



MARCH 2026 | USA 

LEADERSHIP

IN ACTION

| ENHANCING THE LIVES OF THOSE WE TOUCH® |



Becoming the Person
the Future Requires

Getting to the Root of the Resistance P. 12



EXECUTIVE CHAIRMAN
FRANK VANDERSLOOT

Life-Changing Commitment

Over the past 40 years, I've been blessed with the opportunity to travel and meet people across America and throughout the world. It's so fun to hear your stories, learn about your backgrounds, and discover how Melaleuca's products and business opportunity have changed countless lives. It's those stories that get me up in the morning and inspire me to continue leading this noble endeavor.

“ I get so much joy out of seeing lives changed, lives enhanced, and goals achieved. I love to hear the stories about how someone made a decision and didn't allow themselves to waiver from their commitment.”

As I've met with thousands of customers and Marketing Executives around the world, I've observed the many

differences in cultures and nationalities. It is true we are all different in one way or another, but in many ways, we are all exactly the same. Despite our different upbringings and backgrounds, everyone I've ever met has this in common: everyone desires a great life. I've also learned that no matter how bad someone wants a great life, no one is going to simply hand it to you. It is up to each of us to take responsibility for our lives. Far too often, people don't take the time to reflect, examine, and plan their lives. They have hopes and dreams, but never quite get around to acting on those dreams to bring them into reality.

Last month we announced a life-changing opportunity: participation in a company-sponsored Fast Track. We've seen many lives changed from Fast Tracks. In fact, the purpose of Fast Track is in line with our mission—to change and enhance lives. Participation in a Fast Track consists of solid commitment, making daily goals, reporting daily activity, and a lot of celebration.

We work in teams in Fast Track because joining a team requires you to make a specific, sincere commitment to take the necessary steps—making a commitment not only to yourself but to your team. There is tremendous power in giving someone else permission to hold us accountable



to our promises and to our goals. Our team can lift us when we are down, and we can lift them in turn.

If you want success, I suggest you get really serious about life, about your business, about yourself, about your team, about your family. I remember something that one of our Corporate Directors said when she was on her way to Corporate Director. She said, “In our journey to Corporate Director, our lives had to get a little unbalanced. We had to focus on one thing.” She was teaching that it was worth that period of time when their lives were out of balance because they were so focused on their Melaleuca business. It changed their lives forever!

I learned from that. You may consider inviting yourself to have your life get out of balance for the next few months. If you focus on your Fast Track goals, it can literally change your entire future.

I get so much joy out of seeing lives changed, lives enhanced, and goals achieved. I love to hear the stories about how someone made a decision and didn't allow themselves to waiver from their commitment. That is what drives me—I love to see the “little guy” succeed. And by succeed, I don't mean just earning the prize that

is connected with a Fast Track, but witnessing when someone, through their own efforts, creates a better future for themselves and their family through Melaleuca and the power of repeat income.

You have the power within you to say, “I am going to do this, and I'm not going to allow myself to fail.” I know that if you commit to Fast Track and you do it as a team, then your business and your life can change forever. Someday I hope to hear your story about how these three months changed your life.

Sincerely,

12



Will You Become the Person Your Future Demands?

Here's How to Stop Self-Sabotage

Feature Story

Self-sabotage rarely looks dramatic—it looks like waiting. Discover how negative self-talk, distraction, and hesitation quietly stall progress—and how intentional action can help you break free and build lasting momentum.

wellness focus

HOME CLEANING



In this issue, you'll discover how the products you use every day impact your family's health and how simple, smarter cleaning choices can create a safer, more supportive environment. Because when your home is healthier, everything feels a little lighter, calmer, and more in control.

Find this topic in these articles:

- 29 Clean with Confidence
- 34 Clean Without Compromise™
- 44 How Lynn Delancey Turned Her Life Around with Melaleuca
- 48 The Seminal Lung Study That Should Concern Everyone
- 52 Where Performance Meets Peace of Mind
- 60 Shareable Insights: Clear Power®

MAKE YOUR SECOND HALF EVEN BETTER THAN THE FIRST!



26

Business Building

In sporting events, halftime is a powerful chance to evaluate, adjust, and recommit. Discover how acting with purpose, strengthening accountability, and finishing strong can build lasting momentum in your business—long after Fast Track ends.



8

Executive Message

Impostor syndrome isn't proof you don't belong—it's proof you're growing. Learn how to reframe doubt, take action, and lead with courage anyway.



18

Advancing Leaders

What can you learn from the experience and advice of these leaders?

MARCH 2026



Executive Messages

- 2**
A Message from Executive Chairman Frank VanderSloot
- 8**
A Message from Senior Vice President of Sales Darrin Johnson

Recognition

- 18**
Advancing Executive Directors
- 64**
Advancing Senior Directors
- 70**
Advancing Directors

Business Building

- 22**
90 Days to Senior Director: This Is Your Moment!
- 26**
Make Your Second Half Even Better Than the First!
- 30**
Melaleuca Celebrates Success!

Product Training

- 34**
Clean Without Compromise
- 40**
Is Your Home Paying You Back?
- 44**
How Lynn Delancey Turned Her Life Around with Melaleuca

Total Wellness

- 48**
The Seminal Lung Study That Should Concern Everyone

Celebration & Events

- 54**
Convention 2026
- 62**
Car Bonus Earners
- 67**
Executive Director Perspective Meetings
- 68**
Calendar of Upcoming Events



EXECUTIVE LEADERSHIP COUNCIL

The Executive Leadership Council represents the pinnacle of dedication, leadership, and consistency at Melaleuca. These outstanding business builders have demonstrated an unwavering commitment to growth, mentorship, and overall wellness. We celebrate their hard work and congratulate them on earning their place among Melaleuca's top leaders.



Masters are those Executive, National, Corporate, and Presidential Directors who have been Senior Directors or above for five or more years.



1

Sheyenne & Payson Brumbelow
TEXAS

MELALEUCA LIFETIME EARNINGS: **\$530,299**



5

MASTERS

Lisa & Jason Rusk
OHIO

MELALEUCA LIFETIME EARNINGS: **\$722,899**



6

MASTERS

Katie & Ryan Anderson
MINNESOTA

MELALEUCA LIFETIME EARNINGS: **\$1,187,586**



7

Karah & Ian Bosmeijer
KANSAS

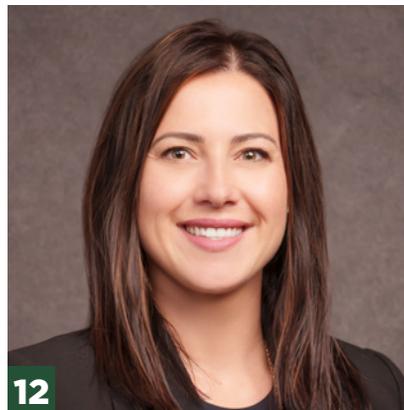
MELALEUCA LIFETIME EARNINGS: **\$181,803**



11

Megan Garland
ALBERTA

MELALEUCA LIFETIME EARNINGS: **\$485,487**



12

Brette & Brandon Olsen
MANITOBA

MELALEUCA LIFETIME EARNINGS: **\$368,115**



13

Brandi & Jeremiah Whitmer
GEORGIA

MELALEUCA LIFETIME EARNINGS: **\$548,854**

The Executive Leadership Council (ELC) is composed of the top Presidential, Corporate, National, or Executive Director businesses with the highest contribution index and a current Monthly Retention Index (MRI) of 50% or more. At least five positions are reserved for Masters.



2

Morgan & Derek Martin
TENNESSEE

MELALEUCA LIFETIME EARNINGS: **\$2,474,293**



3

Amy & TJ Trietsch
TEXAS

MELALEUCA LIFETIME EARNINGS: **\$306,337**



4

Blake & Rachel Whittington
GEORGIA

MELALEUCA LIFETIME EARNINGS: **\$293,613**



8

M MASTERS

Jody & Jim Morgan
FLORIDA

MELALEUCA LIFETIME EARNINGS: **\$978,039**



9

M MASTERS

Braylan Garcia-Mendoza
NEVADA

MELALEUCA LIFETIME EARNINGS: **\$935,997**



10

M MASTERS

Jeanie Paige McWhorter
GEORGIA

MELALEUCA LIFETIME EARNINGS: **\$1,768,494**



14

Kyle & Lauren Murphy
MISSOURI

MELALEUCA LIFETIME EARNINGS: **\$851,332**



15

M MASTERS

Nicole Remini-Wiskow & Michael Wiskow
ARIZONA

MELALEUCA LIFETIME EARNINGS: **\$721,369**



16

Tracy & Rob Melchior
ARIZONA

MELALEUCA LIFETIME EARNINGS: **\$359,703**



Stop Playing Small: **How to Overcome Impostor**



DARRIN JOHNSON

Senior VP of Sales

📷 @darrinjohnson1



Syndrome

and Lead with Confidence

If you're building your Melaleuca business, pursuing big goals, and stretching for the next level—whether that's Senior Director, increased repeat income, or greater influence—there's a good chance you've felt it.

That quiet voice that whispers, “Who do you think you are?”

That knot in your stomach when you walk into a room of leaders and think, “Do I really belong here?”

If that sounds familiar, let me reassure you that you're not broken and you're not alone. Research shows that nearly 70% of people experience impostor syndrome at some point in their lives. Honestly, I think that 70% of people experience it daily! And here's the part that most of us never hear: Impostor syndrome shows up most often in high performers. In people who are growing. In people who are pushing beyond what's comfortable.

You don't feel this way because you're unqualified. You feel this way because you're evolving.

The Hidden Truth About Impostor Syndrome

The great Maya Angelou—one of the most accomplished writers of all time—once said: “I have written eleven books, but each time I think, ‘Uh oh, they're going to find out now. I've run a game on everybody, and they're going to find me out.’”

If someone at her level felt that way, what does that tell us?

Here's the paradox: Feeling like an impostor is often evidence of competence. Psychologists call this the Dunning-Kruger effect. People with low skill often have high confidence because they don't yet understand the complexity of what

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The goal isn't to feel qualified first. The goal is to become the person who is qualified. The old version of you should feel stretched by this season of growth. That's the point. You're not the same leader you were six months ago. And six months from now, you'll be even stronger—if you keep going.

they're doing. But people who are truly skilled—people growing into leadership—see the nuance. They recognize gaps. They understand how much there is still to learn.

So when you feel uncertain—when you're aware of what you don't know—that's not weakness. It's actually sophistication.

Impostor syndrome isn't a flaw. It's your brain's response to growth.

And if you're building your Melaleuca business right—stretching for Senior Director, growing repeat income, committing to earning Fast Track 2026—you should feel uncertain from time to time. Because you're stepping into rooms you've never been in before.

Stop Waiting to Feel Ready

Here's the shift I want you to make: Stop trying to eliminate the feeling—and start using it as a signal. When you feel like you don't belong yet, you're often in the exact place you belong. Growth doesn't happen after confidence arrives. Confidence is the by-product of action. So don't wait until you feel ready. Don't wait until you feel fully qualified. That day rarely comes. Say yes to the opportunity. Walk into the room. Lead the team meeting. Build the team. Commit to the goal. Then let your actions catch up to your courage.

A Three-Step Framework to Lead Through Impostor Syndrome

Here's a practical framework you can use—starting now.

1) Find a mentor who's walked your path.

Identify someone who has already gone where you're trying to go. Maybe it's your enroller or someone on your support team. Someone who has advanced to Senior Director. Someone who has built a strong repeat income. Someone who has felt exactly what you're feeling—and kept going.

Most leaders want to help you. But you have to ask them to—and you have to be real. Don't approach a mentor trying to prove yourself. Approach them with confidence and humility. Say to them, "I'm stepping into



something bigger, and I don't have all the answers yet. Can you help me?" That combination is powerful.

When I stepped into leadership roles that felt bigger than me, my mentors didn't try to smooth away the uncertainty. In fact, they normalized it. They reminded me that discomfort is part of the process. They knew I wouldn't be an effective leader without it.

Your move: This month, reach out to one person who's five to ten years ahead of you. Ask them for 20 minutes of their time. Be specific about what you want help with.

2) Be a mentor— shift the focus off yourself.

Here's a secret most people miss: One of the fastest ways to silence impostor syndrome is to help someone else.

You may think, "I'm the one who needs help—how can I mentor anyone?"

It's simple: There is someone in your organization who would benefit immensely from what you already know. Something changes when you shift from thinking "Am I enough?" to "Who can I help?" You see how far you've come. Your confidence grows—not because you know everything, but because you realize you know enough to make a difference.

You can't be an impostor and a mentor at the same time.

Your move: Identify one person you can encourage, teach, or support this month. Pour into them—and notice what happens to your confidence.

3) Take action before confidence shows up.

This is where most people stall.

Impostor syndrome becomes dangerous when it leads to inaction—when it keeps you from committing, leading, or starting.

You don't need to see the whole staircase. You just need to take the next step. Action creates confidence—not the other way around.

If you're going after Fast Track 2026, stretching for the Bahamas, or leveling up your leadership this year, there will be moments that feel uncomfortable. That's part of the design. Do the hard thing anyway. Lead the conversation. Make the call. Set the goal. Build the plan.

If you start now, then ninety days from now you won't have to look back and wonder why you hesitated.

Your move: Take one action this week that scares you slightly. One thing you've been delaying because you don't feel ready. That makes your palms sweat. Do it anyway.

The Reframe That Changes Everything

What if impostor syndrome isn't something to overcome—but something to embrace? What if that discomfort is simply confirmation that you're growing into a bigger, more capable version of yourself?

The people who never feel like impostors are usually playing it safe. Staying comfortable. Avoiding growth.

The goal isn't to feel qualified first. The goal is to become the person who is qualified. The old version of you should feel stretched by this season of growth. That's the point. You're not the same leader you were six months ago. And six months from now, you'll be even stronger—if you keep going.

So stop asking, "How do I stop feeling like an impostor?" And start asking, "Who am I becoming?"

My challenge to you this month:

As you pursue your goals with Melaleuca—Senior Director, stronger teams, increased repeat income, and Fast Track 2026—here's my challenge:

1. Reach out to one leader who is ahead of you. Ask for guidance.
2. Pour into one person behind you. Be a mentor.
3. Take one bold action this week—before you feel ready. If you're looking for suggestions, here are a few:
 1. Register for Convention 2026 in Salt Lake City, happening May 14–16.
 2. Double your personal activity this week.
 3. Call that person you've been thinking about for a while. Go ahead, approach them.

When that impostor feeling shows up, don't shrink from it. Smile. Because it means that you're exactly where you need to be. You're not an impostor. You're a leader who refuses to play small. Start today. ^{LIA}



The Mindset That Moves You Forward

When the Critic in Your Head Cuts You Down

You wouldn't be reading this if you weren't ready for a bigger life.

You see the opportunity. You see others moving forward. You feel excited—maybe even inspired—but somehow you're still stuck in your head. Thinking. Planning. Waiting. Wondering why nothing seems to be happening yet.

The problem isn't a lack of potential.

It may be something far more subtle and insidious: self-sabotage.

Self-sabotage is any pattern of thinking or behavior that slows your progress.

It's when you get in your own way—often without realizing it. It isn't dramatic or intentional, and it isn't a reflection of ability or ambition. More often, it shows up as internal friction—with self-doubt and discomfort invisibly interrupting progress.

Self-sabotage rarely looks like giving up. More often, it looks like waiting. Waiting for confidence. Waiting for clarity. Waiting for the “right” moment to feel ready. And while waiting feels harmless, it quietly carries a cost.

The most valuable math you can learn in life is calculating the future cost of today's decisions. What does it cost to delay one more day? To hesitate one more time? To talk yourself out of motion one more month?

Self-sabotage is when you get in your own way—often without realizing it.

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Self-sabotage often feels helpful in the moment, even as it becomes more costly over time.

Why We Self-Sabotage

Self-sabotage isn't about laziness or a lack of discipline. Often, it's about self-protection.

Saying *I'm just not good at this* or *This won't work for me* isn't great for progress—but it does something for your self-esteem. A fixed mindset removes responsibility. It absolves you from having to ask, *What did I do—or not do—that contributed to this outcome?*

Procrastination works the same way. So does perfectionism. So does staying busy instead of getting in motion. These patterns allow you to feel safe in the short term while postponing the risk of failure—or success.

In other words, self-sabotage often feels helpful in the moment, even as it becomes more costly over time. Understanding this removes shame, restores responsibility, and empowers your progress. Left unchecked, these patterns repeat; but once they are examined, they become an opportunity to choose differently.

What Is Self-Sabotage?

Self-sabotage is any pattern of thinking or behavior that slows your progress—even when opportunity is available.

It often looks like:

- Negative self-talk
- Procrastination
- Perfectionism
- Impostor syndrome
- People-pleasing
- Comparison
- Limiting beliefs
- Distractions and busyness

The Silent Ways We Hold Ourselves Back

Self-sabotage blends into everyday thinking, often disguising itself as reasonable caution or preparation.

It sounds like negative self-talk: *I could never do that. I don't want to bother anyone. I don't have the right background to succeed.*

It looks like perfectionism: *I'll start once I know more. Or I only play games I can win.*

It hides in procrastination: *I'll do it tomorrow—when things slow down.*

It shows up as fear—fear of rejection, fear of success, fear of being seen trying.

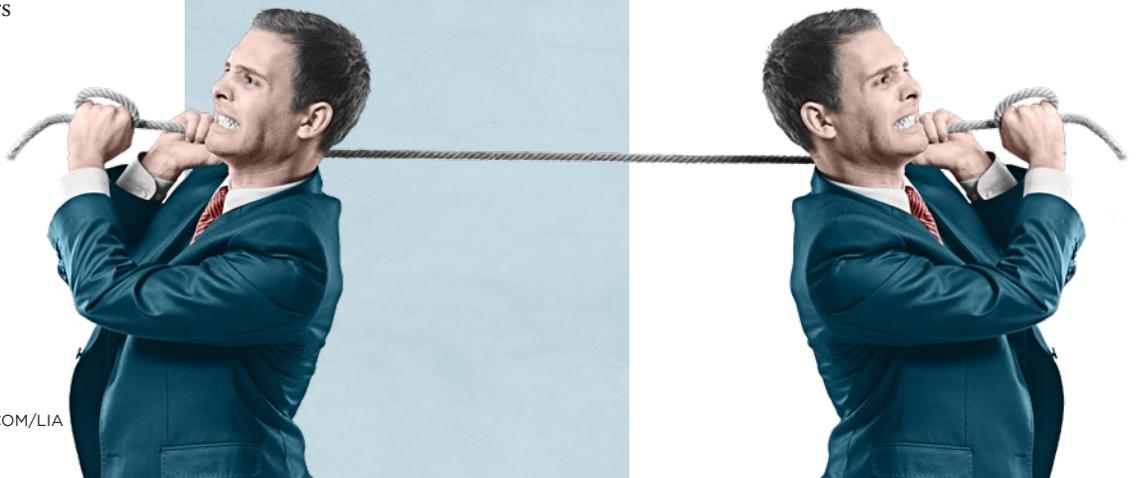
Ironically, these patterns often show up in capable, motivated individuals who care deeply about doing things well. Fear makes standing still feel safer than moving forward.

National Director 2 Rebecca Garrett learned to recognize that voice—and not let it decide for her.

“I tell my team all the time: Do it afraid,” Rebecca says. “We wait so long for perfect timing that we miss the chance to grow. Sometimes you just have to jump and figure it out on the way down.”

Fear, she's learned, isn't a stop sign—it's a signal that growth is coming.

Rebecca enrolled with Melaleuca in 2017 as a single mom and teacher in Atlanta. She loved her students, but she was



exhausted, overwhelmed, and financially stretched thin.

“I used to sit in my car crying before work,” she says. “My lights were about to be shut off. My account was negative. I didn’t enroll with Melaleuca because I wanted to—I enrolled because I had to.”

That first step didn’t come with confidence. It came with necessity.

“That first decision—to start even though I was scared—changed the direction of my family’s future,” Rebecca says.

Starting scared still counts.

Fear can keep anyone stuck—or, when redirected into action, it can fuel momentum.

Why the Start Stops Us

One of the most common forms of self-sabotage is never fully getting in motion.

It’s easy to overthink the start. You want to wait to feel prepared. You want guarantees. You want to stay close enough to opportunity to feel hopeful, but far enough away to avoid the discomfort of change.

For most people, it isn’t failure that stops progress—it’s never fully starting.

National Directors Eric and Lori Boutieller recognize that pattern because they lived it.

They initially enrolled as customers, content to stay on the sidelines. They trusted the products and the company, but when life shifted, hesitation stopped feeling harmless and the opportunity to build something meaningful took on new weight.

“I finally told Eric, ‘If you’re going to do this, do it. I’m not getting in if you’re going to quit,’” Lori says. “That’s when we decided—together—that we were all in.”



“If you’re married to the process instead of the outcome, fear has less control.”

—National Director Lori Boutieller

Success begins with a clear decision. Once that decision is made, energy stops leaking into doubt and starts flowing into action. The work doesn’t become effortless—but it becomes purposeful.

What Story Is in Your Head?

Negative self-talk is one of the most powerful—and destructive—forms of self-sabotage.

“It’s easy to operate out of fear,” Lori says. “You think, *What if they say no? What if I can’t keep this up?* But if you’re married to the process instead of the outcome, fear has less control.”

Left unchecked, negative self-talk doesn’t just affect confidence—it shapes behavior.

Eric used to interpret hesitation from others as rejection.

“I was afraid to talk to people,” he says. “But it’s not rejection—it’s just timing. When you focus on the daily activities instead of the outcome, the fear fades. Consistency becomes confidence.”

When attention shifts from what might happen to what can be done today, fear loses its grip. Consistent action creates confidence.

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Stop Self-Sabotage Before It Slows You Down

Use this as a quick self-check inventory when your momentum feels off.

Name the story

What am I telling myself right now—fear, doubt, or fact?

Choose motion over readiness

What's the smallest step forward I can take today?

Drop perfection

Am I waiting to do this “right” instead of just doing it?

Refocus on the process

Am I judging outcomes—or simply doing today's work?

Limit distractions

What's stealing my focus that I could set aside?

Guard my inputs

Is what I'm listening to or watching helping or hurting my mindset?

Reframe the fear

What might my fear be preparing me for?

Be accountable

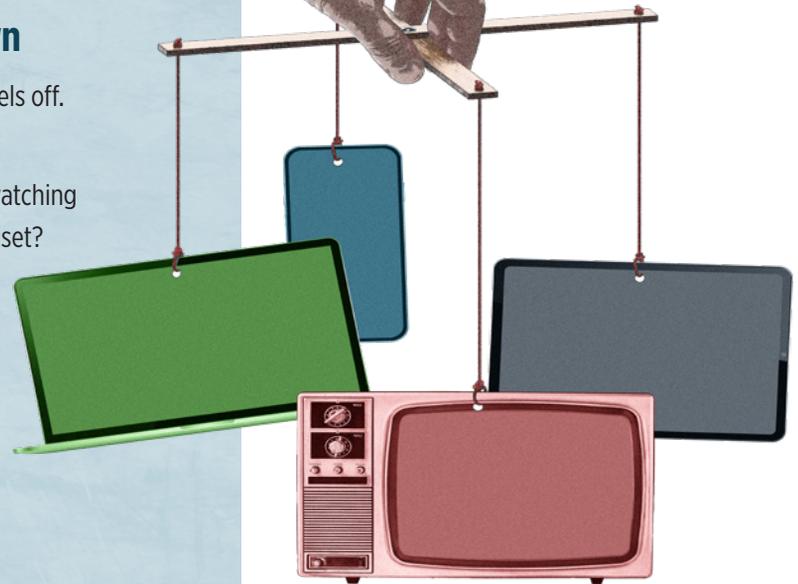
Who knows my goal and will follow up with me?

Reset with gratitude

What's one thing that's going right today?

Decide to continue

Am I willing to stay consistent, even when it's uncomfortable?



question it. You don't have to agree with every thought that passes through your mind. You can acknowledge it—and then choose a better one.

From there, protect what fuels progress.

Your energy is precious. Treat it that way. Guard your time. Protect your focus. It doesn't take much to move ahead. The rule of 100 is a reminder that your time is powerful: Spend just 18 minutes a day taking focused action on something that matters, and in one year you'll outpace 95% of others—simply because most people don't prioritize consistency.

That's why learning to say *no* is so important. *No* to people-pleasing at the expense of your priorities. *No* to weak boundaries that leave no room to build your future. *No* to distractions that quietly waste time and diminish your opportunities.

Only Allow in the Best

Just as critical as how you use your time is what you allow into your mind. Guard your inputs. Choose information that moves you forward. Within Melaleuca, resources like the *BEST Series* and *Leadercast* are designed to sharpen

The Quiet Cost of Distraction

It's easy to recognize behaviors that actively hurt us. What's harder to see are the distractions—the habits that consume time and attention in the background without producing progress.

Endless scrolling. Hours of television. Constant noise. Passive consumption.

Distractions don't feel dangerous, but they quietly pull attention away from the few things that actually move us forward. What we allow into our minds either supports forward motion or undermines it. That's why leaders who sustain momentum are careful gatekeepers of what they spend their attention on.

