey & Nathan Weathersby

## TEXAS

Shani Baird  
Kristen Hackman  
Heather Huff  
Katie Oder  
Amber Phipps  
Tiffany Robinson

## VERMONT

Laura Newell

## WISCONSIN

Dani Menninga



— FAST TRACK —

# SECRETS ROYAL BEACH

PUNTA CANA, DOMINICAN REPUBLIC

**Unforgettable.** This one word truly captures a week's stay here on Punta Cana's white sands. But even a trip like this is just the beginning of good things to come. Stay focused, achieve your Fast Track goals, and the rewards will last a lifetime.



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