“We're intentional about what we feed our minds,” Lori says. “The conversations, the tone, the correction between us—we want an environment that helps us grow, not shrink.”

As Eric puts it, “Every morning we wake up with a choice—to feed the positive or the negative. The one you feed the most is the one that wins.”

Stop Holding Yourself Back

At this point, you may recognize some of the patterns described so far. You may see moments where hesitation, overthinking, distraction, or self-doubt have quietly slowed your progress.

That recognition matters. *Not* because it means you've done something wrong—but because once a pattern is visible, it's no longer in control. Awareness creates choice. And choice creates the opportunity to move forward differently.

Start by listening to the way you speak to yourself. Most of us would never speak to a friend the way we sometimes speak to ourselves. If your inner dialogue is harsh, dismissive, or limiting, pause and

Distractions are the habits that quietly consume time and attention without producing progress.

thinking, reinforce strong habits, and keep leaders focused on what drives growth.

Be intentional about who you spend your time with. The people you spend the majority of your time with have a strong influence on your mindset, your daily activities, and, ultimately, your trajectory in life. Surround yourself with others who are positive, action oriented, and moving in the same direction you want to go.

Becoming the Person the Future Requires

Creating a bigger life—one with more opportunity, impact, and responsibility—requires shedding the chrysalis of your current, small comfort zone. At a subconscious level, that kind of growth can feel risky.

As Rebecca continues to reach for higher levels of success, she returns to one guiding question: *Who do I need to become?*

“Sometimes growth isn’t about working harder,” Rebecca says. “It’s about becoming the person who can handle the next level.”

Leveling up calls for new ways of thinking, new habits, and higher standards. And it’s difficult to sustain alone—which is why environment matters.

By partnering with Melaleuca, you’re already doing something right.

You’ve placed yourself in an environment built around growth, contribution, and forward motion. You’re connected to other leaders who are learning, building, and serving. You’re exposed to conversations that stretch your thinking

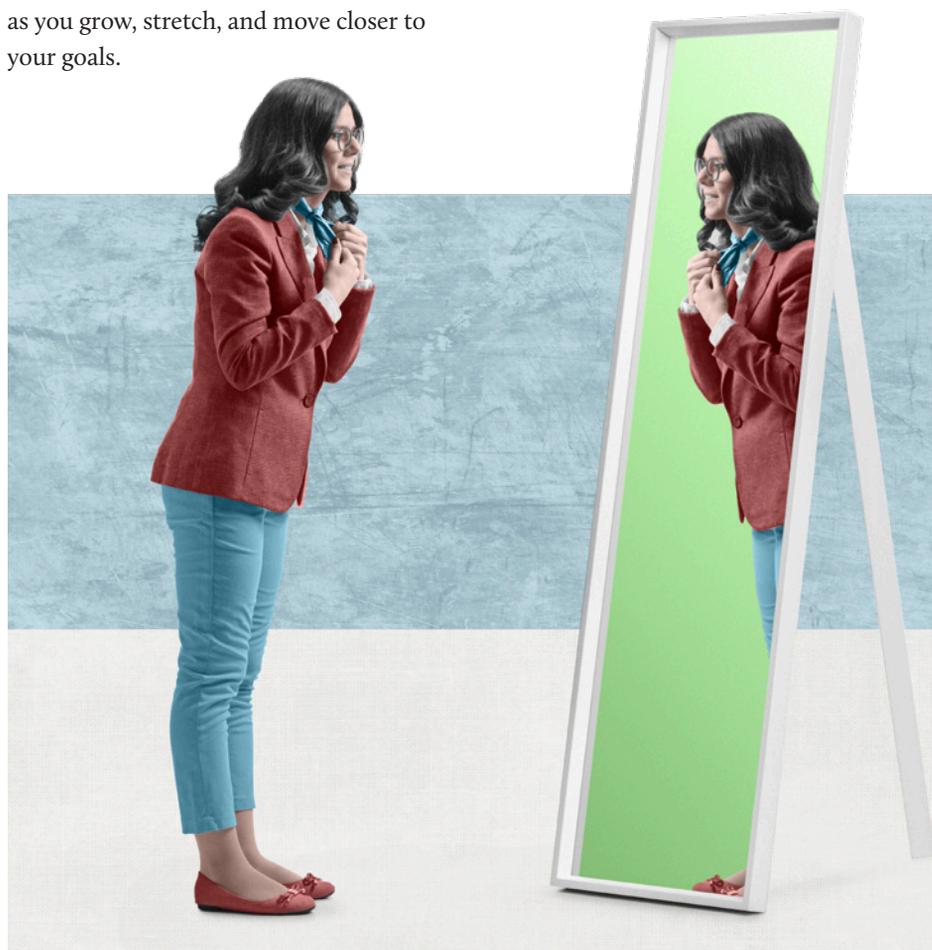
and habits that reinforce action. As you continue to engage more intentionally, Melaleuca’s environment begins to work on you in subtle but powerful ways. You practice showing up, even when you feel nervous or uncertain. And over time, that changes how you respond to challenges and what you believe is possible for yourself.

That’s not an accident. It’s by design.

Melaleuca’s mission is *to enhance the lives of those we touch by helping people reach their goalsSM*. That mission applies outwardly, but it applies inwardly too. You are here not only to help enhance the lives of others but to enhance your own life as you grow, stretch, and move closer to your goals.

In an environment like Melaleuca’s, self-sabotage begins to lose its grip. Not through pressure or perfection, but through better choices made consistently—supported by others, purpose, and a shared commitment to progress.

Your mindset shapes your reality over time. Each day, your thoughts can feed either doubt or action. Fear or confidence. The messages you repeat to yourself become the seeds that determine what takes root. So the real question is, which seeds are you feeding today? 



Breeana & Anthony Gallegos

NEW MEXICO

Move Forward with Boldness



Breeana Gallegos recently emerged from what she calls a “year of refinement” with her business. And today, she finds that her team is stronger than ever. Going through this quieter, stretching chapter wasn’t easy, but Breeana used the experience as an opportunity to grow in new ways and strengthen what she had already built.

“There will be valley seasons as we build our businesses,” she affirms. “But those seasons hold so much purpose! During my valley season, I learned endurance. Every day, I acted on faith, knowing that my efforts would eventually bear fruit. I believe God used this challenge to help me gain greater faith and show me my true character. He does that for all of us. He’s always preparing us for what’s coming next. We may pray for big things to happen in our business, but first we must learn to be good stewards of what’s already in front of us.”

Big things did eventually happen. Breeana’s faith and persistence during 2025 finally bore fruit in early 2026—in stunning fashion. Breeana triple-advanced to Executive Director 9 after growing her business by more than 600 Melaleuca Members and developing her third Senior Director!

In fact, that new Senior Director, Shelby Shely, not only celebrated a big advancement but was also recognized for having the fastest-growing Senior Director business in North America in January!

Celebrating these victories and enjoying the incredible momentum she and her team have generated over the past year has given Breeana a better understanding of leadership. She has learned that there is no end to the opportunities for growth as a Melaleuca Marketing Executive leader. Her success isn’t defined simply by advancements, but by how she continues to do the correct actions and serve others with her time, coaching, and example.

“People sometimes assume that experienced leaders no longer have to face challenges,” she says. “But we absolutely do! We’ve simply learned how to navigate them with wisdom and move forward with boldness.”

No matter what her next big achievement might be, Breeana is finding joy just doing the work.

“Victory largely happens in the surrender,” she says. “Walking in obedience when no one is clapping for you. Continuing to serve. Staying intentional with your effort in the work. So keep putting one foot in front of the other, no matter where you’re at in your business. Celebrate every win. Enjoy every step. Every day, you are changing lives.” ^{JC}

LAST MONTH'S
EARNINGS

\$62,290

LIFETIME
EARNINGS

\$857,083

Sheyenne & Payson Brumbelow TEXAS

If You Want a Different Life, Build It



At 18 years old, Sheyenne realized something few teenagers should have to learn so early: No one was coming to save her. With a childhood marked by financial insecurity, she decided to take ownership of her future by joining a direct-selling company.

“That was my pivotal moment,” she says. “I decided that if my life was going to change, it would be because I chose to change it.”

Making her own money meant making her own decisions. Over the years, Sheyenne built not only income but also confidence—and a belief that effort, faith, and consistency could create momentum, no matter where you start.

Today, Sheyenne is using her experience to help others win with Melaleuca. “One year ago I was praying for stability, impact, and alignment,” she says. “Melaleuca really does offer that, and I’m proud to help others achieve security here as well.”

The first thing Sheyenne teaches every new enrollee is to start with a list of individuals who might want to shop at a wellness store. And because Melaleuca offers such a wide range of essentials, the lists are long!

“After all, everyone needs cleaning products, toothpaste, and personal care items,” she says.

Next, Sheyenne instructs new Marketing Executives to ask those on their list if they would be open to seeing the full scope of what Melaleuca has to offer during a Melaleuca Overview. And finally, Sheyenne prepares those who are new to a referral-based business on the art of handling rejection.

“In this business, you’ll hear *no* far more than you’ll ever hear *yes*,” she explains. “The great news is that the more *noes* you get, the more success you’ll have!”

Her secret? Genuine connection. She and her team regularly host themed Wellness Nights—casual in-home gatherings with snacks, laughter, and product samples passed around like party favors.

“These occasions are designed to build community,” she says. “Ultimately, our mission is to put other people first. And you can’t do that if you’re not fostering real relationships.”

Sheyenne credits her personal success to her desire to see her team members advance. The result is that Sheyenne’s Melaleuca lifetime earnings—now over \$500,000—have grown steadily.

Coming from humble beginnings, Sheyenne is now able to help support her hardworking parents while creating a legacy that can be passed down for generations. For her, the beauty of building a Melaleuca business is that success is achievable for anyone, even if you have zero sales experience.

“When you focus on helping other people win,” she says, “you win in the process.” ^{JW}

LAST MONTH'S
EARNINGS

\$98,098

LIFETIME
EARNINGS

\$530,299

Monica & Jock Sutter SASKATCHEWAN

Finding Her Seat Toward the Front of the Room



In 2025, Monica Sutter attended Leadership Quest for the first time. Her seat was near the back of the room.

It wasn't a setback—it was an accomplishment. She had advanced to Senior Director 2 and qualified for an event that many never reach. However, she was new to the role, still learning what the title required of her and what kind of leader she wanted to become. From where she sat, the stage felt expansive, full of possibility. The vision was clear, even if her place in it was still taking shape.

"I remember thinking, 'I want to get closer to the front of that stage next time,'" Monica says. "I didn't even fully know what that meant yet—I just knew I wanted to grow."

This year, she walked into the room and kept moving.

Past the rows she once would have been thrilled to reach. Past the seat that had felt like a milestone just a year earlier. Her place was farther forward now—closer to the stage, closer to leaders she had once studied from a distance.

"I kept thinking, 'Oh—it's farther up, it's farther up,'" she laughs. "And it hit me how much can change in a short amount of time."

But what stayed with her most wasn't where she sat. It was who was sitting with her.

Several members from her team were attending Quest for the first time. Monica watched them absorb the conversations, the scale of the room, the sense of what Melaleuca makes possible. "I loved seeing their belief open up," she says. "You can explain this business, but being in the room is different. Seeing is believing!"

That emphasis on connection shows up throughout Monica's leadership. Her team gathers often—sometimes to work, sometimes simply to be together. One recent incentive was a "granny bowling night," complete with pizza, laughter, and no business talk at all. Around 15 leaders qualified. "Being in person is power," Monica says. "We're genuinely friends. That makes every part of the business more fun."

The same gratitude surfaced during a recent family milestone. Monica and her husband traveled with their children to Arizona—a trip that once would have felt impossible. Two of their kids had never been on a plane. "There were moments I was tearing up," she admits. "My kids are adults, but I still got to see them experience something for the very first time. There's no question that Melaleuca made that possible."

Looking back, Monica knows what she wishes she'd understood sooner. "The power of being in the room," she says. "I didn't realize how much the community would shape me."

Now she does. And this year at Quest, Monica wasn't just closer to the stage—she was helping others see themselves moving toward it too. MB

LAST MONTH'S
EARNINGS

\$29,975

LIFETIME
EARNINGS

\$328,222



DAILY ACCOUNTABILITY CHANGES EVERYTHING

Marketing Executives who stay accountable and report their activity regularly don't just feel more focused—they consistently see better results.

REGULAR REPORTING TRIPLES GROWTH

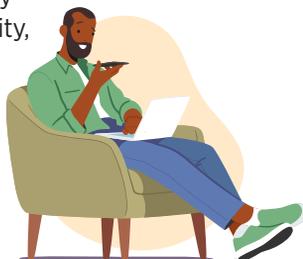
Marketing Executives who meet and report their activity at least five days a week experience three times the growth in their business during Fast Track compared to those who report four days or fewer.



SMALL CHECK-INS. BIG IMPACT.

Daily reporting shouldn't be complicated. A quick daily team accountability huddle helps you stay connected to your goals, your activity, and your team.

This time isn't about criticism. If something got in the way today, the huddle gives you the chance to identify it, adjust, and move forward with clarity—so tomorrow can be better!



TRACK THE WORK. ACCELERATE THE RESULTS.

When accountability and daily reporting are done consistently and in a supportive environment, progress follows. Sometimes that progress is small. Sometimes it's significant. Either way, it's forward movement—and forward movement is what builds momentum.



STAY CONNECTED. STAY ACCOUNTABLE. KEEP MOVING.



90 DAYS TO SENIOR DIRECTOR: THIS IS YOUR MOMENT!

Are you one of the hundreds of Marketing Executives who advanced to Director 3 and qualified to attend Leadership Quest 2026 in February? If so, you caught a glimpse of what's possible when focus and momentum come together. But Quest wasn't the finish line; it was just the starting point.



CHOOSE TO KEEP GOING

The next 90 days represent one of the most powerful windows in your Melaleuca journey. With focus and consistency, you can take the next big step and reach Senior Director by the end of May—and earn your invitation to Road to Executive Director in July, a milestone event taking place the same week as America’s 250th anniversary. Senior Director isn’t just another advancement. It opens up a whole new world of earning potential and leadership opportunities that are all geared toward helping you reach your goals faster and live the life you truly want sooner.

WHY SENIOR DIRECTOR CHANGES EVERYTHING

Woven into each step you take as you build your Senior Director business is Melaleuca’s mission of enhancing lives. After all, you’re not just building your own business; you’re helping others build theirs. You’re mentoring others to achieve their own goals, leading from the front, and modeling what’s possible.

And with that leadership comes meaningful rewards:

- ✓ Increased repeat income
- ✓ Leadership bonuses like the Critical Activity Bonus
- ✓ Monthly Car Bonus
- ✓ And an invitation to Road to Executive Director, where you will gain clarity, confidence, and belief in your long-term vision

Senior Director is the foundation that supports every level beyond it. It’s the point where you’ll experience the confidence that comes from knowing that you are well equipped to do hard things, and it’s when you will start earning game-changing income that redefines the role your Melaleuca business can play in your life.

THE 90-DAY WINDOW: MOMENTUM IS ALREADY ON YOUR SIDE

If you recently advanced to Director 3, you already have something incredibly valuable: validation that the Seven Critical Business-Building Activities work.

You’ve developed habits. You’ve enrolled Members. You’ve helped others take meaningful steps forward. At this stage, the biggest risk isn’t moving too slowly—it’s easing up just when your momentum is building.

The next 90 days don’t need to feel frantic or overwhelming. They should feel focused and purposeful. You should just continue to do what you already know works. This is about staying engaged, protecting the momentum you’ve earned, and matching the activity to the goal.

YOUR SENIOR DIRECTOR GAME PLAN

There’s no shortcut to Senior Director, but there is a simple, proven path.

At its core, reaching Senior Director comes down to two things:

1. Personally enrolling customers who love Melaleuca products

2. Developing Directors by teaching others to do the same

Everything else supports those two outcomes.

STEP 1: STAY CONSISTENT WITH ENROLLMENTS

Senior Directors don’t stop enrolling—and they don’t need to reinvent the wheel.

A strong guideline during this 90-day period is to continue enrolling four to eight new customers per month. These customers create stability, consistency, and confidence.

Adding names to your contact list isn’t about finding “perfect” prospects. It’s about helping real households switch to better products and experience the difference.

STEP 2: LOCK ARMS WITH THE RIGHT BUILDERS

Some of your customers will naturally want more. They’ll ask questions. They’ll show curiosity. They’ll lean in. Your role is to simply notice them.

Identify the people who are willing to show up, follow a plan, and stay coachable. Then invest deeply in those few. Set clear goals together. Hold Strategy Sessions. Work side by side. Senior Director is built through duplication, not solo effort.

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ANCHOR YOURSELF IN THE FUNDAMENTALS

When leaders feel stuck, it's rarely because they don't know what to do. More often, it's because they drift away from the basics.

The Seven Critical Business-Building Activities exist for a reason. They work—every time—when applied consistently.

During this 90-day window, a simple daily check-in can make all the difference:

- ✓ Did I add names to my contact list?
- ✓ Did I set appointments?
- ✓ Did I share the Melaleuca Overview?
- ✓ Did I hold Strategy Sessions?
- ✓ Did I celebrate success?
- ✓ Did I stay engaged in Fast Track?
- ✓ Did I lead by example?

Senior Directors don't wait to feel motivated. They take action and find that motivation follows.

EARN FAST TRACK 2026!

If you want a true momentum accelerator during this 90-day window, earn Fast Track—and help others earn it too. Fast Track is your cheat code for leapfrogging

your business forward because it narrows activity, focus, and accountability into a concentrated period of growth. When you lock arms with your team around a shared goal, urgency rises, belief strengthens, and production increases. Fast Track creates a rhythm of daily action that multiplies results faster than working alone.

FOR SENIOR DIRECTORS: LEAD WITH BELIEF

If you're already a Senior Director, this message is still for you. Your team is watching your pace, your posture, and your belief.

Now is a powerful time to share a clear, simple plan with your Directors. Help them see that Senior Director isn't a distant goal—it's a 90-day commitment built on consistency, not perfection.

Encourage urgency with positive pressure. Offer structure without overwhelming them. And remind them that steady, deliberate progress always wins.

Your example can be the difference between someone slowing down and someone stepping confidently into leadership.

ROAD TO EXECUTIVE DIRECTOR: MORE THAN A TRIP

Road to Executive Director isn't just a reward—it's a turning point that

permanently changes the trajectory of your life.

It's where leaders gain perspective. Where spouses buy into the mission. Where the business becomes bigger than a single organization. Where confidence is anchored in clarity.

For many, Road to Executive Director marks the moment they stop wondering if they can build something lasting—and start planning how far they want to go.

This year's event carries added meaning as Melaleuca gathers during America's 250th anniversary year—a reminder that leadership, legacy, and long-term vision truly matter.

THE QUESTION ISN'T IF YOU CAN—IT'S IF YOU WILL

The next 90 days will pass by no matter what. The real question is who you'll be on the other side.

Senior Director is within reach—not because it's easy, but because the path is proven. It isn't asking you to be perfect, just focused and consistent.

Set your sights on Senior Director. Protect your momentum. And make the next 90 days reflect your dedication to helping others and the leader you're becoming. 



O U R V I S I O N

WE ARE BUILDING A BUSINESS TO LAST A LIFETIME

Most companies think in quarters. We think in decades. Every decision we make, every product we develop, every principle we uphold is designed not just for today's success but for tomorrow's legacy. We're building something our children and grandchildren can be proud of—a business that will continue enhancing lives for generations to come.

Melaleuca.com



MAKE YOUR SECOND HALF EVEN BETTER THAN THE FIRST!



Fast Track is an opportunity like no other. By necessity, you set and reach daily goals, form the habit of consistently doing the Seven Critical Business-Building Activities, and build strong momentum in your business. The pace is intense, but you aren't doing it alone. You have the constant support of your Fast Track team. They're holding you accountable, and they're also celebrating every win with you.

Right now, you're in one of two camps. You're exactly where you thought you would be—enrolling and developing Directors and staying committed to daily accountability. Or you know you need to pick up the pace. Wherever you find yourself, there's good news: The second half awaits!

HALFTIME

In many competitive sports such as football, basketball, and soccer, the match is divided into two halves. Between those halves is halftime—a period when teams can put their heads together to evaluate their play, celebrate the many successes, make adjustments to shore up the weak points, and recommit to executing each play with intention and never giving up.

Great second halves often start with effective halftime huddles. In a recent NFL game, the Buffalo Bills found themselves down by 21 points to the New England Patriots at the end of the first half. But they didn't give up. After analyzing their failures and making adjustments, the Bills erased their point deficit in the second half and eventually won the game!

Why not draw up your own Fast Track second-half schedule with a halftime huddle? By now, you're more experienced than when Fast Track started. You know what's working and what isn't. You're starting to see more clearly how your efforts during Fast Track will continue to propel your growth long after this Fast Track ends.

So schedule that halftime huddle with your team now! Hold it this week! Make it short, specific, and actionable by addressing these three questions:

1. What is one helpful thing from the first half that we need to *keep* doing?
2. What is one thing that got in the way in the first half that we need to *stop* doing?
3. What is one thing that was missing from the first half that we need to *start* doing?

Have an honest discussion about what you've accomplished so far and what's possible if you really commit together to end strong. Refocus on the outcomes you hope to achieve and start the second half by doing each daily activity with greater intention.

ACTING WITH INTENTION

No matter what you're trying to accomplish, acting with intention allows you to commit to the right course from the start and build the momentum you need by being purposeful and deliberate in your actions. Each task has a purpose. You know what you want to achieve, and you're committed to doing what it takes to achieve it. When you're acting with intention, none of your success is by accident.

Does being intentional guarantee success? No. But being intentional does allow you to learn more from your mistakes. If you find yourself off course, you can look back at each action you've taken, track where you got off course, and adjust your intentions until your course of action lines back up with your goals.

*When you're acting with intention,
none of your success is by accident.*

THE FOLLOW-THROUGH

What does it feel like to act with intention? Picture a professional golfer about to hit the ball. She brings the club up above her shoulder and swings it downward with practiced, powerful form. She hits the ball—and then her club swings back upward in a smooth arc until it's over her shoulder again.

That second part of her swing is known as the follow-through. Even though it takes place after the ball has been hit, she still needs the follow-through motion to be as perfect as her downswing.

Why? The ball is already soaring down the fairway. How could keeping her club moving possibly affect the ball's flight? The answer is that it already has.

The golfer started her swing with the conscious intent to swing down and follow through in a single, fluid motion. Planning to follow through ensured that she performed the full body rotation, proper weight transfer, and correct club extension required to hit the ball with the proper timing and tempo and at the proper angle.

Even more importantly, this is an action she can repeat, with similar results, until she has hit her ball onto the green.

Where acting without intention means being inconsistent and reactionary, acting with intention keeps you moving forward and gaining momentum. Acting with intention means starting with the end in mind so that every action you take to get there lines up with what you want to achieve. When you're acting with

intention, you know how you're going to finish your swing and where the ball will go before you even start to move.

YOUR STRONG FINISH STARTS NOW!

Your time during any Fast Track is simply too valuable to waste! Don't let any of it slip through your fingers. Right now, you've got everything you need to build momentum that will last long after Fast Track is over. If you remember your initial commitment and recommit today to spending your time and energy with intention, you'll have plenty of reason to celebrate during the second half. Here are three strategies that can help you finish at full power!

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1. Start celebrating!

Why not use your halftime to celebrate all your wins so far with your team? Prepare for this celebration by looking back at the high and low points of the first half of Fast Track. Some of the wins are obvious. Others might be hidden in your struggles and failures. Remember that overcoming adversity teaches you more about your potential than almost any other experience. Getting up after you've fallen down is a win. Applying what you learned is a win. And celebrating as a team increases your camaraderie and cohesiveness. When you celebrate more together, you'll work better together!

2. Put your hands in the pot.

Melaleuca uses the phrase “put your hands in the pot” to refer to putting your hands together as a Fast Track team and committing your maximum efforts and full support to each other for the duration of the Fast Track. Committing to let your teammates hold you accountable—and then following up on that accountability

every day—is paramount. Remember that teams that meet and hold each other accountable five days a week see three times as much growth in their business during Fast Track as those that meet four days a week or fewer. When you're all united in working toward the same outcome, you'll feel tremendous synergy and purpose.

3. Do every action with intention.

During a Fast Track, consistently doing the Seven Critical Business-Building Activities is fundamental to your success.

But you must do them with intention. That's how you stay on track toward the outcome you desire. You've celebrated your wins with your team. You've refocused together on the outcomes you each hope to achieve. Now help each other keep those outcomes in sight as you do your daily activities. As you meet together each day to review your day's activities, be honest with yourself and your team, and be bold in asking for help when you need it! You're a part of a team; there's no sense in facing each challenge alone.

Of course you want to earn your berth on the cruise ship! But remember that participating in any Fast Track is about so much more than just earning an immediate reward. It's about growing your business and your repeat income! If you make the adjustments and do the intentional actions it takes for you and your team to qualify for the 2026 Fast Track to Freedom, this will be an experience you'll remember—and benefit from—for many years to come. 🏆



Clean with Confidence

Which product should you use to clean your stainless steel fridge? With our *EcoSense® Cleaning Handbook*, you won't have to guess!

Inside, you'll find clear guidance on which *EcoSense* products work best for every surface and situation. Plus, there are easy-to-use checklists and expert tips for getting a deeper, longer-lasting clean throughout your home!

Melaleuca Members can access the FREE *EcoSense Cleaning Handbook* digitally at:



[Melaleuca.com/
CleaningHandbook](https://melaleuca.com/CleaningHandbook)

or simply scan the QR code to get started.



HOW TO USE Our Concentrated Products

WHAT DOES 2X, 4X, AND 12X REALLY MEAN?

EcoSense products are highly concentrated (translation: we use powerful cleaning ingredients without all the water added)! For example, one bottle of *Tough & Tender* includes enough concentrate to fill six 16 fl. oz. spray bottles. This conserves water, reduces plastic waste, and keeps costs low—so we can pass those savings on to you! Our concentrated cleaners can be diluted at home in reusable spray bottles by simply

adding water from your tap. The concentration in each product (a range from 2x to 12x) will tell you how much each product needs for proper dilution.

EcoSense concentrates are meant to be used with the matching reusable mixing spray bottle. Once your mixing spray bottle is empty, simply refill with concentrate (there's a line on each bottle that tells you how much concentrate to add), top off with water, and reuse it!

DIRECTIONS

-  **1** Fill your mixing spray bottle with concentrate to the directed concentrate line.
-  **2** Tilt the bottle and slowly add cold water into the Mixing Spray Bottle to the "Fill" line.
-  **3** Spray the diluted cleaner onto the appropriate surface. When it's gone, simply repeat these steps.

Melaleuca Celebrates Success!



“There’s something truly magical about relying on others and cheering for your teammates. You create a sense of camaraderie in a way that only working together truly can.”

*—Executive Director 2
Lindsay Percuoco*

You might as well get used to it: At Melaleuca, we celebrate each other every time we succeed!

Yes, Melaleuca loves to celebrate! We thrive on it! And here's why: When people with a common mission come together and share their goals and vision for the future and celebrate each other, something incredible happens. It ignites a sense of possibility and inspiration in everyone there.

Are you using celebration to shape real change in your organization? Let's dive into Critical Business-Building Activity #5 and examine why, when, what, and how to celebrate to maximize this activity's power.

Why do we celebrate?

Everyone loves to be celebrated and to celebrate others in turn. Celebration is a fundamental part of thriving in a community that's focused on wellness.

Executive Director 4 Emily Raynes embraced this principle right away when she started building her Melaleuca business. She has made celebration a centerpiece of her business- and team-building strategy.

"I was a nanny for ten years before I began building my Melaleuca business," Emily says. "When you're around young children as a parent, caregiver, or teacher, you see how powerful celebration is even for basic things like learning to get dressed, trying something new, or taking small steps forward. But somewhere along the way, life gets busy and we stop celebrating one another. So in this little pocket of our lives—this community of people at Melaleuca who are building something together—we get to bring that encouragement and celebration back. We celebrate growth, effort, and progress, and it pushes all of us to grow personally as we grow our businesses together."

Did you catch that? Emily says that celebration is in our DNA. And she's right! At Melaleuca, we practice something that may have been integral to our daily lives as children. None of us has stopped growing and progressing. Don't we deserve to be celebrated for our success like we were when we were little—maybe even more so?

The truth is that when we feel seen, valued, and celebrated, we build belief in ourselves, and accomplishments naturally follow. And when we celebrate others, we are building our own belief and our capacity to do more and to be better.

That might be the most amazing thing about celebration. Everyone builds belief and capacity when they celebrate together! By celebrating as a team, you strengthen relationships, allow team members to feed off one another's energy, and create a synergy that helps everyone work more effectively together than they would alone.

When do we celebrate?

When it comes to celebration, there's no wrong time. From the smallest of achievements to the largest ones, from enrolling one customer to achieving Corporate Director, our team members need to feel good about what they're doing. Creating frequent opportunities for the team to celebrate—and taking advantage of all the opportunities that Melaleuca provides at events like ADVANCE and Convention—is vital to fostering steady growth and building momentum.

Celebration isn't about the scale of the success. It's not confined to the rare, standout wins. On the contrary—celebration is all about helping others feel seen! We want them to know that their efforts are valued. That means actively looking for the little accomplishments as well (the ones they may consider too mundane to notice) and recognizing them also.

Meaningful recognition, whether for small victories or major milestones, has the power to transform how we see ourselves and our capabilities. The most important thing we can do as leaders and as mentors is help someone believe in themselves.

And the most meaningful way to do that is to catch them doing the right things and celebrate those accomplishments.

Think about it. Most of the time, we aren't on the cusp of a big advancement. Most of the time, we're getting the little things done. We're taking time out of our busy lives to do activities we believe will be meaningful. Consistently doing the Seven Critical Business-Building Activities is the way to achieving our goals, but the change this consistent effort brings is rarely flashy.

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“Celebration is a Critical Business-Building Activity

for a reason! It keeps your team plugged in. If someone is struggling in their business and they come to a celebration dinner, that energy and positivity can be just what they need to recharge and get back on track.”

—National Director 5 Sabrina Ellis

Most days, it’s barely noticeable. Sometimes we wonder if we’re making any progress toward our goals at all.

What if you were celebrated for doing those mundane but crucial activities every day, or for showing up even when you didn’t feel like it? That may be the difference in deciding to keep moving.

“We all experience seasons when things aren’t moving as fast as we’d like,” Emily says. “And that’s when celebration becomes even more important! That’s when my team and I focus on the small wins—sharing favorite products, telling stories of how a product has helped someone they know, and learning from one another through the power of a team. These are seeds being planted. We are building trust that if we’re faithful and consistent, the fruit will come in another season. Celebrating those small, steady steps keeps people encouraged,

connected, and confident that their effort matters!”

What do we celebrate?

Our celebrations should focus on people. The accomplishments of our team members are worthy of celebration, of course, but using celebration to affirm who they are and the ways in which they’ve grown and improved themselves is the real secret. Their growth is what leads to each accomplishment, after all. Emily knows each member of her team well enough that when someone is making efforts to improve themselves in some way, she notices—and she finds ways to celebrate them for it.

“Celebrating my team is a high priority for me because it reinforces that people matter more than positions or numbers,” Emily says. “Of course, we celebrate the big wins—advancements, bonuses,

trips, and monthly promotions—and I’m incredibly grateful for how intentional Melaleuca is about making incentives fun, practical, and motivating. But what really fuels our team culture is celebrating the people and the process, not just the outcomes.

“We even celebrate personal development! Making wise choices like reading a helpful book, listening to a podcast, or learning something new deserves to be recognized.

“And we especially celebrate the *noes*. A *no* often just means ‘not now’ or ‘I need more information.’ When someone is willing to put themselves out there and hear a *no*, I know they are getting closer to a *yes*. Often, that next *yes* becomes a new customer, a new business partner, or a breakthrough moment worth celebrating even more.”

How do we celebrate?

Celebrating success can take all kinds of forms. It can be informal, like sending someone a simple handwritten note or a small gift. It can also be formal, like recognizing a team member during a team call or a celebration meeting. Whenever and however you celebrate someone's success, though, be sure to let your entire team participate! The recognition and congratulations from leaders and peers helps the person feel wanted and needed as an integral part of the team and as a valued friend.

Choose formats that allow you to make it personal. During a team call, for example, you can talk about the person's successes. Be specific! Let them know, in front of the team, that they are seen and their efforts are noticed. Your words and encouragement—however you convey them—will mean more than any reward

you can come up with! And if you follow those words up with a suitable gift (think inexpensive but meaningful), you just might give them a moment that they'll remember and cherish forever.

"Sometimes I'll do something as simple as a small gift card drawing when team members share what they learned," Emily says. "The focus isn't on the reward itself. What truly matters to my team members is being seen and acknowledged by everyone."

Your mind has been filling with ideas for celebrations as you've read this. You've got your finger on your team's pulse. How are you going to use celebration to bring your team's enthusiasm, belief, and synergy to the next level?

Remember, celebration isn't just a feel-good activity—it's a powerful force that shapes real change. The most high-

performing teams are the ones that use any excuse to celebrate each other's success. Celebration is lots of fun. It also ignites inspiration and fuels progress. That's exactly why celebrating success has been one of Melaleuca's Seven Critical Business-Building Activities from the very beginning. ^{JC}

At Convention 2026,

we'll celebrate the many leaders who have worked hard and earned a wide variety of awards. Celebrating others and being celebrated at Convention is an experience like no other! Which awards will be celebrated at Convention 2026 on May 14–16? Visit Melaleuca.com/Convention and click the Awards tab for the full list!



"We throw celebration dinners a few times every year here in North Texas. We want to get as many of our team together as we can. And if they can't join us, we go to them. We have a growing team in Georgia, and we've traveled to hold celebration dinners with them too!"

—National Director 5 Sabrina Ellis



wellness focus

HOME CLEANING



Clean Without Compromise™

What makes our cleaning products different? Well, a lot. EcoSense® cleaners are free from harsh chemicals, highly concentrated to save both money and plastic, and more effective than other natural competitors.

Most people clean for two reasons: to protect the people they love and to create a home that feels calm and cared for. A clean bathroom signals safety, fresh sheets feel restful, clean clothes feel comforting, and a sparkling kitchen tells the brain that everything is under control.

But there's a dangerous irony hiding under most sinks. To achieve that sense of "clean," many homes rely on harsh, caustic chemicals—products so strong they come with warning labels. Their fumes sting your eyes and irritate your lungs. You spray, scrub, and breathe it all in, trusting that if it works, it must be worth it. There are alternative products that attempt to be safer, but they often disappoint. The many "green" or "natural" cleaners promise peace of mind but leave behind streaks, odors, or germs that refuse to budge!

So you end up stuck with an impossible choice: products that work but make you uneasy or products that feel safer but don't actually deliver.

WHY "EFFECTIVE" ISN'T ENOUGH

The reality is that what you use to clean your home matters more than you probably realize. Research has shown that repeated exposure to harsh household cleaning chemicals can quietly take a toll over time.

A long-term health study found that cleaning with national brand cleaners as little as once a week can be as damaging to your lungs as smoking a pack of cigarettes a day for 20 years.

(See page 48)

You won't necessarily see the danger on your countertops or smell it in the air, but the effects can accumulate—especially with daily use. And by then, it's too late to undo decades of exposure. However, effectiveness still matters. A cleaner that smells pleasant but can't cut through grease, stains, or bacteria won't truly protect your home or your family.

What if you didn't have to choose? That question is exactly what drove Melaleuca to create EcoSense cleaning products!

DESIGNED SO YOU DON'T HAVE TO COMPROMISE

EcoSense delivers serious cleaning power without relying on harsh, unnecessary chemicals. The result is a line of products that draw on both science and nature—not one at the expense of the other.



Natural enzymes help break down tough organic stains



Citric acid weakens stain's bonds so they can be rinsed away



Smart formulations do the heavy lifting, so you don't need caustic ingredients to get great results!

CLEAN YOU CAN FEEL GOOD ABOUT

One of the most surprising things that new Melaleuca Members learn is just how unsafe many everyday national brand cleaners can be. Some disinfectants require you to rinse food-prep surfaces after use because they aren't food safe. Others leave behind chemicals that linger in the air and on surfaces, resulting in toxic residue that lasts long after you've finished cleaning.

By contrast, *EcoSense* products are made without chlorine bleach, ammonia, or other harsh chemicals, so you can clean worry-free!

No gloves required, no holding your breath, and no second-guessing whether "clean" actually means safe.



ONE SYSTEM FOR WHOLE-HOME SOLUTIONS

Another quiet benefit of *EcoSense*® is simplicity. Instead of juggling a cabinet full of specialized products, *EcoSense* offers a wide range of cleaners designed to replace almost everything you already use. This includes:



Powerful **laundry solutions** that clean clothes and eliminate odors while being gentle on fabrics.



Versatile **surface cleaners**, **kitchen essentials**, and **bathroom formulas** that actually work! You can clean your entire home with fewer products and far more confidence.



Dish soaps and **detergents** that are gentle on your hands and lungs but tough on stuck-on food and grime.

THE POWER OF CONCENTRATION

A little goes a long way with *EcoSense*! That's good for your budget, your storage space, and the planet. Concentrated formulas last longer, cost less per use, and eliminate the waste of shipping water—something most traditional cleaners are full of. They also take up far less room under the sink, making your home feel lighter and more organized.

CLEAN THAT SUPPORTS WELL-BEING

Clean shouldn't come with a warning label or a trade-off. With *EcoSense*, you don't have to choose between effectiveness and wellness. This is cleaning that protects your home today and your family long term!

Thoughtfully designed. Proven to work.
And free from compromise. ^{JW}

Thank you for making us “America’s Best” & “Most Trusted”!

● USA TODAY

America’s
Best Stores

2025

PLANT-A
INSIGHTS GROUP

● USA TODAY

Most
Trusted
Brands

2025

PLANT-A
INSIGHTS GROUP

Trust isn’t given—it’s earned. In addition to being recognized by *USA Today* as one of **America’s Best Stores**, Melaleuca has also been named one of **America’s Most Trusted Brands** by *USA Today* and Plant-A Insights!

Out of millions of companies, only one-tenth of one percent made these lists. We didn’t apply for these awards. We didn’t ask for them. We simply lived our mission.

These awards are a reflection of your ongoing commitment to enhance lives. Thank you!



Courtney & Graham Martin
Customers since 2013



MEN'S

WOMEN'S

LONGEVITY 50+

Which Peak Performance Pack Will Help You Live at Your Peak?

You've got a great goal. You want to live your life with greater wellness! Melaleuca offers exceptional daily nutrition designed to meet you where you're at on your own wellness journey—and support you wherever your journey takes you next.



DEPRIVATION
STUDY
12 WEEKS WITHOUT
PEAK PERFORMANCE

The *Peak Performance Pack* has been proven in four clinical studies to reduce free radicals and activity-induced inflammation and deliver improvements in 25 key health markers, including healthy blood pressure and cholesterol—all with demonstrable improvements in as little as 60 minutes.*



Each *Peak Performance Pack*—including the *Nutrition Pack*, *Heart Health Pack*, *Brain Health Pack*, and *Total Health Pack*—is available in our Men's, Women's, and 50+ varieties. Each of these varieties has nutrition levels optimized for men, women, and those 50 years or older.

Savings vs. buying the individual supplements separately	
THE CORE 6 SUPPLEMENTS	VITALITY MULTIVITAMIN & MINERAL™ 23+ essential vitamins and minerals powered by Oligo®**
	FLORIFY® DAILY PROBIOTIC Comprehensive daily probiotic*
	CARDIOMEGA EPA™ Omega-3 cardiovascular support*
	CELLWISE® Broad-spectrum antioxidant*
	RECOVER AI™ Healthy activity-induced inflammation response*
	PROVEXCV® Nature's gift for healthy heart support*
	PHYTOMEGA® Natural cholesterol and triglyceride support*
	COQ10+ Premium fuel for proper organ function*
	K2-D3 Strong immunity, healthy bones*
	UNFORGETTABLES® Supports concentration, recall, memory, and cognition*
	VITALITY COLDWATER OMEGA-3® Healthy fats to support brain, eye, and heart health*
	REPLENEX® ADVANCE Cushions joints and supports bones*
	NUTRAVIEW® Optimal vision support*
	ACTIVATE IMMUNE COMPLEX® Supports, rejuvenates, and recharges the immune system*

* These statements have not been evaluated by the Food and Drug Administration. These products are not intended to diagnose, treat, cure, or prevent any disease.



VITALITY ESSENTIAL™ PACK

Provides the foundation for better health with four patented or proprietary supplements.



PEAK PERFORMANCE NUTRITION PACK

Provides the clinically proven results of our proprietary Core 6 supplements.



PEAK PERFORMANCE HEART HEALTH PACK

Provides targeted support for healthy cholesterol levels and healthy heart energy and function.



PEAK PERFORMANCE BRAIN HEALTH PACK

Provides targeted supplements to optimize cognitive support while improving mental acuity.



PEAK PERFORMANCE TOTAL HEALTH PACK

Provides a scientifically balanced, comprehensive daily nutritional regimen to support your body's systems.

YOU SAVE \$34.07

YOU SAVE \$52.85

YOU SAVE \$103.32

YOU SAVE \$66.53

YOU SAVE \$161.38





Melaleuca Home Security

Is Your Home Paying You Back?

Melaleuca Home Security delivers safety, savings, and simplicity.

Most of us treat home security like a fire extinguisher—essential, but something we hope we never need. That mindset has kept home security stuck in a fear-based box for far too long.

Melaleuca Home Security flips the script. Instead of waiting for trouble, this vital service helps you save money, simplify your routines, protect what matters most, and even put money back in your pocket! That's the shift from "just in case" to everyday value.

Smart Protection Around the Clock

There's a misconception that "smart" means complicated. In reality, the best technology fades into the background and simply works. Powered by trusted Alarm.com technology and backed by professional monitoring, *Melaleuca Home Security* brings everything together in one intuitive experience, right on your phone.



See What's Happening

Video doorbells and outdoor cameras let you answer the door, monitor activity, and receive alerts for motion or unexpected events—all from your phone, wherever you are.



Professional Monitoring Around the Clock

World-class, 24/7 monitoring delivers response times up to three times faster than leading providers, with no long-term contracts and plans starting at just \$16.99 a month.



Control Access Easily

Smart locks eliminate the need for keys and allow you to manage access remotely. No more wondering if the door got locked. The answer is at your fingertips!



Lower Energy Bills Automatically

Smart thermostats learn your schedule and adjust automatically, reducing wasted energy without sacrificing comfort.



*All the Benefits,
None of the Usual Barriers*

The *Melaleuca Home Security* difference:

- ✓ **\$0** down on state-of-the-art systems with pay-as-you-go options
- ✓ **NO** credit checks
- ✓ **NO** homeownership required
- ✓ **NO** activation fees
- ✓ **NO** contracts for professional monitoring
- ✓ Product Points are included on every plan, helping support your monthly shopping commitment.

**Ready to find the perfect
solution for your home?**

Speak with a Services Specialist who can walk you through your options and help you customize the right system.

Call 208-534-3444 to get started today, and access special offers not available online!

Melaleuca.com/HomeSecurity

WHERE RADIANCE MEETS RITUAL

Inspired by Korean beauty principles, Glow is a skin-first collection designed to complement a mindful, calming beauty routine. Rooted in balance and intention, Glow celebrates the idea that true radiance is cultivated through hydration, care, and moments of pause. Available for purchase individually or in money-saving bundles at: Melaleuca.com/SeiBellaNowTrending.



GEL NAIL POLISH Colors that calm and inspire with air-curing gel technology.

AIR-CURING GEL TOP COAT Protect your peace and your nail polish.

GEL PEEL FACE MASK Unveil a luminous complexion.

REVITALIZING SPICULE CREAM Derived from sea sponges to enhance radiance like you've never seen.

seibella®
WELLNESS INSPIRED BEAUTY

GLOW

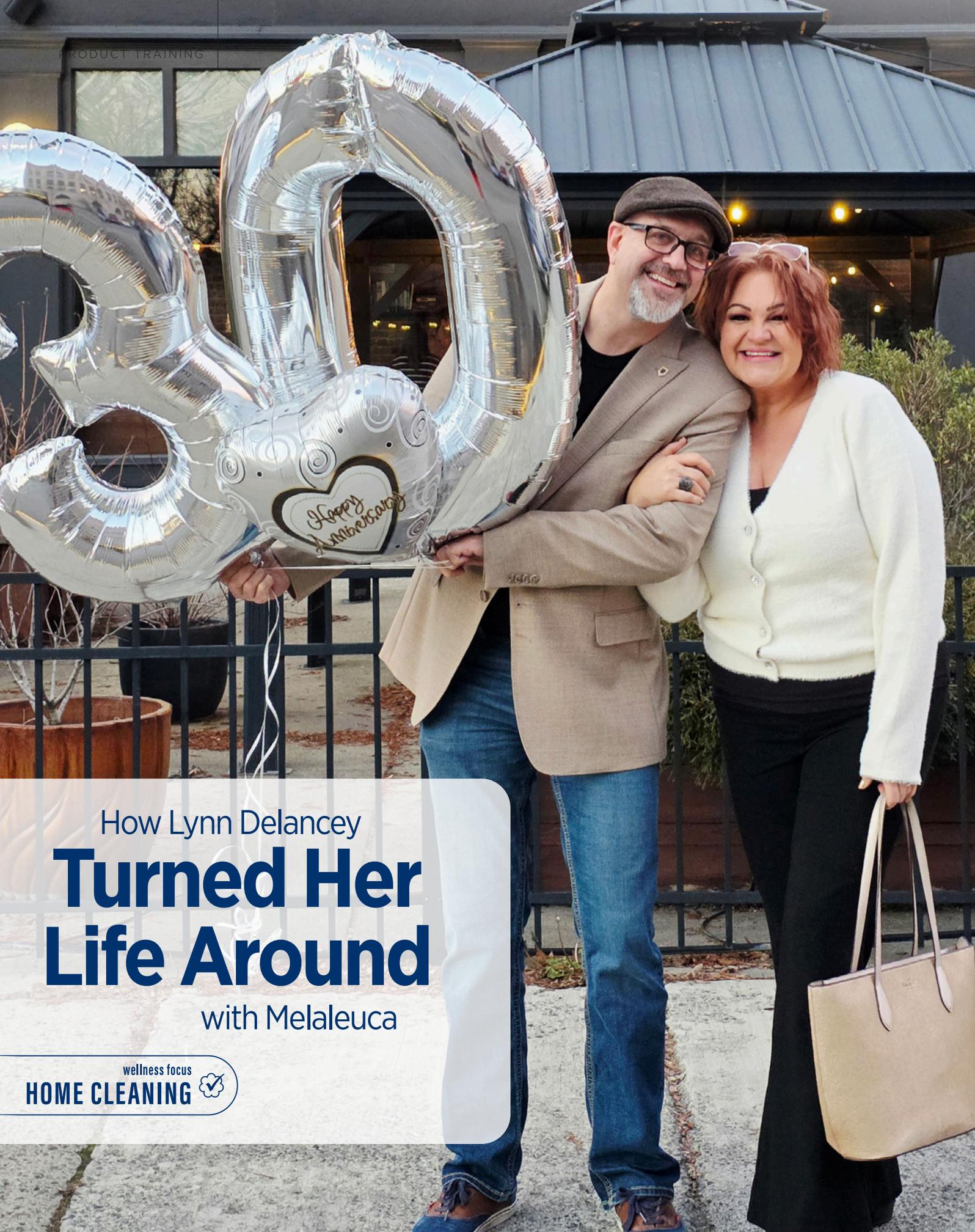


HIGH-SHINE LIP BALM If you like your lips full, glossy, and beautifully hydrated.

LIQUID ILLUMINATOR Korean beauty is all about a glass-like glow. Never heavy, only hydrated.

COSMETIC BAG Soft, supple, chic, and ideal if you're Glow-ing on the go.

LIQUID EYELINER Two exclusive new shades to brighten, enlarge, and illuminate eyes.



How Lynn Delancey
**Turned Her
Life Around**
with Melaleuca

wellness focus
HOME CLEANING 



“Why, when I’m still 50 pounds over my ideal weight, do I have so much energy? And why am I so happy? Because I’m giving myself good nutrition—and I’m surrounding myself with the best people.”

—Executive Director 6
Lynn Delancey

“Twenty years ago, I was exposed to a very dangerous form of mold,” Lynn Delancey says. “It had a big impact on my wellness. I could smell that mold. I could walk into a house and immediately tell if it had mold in it or not! Unfortunately, it also affected my mood, making me irritable and quick to lash out at others. For years, I felt emotionally crippled.”

That mold exposure also caused her to react to strong fragrances and fumes. She’d get sick walking by the perfume counter at a department store or passing the cleaning aisle at the supermarket.

Everything seemed to be going wrong at once. Lynn had a small jewelry business, but it was bleeding money. One day, she had set up her booth at a Christmas bazaar. “It was the very last event I was going to do before quitting my business,” Lynn says. “During the event, someone I knew, Executive Director 3 Jyl Purington, walked up. She took one look at me and said, ‘Oh my goodness, are you okay?’”

“I wasn’t okay,” Lynn says. “I told Jyl, ‘My neck is so sore and I am so broke!’ And Jyl just clapped her hands and told me, ‘I can help!’”

Jyl produced a tube of *Pain-A-Trate*® and, right there in the bazaar, rubbed some onto Lynn’s sore neck. It felt so refreshing, and the soreness quickly eased. “Jyl had already approached me about Melaleuca,” Lynn says. “I told her *no* then. But all it took was one product experience to convince me to enroll. I wanted to get more *Pain-A-Trate*!”

With Melaleuca products now in her home, Lynn began making progress toward the wellness she wanted, but the journey still took time. Days passed during which Jyl couldn’t reach Lynn on the phone. When they finally connected, Lynn admitted that she had been suffering too much to talk. Her sensitivity to strong fumes was making her miserable. Although the Delanceys had replaced all of their old household cleaners with *EcoSense*® cleaners in hopes of helping Lynn feel better,

the effects of those fumes lingered for a while longer.

“Finally, some months after we had completed our home conversion, Tom walked over to me with this amazed look on his face,” Lynn says. “He told me that he had just realized that it had been weeks since my last reaction! I just laughed. I couldn’t believe it! Until that moment, I hadn’t even noticed the changes in the wellness I was feeling. I had been able to really focus on my business, and with all the energy I had, it was really taking off!”

Lynn doesn’t keep harsh chemicals in her home anymore. And the products and opportunities that Melaleuca provides have greatly increased her wellness in multiple areas. The repeat income she began to earn as a new Marketing Executive, for instance, helped her and Tom pay off debts that had weighed them down for years. Thanks to that extra income, they’re on much more solid financial footing today.

And with the help of the R3 Weight Loss Program, Lynn has lost 30 pounds so far! Melaleuca has given her all the tools she needs to keep making progress. The products are an essential part, and so are the people. Lynn has a great friendship with Susan Torborg, the Director of R3, and feels incredible support from the R3 community as she participates in the R3 Weight Loss challenges.

“I’ve improved my life in so many ways since I enrolled with Melaleuca,” Lynn says. “Why, when I’m still 50 pounds over my ideal weight, do I have so much energy? And why am I so happy? Because I’m giving myself good nutrition—and I’m surrounding myself with the best people. Melaleuca is like a family. Everyone keeps encouraging me to become better and continue my wellness journey. It’s just what I need, because I’m still just getting started.” ^{JC}

CONTINUED >>



Products That Changed the Game

for Tom and Lynn Delancey



1

PAIN-A-TRATE®

Feeling the soothing, penetrating power of *Pain-A-Trate* was what first convinced Lynn to enroll with Melaleuca. She hands out little samples of *Pain-A-Trate* and lets her friends try it out. Everyone she meets needs the relief it brings—or knows someone who does!



2

ECOSENSE® CLEANERS

Each *EcoSense* formula is free of harsh chemicals and fumes. That's why Lynn and Tom converted their home to *EcoSense* soon after enrolling, and they've been breathing easier ever since.



3

GC CONTROL™ WEIGHT MANAGEMENT SHAKES

"*GC Control* in my coffee is incredible," Lynn laughs. She relies on *GC Control* to help her manage her hunger cravings each day as she works toward her weight loss goals.*



4

LUMINEX®

Luminex is another powerhouse product that Lynn swears by. It gives her support for keeping her moods level and her life manageable!*



5

GOOD ZYMES®

Good Zymes helps Lynn feel more energized. Its 18 enzymes help support her digestive system in breaking down the foods she eats so she gets more of the nutrients her body needs.*

* These statements have not been evaluated by the Food and Drug Administration. These products are not intended to diagnose, treat, cure, or prevent any disease.

Are You Shopping Smarter?



Month after month, savvy Melaleuca Members are turning everyday spending into extra rewards and added wellness value with the **Melaleuca® Rewards Visa® Card!**

UNLIMITED REWARDS—PAID IN LOYALTY SHOPPING DOLLARS

6%
BACK¹

on ALL Melaleuca purchases



4%
BACK¹

on gas, EV charging, grocery,
and dining purchases



2%
BACK¹

on all other purchases



\$100 WELCOME BONUS¹
after your first purchase, made within the
first 3 billing cycles after account opening.



Get a decision in less than 30 seconds!
Scan the code or visit Melaleuca.com/Visa to learn more.

Must apply here for this offer. Offers vary elsewhere.

¹ See the Rewards Terms and Conditions for details. Please see the Melaleuca Rewards Program terms and conditions at Melaleuca.com for information regarding expiration, redemption, forfeiture, and other limitations on Loyalty Shopping Dollars.

Cards are issued by First National Bank of Omaha (FNBO®), pursuant to a license from Visa U.S.A., Inc. Visa and Visa Signature are registered trademarks of Visa International Service Association and used under license.

TALK ABOUT A

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wellness focus

HOME CLEANING



WELLNESS INSIDER



Boost your wellness IQ with eye-opening data and in-depth explanations. Learn practical strategies to enhance specific aspects of your wellness journey—and become a trusted guide for those you're helping along the way.

Health

OF FRESH AIR!

Every March, spring-cleaning season rolls around with fresh urgency. This time presents the perfect opportunity for Melaleuca Marketing Executives to revisit one of the most consequential yet under-leveraged pieces of research in household health: the international respiratory health survey commonly referred to as the Lung Study.

You're scrubbing the shower when a tickle starts low in your throat. It's easy to ignore, so you carry on and keep cleaning. Now your throat is slightly burning. Then the cough comes. The scent is sharp and familiar—a smell you've been taught to associate with "clean." It's not a big deal, you think. The irritation will pass. This is just the price you pay for a spotless home.

BUT WHAT IF THE COST BECOMES TOO MUCH TO PAY?

For leading researchers in health and wellness, this is not a hypothetical question. It's a documented public health issue that remains deeply misunderstood, undercommunicated,

CONTINUED ►



The Most Effective Way to Talk About the Lung Study

If you're a Melaleuca Marketing Executive, coach your team to communicate the research in a way that is **grounded in peer-reviewed science, focused on cumulative exposure instead of fear, and empowering rather than shaming.**

EFFECTIVE FRAMING SOUNDS LIKE THIS:

"'Clean' should not come at the cost of your lungs."

"What you breathe indoors matters every day, not just during cleaning."

"Safer formulations exist—and they work."

Avoid personal attacks on other brands and let the data speak for itself. As Melaleuca has taught from its inception, "The truth is good enough."

and, in many cases, quietly ignored. Conducted over more than 20 years and spanning multiple countries, the Lung Study followed thousands of adults, tracking their lung function alongside their use of household cleaning products. The findings were startling—even to researchers.

According to a study published in the *American Journal of Respiratory and Critical Care Medicine*, using conventional cleaning products as little as once per week caused the same degree of lung damage as smoking a pack of cigarettes a day for 20 years.

Let that sink in. Not daily exposure. Not occupational misuse. Just ordinary, routine household cleaning—the kind most consumers believe is responsible and safe! Even more striking was that despite the study's publication and widespread media attention, most major national brands have not meaningfully reformulated their products.

The Lung Study still holds up today because its conclusions have only been reinforced by more recent research on indoor air quality, chemical exposure, and cumulative respiratory damage.

WHY THIS MATTERS FOR MELALEUCA MARKETING EXECUTIVES

Melaleuca Marketing Executives sit at a powerful intersection of science, storytelling, and trust. Melaleuca products can make a serious difference in the health and well-being of families around the world. And how you talk about this health data to your team members and customers shapes how those team members and customers talk to their inner circles about it.

If you're a Marketing Executive, please help your team and your customers understand three essential truths:

1. Indoor air quality matters as much as what we ingest.
2. Chemical exposure is cumulative, not isolated.
3. Consumers are far more receptive to honest, evidence-based education than we often assume.

These findings should stop every team in their tracks.

Several results from the Lung Study deserve special attention when shaping your messaging:

HOME CLEANERS VS. PROFESSIONAL CLEANERS: THE SURPRISING EQUALIZER

Researchers found that the lungs of people who cleaned their own homes—even sporadically—were just as damaged over time as those of professional house cleaners. Why? Because professionals tend to protect themselves with masks, gloves, and ventilation. Homeowners rarely do. Instead, they clean bathrooms with doors closed or wipe counters while children are nearby, inhaling vapors without a second thought because the environment feels familiar (and therefore safe). The result? Equal or greater respiratory damage in everyday households.

SPRAYS VS. LIQUIDS: A FALSE SENSE OF SECURITY

Many consumers believe that avoiding aerosol sprays automatically reduces risk. The Lung Study dismantled that assumption.

Liquid cleaners—poured, wiped, or scrubbed—were just as harmful to lung tissue as sprays.

The chemicals evaporate, linger, and are inhaled regardless of delivery method. This is a critical nuance Marketing Executives must understand.

Delivery method alone does not determine safety.

WOMEN BEAR THE BRUNT

Women who regularly used conventional cleaning products showed higher rates of asthma and accelerated lung decline compared to men. Women generally have smaller lungs and airways compared to men, making them more sensitive to irritation from aerosols and chemicals that drown airway mucous membranes.

This matters not only because women perform a disproportionate share of household cleaning but also because it reframes the issue as one of long-term wellness equity, not short-term irritation.

THE DAMAGE ADDS UP

Lung damage is not a one-time event. It accumulates. Repeated exposure to chemicals like ammonia, chlorine bleach, and quaternary ammonium compounds causes low-grade inflammation that

never fully heals. Over years, that inflammation leads to scarring, reduced lung capacity, and chronic respiratory issues. The air inside a home doesn't simply clear itself. It recirculates—quietly and continuously.

THE ETHICAL GAP: WHAT BRANDS KNOW VS. WHAT CONSUMERS ASSUME

Perhaps the most uncomfortable truth for the average American consumer is this: They trust that if a product is sold nationally, it has been designed with their long-term health in mind. The Lung Study challenges that assumption. Many national brands continue to rely on inexpensive, moderately effective chemicals that clean quickly but at a documented cost to respiratory health.

This creates a great entry point for introducing wellness-conscious families to Melaleuca.

The obligation: Do not downplay what the science clearly shows.

The opportunity: Lead with education rather than comparison.

A DIFFERENT DEFINITION OF CLEAN

EcoSense® was formulated with a fundamentally different philosophy: that cleaning should support wellness, not undermine it. By eliminating harsh chemicals like chlorine bleach, ammonia, and quaternary ammonium compounds, *EcoSense* protects indoor air quality without sacrificing performance.

A truly clean home is one where the surfaces shine and the air supports health.

ONE LAST THING

Spring-cleaning is not just a seasonal ritual. It is a cultural moment when all of us are primed to rethink habits. As a Marketing Executive, you have a rare chance to lead with integrity by equipping your team with science, nuance, and confidence—and to speak honestly about what decades of research confirms about respiratory health.

When we finally align clean homes with healthy lungs, wellness stops being a slogan and becomes a standard. 



Where Performance Meets Peace of Mind



MELAMAGIC® HEAVY-DUTY CLEANER

Tackles the toughest buildup in kitchens, garages, and outdoor spaces—without harsh chemicals.



CLEAR POWER® 12X GLASS CLEANER

Delivers a crystal-clear, streak-free shine using plant-derived cleaning power.



TOUGH & TENDER® 12X ALL-PURPOSE CLEANER

Powerful enough for grease and grime but gentle enough for everyday use across multiple surfaces.



NO WORK® 12X DAILY SHOWER CLEANER

A quick daily spray to prevent buildup and maintain an effortlessly clean shower.



TUB & TILE™ 12X BATHROOM CLEANER

Cuts through soap scum and hard water deposits fast—no choking fumes.



HARVEST PURE® FRUIT AND VEGETABLE WASH

Washes away pesticide residues, dirt, grime, and more with no unpleasant aftertaste.

National brand cleaners use harsh chemicals that leave behind fumes, residues, and worries you don't need. *EcoSense*® cleaners are different. Each formula is plant powered and proven effective. No chlorine bleach, ammonia, or other harsh ingredients necessary! The result is a clean that works harder, uses less, and feels better for your home, your family, and the air you breathe.

From disinfecting high-touch surfaces to removing stains and polishing furniture, *EcoSense* delivers targeted solutions for every area of your life—without compromise.



RUSTIC TOUCH® FURNITURE POLISH

Cleans, conditions, and restores wood surfaces with a natural-looking finish.



CLEAN & GLEAM™ FLOOR POLISH

Adds shine and protection while helping floors look newer, longer.



CLEAN & GLEAM™ 12X FLOOR CLEANER

Concentrated formula cleans sealed floors thoroughly without leaving dullness or residue.



SAFE & MIGHTY™ TOILET BOWL CLEANER

Tough on stains and buildup, safer for everyday bathroom cleaning.



SOL-U-GUARD BOTANICAL® 2X DISINFECTANT

Kills 99.9% of household germs using botanical ingredients—no harsh fumes, no sticky residue.



SOL-U-MEL® 3-IN-1 CLEANER

Targets stains and odors at the source—perfect for carpets, fabrics, and everyday messes.



2026

CONVENTION

IT'S EVERYTHING YOU NEED TO MOVE YOUR BUSINESS FORWARD!

Convention is more than just an event—it's a toolbox of proven, road-tested strategies customized for exactly where you are in your business. You'll leave with new friends, a road map for success, and a champion's mindset that will let you accomplish more than you ever thought possible!

CONVENTION ISN'T EXTRA, IT'S ESSENTIAL!

MAY 14-16, 2026
GET YOUR TICKET TODAY



MELALEUCA.COM/CONVENTION | #ALLROADS |   



Located at the Calvin L. Rampton Salt Palace Convention Center, 100 S W Temple St, Salt Lake City, UT 84101

WEDNESDAY, MAY 13

All day—SOUTH FOYER

Tour Melaleuca's Global Headquarters in Idaho Falls. See bus tour schedule for details. RSVP required.

12:00 PM–8:00 PM—HALL C

Convention Registration open

1:00 PM–8:00 PM—HALL 1

Logo & Product Merchandise and *Sei Bella*® Product Stores open

THURSDAY, MAY 14

6:30 AM–7:15 AM—ROOM 155

Group fitness activity

7:00 AM–9:00 PM—HALL C

Convention Registration open (Registration closed during General Session hours)

8:00 AM–1:00 PM—HALL 1

Logo & Product Merchandise and *Sei Bella* Product Stores open

9:00 AM–11:00 AM—SEE WORKSHOP SCHEDULE

Workshop sessions: impactful product and business-building sessions

9:00 AM–11:30 AM (doors open at 8:30 AM)—HALL D

Leadership Meeting for Senior Directors and above

1:30 PM–5:00 PM (doors open at 12:30 PM)—HALL D

GENERAL SESSION 1

5:00 PM–9:00 PM—HALL A

Melaleuca Country Product Hall, Logo & Product Merchandise Store, *Sei Bella* Product Store, and food court open (doors open after General Session 1)

FRIDAY, MAY 15

8:00 AM–6:30 PM—HALL C

Convention Registration open (Registration closed during General Session hours)

8:30 AM–11:30 AM (doors open at 8:00 AM)—HALL D

GENERAL SESSION 2

11:30 AM–7:00 PM—HALL A

Melaleuca Country Product Hall, Logo & Product Merchandise Store, *Sei Bella* Product Store, and food court open (doors open after General Session 2)

1:30 PM–3:00 PM—SEE WORKSHOP SCHEDULE

Workshop sessions: impactful product and business-building sessions

4:00 PM–6:00 PM

Team meetings (see Convention app for details)

7:30 PM–9:00 PM (doors open at 7:00 PM)—HALL D

Have a blast at the **Melaleuca Talent Show!**

SATURDAY, MAY 16

8:30 AM–5:00 PM—HALL C

Convention Registration open (Registration closed during General Session hours)

9:00 AM–11:00 AM—SEE WORKSHOP SCHEDULE

Workshop sessions: impactful product and business-building sessions

9:00 AM–1:00 PM—HALL A

Melaleuca Country Product Hall, Logo & Product Merchandise Store, *Sei Bella* Product Store, and food court open

1:30 PM–4:00 PM (doors open at 1:00 PM)—HALL D

GENERAL SESSION 3

7:30 PM–10:00 PM (doors open at 7:00 PM)—HALL D

Celebrate at the Awards Gala. Seating card required.



GLOBAL HEADQUARTERS TOUR

Tour Melaleuca's Global Headquarters, state-of-the-art Distribution Facility, and flagship Product Store. See for yourself where Melaleuca develops, manufactures, packages, and ships its 400+ products, and get an inside look at Melaleuca's corporate operations. It's the perfect way to kick-start your Convention 2026 experience.

BUS TOURS from Convention. Buses depart from the South Foyer at the Salt Palace Convention Center (90 S. West Temple, Salt Lake City, Utah 84101). Drive time to Idaho Falls, Idaho, is approx 3.5 hours.

Date	Depart SLC	Tour Time	Space for tours is limited, so register now! Vist Melaleuca.com/Convention and click on "Tour."
Wednesday, May 13	6:30 AM	10:00 AM	Rates include: Round-trip deluxe motor coach transportation and boxed lunch provided at Melaleuca's Global Headquarters. Cost per seat: \$50.00* <i>Children under 2: Free as a lap child.</i>
	7:30 AM	11:00 AM	
	8:30 AM	12:00 PM	
	9:30 AM	1:00 PM	
	10:30 AM	2:00 PM	

Traveling through Idaho Falls on your way to Convention? We'd love to have you stop in for a tour! For all independent travel, please register for your tour by calling 208-522-0870. Tour schedules are limited, so be sure to register in advance.

For any questions regarding your tour reservation, please call **208-522-0870**.

* Cancellations accepted until April 24, 2026.

DON'T MISS THE POWER OF CONVENTION 2026!

NEW PRODUCT ANNOUNCEMENTS!
NEW TOOLS TO BUILD A SOLID BUSINESS!
NEW WAYS TO MAXIMIZE YOUR INCOME!
CELEBRATE ACHIEVEMENTS!

CELEBRATE YOUR FINANCIAL FREEDOM

in front of thousands at **Convention 2026!**

Apply by April 10, 2026!



The Financial Freedom Awards celebrate and reward your journey toward becoming debt-free. Qualify for any of the three to be recognized onstage at Convention 2026!

- 1 FIRST STEP TO FINANCIAL FREEDOM**
No credit card debt and no outstanding balances on any credit card (this includes department store cards, gas cards, travel cards, and major credit cards).
- 2 SECOND STEP TO FINANCIAL FREEDOM**
No outstanding debt except for your mortgage. This includes paying off all debt balances with banks, credit unions, car loans, and personal loans (vacation, furniture, school, and appliances) and no second mortgages or lines of credit secured by your home mortgage. In other words, your only debt is the first mortgage on your residence.
- 3 TOTAL FINANCIAL FREEDOM**
All of the above PLUS no mortgage debt. Earning this award will qualify you to participate in the mortgage-burning celebration at Convention.

Set a goal to achieve more financial independence and be recognized for your efforts at Convention 2026!

Apply Now at: **Melaleuca.com/FinancialFreedom**



MELALEUCA 2024 ANNUAL INCOME STATISTICS

Our entire customer base of more than a million customers have all been referred by someone who loves our products.

Customers

The majority (**82%**) of those who buy Melaleuca products each month are strictly customers. They are not pursuing the Melaleuca financial opportunity. Therefore, they do not receive compensation from the company. They purchase Melaleuca products simply because they want to be healthy, and they believe that Melaleuca products will help them with that goal. Having customers who are loyal to our brand simply because they love our products provides the strongest foundation for our business opportunity.



Product Advocates

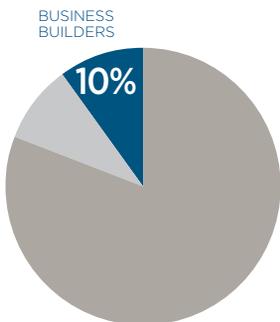
8% of all Melaleuca customers have referred at least one customer but fewer than eight customers. As those customers purchase products directly from Melaleuca, those who referred them receive a small commission. These households are not necessarily interested in the financial opportunity. Their relationship with Melaleuca is focused on their love of Melaleuca products. Their “status” is determined by how many customers they have referred. A Product Advocate has at least one customer. A Product Advocate 2 has referred at least two customers, and a Product Advocate 3 has referred at least four customers. While these individuals may not be considered serious business builders, their customers (like the vast majority of Melaleuca customers) come from word-of-mouth referrals. Therefore, the overall contribution of these individuals is significant.

- PRODUCT ADVOCATE
- PRODUCT ADVOCATE 2
- PRODUCT ADVOCATE 3

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
PRODUCT ADVOCATE	\$2,083	\$14	\$110	0	1	1	4	1 Mo.	406 Mo.
PRODUCT ADVOCATE 2	\$3,898	\$28	\$234	2	2	2	8	1 Mo.	436 Mo.
PRODUCT ADVOCATE 3	\$5,295	\$57	\$520	4	5	4	18	1 Mo.	390 Mo.

Beginning a Business

About one out of ten customers (**10%**) decide to start their own Melaleuca business and eventually achieve Director status, which is considered the first step to becoming a business builder. Directors have made a significant effort (probably spent 50 hours or more) in developing at least eight Melaleuca customers. Those estimated 50 hours could have been spent in a single week or could have been spent over several years. But at some point in their lives, Directors have invested enough time and effort to develop (and maintain) at least eight Melaleuca customers.



- DIRECTOR 1-2 (89.8%)

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
DIRECTOR 1-2 (89.8%)	\$25,685	\$274	\$2,191	8	17	8	77	1 Mo.	373 Mo.



Initial Leadership Status

Leaders at these statuses have made a more serious effort to build a Melaleuca business. Those who have reached these leadership statuses have not only invested enough effort to refer several customers but have also helped some of those customers start a business and become Marketing Executives. Those Marketing Executives have, in turn, referred additional customers who purchase Melaleuca products each month.

DIRECTOR 3 (3.2%)

DIRECTOR 4-5 (2.0%)

DIRECTOR 6-7 (0.9%)

DIRECTOR 8-9 (0.6%)

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
DIRECTOR 3 (3.2%)	\$31,441	\$2,757	\$10,911	11	40	45	159	1 Mo.	361 Mo.
DIRECTOR 4-5 (2.0%)	\$39,274	\$5,218	\$17,087	13	56	102	319	1 Mo.	339 Mo.
DIRECTOR 6-7 (0.9%)	\$53,871	\$9,082	\$24,085	14	73	196	454	1 Mo.	362 Mo.
DIRECTOR 8-9 (0.6%)	\$75,039	\$18,571	\$34,958	21	81	275	590	1 Mo.	354 Mo.

Advanced Leadership Status

Those Marketing Executives who reach Senior Director or above have shown substantial interest and dedication in building a Melaleuca business. While most do not work their businesses full time, it is essential that they invest some time each month nurturing, training, and helping those in their marketing organizations. Melaleuca advocates that Marketing Executives keep their full-time jobs and work their Melaleuca businesses in their spare time. However, some Executive Directors at the higher income statuses do work their businesses close to full time. Melaleuca strongly advocates that Marketing Executives do not quit their full-time jobs until their Melaleuca incomes far surpass the incomes they receive from their full-time employers. Rather, they should add their Melaleuca incomes to their regular incomes, thereby making a substantial difference in their family finances.



SENIOR DIRECTOR 1-9 (1.7%)

EXECUTIVE DIRECTOR 1-9 (1.5%)

NATIONAL DIRECTOR 1-9 (0.2%)

CORPORATE-PRESIDENTIAL DIRECTOR (0.1%)

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
SENIOR DIRECTOR 1-9 (1.7%)	\$238,946	\$25,884	\$63,819	20	117	371	962	1 Mo.	365 Mo.
EXECUTIVE DIRECTOR 1-9 (1.5%)	\$715,593	\$58,747	\$181,057	37	156	974	2,552	2 Mo.	353 Mo.
NATIONAL DIRECTOR 1-9 (0.2%)	\$756,442	\$162,761	\$309,720	67	214	2,800	4,467	5 Mo.	277 Mo.
CORPORATE-PRESIDENTIAL DIRECTOR (0.1%)	\$2,624,273	\$427,823	\$1,136,801	70	329	6,344	13,851	10 Mo.	251 Mo.

The above annual income statistics include all US and Canadian Melaleuca Marketing Executives who were active during all 12 months of the period ending December 2024 and performed the minimum activity required at each status. The incomes stated include all commissions, incentives, and bonuses earned during the period.

For the purpose of these statistics, a Marketing Executive's leadership status was calculated by taking the highest status achieved and maintained for at least seven consecutive months.

These numbers represent gross income, not net income. In other words, they do not include any business expenses. However, it should not be necessary to spend any significant amount to build a Melaleuca business. You will need access to a telephone and an email account, but you should not invest in purchasing leads, meeting rooms, or training materials. Nor should you invest in advertising, building a website, and so on.

Your biggest investment will be your time, not your pocketbook. Your business is best built from your own home without making any substantial financial investment. Such investments are neither necessary nor conducive to your success.

The information on this page is not necessarily representative of what any individual Marketing Executive will earn with this program. Any representation or guarantee of specific earnings would be misleading. Success with any business takes hard work, diligence, perseverance, and leadership. Success with Melaleuca will depend on many factors, including how effectively a Marketing Executive exercises those qualities.

ECOSENSE®

CLEAR POWER® 12x

GLASS CLEANER

Shareable Insights

We're not exaggerating when we say that this glass cleaner is incredible! Plant based and made with 99% biodegradable ingredients, *Clear Power 12x Glass Cleaner* packs powerful, streak-free results into every bottle—without the use of harsh chemicals or caustic agents. The benefits are clear:

- **Highly effective** without needing ammonia, chlorine bleach, formaldehyde, phthalates, or parabens
- **Concentrated formula** uses the natural power of sugar-based surfactants and plant-derived glycolic acid to safely remove dirt, hard water stains, smudges, and grime without spots or streaking
- **Safely breaks down gunk** using a cleaning agent derived from sustainable coconut and palm kernel oil that attaches itself to dirt and smudges on shiny surfaces
- **Gentle and family friendly** with a pH that is as neutral as water
- One bottle of concentrate makes **six 16 fl. oz. bottles of cleaner** when mixed with water
- Leaves a fragrance of **blossoming orchards and oranges** powered by essential oils
- Also available as **extra-durable wipes!**







CAR BONUS

LET MELALEUCA PAY FOR YOUR CAR

FOR SENIOR, EXECUTIVE, NATIONAL, CORPORATE & PRESIDENTIAL DIRECTORS

Grow your business to Senior Director, then select your new vehicle and apply for Melaleuca's Car Bonus program! Active leaders receive the following monthly Car Bonus for qualifying vehicles at these statuses:



Senior Director
\$500
PER MONTH

Executive Director
\$1,000
PER MONTH

National Director
\$1,200
PER MONTH

Corporate Director
\$1,500
PER MONTH

Presidential Director
\$1,500
PER MONTH



Senior Directors **Lisa & Jeff Golden AB**
2026 GMC Acadia

From the day she enrolled, Lisa set her sights on the Melaleuca Car Bonus. “I’ve always wanted to take that stress off my husband,” she says. When Lisa began building her Melaleuca business, she was a new mom. She built her business in the nooks and crannies of everyday life, driven by a quiet but steady goal—to contribute in a way that truly mattered for her family. As life brought new challenges and expenses, that goal only became more personal.

Today, the Car Bonus delivers exactly what Lisa envisioned. “We have to have a reliable vehicle—especially where we live,” she explains. “Alberta winters aren’t forgiving, and I drive a lot for work. Knowing we have a safe, dependable vehicle means everything to me.” With the Car Bonus covering the car payment, Lisa says the relief is immediate. “It’s one less stress,” she says. “And a huge cost that we don’t worry about every month.” 



THOUSANDS of CARS



MILLIONS of SMILES

Altiera & Eric Dahlman ALBERTA

Building Success from Her Rocking Chair

LAST MONTH'S
EARNINGS

\$6,884

Altiera never approached motherhood casually. Becoming a mom was something she worked for—financially, emotionally, and physically. “I’m an IVF mom,” she says. “I’ve worked really hard to get my kids here.”

When motherhood finally came, it was everything she had hoped for—and more disorienting than she expected. “Dreams change after you have kids,” Altiera says. “They truly do. I wish they didn’t, but they do.”

After her children arrived, she felt unexpectedly adrift in her work life. The goals she once chased no longer fit the reality of raising little ones, but letting go of her ambition entirely didn’t feel right either. “I always wanted to be a mom,” she says. “But it was really important to me to also have something for myself.”

She enrolled with Melaleuca in early 2024, initially to support her sister, and became what she calls “a really

smart shopper.” But as she paid closer attention—to the products she loved and the income others were earning—something shifted.

“I was definitely a dabbler,” Altiera says of those early months. She had her son on Boxing Day 2024 and took time to adjust to life with two little ones. Then she set a goal—and achieved it. “I hit 20/20 Club in February 2025,” she says. “That really lit a fire inside of me.”

That fire motivated her to do something that had scared her before. “I was really nervous to talk about the business side of Melaleuca,” Altiera says. “I didn’t have any leadership experience, so I was more comfortable just spotlighting products. But then I started talking about how I was able to build this business while I was in my rocking chair with my newborn. That’s when things really changed.”

What surprised her most wasn’t just the growth, but who it resonated with. “A lot of the women I attract are in the same season of life as me,” she explains. “They’re at home with their little kids. I’ve become really passionate about helping other women build a successful business like mine.”

Altiera is quick to point out that her business isn’t the result of a massive online following. With a husband who works long, unpredictable hours as a truck driver and two kids at home, her business is built in the little pockets of her day. “Melaleuca has changed my life. If I can do it, anyone can.”

Today, Melaleuca gives Altiera something she deeply values. “I feel like I have the best job in the world,” she says. “I get to be at home with my kids, but I still get to dream really, really big.” And for an IVF mom who fought hard to build her family, that balance means everything. 



TOP SENIOR DIRECTORS

Presenting the top eight Senior Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

Reaching Senior Director status is a monumental achievement, reflecting both ongoing growth and a steadfast commitment to helping others. These Senior Directors lead by example, consistently sharing the value of Melaleuca while mentoring and guiding their teams.



1
Shelby & Dane Shely
Senior Directors, OR



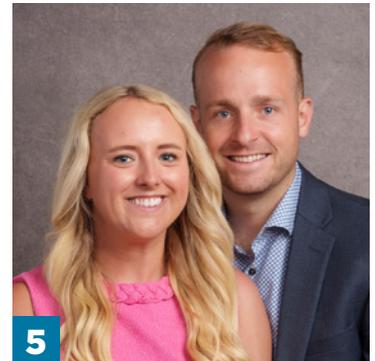
2
Toree & Channing Allen
Senior Directors, TX



3
Carlee & Alexander Massengill
Senior Directors 2, TN



4
Allison & Paul Thomsen
Senior Directors 7, KS



5
Lauren & Max Nihart
Senior Directors 8, OH



6
Erika & Steve Cobb
Senior Directors 2, TN



7
Altiera & Eric Dahlman
Senior Directors 2, AB



8
Brittney & Matthew Landrum
Senior Directors 5, IN

SENIOR DIRECTORS 8-SENIOR DIRECTORS



SD8

Lauren & Max Nihart
OHIO
Enrolled: 02/26/2024



SD7

Allison & Paul Thomsen
KANSAS
Enrolled: 01/30/2018



SD6

Vivian & Charles Sims*
SOUTH CAROLINA
Enrolled: 09/29/2019



SD6

Hannah & Adam Snyder
NEW YORK
Enrolled: 01/06/2023



SD5

Brittney & Matthew Landrum
INDIANA
Enrolled: 02/01/2025



SD5

Vivian & Charles Sims*
SOUTH CAROLINA
Enrolled: 09/29/2019



SD4

Alexis & Cheljean Erwin-Davis
MISSOURI
Enrolled: 09/05/2022



SD4

Amy & Casey Poepping
MINNESOTA
Enrolled: 02/07/2023



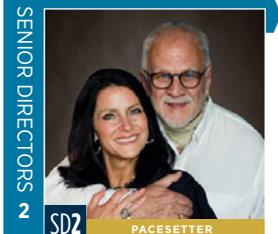
SD4

Russ & Julie Reed
OHIO
Enrolled: 05/18/2021



SD3

Stephanie & Scott Patterson
GEORGIA
Enrolled: 01/26/2024



SD2

PACESETTER

Erika & Steve Cobb*
TENNESSEE
Enrolled: 05/07/2025



SD2

PACESETTER

Carlee & Alexander Massengill*
TENNESSEE
Enrolled: 08/14/2023



SD2

Kaitlyn & Colten Oder
TEXAS
Enrolled: 10/05/2024



SD

PACESETTER

Torea & Channing Allen
TEXAS
Enrolled: 03/09/2025



SD

Kylie & Caleb Christianson
NORTH DAKOTA
Enrolled: 12/08/2023



SD

PACESETTER

Erika & Steve Cobb*
TENNESSEE
Enrolled: 05/07/2025



SD

Lindsey & Anthony Echols
GEORGIA
Enrolled: 07/19/2023



SD

Carlee & Alexander Massengill*
TENNESSEE
Enrolled: 08/14/2023



SD

Shelby & Dane Shely
OREGON
Enrolled: 06/01/2024



SD

Kaitlynn & Jeffrey Smith
KANSAS
Enrolled: 09/16/2024



EXECUTIVE DIRECTOR

PERSPECTIVE

DISCOVER PROVEN STRATEGIES WITH MELALEUCA'S MOST SUCCESSFUL LEADERS!

Come and bring a guest to meet with Melaleuca's most successful leaders and experience a live, in-person Melaleuca Overview in an intimate setting as they share their stories, their perspectives, and the actions they took to build life-changing repeat income.

- In-person training designed to help you build a strong, successful Melaleuca business
- Network with other local Marketing Executives
- Set goals and create action plans with the Melaleuca Coaching & Leader Development Team
- Celebrate your success and the success of Marketing Executives in your area
- This event is **FREE** to attend, and guests are encouraged!

Check the **Grow** app for a calendar of upcoming meetings, specific venue information, and who will be presenting in your city.

DOWNLOAD THE GROW APP NOW



ANDROID



APPLE



MELALEUCA.COM/EDP | #GROWYOURLEGACY |   

Melaleuca events provide you with world-class coaching and practical advice you can use to enhance your business and your life.

March 7, 2026

ADVANCE* | Philadelphia, PA

NEW LOCATION

May 14-16, 2026

Convention | Salt Lake City, UT

Every Melaleuca Member is invited to participate in three days of celebration, networking with friends, new product announcements, and training you won't find anywhere else.

June 6, 2026

ADVANCE* | Atlanta, GA

July 1-5, 2026

Road to Executive Director | Idaho Falls, ID

Newly advanced Senior Directors are invited to Melaleuca Global Headquarters for life-changing coaching and a closer look at Melaleuca operations.

July 4, 2026

Melaleuca Freedom Celebration | Idaho Falls, ID

Celebrate the 250th anniversary of US independence with the largest fireworks display west of the Mississippi.

August 8, 2026

ADVANCE* | Idaho Falls, ID

August 22, 2026

ADVANCE* | Orlando, FL

October 3, 2026

ADVANCE* | Dallas, TX

CONNECT at Melaleuca **EVENTS**



**ADVANCE is a regional event that combines world-class training and celebration to help you build your business.*

Learn more at Melaleuca.com/Events.

Dates and details are subject to change. Visit Melaleuca.com/Events for the latest calendar updates.



ROAD TO EXECUTIVE DIRECTOR

THIS IS WHERE EVERYTHING CHANGES FOR YOUR BUSINESS!

Experience three days of personalized training and tours designed specifically to help you take your business to Executive Director and beyond! Road to Executive Director has served as the turning point for thousands of successful businesses, and you can experience it all when you advance your business to Senior Director.

Advance your business to Senior Director by May 31, 2026, and we'll see you in Idaho Falls, Idaho!

ROAD TO EXECUTIVE DIRECTOR IS BRINGING YOU TO OUR GLOBAL HEADQUARTERS, JULY 1-5, 2026!



Lexie & Parks Hartsfield TENNESSEE

The Day “Clean” Finally Felt Safe

LAST MONTH'S
EARNINGS

\$5,848

Lexie twists the cap off the small, green bottle and pours a few tablespoons of liquid into the mop bucket, bracing for the sharp chemical sting. It never comes. Instead, the room fills with a clean, gentle aroma—nothing that makes her head throb. The floor dries quickly, and within minutes her kids are back on it, crawling, playing, and pressing their palms to the surface. For the first time, Lexie doesn't worry about them encountering toxic chemicals on a freshly cleaned floor. The headaches that used to follow every cleaning session are gone, replaced by a quiet realization: This is what clean is supposed to feel like.

Before she became a Melaleuca Member, Lexie was juggling life with two young children and a demanding job at a dental office. She stayed connected with friends through Facebook, scrolling past occasional posts from a coworker who shared about something called “the wellness store.”

Lexie watched from a distance, curious but unconvinced.

On December 31, 2024, something shifted. Lexie decided to try Melaleuca—with no expectations beyond finding a floor cleaner that wouldn't make her feel sick.

Initially, Lexie had no interest in sharing Melaleuca with anyone else. But friends noticed when she mentioned swapping out her laundry detergent or spoke casually about the floor cleaner she loved. Questions and conversations followed. What began as a personal switch quietly snowballed. At the same time, the checks she received just for helping others switch to safer products were having a huge impact on her family's financial security. “That's when I thought, ‘Okay—this might actually be something,’” she recalls.

As she continues to grow her Melaleuca business, Lexie's primary goal of finding the right floor cleaner has evolved into helping other moms see what's possible. “I love being home with my kids,” she says. “But I also love bringing in income. With this company, I get to do both.”

What surprises Lexie the most is how wrong her assumptions about natural cleaners were before she tried *EcoSense*®. “I used to believe that safer cleaners wouldn't smell as good, wouldn't work as well, and would cost more,” she says.

Now she finds herself ordering everything she used to buy from big box stores—only with simpler ingredients, comparable prices, and delivery in just a few days!

After a year of being a Melaleuca Marketing Executive, Lexie's life feels more balanced. She and her husband live just two minutes from a gym and take turns working out in the mornings so the other can watch the kids. Weekends are reserved for family time: days at the river in the summer, boating with in-laws, and golfing. “We don't care what we're doing,” she says. “As long as we're together.” JW



TOP DIRECTORS

Presenting the top eight Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

These Directors have demonstrated their dedication to improving their own lives as well as their commitment to helping others do the same. They have become true leaders within the Melaleuca community, inspiring and guiding others on their wellness journeys.



1
Lexie & Parks Hartsfield
Directors 9, TN



2
Chelsea Cooper
Director 8, AL



3
Shandi Polak
Director 7, TX



4
Karley Brown
Director 9, OH



5
Maegen & Eddie Johnson
Directors 8, WA



6
Cory & Eliza Buckman
Directors 8, NC



7
Corinne & Robert Wright
Directors 8, WA



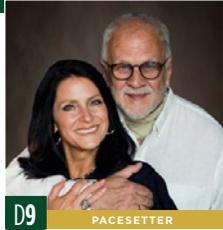
8
Evan & Shannon Brown
Directors 8, OH

DIRECTORS 9-DIRECTORS 5

DIRECTORS 9



D9
Karley Brown
 OHIO
 Homemaker



D9 PACESETTER
Erika & Steve Cobb*
 TENNESSEE
 Marketing Executives



D9
Lexie Hartsfield*
 TENNESSEE
 Marketing Executive

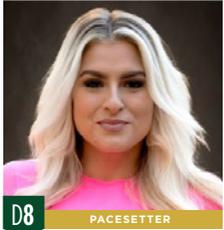
DIRECTORS 8



D8
Evan & Shannon Brown
 OHIO
 Marketing Executives



D8 PACESETTER
Erika & Steve Cobb*
 TENNESSEE
 Marketing Executives



D8 PACESETTER
Chelsea Cooper*
 ALABAMA
 Marketing Executive



D8
Lexie Hartsfield*
 TENNESSEE
 Marketing Executive



D8
Catarina Phillips
 COLORADO
 Marketing Executive

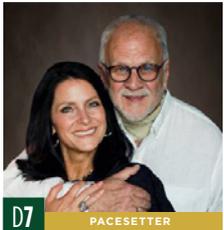


D8 PACESETTER
Corinne & Robert Wright
 WASHINGTON
 Registered Nurse

DIRECTORS 7



D7
Morgan Chance
 TEXAS
 Boutique Owner



D7 PACESETTER
Erika & Steve Cobb*
 TENNESSEE
 Marketing Executives



D7 PACESETTER
Chelsea Cooper*
 ALABAMA
 Marketing Executive



D7
Kristen Hackman
 TEXAS
 Teacher

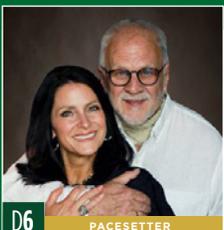


D7
Shandi Polak
 TEXAS
 Speech-Language Pathologist



D7
Danielle Smith
 ALBERTA
 Stay-at-Home Mom

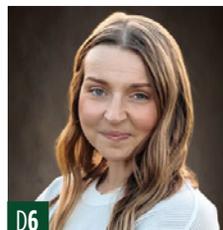
DIRECTORS 6



D6 PACESETTER
Erika & Steve Cobb*
 TENNESSEE
 Marketing Executives



D6 PACESETTER
Chelsea Cooper*
 ALABAMA
 Marketing Executive



D6
Callie & Tyler Duncan*
 KANSAS
 Marketing Executives



D6 PACESETTER
Meghan Kitts
 TEXAS
 Marketing Executive



D6
Virginia Mathison
 MANITOBA
 Marketing Executive



D6
Cassie Tuff
 NEW YORK
 Police Officer

DIRECTORS 5



D5 PACESETTER
Chelsea Cooper*
 ALABAMA
 Marketing Executive



D5
Megan Crays
 INDIANA
 Marketing Executive



D5 PACESETTER
Callie & Tyler Duncan*
 KANSAS
 Marketing Executives



D5
April Harris*
 MISSISSIPPI
 Marketing Executive



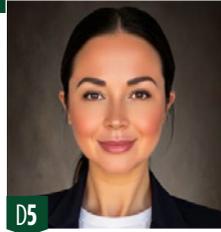
D5

Brittany Johnson
MISSOURI
Self-Employed



D5

Jenna Marzoll*
GEORGIA
Marketing Executive



D5

Jessica McKenzie
SASKATCHEWAN
Nurse



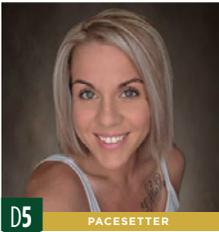
D5

Tiffany Pratt*
ALABAMA
Marketing Executive



D5

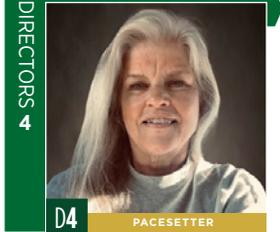
Amie Walkup
IOWA
Office Admin



D5

PACESETTER

Raeleen Weston
KANSAS
Marketing Executive



DIRECTORS 4

D4

PACESETTER

Dana Brattlof*
MASSACHUSETTS
Marketing Executive



D4

Catie Bristow
IDAHO
Financial Specialist



D4

PACESETTER

Chelsea Cooper*
ALABAMA
Marketing Executive



D4

Kristina Derstein*
KANSAS
Marketing Executive



D4

Callie & Tyler Duncan*
KANSAS
Marketing Executives



D4

April Harris*
MISSISSIPPI
Marketing Executive



D4

Gabby Lawrence
FLORIDA
Stay-at-Home Mom



D4

Kaesha Lockert
SASKATCHEWAN
Stay-at-Home Mom & Hairstylist



D4

Jenna Marzoll*
GEORGIA
Marketing Executive



D4

Karrie Navarro
IDAHO
Homemaker



D4

Megan & Mike Nichols
MISSOURI
Physical Education Teacher/
Marketing Executive



D4

PACESETTER

Tiffany Pratt*
ALABAMA
Marketing Executive



D4

PACESETTER

Nicole Wills
MICHIGAN
Marketing Executive



DIRECTORS 3

D3

Daisy & Marlhon Abique*
NEWFOUNDLAND/LABRADOR
Civil Engineer/Electronics Engineer



D3

Amber Adames
COLORADO
Marketing Executive



D3

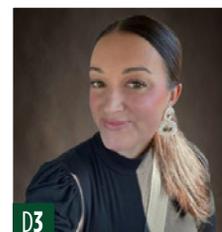
PACESETTER

Kayla Beck*
TENNESSEE
Marketing Executive



D3

Kendra Bladt
IOWA
Marketing Executive



D3

Brooke Blankenship
ILLINOIS
Marketing Executive



D3

Kim & Ray Boltz
OKLAHOMA
Marketing Executives

DIRECTORS 3



D3
Chelsea Boutin
 SASKATCHEWAN
 Elementary Teacher



D3 PACESETTER
Dana Brattlof*
 MASSACHUSETTS
 Marketing Executive



D3
Mendi Brown*
 TEXAS
 High School Teacher & Coach



D3
Liz & Mark Burdick
 GEORGIA
 Stay-at-Home Mom/Marketing Executive



D3
Austin & Shalayne Burns*
 TEXAS
 Marketing Executives



D3 PACESETTER
Tally Carriere*
 SASKATCHEWAN
 Marketing Executive



D3
Jackie Clayton
 ALBERTA
 Mayor (City of Grande Prairie)



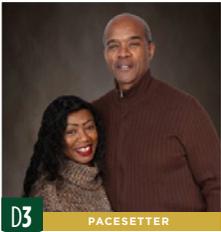
D3 PACESETTER
Bridgett Collins
 ARKANSAS
 Investor



D3 PACESETTER
Chelsea Cooper*
 ALABAMA
 Marketing Executive



D3
Kristina Derstein*
 KANSAS
 Marketing Executive



D3 PACESETTER
Kai & Stanley Dewberry*
 MASSACHUSETTS
 Marketing Executives



D3
Melanie Dixon
 FLORIDA
 Stay-at-Home Mom



D3
Heather Grillot
 OHIO
 Physical Therapist Assistant



D3 PACESETTER
Brittany & Jerrad Hofstetter*
 TEXAS
 Registered Nurse/Marketing Executive



D3
Amber Johnson
 ALBERTA
 Financial Analyst



D3
Candace Jordan*
 NORTH CAROLINA
 Teacher



D3 PACESETTER
Taylor Lamberth*
 GEORGIA
 Marketing Executive



D3
Mindy & Brent Lambeth
 MISSOURI
 Marketing Executives



D3 PACESETTER
Gena Loftin
 ARKANSAS
 Marketing Executive



D3
Chae Lupton
 IDAHO
 Realtor



D3
Raquel McFarland
 TEXAS
 Marketing Executive



D3
Kristy & Kristopher McMann
 MONTANA
 Homemaker/Self-Employed



D3
Amy Michelle
 IDAHO
 Marketing Executive



D3 PACESETTER
Dawn Niccum*
 UTAH
 Marketing Executive



D3 PACESETTER
Tiffany Pratt*
 ALABAMA
 Marketing Executive



D3
Genevieve Ratliff
 TEXAS
 Small Business Owner



D3
Amanda & Seth Reno
 OREGON
 Marketing Executives



D3 PACESETTER
Erick Rodriguez
Quinonez*
 NEW YORK
 International & Celebrity
 Makeup Artist



D3 PACESETTER
Cody & Madison Ross*
 OREGON
 Marketing Executives



D3
Wally & Shannon
Schneider
 MICHIGAN
 Marketing Executive/Third-
 Grade Teacher



D3 PACESETTER
Heidi Sharp*
 IOWA
 Marketing Executive



D3 PACESETTER
Jennifer Sikkema*
 ONTARIO
 Marketing Executive



D3
Esther Smith
 ILLINOIS
 Marketing Executive



D3
Cheyenne Sohasky
 MICHIGAN
 Marketing Executive



D3
Thressa Stehr
 TEXAS
 Real Estate Professional



D3
Rebecca & William
Stell
 ARIZONA
 Hairstylist/Business Owner



D3 PACESETTER
Gina & Danny
Stricklin*
 TENNESSEE
 Marketing Executives



D3
Patti Sutherlin
 INDIANA
 Marketing Executive



D3
Kelly Taylor
 CALIFORNIA
 Marketing Executive



D3
McCrae Thompson
 UTAH
 Stay-at-Home Mom



D3
Fay Tyrrell
 NEW YORK
 Rural Mail Carrier



D3
Marissa Winfield
 TEXAS
 Oilfield Sales Supervisor



DIRECTORS 2
D2
Daisy & Marlhon
Abique*
 NEWFOUNDLAND/LABRADOR
 Civil Engineer/Electronics
 Engineer



D2 PACESETTER
Kayla Beck*
 TENNESSEE
 Marketing Executive



D2
Kaydance Birkeland
 WASHINGTON
 Legal Assistant



D2
Ryley Boon
 SASKATCHEWAN
 Stay-at-Home Mom



D2 PACESETTER
Dana Brattlof*
 MASSACHUSETTS
 Marketing Executive



D2 PACESETTER
Lynne Britton*
 MASSACHUSETTS
 Marketing Executive



D2
Mendi Brown*
 TEXAS
 High School Teacher & Coach



D2
Rose Burch
 GEORGIA
 Marketing Executive

DIRECTORS 2



D2
Austin & Shalayne Burns*
TEXAS
Marketing Executives



D2 PACESETTER
Marivic Caguioa*
ILLINOIS
Retired Dentist



D2 PACESETTER
Tally Carriere*
SASKATCHEWAN
Marketing Executive



D2
McKayla Cooper*
IOWA
Marketing Executive



D2 PACESETTER
Chelsea Cooper*
ALABAMA
Marketing Executive



D2 PACESETTER
Ma Cristina Curbi*
ALBERTA
Dayhome Educator



D2 PACESETTER
Kara Deaton*
KENTUCKY
Teacher



D2
Kai & Stanley Dewberry*
MASSACHUSETTS
Marketing Executives



D2
Elizabeth Ellis*
TEXAS
Marketing Executive



D2 PACESETTER
Tim Enbody*
MICHIGAN
Marketing Executive



D2
Brandon Faber*
MICHIGAN
Marketing Executive



D2 PACESETTER
Kristina Faires*
MISSOURI
Marketing Executive



D2 PACESETTER
Veronica & Christopher Federico
FLORIDA
Marketing Executives



D2 PACESETTER
Kristen Frankmore*
CALIFORNIA
Teacher



D2 PACESETTER
Shvilla Gaines*
GEORGIA
Retired Educator



D2
Rebekah Gaskin*
TENNESSEE
Marketing Executive



D2
Denise Goffney*
TEXAS
Marketing Executive



D2
Bailee Hardy
TENNESSEE
Marketing Executive



D2
April Hawthorne*
FLORIDA
Marketing Executive



D2
Brittany & Jerrad Hofstetter*
TEXAS
Registered Nurse/Marketing Executive



D2 PACESETTER
Mahrya Johnson*
NORTH DAKOTA
Stay-at-Home Mom



D2 PACESETTER
Tia Jones*
OREGON
Marketing Executive



D2 PACESETTER
Amber Jones*
GEORGIA
Financial Credit Manager



D2
Candace Jordan*
NORTH CAROLINA
Teacher



D2
Ashley Kelly
BRITISH COLUMBIA
Marketing Executive



D2 PACESETTER

Shealyn Kinikin*
TEXAS
Dental Assistant



D2 PACESETTER

Taylor Lamberth*
GEORGIA
Marketing Executive



D2 PACESETTER

Isabelle Layden*
ALBERTA
Marketing Executive



D2

Cassie Longoria*
TEXAS
Hairstylist



D2

Brittany Martin
TENNESSEE
Marketing Executive



D2

Tanya & Joseph McAllister*
IDAHO
Marketing Executives



D2 PACESETTER

Morgan McGee*
ALABAMA
Marketing Executive



D2 PACESETTER

Marlin & Karlene Miller*
NEBRASKA
Marketing Executives



D2

Josslyn Miller
KANSAS
Marketing Executive



D2

Shamika Minisee*
ALABAMA
Consultant



D2

Samantha Mintert*
MISSOURI
Nurse Practitioner



D2

Carlie Mollett*
MISSISSIPPI
Stay-at-Home Mom



D2

Tracy Morgan*
KANSAS
Stay-at-Home Grandma



D2

Kimberly & Rameshwar Narine
PENNSYLVANIA
Homemaker/Marketing Executive



D2 PACESETTER

Dawn Niccum*
UTAH
Marketing Executive



D2 PACESETTER

Emily Oliver*
TEXAS
School Counselor



D2 PACESETTER

Jacqueline Parton*
BRITISH COLUMBIA
Tutor



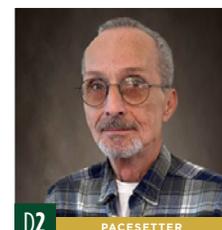
D2 PACESETTER

Brooke Polak*
TEXAS
Marketing Executive



D2 PACESETTER

Tiffany Pratt*
ALABAMA
Marketing Executive



D2 PACESETTER

Randall Raney*
ARKANSAS
Marketing Executive



D2 PACESETTER

Amanda Reinhard
OHIO
Marketing Executive



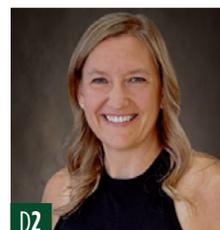
D2

Lindsay Retzlaff*
MINNESOTA
Marketing Executive



D2 PACESETTER

Mary Joy Reymundo
ALBERTA
Food Admin



D2

Shannon Robb
WASHINGTON
Fitness Instructor



D2 PACESETTER

Erick Rodriguez Quinonez*
NEW YORK
International & Celebrity Makeup Artist

DIRECTORS 2-DIRECTORS



D2 PACESETTER

Elizabeth & Patrick Rogers*
ARKANSAS
Marketing Executives



D2 PACESETTER

Cody & Madison Ross*
OREGON
Marketing Executives



D2

Milton & Amanda Santos*
KENTUCKY
Marketing Executives



D2

LaShawnda & Chorlas Scott*
NEVADA
Marketing Executives



D2

Heidi Sharp*
IOWA
Marketing Executive



D2 PACESETTER

Jennifer Sikkema*
ONTARIO
Marketing Executive



D2 PACESETTER

Shania Spitler*
OHIO
Stay-at-Home Mom



D2

Kayla Stewart
KANSAS
Stay-at-Home Mom



D2 PACESETTER

Gina & Danny Stricklin*
TENNESSEE
Marketing Executives



D2 PACESETTER

Nichole Talavera*
CALIFORNIA
Marketing Executive



D2

Ashley Tank
WISCONSIN
Hairstylist



D2 PACESETTER

Chasity Thomas*
ALABAMA
Marketing Executive



D2

Olivia Todd
TEXAS
Marketing Executive



D2

Renee Turner
GEORGIA
Marketing Executive



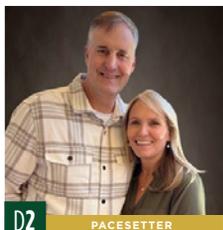
D2

Cheri Tvedt Miller
MINNESOTA
Paraprofessional



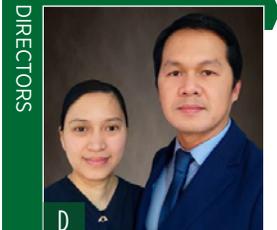
D2 PACESETTER

Lori Wilds*
TENNESSEE
Marketing Executive



D2 PACESETTER

Luke & Jana Wilkerson*
TENNESSEE
Pastor/Schoolteacher



DIRECTORS

D

Daisy & Marlhon Abique*
NEWFOUNDLAND/LABRADOR
Civil Engineer/Electronics Engineer



D

Eleonora Acosta-Bell
TEXAS
Marketing Executive



D

Catherine Aikins
PENNSYLVANIA
Marketing Executive



D PACESETTER

Stephanie Armstrong
ALBERTA
Kindergarten Teacher



D PACESETTER

Kayla Beck*
TENNESSEE
Marketing Executive



D PACESETTER

Jennifer Boswell
TENNESSEE
Marketing Executive



D PACESETTER

Lynne Britton*
MASSACHUSETTS
Marketing Executive



D

Mendi Brown*
TEXAS
High School Teacher & Coach



Alex & DeLacey Bryant
 GEORGIA
 Marketing Executives



Austin & Shalayne Burns*
 TEXAS
 Marketing Executives



Marivic Caguioa*
 ILLINOIS
 Retired Dentist



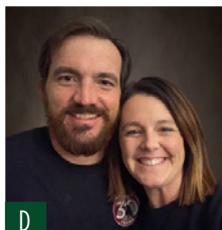
Tally Carriere*
 SASKATCHEWAN
 Marketing Executive



Julia Chambers
 GEORGIA
 Marketing Executive



Lila Chase
 MONTANA
 Marketing Executive



Ethan & Lani Christian
 TENNESSEE
 Marketing Executives



McKayla Cooper*
 IOWA
 Marketing Executive



Chelsea Cooper*
 ALABAMA
 Marketing Executive



Brittany Craig
 OHIO
 Marketing Executive



Ma Cristina Curbi*
 ALBERTA
 Dayhome Educator



Karen De León
 PUERTO RICO
 Marketing Executive



Kara Deaton*
 KENTUCKY
 Teacher



Kai & Stanley Dewberry*
 MASSACHUSETTS
 Marketing Executives



Vanessa Edwards
 NORTH CAROLINA
 Marketing Executive



Elizabeth Ellis*
 TEXAS
 Marketing Executive



Tim Enbody*
 MICHIGAN
 Marketing Executive



Brandon Faber*
 MICHIGAN
 Marketing Executive



Kristina Faires*
 MISSOURI
 Marketing Executive



Kristen Frankmore*
 CALIFORNIA
 Teacher



Shvilla Gaines*
 GEORGIA
 Retired Educator



Rebekah Gaskin*
 TENNESSEE
 Marketing Executive



Denise Goffney*
 TEXAS
 Marketing Executive



Tiffany Hammer
 OHIO
 Registered Veterinarian
 Technician



April Hawthorne*
 FLORIDA
 Marketing Executive

DIRECTORS



Samantha Hinrichs
NORTH DAKOTA
Marketing Executive



Brittany & Jerrad Hofstetter*
TEXAS
Registered Nurse/Marketing Executive



Toryan & Rebecca Hughes
TEXAS
Officer/Hairstylist



Kaci Ingram
TENNESSEE
Marketing Executive



Jeffrey & Lucie Iverson
MISSOURI
Technical Service Scientist/
Marketing Executive



Molly Johns
MINNESOTA
Marketing Executive



Mahrya Johnson*
NORTH DAKOTA
Stay-at-Home Mom



Saskia Johnson
ALABAMA
Retired Air Force



Tia Jones*
OREGON
Marketing Executive



Amber Jones*
GEORGIA
Financial Credit Manager



Kassi Jones
IDAHO
Workforce Management



Candace Jordan*
NORTH CAROLINA
Teacher



Shealyn Kinikin*
TEXAS
Dental Assistant



Taylor Lamberth*
GEORGIA
Marketing Executive



Shawna Lang
MINNESOTA
Marketing Executive



Kyla Laverdure
ALBERTA
Marketing Executive



Isabelle Layden*
ALBERTA
Marketing Executive



April Lilley
IDAHO
Marketing Executive



Cassie Longoria*
TEXAS
Hairstylist



Shae Lyman
IDAHO
Entrepreneur



Riley Mahan
ARIZONA
Marketing Executive



Lena Matthew
MASSACHUSETTS
Marketing Executive



Tanya & Joseph McAllister*
IDAHO
Marketing Executives



Carla McCall
SOUTH CAROLINA
Marketing Executive



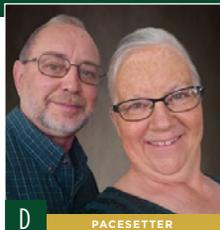
Morgan McGee*
ALABAMA
Marketing Executive



Stacie McGlaughlin
OHIO
Marketing Executive



Allexis Miller
ILLINOIS
Marketing Executive



Marlin & Karlene Miller*
NEBRASKA
Marketing Executives



Shamika Minisee*
ALABAMA
Consultant



Samantha Mintert*
MISSOURI
Nurse Practitioner



Carlie Mollett*
MISSISSIPPI
Stay-at-Home Mom



Tracy Morgan*
KANSAS
Stay-at-Home Grandma



Dawn Niccum*
UTAH
Marketing Executive



April Nichols
OKLAHOMA
Homemaker & Student



Rachel ODell
NEVADA
Housewife



Emily Oliver*
TEXAS
School Counselor



Madylynn Onativia
PENNSYLVANIA
Marketing Executive



Molly Pagel
WISCONSIN
Marketing Executive



Danielle Parker
KANSAS
Marketing Executive



Jacqueline Parton*
BRITISH COLUMBIA
Tutor



Brandy & Austin Phillips
OHIO
Marketing Executives



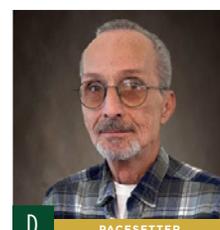
Brooke Polak*
TEXAS
Marketing Executive



Tiffany Pratt*
ALABAMA
Marketing Executive



Deepthi Rajanna & Srikanth Chandru
MICHIGAN
Marketing Executives



Randall Raney*
ARKANSAS
Marketing Executive



Isabella Rankin
MICHIGAN
Marketing Executive



Lindsay Retzlaff*
MINNESOTA
Marketing Executive



Erick Rodriguez Quinonez*
NEW YORK
International & Celebrity Makeup Artist



Elizabeth & Patrick Rogers*
ARKANSAS
Marketing Executives



Cody & Madison Ross*
OREGON
Marketing Executives

DIRECTORS



D PACESETTER
Lyn Santos
 ONTARIO
 Caregiver



D
Milton & Amanda Santos*
 KENTUCKY
 Marketing Executives



D
Geena Saunders
 PRINCE EDWARD ISLAND
 Educational Assistant



D
LaShawnda & Chorlas Scott*
 NEVADA
 Marketing Executives



D PACESETTER
Daina Sepulveda
 NEBRASKA
 Manager



D
Heidi Sharp*
 IOWA
 Marketing Executive



D PACESETTER
Jennifer Sikkema*
 ONTARIO
 Marketing Executive



D PACESETTER
Shania Spitler*
 OHIO
 Stay-at-Home Mom



D PACESETTER
Harry Stevenson
 MARYLAND
 Marketing Executive



D PACESETTER
Rebecca Stites Robinson
 IDAHO
 Marketing Executive



D PACESETTER
Gina & Danny Stricklin*
 TENNESSEE
 Marketing Executives



D
Ashley Studstill
 GEORGIA
 Marketing Executive



D PACESETTER
Nichole Talavera*
 CALIFORNIA
 Marketing Executive



D PACESETTER
Chasity Thomas*
 ALABAMA
 Marketing Executive



D
Aubrey Thorsen
 SOUTH DAKOTA
 Marketing Executive



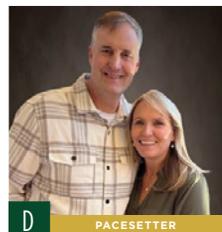
D
BreeAnne Weaver
 ALBERTA
 Marketing Executive



D PACESETTER
Kaylee Whirley
 TENNESSEE
 Marketing Executive



D
Lori Wilds*
 TENNESSEE
 Marketing Executive



D PACESETTER
Luke & Jana Wilkerson*
 TENNESSEE
 Pastor/Schoolteacher



D PACESETTER
Crystal Zacharias
 MANITOBA
 Stay-at-Home Mom & Bookkeeper



A Special Invitation

PRESIDENT'S CLUB

2026



FIJI

As a President's Club 2026 earner, you'll escape to Fiji—a South Pacific paradise where warm Fijian hospitality welcomes you home and every moment feels like a breath of possibility.

Your journey begins at one of Fiji's premier island resorts, where each morning opens with sweeping ocean views that seem to rise straight out of a dream. Here you'll sink into white-sand beaches, dip into crystal-clear turquoise waters, savor fresh tropical cuisine, and unwind with spa rituals inspired by sun, salt, and sea. As the colors of sunset melt across the Pacific, you'll return to your private sanctuary renewed, restored, and wrapped in the ease of barefoot elegance.

During the day, adventure will unfold all around you. Explore the coast, secluded beaches, and remote villages, glimpsing Fiji's untouched beauty. Float in paradise on Cloud 9—a two-story oasis where wood-fired pizza, cool drinks, and endless blue surround you. Travel up the Sigatoka River to a traditional Fijian village where you'll share in a kava ceremony, enjoy an island feast, and feel the pulse of ancient meke dance echo through the community. Or spend the day at Malamala Beach Club—your own private-island escape with cabanas, infinity pools, and views no camera can truly capture.

This exclusive President's Club experience blends island tranquility with unforgettable discovery—creating memories as vivid and lasting as the turquoise waters themselves.

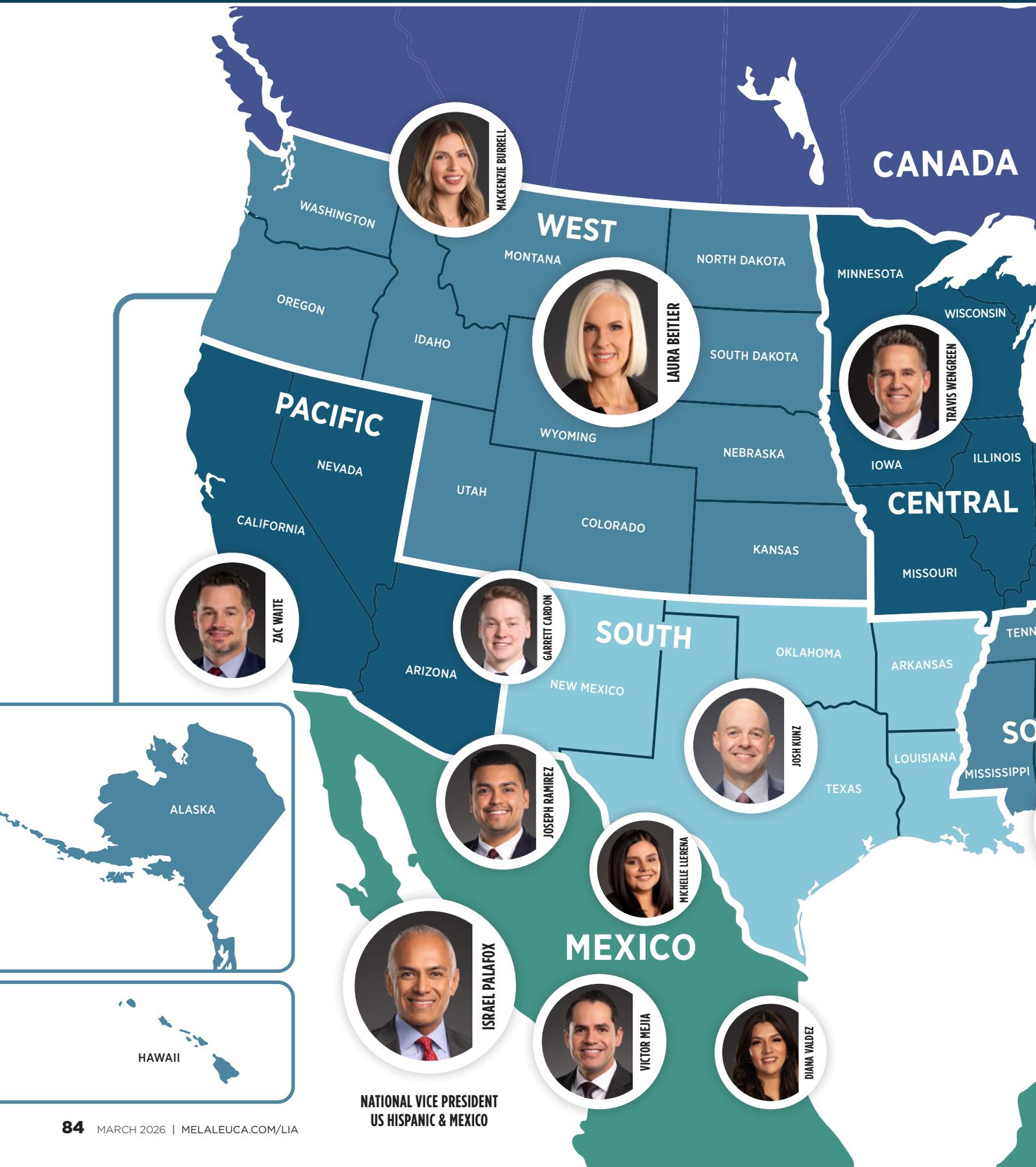
President's Club: Where Dreams Meet Dedication

President's Club is never earned by accident—it's only achieved through courage, consistency, and the daily decision to make a meaningful difference. It reflects a willingness to think bigger, to lead with purpose, and to live Melaleuca's mission of enhancing lives. Each earner is proof that when you work with clarity and heart, you don't just build a business—you shape a legacy that lasts far beyond the journey.

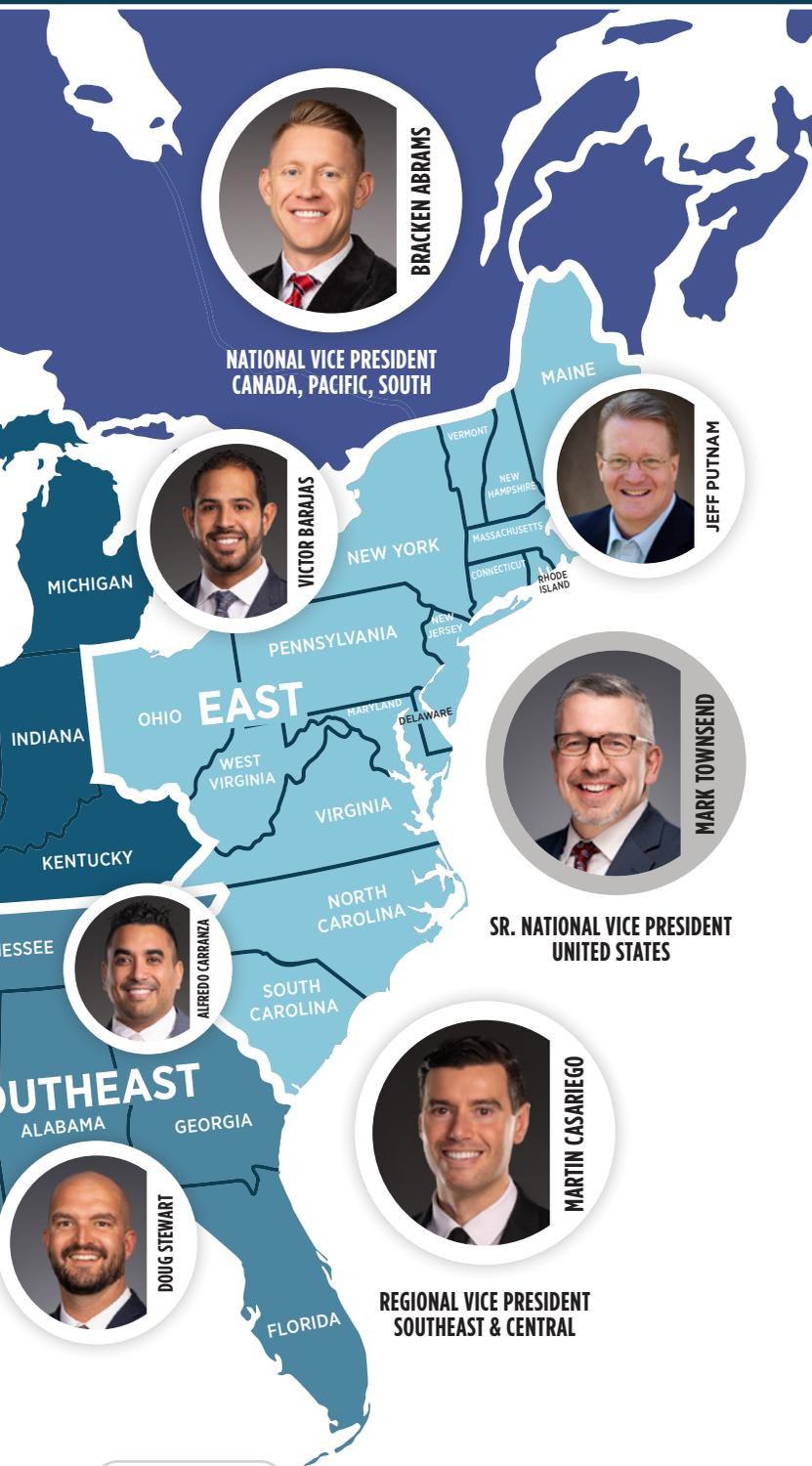


Coaching & Leader Development Teams

Below you'll find your team listed by region and by title (vice president, director, and manager). We look forward to partnering with you!



**NATIONAL VICE PRESIDENT
US HISPANIC & MEXICO**



BRACKEN ABRAMS
NATIONAL VICE PRESIDENT
CANADA, PACIFIC, SOUTH



MARK TOWNSEND
SR. NATIONAL VICE PRESIDENT
UNITED STATES



MARTIN CASARIEGO
REGIONAL VICE PRESIDENT
SOUTHEAST & CENTRAL



ALFREDO CARRANZA
MANAGER
SOUTHEAST



DOUG STEWART
REGIONAL VICE PRESIDENT
SOUTHEAST & CENTRAL



PUERTO RICO

COACHING & LEADER DEVELOPMENT

MARK TOWNSEND SR. NATIONAL VICE PRESIDENT OF COACHING & LEADER DEVELOPMENT	208-534-2052 mtownsend@melaleuca.com
--	--

CANADA

BRACKEN ABRAMS NATIONAL VICE PRESIDENT CANADA, PACIFIC, SOUTH	208-534-2710 brabrams@melaleuca.com
MACKENZIE BURRELL MANAGER CANADA & WEST	208-534-2244 mburrell@melaleuca.com

PACIFIC

BRACKEN ABRAMS NATIONAL VICE PRESIDENT CANADA, PACIFIC, SOUTH	208-534-2710 brabrams@melaleuca.com
ZAC WAITE DIRECTOR PACIFIC	208-534-2619 zwaite@melaleuca.com
GARRETT CARDON MANAGER PACIFIC & SOUTH	208-534-4456 gcardon@melaleuca.com

SOUTH

BRACKEN ABRAMS NATIONAL VICE PRESIDENT CANADA, PACIFIC, SOUTH	208-534-2710 brabrams@melaleuca.com
JOSH KUNZ DIRECTOR	208-534-2421 jkunz@melaleuca.com
GARRETT CARDON MANAGER PACIFIC & SOUTH	208-534-4456 gcardon@melaleuca.com

WEST

LAURA BEITLER CHIEF GROWTH OFFICER WEST	208-534-2580 lbeitler@melaleuca.com
MACKENZIE BURRELL MANAGER CANADA & WEST	208-534-2244 mburrell@melaleuca.com

CENTRAL

MARTIN CASARIEGO VICE PRESIDENT SOUTHEAST & CENTRAL	208-534-2253 mcasariego@melaleuca.com
TRAVIS WENGREEN DIRECTOR CENTRAL	208-534-2213 twengreen@melaleuca.com

SOUTHEAST

MARTIN CASARIEGO VICE PRESIDENT SOUTHEAST & CENTRAL	208-534-2253 mcasariego@melaleuca.com
DOUG STEWART DIRECTOR SOUTHEAST	208-534-2829 dstewart@melaleuca.com
ALFREDO CARRANZA MANAGER SOUTHEAST	208-534-2219 acarranza@melaleuca.com

EAST

VICTOR BARAJAS DIRECTOR EAST	208-534-2130 vbarajas@melaleuca.com
JEFF PUTNAM DIRECTOR EAST	208-534-2360 jeffputnam@melaleuca.com

HISPANIC MARKET US/PUERTO RICO/MEXICO

ISRAEL PALAFOX NATIONAL VICE PRESIDENT US HISPANIC & MEXICO	208-534-2061 ipalafox@melaleuca.com
JOSEPH RAMIREZ DIRECTOR US HISPANIC	208-534-2075 jramirez2@melaleuca.com
MICHELLE LLERENA MANAGER US HISPANIC	208-534-2119 mllerena@melaleuca.com
VICTOR MEJIA DIRECTOR MEXICO	208-534-2306 vmejia@melaleuca.com
DIANA VALDEZ MANAGER MEXICO	208-534-2200 dvaldez@melaleuca.com



BEEF'S PLACE AT THE CENTER OF YOUR PLATE

The USDA just released new dietary guidelines for Americans, and healthy beef is at the top.

The new pyramid emphasizes high-quality protein, healthy fats from meat and dairy, and nutrient-dense whole foods. Refined carbohydrates—once the foundation of federal nutrition advice—drop to the bottom.

The message is clear: Prioritize foods that actually nourish the body, not foods that manufacturers design to be convenient.

Focusing on the Foundations of Good Nutrition

The new model of healthy eating focuses on foundational nutrients—the building blocks that the body actually needs every day.

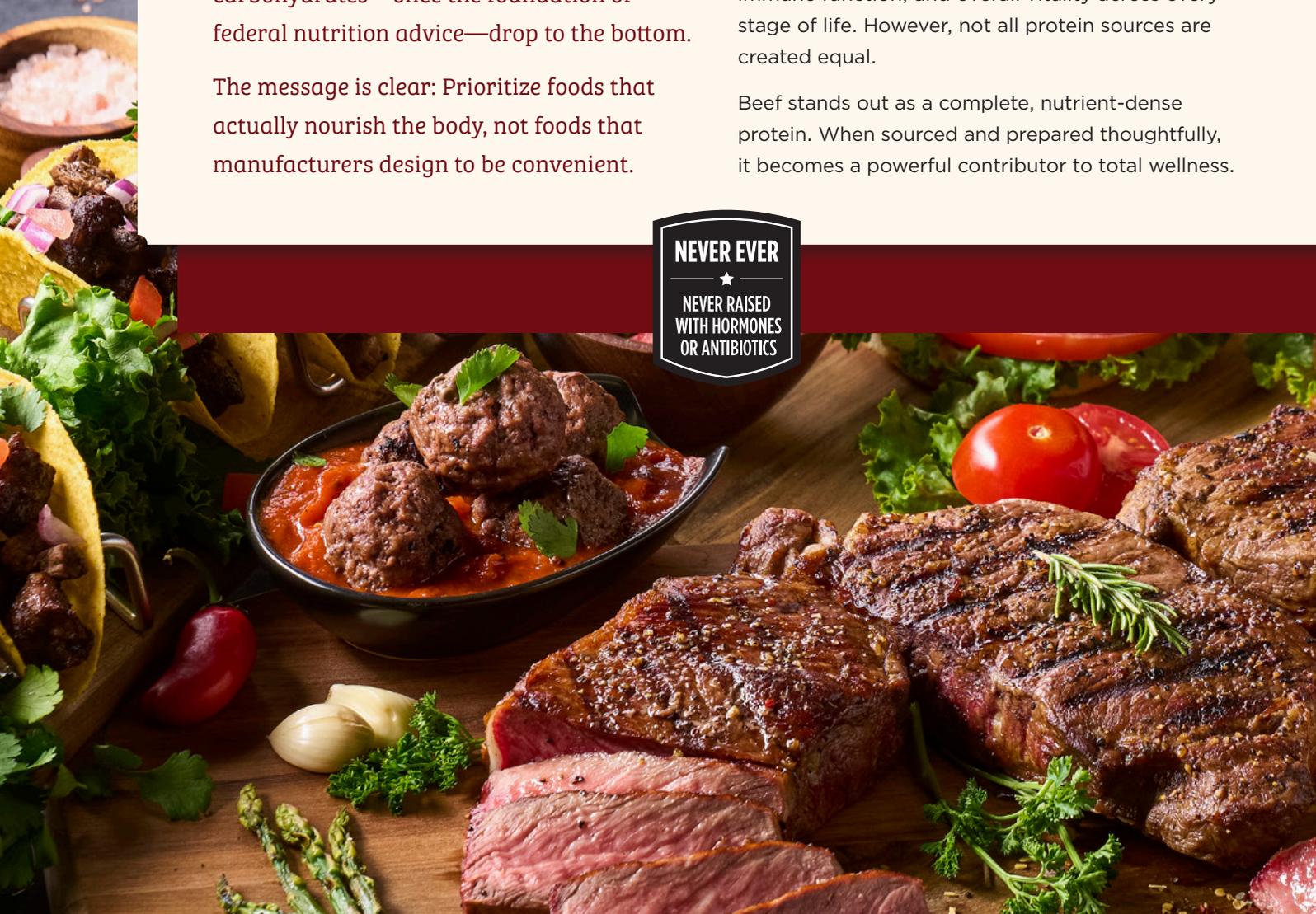
Protein plays a central role in this updated perspective. It supports muscle, metabolism, immune function, and overall vitality across every stage of life. However, not all protein sources are created equal.

Beef stands out as a complete, nutrient-dense protein. When sourced and prepared thoughtfully, it becomes a powerful contributor to total wellness.

NEVER EVER



NEVER RAISED
WITH HORMONES
OR ANTIBIOTICS



What Makes Beef a Nutritional Standout?

Beef delivers more than just protein. It provides a range of nutrients that are difficult to obtain in adequate amounts from plant sources alone.

High-quality beef naturally contains:

- **Complete protein** with all essential amino acids
- **Iron** in a form the body absorbs efficiently
- **Zinc**, which supports immune health and cellular function
- **Vitamin B12**, which is essential for energy metabolism and nervous system health
- **B vitamins** that help convert food into usable energy

These nutrients work together to support strength, stamina, and resilience—making beef especially valuable for active individuals, growing families, and those focused on long-term wellness.

Quality Matters—from Ranch to Table

Not all beef is the same. How cattle are raised,

what they're fed, and how the beef is processed all influence both quality and nutritional value.

All *Riverbend Ranch® Black Label Beef* cattle are born and raised right here in the USA and are never given growth hormones or fed antibiotics. Over the last 35 years, we've been breeding an elite Black Angus herd by using ultrasound technology to genetically select only the very top percentage of the entire purebred Black Angus population with a focus on flavor and tenderness.

Every cut of *Riverbend Ranch Black Label Beef* is guaranteed to be USDA Prime or High Choice for premium marbling. In addition, we age our beef for 28 days to ensure maximum tenderness and flavor. It is a difference you can taste with your very first bite.

Make Beef a Part of Your Balanced Lifestyle

You want the best for your family, and *Riverbend Ranch Black Label Beef* is ready to help with premium quality and flavor at unmatched prices.

To learn more and start your subscription, visit Melaleuca.com/RiverbendRanch.



Expanded Circle of Influence

Expanded Circle of Influence

Congratulations to the qualifiers of the prestigious Expanded Circle of Influence Award. To qualify for this award, one must enroll eight quality Members during one calendar month. We are proud of these leaders' dedication and hard work, and wish them greater success as they continue to expand their circle of influence.



Amber Adames
COLORADO



Alissa & Jason Alsop
INDIANA



Sarah & Kevin Anyan
PENNSYLVANIA



Shani Baird
TEXAS



Hayley Barnes
BRITISH COLUMBIA



Brooklyn & William Blair
OHIO



Brooke Blankenship
ILLINOIS



Joshua & Natalie Blanton
SOUTH CAROLINA



Karah & Ian Bosmeijer
KANSAS



Melissa Bowles & Richie Sutphin
WEST VIRGINIA



Maddy & William Brett
OHIO



Kristina & Christopher Brown
TEXAS



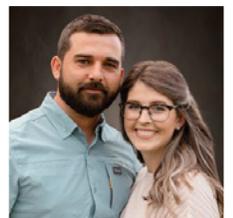
Mendi Brown
TEXAS



Sheyenne & Payson Brumbelow
TEXAS



Christopher & Lori Bruse
SOUTH DAKOTA



Alex & DeLacey Bryant
GEORGIA



Austin & Shalayne Burns
TEXAS



Marivic Caguioa
ILLINOIS



Alison & Matthew Callaway
TEXAS



Judee & Bernard Capucio
TEXAS

Expanded Circle of Influence



Shella Carpio & Engelbert Boceta
QUEBEC



Tally Carriere
SASKATCHEWAN



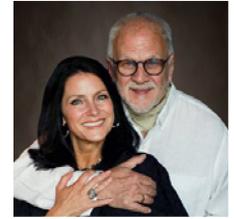
Mercy Casili-Colunga
TEXAS



Morgan Chance
TEXAS



Kylie & Caleb Christianson
NORTH DAKOTA



Erika & Steve Cobb
TENNESSEE



McKayla Cooper
IOWA



Chelsea Cooper
ALABAMA



Ma Cristina Curbi
ALBERTA



Hannah & Morgan Davis
TEXAS



Karen De León
PUERTO RICO



Kara Deaton
KENTUCKY



Richard Del Pilar
ALBERTA



Callie & Tyler Duncan
KANSAS



Kevin & Angela Echols
GEORGIA



Tim Enbody
MICHIGAN



Pepe Essary
NORTH CAROLINA



Kristina Faires
MISSOURI



Sarah & Thomas Fisher
GEORGIA



Kristen Frankmore
CALIFORNIA



Lisa Frerker
ILLINOIS



Thomas & Lauren Gaede
SOUTH CAROLINA



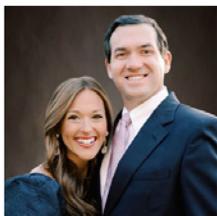
Shvilla Gaines
GEORGIA



Megan Garland
ALBERTA



Rebekah Gaskin
TENNESSEE



Chelsie & Bo Gilbert
MISSISSIPPI



MacKenzie Gladwell
MICHIGAN



Denise Goffney
TEXAS



Dr. George & Elaine Grant
ONTARIO



Lexie Hartsfield
TENNESSEE

Expanded Circle of Influence



Sara Henderson-Smith
TENNESSEE



Sarah Herzing
ILLINOIS



Brittany & Jerrad Hofstetter
TEXAS



Katie & Matt Holloway
LOUISIANA



Raquel & Dennis Jacinto
ILLINOIS



Robert & Tessa Jacques
CALIFORNIA



Amber Jones
GEORGIA



Elina Katsman
KANSAS



Shannon King
TEXAS



James & Katey Kloepper
ALBERTA



Sadie & Brent Kolves
FLORIDA



Taylor Lamberth
GEORGIA



Shawna Lang
MINNESOTA



Leah & Randall Loftin
MISSISSIPPI



Steve & Suzy Maier
TEXAS



Morgan & Derek Martin
TENNESSEE



Kimberly Massengill
GEORGIA



Christina & Paul Matcham
CALIFORNIA



Art & Kimberly McCauley
IDAHO



Adrienne & Martin McDowell
FLORIDA



Morgan McGee
ALABAMA



Megan Medlar
TEXAS



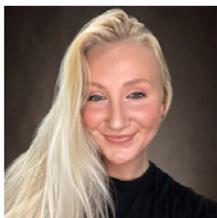
Amy Michelle
IDAHO



Marlin & Karlene Miller
NEBRASKA



Jody & Jim Morgan
FLORIDA



Liz Morgan
FLORIDA



Candy & Wayne Munro
WISCONSIN



Allison & Nathan Neal
TENNESSEE



Brandi & Clint Newman
FLORIDA



Danielle & Johnny Odom
TENNESSEE

Expanded Circle of Influence



Emily Oliver
TEXAS



Anna Owen
TENNESSEE



Russ & Ronni Paley
NEW YORK



**Stephanie & Scott
Patterson**
GEORGIA



**Lindsay & Nick
Percuoco**
MINNESOTA



Bryan & Maria Pereira
CONNECTICUT



Kelli & Robert Peterson
KENTUCKY



Amy & Jimmy Phelps
ALABAMA



Brooke Polak
TEXAS



Tiffany Pratt
ALABAMA



**Rebekah & Grant
Pumphrey**
UTAH



Alicia & Jason Purdy
INDIANA



Brittany Purvis
GEORGIA



Natasha Rae
ONTARIO



Randall Raney
ARKANSAS



**Ashley & Jeremiah
Ranow**
FLORIDA



**Matthew Belcher &
Angelia Reeves**
LOUISIANA



Vanessa Rivard
QUEBEC



**Erick Rodriguez
Quinonez**
NEW YORK



Trish & Brett Roloson
PRINCE EDWARD ISLAND



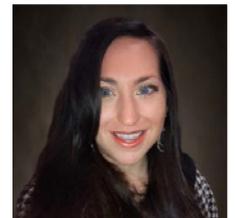
Cody & Madison Ross
OREGON



Ernest & Sherita Ross
GEORGIA



Devan & Adam Rothers
KANSAS



Adriana Salamon
NEW YORK



Ally Sanders
ALABAMA



Lyn Santos
ONTARIO



Tyler & Laura Schmidt
MINNESOTA



Heidi Sharp
IOWA



Lyle & Sandie Siemens
TEXAS



**Michelle Simon & Dale
Guthrie**
MINNESOTA

Expanded Circle of Influence



Hannah & Adam Snyder
NEW YORK



Shania Spitler
OHIO



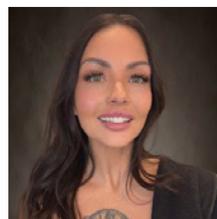
Harry Stevenson
MARYLAND



Rebecca Stites Robinson
IDAHO



Breanne & Michael Sufirin
WYOMING



Nichole Talavera
CALIFORNIA



Allison & Paul Thomsen
KANSAS



Tammy Trenholm
NEW BRUNSWICK



Jessie & Andrew Trudeau
FLORIDA



Katherine Umbarger
KANSAS



Mike & Andrea Van Bake
ONTARIO



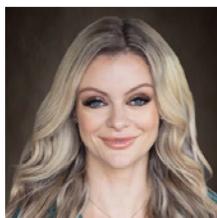
Maria Teresa Vazquez & Tonatiuh Aguayo
TEXAS



Jenni & Craig Vicknair
LOUISIANA



Kimberly Waits
KENTUCKY



Brittany Walker
FLORIDA



Amanda & Matthew Wilcox
NORTH CAROLINA



Luke & Jana Wilkerson
TENNESSEE



Corinne & Robert Wright
WASHINGTON



Crystal Zacharias
MANITOBA



Brittney & Zach Zillig
OHIO

Circle of Influence

Congratulations to these qualifiers of the distinguished Circle of Influence Award. To qualify for this award, you must enroll four quality Members during one calendar month. Achieving Circle of Influence has helped many Marketing Executives advance their businesses, grow their organizations & find new leadership for their teams. The effect of enrolling four customers each month can positively affect their businesses for years after. We are proud of these leaders' dedication & hard work.

ALBERTA

Sujani Anantham
 Stacy & Garry Bodnar
 Elise & Jasper Boere
 Vanessa Bosovich
 Veronica Castaneda
 Jackie Clayton
 Ma Cristina Curbi
 Meghan Dirk
 Felicia Duncan
 Heather Fike
 Jessie Fitzgerald
 Sheri Gizen
 Lisa & Jeff Golden
 Jessi Harris
 Sandra Hillock
 Braydi & Tanner Hoppus
 Amber Johnson
 Kirsten & Brett Johnson
 Erin Jubb
 Chanel Kasteel
 Shannon Kubin
 Brittany Kwong
 Cayley Laurie
 Isabelle Layden
 Alyssia MacDonald
 Nancy MacDonald
 Reanne MacDonald
 Kim & Sean Maloney
 Brandi Marsh
 Shelby Mast
 Caryle Mae Nisco
 Ednaly & John Nisco
 Karlee Prins
 Jilma Reyes
 Candice Rohrbach
 Ruviro & Ma. Bernadette Ruanto
 Kim Sklaruk
 Rochelle Tremblay
 Ken Tress
 Jenna & Nolan Trudeau
 Amanda Weger
 Geralyn Wright

BRITISH COLUMBIA

Abundio & Gina Arreza
 Hermogenes Carullo
 Juan & Edidsa Clado
 Candis Gordon
 Marie Grindlay
 Ashley Kelly
 Lyne & Gigi Moldovan
 Alyssa Richardson

MANITOBA

Crystal Anderson & Brett McLaren
 Tiffany & Cole Delaurier
 Jamie McInnes & Bobbie Earle
 Olohigbe Fatoyinbo
 Mallory Fouillard
 Sara Grona
 Melissa Jolicoeur
 Idayat Keshinro
 Melissa Lagace
 Annie McElroy
 Angela McNarland
 Katherine & Chad Moir
 Brette & Brandon Olsen
 Kayla Roberts
 Kelsey Shellrude
 Madison Steven
 Tiffany Stokes
 Cynthia Taylor-Iwankow & Chris Iwankow
 Brenda & Johnnie Unrau
 Norma Walchuk
 Sandra Waldner
 Lisa Whyte
 Latasha Woodley

NEW BRUNSWICK

Danie & Todd Branch
 Christine Hillyard
 Jenny-Lee Morais

NEWFOUNDLAND & LABRADOR

Daisy & Marlhon Abique
 Michael Mercado
 Gertie Pynn

NOVA SCOTIA

Byron & Jillian Aucoin
 Angela Bryden

ONTARIO

Ligaya Arcilla
 Carol Ballerda
 Michel & Gile Beaudoin
 Coral Bello Mckenzie
 Daphne Bevacqua
 Alissa Blais
 Blair Carter
 Pauline & Derek Clarke
 Terry & Michael Commisso
 Tracy Donald
 Janice Dunbar
 Barb & Matt Houser
 Allabeth Larrobbis
 Kaily & William Mailhot
 Krystal Nagy
 Yeside Osinuga
 Tammy Pyatt
 Kathrina Rivero
 Jennifer Sikkema
 Sherry Thistle
 Paolo & Faye Torres
 Esperanza Ucol
 Donna MacDonald
 Tammy Villeneuve

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Jeanne Hackett
 Caroline-Elizabeth & Shawn Loewen
 Geena Saunders

QUEBEC

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 Valerie Boulet
 Karen & Joe Hetzel
 Nathalie Perez & Nixon Joseph

SASKATCHEWAN

Breanne Barber
 Falynn Bell
 Marion Bertrand
 Ryley Boon
 Devyn Carr
 Danaya Gawryluk
 Derek Kaytor
 Jess Krolouski
 Deanne Laliberte
 Tanis & Geoff Leo
 Jamie & Reuben Martin

Sarah Peterson
 Shobna & Grant Radons
 Lindsay & Lane Rey
 Keanna Romaniuk
 Tammy Ruedig
 Renelle & Calvin Simons
 Amanda Snezyk
 Monica & Jock Sutter
 Crystal Toszczak
 Chelsea Tufts
 Megan Turton
 Alyssa Veikle

ALABAMA

Ashley Adams
 Chelsea Cooper
 Peyton Denard
 Levon Humphrey
 Hannah Knight
 Javetta & Toby Lodge
 Kyndall Matheny
 Kellie & James McAnnally
 Diana Nielsen
 Pamela Odom
 Crissy Ogle
 Tiffany Pratt
 John & Ariel Purcell
 Gillian Queen
 Ruth & Calvin Rutz
 Alaine Yon

ALASKA

Natalie Coumbe

ARIZONA

Jennifer Abbs
 Hannah Allen
 Mark & Myrna Atha
 Diane Banks
 Tracy Beaudry & Chad Brockschmidt
 Anthony & Angela Cook Jr
 Ashley Cox
 Shelby & AJ Ford
 Lisa Fuller
 Jessica Gastelum
 Kayla Shabeck & Vohn Guillen
 Rainbow Lackey
 Geri Lang
 Riley Mahan
 Julie McGough
 Joanne McKearney
 Tracy & Rob Melchior
 Troy & Shandee Messer
 Eloy Ortega & Silvia Perez
 Kellianne Pritchert
 Nicole Remini-Wiskow & Michael Wiskow

Tresha Rodriguez & Anthony Bivins
 Rebecca & William Stell
 Kimberly & Ron Stiner
 Makayla Stone
 Mary Tableman-Kerby
 Yarcicruz & Juan Valenzuela
 Trish & Rob Verzera

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 Julia Preston
 Mariah Rodgers
 Elizabeth & Patrick Rogers

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 Rossy Barajas & Rodrigo Huete
 Ashley Baumgarte
 Breana & Christopher Borchers
 Adriana Maldonado & Ricardo Camacho
 Elisa & David Campos
 Eric Choi
 Isabella Cisneros
 Reyes Contreras & Esmeralda Gastelum
 Josefina Corona
 Violeta Cruz Estevez
 Cody De Ruiter
 Kaila DePuy
 Bobbie Elliott
 Judy Fabbrini
 Olga & Ben-Hur Fontoura
 Kristen Frankmore
 Veronica Gei
 Beneranda Gonzalez
 Renee Gregoric
 Yire Hernandez
 Sun Kim
 Koda King
 Erin Kutka
 Mike Lang
 Eun Kyung Lee
 Youngok Lee
 Rosa Lopez & Meliton Torres
 Ron Lyons
 Violet Maldonado & Carlos Noriega
 Francisco Marquez
 Jaurequi
 Brittney & Kellen McLaughlin
 Jennifer & Steve Morgan
 Luis & Eleonor Navarro
 Alissa & Fred Nazar
 YoonJu Oh

DELAWARE

Patrice & Larry Buller
 Roy & Kathy Podorson
 Jennifer Sturgis

FLORIDA

Rebekah Baugh
 Sheryll Broadnax
 Jennifer Brown
 Lisa Burris
 Leigh Byers
 Theresa Cartiglia
 Carrie Cercone
 Lisa Coates
 Susan & Sean Dampier
 Javier Devora
 Kimberly Douglass
 Meaghan Evans
 Scott & Shana Falany
 Veronica & Christopher Federico

Alison Olson
 Tania & Marco Ortiz
 Isabel Ponce de Candelas & Ismael Candelas
 Sara Quercio
 Shannon & Frank Rich
 Johnny Ruiz
 Kimberle Smith Austin
 Alexis Smith
 Kelly Taylor
 David Torres
 Martha Velazquez
 Michele Walden
 Imelda Yera Cortes
 May Youn

COLORADO

Jeff & Pam Anderson
 Michelle Bredemeier
 Tiffany Cook
 Cortney & David Copley
 Jennifer Florez
 Susan & Robert Leonard
 Karmina Luna-Dominguez
 Ma Daphne Piamonte
 Linda Potter
 Briana Ragsdill
 Lechic Shlyly Salazar
 Michelle & Lance Smith

CONNECTICUT

April Bessette
 Jessica Garfano
 Nicole Lapolla
 Pamela McCarthy
 Christine Meisner
 Kimberlee Simko
 Natali Krause & Kent Wonnell

Natisha Gardner
Joan & Philip Giocondi
Elizabeth & Martin Gorski
Francisco & Rhina Guardado
April Guidotti
Alan & Heather Guzzino
Tyler Hansen
Chelsie & Matthew Hawkins
Kelli Helms
Terri Jackson
Kay & Curtis Johnson
Sharon & Ray Johnson
Melissa & Kevin Knecht
Rachael & Seville Ko
Amber Krause Echols
Krista Kuhn
Luisel Lawler
Sophie Lonsinger
Samantha Lorenzo-Horsley & Dale Horsley
Valerie Love
John & Leslie Mastrogiovanni
Jim & Lucy Lu McCune
Atiya McNeal
Stephanie & Kevin Merriweather
Maria & Frank Mosca
Amber & Lucas Nelson
Fabricio Nobre
Sherry & Russ Peck
Melissa & Doug Prater
Deborah Reilly
Hilda Rendon
Yurisel Salazar & Richard Diaz
Bob Schick
Russ & Beth Schomp
Brooklyn Sisson
Suzanne & Justin Stadler
Vivienne Stephen
Sean & Geneveve Sykes
Kerry Wall
Robin Waugh-Castle & George Castle
Derek & Stacey Weissenberger
Jessica & Owen Wrabel
Tony & Sarah Zanoni

GEORGIA

Jessica Adderley
Connie Bowers
Christy Buffington
Rose Burch
Liz & Mark Burdick
Kim Burgess
Patrice Coleman
Celeste Crews

Helen & Durward Dilag
Lindsey & Anthony Echols
Shane Harmon & Alison Feliciano-Harmon
Tori & Colby Galbreath
Rebecca Garrett
Jana & Richard Helms
Kristin Hooper
Michelle Jacobs
Jacqueline Jenkins
Quortney & Brian Jernigan
Amanda Johnson
Amber Jones
Megan Kelley
Leah Maas
Michelle Martin
Travis & Sasha Martin
Franklin & Anitra McDowell Sr.
Kristin McGregor
Georgette McNelson
Jeanie Paige McWhorter
Jonathan & Kimberly Montgomery
Courtney Park
Tina Peeler
Flor Veronica Rangel
Zuniga
Barbara Reynolds
Meg Roberds
Hannah Schuster
Adrienne & Michael Sifontes
Susan Stalcup
Ashley Studstill
Kristina Turner
Renee Turner
Tony & Shari Twine
Davis White
Blake & Rachel Whittington
Rachel Worsley
Cheronica Wright

HAWAII

Sally Vianna

IDAHO

Carrie & Oscar Alcoser
Jason Anderson
Sheena Daniels
Mark & Brienne Finley
Jenny Garcia
Justin & Karli Hudgens
Kassi Jones
Chae Lupton
Karrie Navarro
Jason & Brooke Paulin
Heather Sabin
Shauna & Chad Sommer
Rebecca Stites Robinson

Cindy Tinge-Wines
Sarah Vuittonet

ILLINOIS

Tiffany Anderson
Isamary Arellanes
Christina Bednar-Loy
Dwayne & Shawnta Cotton
Amy DeCillo
Frank & RoxAnn Dhom
Shelly Doyle
Sophia Frichtl
Jason & Keri Hayes
Marzena Jachymiak
Amy Kellum
Patricia & George Leynaud
Carie & Allen Parkes
Marlo & Jim Payne
Emely & Rogelio Ruiz
Kayla Samolinski
Morgan Schult
Michelle Serpico
Rendi Shuff
Esther Smith
Andrea & Kramer Soderberg
Katy Vodicka
Hasibi Zapata

INDIANA

Laura Alcorta
Kristi Berry
Jordan Bulmer
Abigail & Daniel Campos
Anastasia Card
Michelle Couts
Megan Crays
Tracey & Jeremy Ebert
Diane Good
Krista Honeycutt
Brittney & Matthew Landrum
Annah Lee
Lindsay Palm
Luz Pena-Price
Carlee Pickering
Sarah & Eddie Placencia
Casey Schneider
Kyanne Scott
Kristina Shaw
Lindsey & Jason Short
Patti Sutherland

IOWA

Cassandra Alden
Natalie Allen
Abbie Barta
Natalie Bauer
Kendra Bladt
Taylor Gallop

Valerie & T.C. Heard
Tina Hockmuth-Pezzetti
Amber Johnson
Brittany & Owen Ogden
Jessica & Cory Rezac
Liz Scott
Amanda Williams

KANSAS

Monique Alonzo
Kaylee Bauman
Austin & Chase Boggs
Jana Brant
Lucas & Chantel Brooks
Jill Buscher
Bridget Chambers
Laurie Davis
Kristina Derstein
Codi Feldkamp
Melanie Gifford
Caryn Groll
Brittney Johnson
Shannon Kaiser
Adrianna Kimlin
Melissa Korf
Ryan & Bailee Latta
Jaimee & Brian Malcom
Tracey Moerer
Michelle Morris
Storrie Morrison
Danielle Parker
Daniel Patterson
Hannah Prophet
Amy Ranker
Stephanie Redding
Lynnette Spore
Rachel Thompson
Abby & Dustin Tormondson
Brittany Wahlers
Raeleen Weston
Tina & Jay White

KENTUCKY

Richard & Mendy Abrahamson
Cindy & Chris Brown
Amy Cook
Kara Deaton
Kelly Hayes
Emma Hill
Stephanie Meadows
Ana Maria Padilla Moreno
Milton & Amanda Santos
Susanne Slabaugh Hencye
Madelyn & Jacob Wallace

LOUISIANA

Heather & Frank Brown
Charlene County
Maria Guadalupe

Tammy & David Guillory
Jeannine Hormell
Charlene & Randy Joseph
Corey & Ross Keller
Craig & Kristin Kingrea
Kayla LaBorde
Courtney & Graham Martin
Caitlin Verret

MARYLAND

Shavonne & Donzell Bowman
Robin Cermak
Katie Harris
Alicia Hill
Danielle Pereyra
Stella Stakias
Christy Wheeler

MASSACHUSETTS

Colleen Carlson
Paulette & William Cheverie
Kai & Stanley Dewberry
Janelle Schoch

MICHIGAN

Samantha Adams
Ginger Bartlett
Stephanie Burke
Rachel Dohring
Brandon Faber
Ashley Gerth
Susan Haglund
Kassie & Justin Hamaker
Mandie & Craig Keller
Lena Keller
Nathan & Bailey Kolkema
Rachel Kooienga
Noelle & Dusty Kruiise
Charlynn McBee
Katie Payne
Wally & Shannon Schneider
Cheyenne Sohasky
Dalina & Loyd Stephens
Nicole Wills

MINNESOTA

Amanda Allen
Katie & Ryan Anderson
Kimberly & Patrick Emerson
Kyra Gens
Julene & Bradley Haasch
Rylee Hackett
Beverly Harrison
McKynzie Karger
Megan May
Lisa Meehl
Sara & Jake Montreuil

Amy & Casey Poepping
Brittany & Benjamin Pollock
Rachel Reese
Marcia Reiter
Lindsay Retzlaff
Taylor & Evan Rogers
Kristi & Todd Smith
Sarah Wermerskirchen
Yvette & Paul Zona

MISSISSIPPI

Alice Barnes
Jessica Everett
Sharon & Robert Hamilton
April Harris
Whitney Herrmann
Lisa Lovell
Shea Mills
Carlie Mollett
Lindsey & Patrick Patterson
Stephanie Peebles
Courtney Price
Shannon Rawson
Adonia Ross
Lake Sartin
Brandy Sharp
Susan & Dennis Smith
Sarah Wessler
Kortney Whittle

MISSOURI

Mackenzie Aldrich
Justin & Erin Bachman
Emily Basler
April Berry
Erin & Aaron Clark
Jeannie David
Krystal Drone
Kristina Faires
Deanna Fisher
Jennifer Harding
Madison Heisserer
Jackie Heredia
Jennifer Hernandez
Jeffrey & Lucie Iverson
Brittany Johnson
Heather McCoy
Emma McMillian
Melanie Mills
Kaylin & Shane Murphy
Nickie Phillips
Madison Rasmussen
Maria & Drew Renaud
Kasie Sigmund
Leisa Williams
Torrie Wisdom
Mackenzie Woodruff

Circle of Influence

MONTANA

Jacelyn Avila
Melanie Hawk
Josie & Tyson Hinkle
Anna Kelly
Laura & Daniel Larson
Kristy & Kristopher McMann
Rebecca & Jesse Moore
Julia Standish
Bonnie Wright

NEBRASKA

Thomas & Roxanne Bates
Becky DaMoude
Nikki Druke
Teresa Gomez
Jyll & Travis Hansen
Clay & Bethany Harmon
Kendra Holly
Makenza Holly
Gail McHugh
Shelby & Trevor Osantowski
Claudia Guadalupe Ramos
Daina Sepulveda
Keely Trimble

NEVADA

Larry Baity & Terri Haddad-Baity
Kim Bishop
Angelica Cardenas
Rosa Fernández
Vincent Ferrazzano
Connie Gold
Joy Harris
Catalina Martinez & Alberto Cruz
Rachel O'Dell
Helena Onekea
Lorena & Joselino Rangel

NEW HAMPSHIRE

Laurie Kopka
Linda & Tom Varela

NEW JERSEY

Lorin Benson
David & Cheryl Felsenthal
Sandy Grippo
Robert Guidotti
Angela Kalnas
Teresa Kirkendale
Maria Pichazaca Acero

NEW MEXICO

Gen & Charles Chamblee
Sonia & Delfino Estrada
Cindy Flores
Sabrina & Ray Gutierrez
Melinda Lough
Maria & Wilhelm Siemens
Sofa Valdez

Mindy & Jeremiah
Widmann

NEW YORK

Mulikat Amao
Lynn Amell
Megan Bennett
Jody Bolton
Bonnie Catlin
Kacyn Cheney
Ruth Gil
Lia Kaanana
Barb Keefer
Maria Lynn Kyrkostas
Zoemi Lopez
Ruth Johana Marquina Calderon
Jayson & Doris Mines
Carly Mrozek
Tina Pavlicko
Katrine Planty
Brittany Riffle
Dorothea Sableski
Julianne Spilman
Cait Thomas
Danny Tore
Leah Widrick
Phyllis Young

NORTH CAROLINA

Eric & Sidney Adelman
Carly Anderson
Teri Applebaum
Elizabeth Brewington
Nicole Brown
Nick Brucker & Adyana de la Torre
Cory & Eliza Buckman
Cassidy Carrigan
Angela Clemmons
Noah Couick
Emalahy Eilli
Elizabeth Eshack
Ali & Brandon Farabee
Ashley Fowler
ShaunPierre Gregoire
Hannah Harper
Debra & James Hoffmann
Connie Holland
Elizabeth Hopson
Michael & Robin Hoyles
Daniel & Heather Jordan
Kristen Jordan
Mandy & Jeff Marburger
Kelly Marshburn
Adrianna Mowry
Gricelda Osorio
Reina Osorio
Emily Raynes
Abby Reynolds & Troy Mitchell
Glenda Campbell

Steven & Makenzie Schultz
Shauntae Smith
Rebecca & John Stewart
Ashley Tullai
Bobby Webb
Gloria Williams

NORTH DAKOTA

John & Jennifer Dufner
Mahrya Johnson
Brianna Rheault

OHIO

Jennifer Barr
Jennifer & Jim Belt
Karley Brown
Evan & Shannon Brown
Jodi & Trent Buschur
Tonya Coburn
Deanna Domer
MaryAnn & Daniel Domka
Joy & Shane Farley
Joe Flaningan
Shannon George
Heather Giehl
Ruth Ann Gingerich
Taylor Gramberg
Dr. Shelley Hamler
Cara Hill
Brian & Cheryl Johnson
James King
Benjamin & Brittany Kovacs
Laci Marin
Kasey Marker
Lauren & Max Nihart
Jill & Greg Parker
Sarah Rankin
Russ & Julie Reed
Amanda Reinhard
Jill Rodrigues
Lisa & Jason Rusk
Donna Sambula
Ida Shetler
Shania Spitzer
Katie Thieda
Rachel & Dustin Woodrum

OKLAHOMA

Kim & Ray Boltz
Trinity Cox
Brigett Gladden
Joann Jones
Berkley Junell
Betty & Chuck McConkey
Carley Mrozinski
April Nichols
Kimberly & John Roberts
Amy & Nate Smith
Hanna Solmi
Edie Tolar
Geneva Williams
Bailey Winstead

OREGON

Rosemary Anderson
Kindel & Dennis Bonin
Cassidy & Michael Burns
Desiree Craig
Abby Doan
Amanda & Hunter Grant
Amanda Haefner
Doreen Matecki
Dez Ott
Allison Petersen
Jennifer Putnam
Cody & Madison Ross
Shelby & Dane Shely

PENNSYLVANIA

Catherine Aikins
Leah Arcuri
Christine Balster
Morgan Benton
Karen Bobic
Nicholl & Kyle Ciecierski
Jim Feddes
Louis Figueroa
Christa Flood
Stacy Gallagher
Michele & Matthew Heckel
Lisa Heron
Lindsay Hoke
Amy & Ben Hunt
Katie Ibberson
Damaris Kegerreis
Jennifer Lapp
Shadrach Lapp
Kayla Mayes
Shelby Morris
Kimberly & Rameshwar Narine
Selma & Adair Osorio
Dominic Rodriguez
Rachelle Shadley
Barb Weeks

PUERTO RICO

Cohen & Elyssa Barsten
Rosa Maldonado
Marilyn Lopez Huertas & Jose Rafael Perez
Yeison Ramirez
Nellian Reyes
Andrea Zambrana

SOUTH CAROLINA

Sara Adelman
Tiffany Bethea
Dee & Justin Brooks
Gerald Curtis
Christie Doriety
Amy & Mark Fincannon
Annie Fraley
Jason & Katie Hill
Aaron & McKayla Hunter

Lisa Jackson
Morgan Johnson
Tamora Jones
Gina McLean
Rochell & Andrew Middleton-Hill
Nathaniel & Bethany Moore
Kristy Murray
Kim Oliver
Monica & Efrain Sanchez
Amanda Vines

SOUTH DAKOTA

Kelli Brinka
Annie Feddersen
Katie Jacobs
Melissa Kludt
Katie Sprague

TENNESSEE

Alise & Bill Anderson
Kayla Beck
Mandi & Justin Burchell
Brittany Byrd
Erika & Steve Cobb
Lizzie Dodgen
Brandy Gobbell
Sarai & Jose Hernandez
Kaci Ingram
Fleecy Johnson
Adrienne Lydon
Carlee & Alexander Massengill
Chloe Peasley
Kamika Portis
Brianna Ray
Breanna Rhodes
Cora Rusk
Crystal Shrader
Jenny Shreeve
Brooke Smith
Gina & Danny Stricklin
Abbie Tarrant
Hope Thomason
Dr. Pepper & Tim Totten
Brittany Turner
Shannon Vollmer
Ella Williams

TEXAS

Kammi Adame
Gabriela Aladro & Patricio Gonzalez
Raquel Alanis
Sarah Allen
Toree & Channing Allen
Rachael Anderson
Alma Araiza & Carlos Galvan
Vanessa Arizpe
Michelle Arnold
Leticia Arteaga

Britney Atkerson
Sharon & Pat Autry
Mikerline Baptiste
Nora Barnes
Sherry & Kirk Bedinger
Aubrey Black
Andrea Blackley
Amber & Jeffrey Blanch
Tanya Blixt
Laurie Blott
Ajana Boone Adams
Marcia Boyd
Janice & Chris Burke
Mary Beth Caldwell
Janet Camacho
Luna Carballo
Rosa & Noe Cardenas
Rosa Castillo
Angelina & Miguel Castro
Addie Cherry
Yuki & Jose Coca
Karissa Collins
Stephanie Coonce
Brittany Craine
Yolanda Cruz
Elva Davila
Ashley Davis
Jordan Davis
Britney & Lance Deering
Angelita Diaz & Jorge Medrano
Lisa Eldredge
Sabrina & Doug Ellis
Maritza Enriquez
Laura Garza & Jorge Perez
Trisha Ghergo
Denise Goffney
Amanda Goodson
Luis Martinez & Ana Lucia Chapa
Guadalupe Gutierrez
Kristen Hackman
Rhoda & Steven Hahn
Staci & Tedd Hansen
Lolita Harris
Cynthia Hermosillo
Brittany & Jerrad Hofstetter
Mike Hughes
Toryan & Rebecca Hughes
Amanda Ishee
Jill Ivey
Rebecca Johnston
Shealyn Kinikin
Meghan Kitts
Angie Kram
Meredith & Aaron Lapetina
Carlos Lozano & Alma Muñoz
Maria Leticia Lugo
Amber & Robert Massiccott
Karissa Mays
Scott McKay

Lovely & Jeremy White
 Maricel & Joseph Meade
 Jaime Medrano
 Frieda & Zane Morgan
 Kristal Morgan
 Emily Moss
 Christy Murff
 Norma Navarro de Reyes
 Melissa Navarro
 Graciela Nieto
 Kaitlyn & Colten Oder
 Ashley & Brandon Olive
 Ruby Ortega
 Jacy Permenter
 Brooke Polak
 Stacey Pope
 Lacy Porter
 Raylynn & Patrick Ramirez
 Genevieve Ratliff
 Quiana Rhone
 Yvonne Robinson
 Hayley Rogers
 Rafael & Monica Rojas
 Mariana Rubio
 Dawn Shannon
 Winter Skinner
 Hannah Smith
 Randy & Rosalie Spear

Thressa Stehr
 Alicia Tackett
 Tavier & Bruce Parks
 Victoria Thrasher
 Sarah Tolson
 Rosemary Tovar
 Amy & TJ Trietsch
 Kimberly Tucker
 Amy Varley
 Amber Villarreal
 Gaby & Lance Walerczyk
 Tori Whitaker
 Marissa Winfield

UTAH

Kristin Fellows
 Mariel & Frank Filippone
 David Green Jr & Leah Green
 Lori Johnson
 Sherry Jones
 Jeffrey & Lisa Stutz

VERMONT

Olivia Whalen

VIRGINIA

Jennifer & Rodney Adkins
 Carina Garcia
 Sairah Helmic
 Katie Lee
 Michelle McKinney
 Kienyn Nowak
 Rebecca Penrod
 Zoraida & Tony Sherald
 Kurkessa Springs
 Luz Rebecca Sumingwa
 Lyndsey Yocom

WASHINGTON

Hannah & Joel Arndt
 Mark & Katie Bachand
 Amy & Eric Bergemeier
 Jenna Bonesteel
 Rene Cooper
 Karla Cornejo
 Lynn & Tom Delancey
 Lindy Henry
 Markham Hurd
 Maegen & Eddie Johnson
 Autumn Kilham
 Kelsey Mathias
 Syrina Melton
 Mary Miles

Keiren & Cody Morrell
 Trisha Myers
 Lori Neumann
 Lynea Petrick
 CJ Smith
 Heidi St John
 Holley Ulmer

WEST VIRGINIA

Morgan McDaid
 Morgan Shreve
 Kelsi Ullom

WISCONSIN

Reice Biesterveld
 Mary Anne & Raymond Carlson
 Jenny Hoffman
 Brenda & Keven Lee
 Janet Metzger
 Amanda Smith
 Jessica Smith
 Susan Stauffer
 Amanda Theiler
 Bozena Zarzycka
 Shenae & Kevin Zempel

WYOMING

Brynn Robinson

Pacesetter

These businesses have taken advantage of the tremendous potential of the Pacesetter program. Each has watched the Foundations video, enrolled eight (8) & more Members & advanced to a new high status of Director & above.

ALBERTA

Avon Bergeron
 Michelle Cunningham
 Ma Cristina Curbi
 Amy Hardy
 Jade Jahraus
 Isabelle Layden
 Jill Lorencz
 Mary Joy Reymundo

NEW BRUNSWICK

Sherry Mae Calunsag
 Christine Hillyard

ONTARIO

Oliver & Marianne Arcilla
 Maria Pamela Braddock
 Marianne Fraser
 Jennifer Sikkema
 Faith Simms
 Brian Victorino

SASKATCHEWAN

Mikayla Gregory
 Lisa Wolensky

ALABAMA

Chelsea Cooper
 Misty Hamner
 Javetta & Toby Lodge
 Kyndall Matheny
 Morgan McGee
 Megan Phillips
 Tiffany Pratt

ALASKA

Irene Gregkoff

ARIZONA

Kellianne Pritchert
 America Ramirez
 Debbie Yoos

ARKANSAS

Bridgett Collins
 Gena Loftin
 Elizabeth & Patrick Rogers

CALIFORNIA

Laura Bucio
 Isabella Cisneros
 Kayla Cornell
 Amanda & Justin Ferre
 Koda King
 Mike Lang
 Blanca Leach
 Danny Lee
 Ruth Ochoa & Juan Oviedo
 Josefina Patino
 Bernabe Ramos Blas
 Ana Esther Sanchez Garcia
 Soo Ok Song
 Nichole Talavera
 Tatevik Urfalyan

COLORADO

Karmina Luna-Dominguez
 Lechic Shyly Salazar

FLORIDA

Yailin Aldazoro
 Max Dorcius
 Michele & James Edling
 Veronica & Christopher Federico

Kelli Helms
 Suzie Imera
 Glenda Palmore
 Vennisse Santiago
 Nury Scheldt
 Brooklyn Sisson
 Santana Tankersly
 Kerry Wall

GEORGIA

Gladys & Clifford Dunbar
 Shvilla Gaines
 Maggie Jones
 Lacey King
 Taylor Lamberth
 Tracy Manous
 Giovanna Matta
 Flor Veronica Rangel Zuniga
 Ana Velazquez
 Kelly Weathers

HAWAII

Lorna Nahale

IDAHO

Camryn Hood
 Juan Pina
 Nicole Rhodes

ILLINOIS

Marivic Caguioa
 Ciara Cook

Morgan Schult
 Sophie Thompson

INDIANA

Michelle Coutts
 Joy Dosssey
 Tomasa Gomez
 Luz Pena-Price

IOWA

Natalie Bauer
 Heidi Sharp

KANSAS

Wendy Comley
 Taylor Fagan
 Angela Franklin
 Mary Georgiou
 Danielle Parker
 Kellie Paxton
 Marcie Perry
 Raeleen Weston

KENTUCKY

Kara Deaton
 Stephanie Meadows
 David & Kim Neff

LOUISIANA

Makala Denmon
 Laura Glover

MASSACHUSETTS

Lynne Britton
 Colleen Carlson
 Jason Conuel
 Juan Navarro

MICHIGAN

Tim Enbody
 Kim Gray
 Michelle Werner
 Nicole Wills

MINNESOTA

Nora Christense
 Rylee Hackett
 Trevor Meehl
 Hazel Trigg
 Bianca Weis

MISSISSIPPI

Sarah Wessler

MISSOURI

Kimberly Donze
 Kristina Faires
 Kathy Finley
 Melanie Mills
 Maria Ramos
 Madison Rasmussen

Pacesetter – 20/20 Club

MONTANA

John DeHart
Kristy Myhre

NEBRASKA

Becky DaMoude
Makenza Holly
Daina Sepulveda

NEVADA

Nathan Brown
Mary Jane & Gerald De La Cruz
Clifton Richardson

NEW HAMPSHIRE

Cindy McKnight

NEW JERSEY

Courtney Adams
Joell Beaton
Tiffany Cooper
Maria Pichazaca Acero
Charina Zagada

NEW MEXICO

Sonia & Delfino Estrada
Cindy Flores
Sofa Valdez

NEW YORK

Megan Baron
Jody Bolton
Santa Cedeno
Ruth Gil
Mario Gutierrez
Juan Heredia

Sandry Orquidia & Josue Mejia Bueno
Ashley Wales
Allison Watkins

NORTH CAROLINA

Carly Anderson
Scott Essary
Paul & Barbara Fleuret
Ashley Fowler
Sidney Harper
Raquel Hedgepeth
Connie Holland
Michael & Robin Hoyles
David Pride

Teretha Pryor
Valerie Sampson
Ashleigh Threatt
Bobby Webb
Jennifer Webb

NORTH DAKOTA

Mahrya Johnson
Angie Rostad

OHIO

Nicki Avalos
Kelsey Brake
Nicole Canida
Joe Flanigan
Cara Hill
Sue Joy
Amanda Reinhard
Harvey Shetler
Ida Shetler

OKLAHOMA

Kelly Dietzel
Carley Mrozinski
Madison Skalicky
Bailey Winstead

OREGON

Abby Doan
Ticha Elliott
Amanda & Hunter Grant
Tia Jones
Allison Petersen
Cody & Madison Ross

PENNSYLVANIA

Christine Balster
Louis Figueroa

SOUTH CAROLINA

Gail Cook
Cassandra & Jean Eltine
Rick Squires

TENNESSEE

Kasey & Dotson Anderson
Kayla Beck
Kaci Ingram
Lexie Lipford
Carlee & Alexander Massengill
Leslie Mayfield
Chloe Peasley
Breanna Rhodes
Crystal Shrader
Gina & Danny Stricklin

TEXAS

Kammi Adame
Cecilia Alejo
Toree & Channing Allen
Anayeli & Arcadio Alvarez Olea
Lauren Archer
Mikerline Baptiste
Leticia Barro
Mary Beth Caldwell
Janet Camacho
Hermelinda Cardenas
Lauren Colunga
Maritza Enriquez
Jessica Glaze
Guadalupe Gutierrez
Brianna Habeeb
Kyle Harrison
Rebecca Johnston
Jaclyn Jones
Meghan Kitts
Emily Moss
Graciela Nieto
Jacy Permenter
Lacy Porter
Morgan Reyna
Erick Rodriguez Quinonez
Laura SepulvedaJohn Vazquez
Virginia Vazquez

UTAH

Mariel & Frank Filippone
Sherry Jones

VIRGINIA

Bryan Cornell
Luz Rebecca Sumingwa
Lyndsey Yocom

WASHINGTON

Stephanie Chance
Karla Cornejo
Angie Garner
Soon Do Jeong
Heidi St John
Corinne & Robert Wright

WISCONSIN

Janet Metzger
Amanda Theiler

WEST VERGINIA

Jessica Bennett

20/20 Club

Upon enrolling your 20th Member, you qualify for the 20/20 Club. This designation recognizes those who enjoy 20 percent commissions on the monthly purchases of their personal enrollees & have distinguished themselves by having . Those businesses receive a handsome pin & recognition in the digital Leadership in Action. Congratulations to this distinguished group!

ALBERTA

Rikki & Royle Bristow
Jackie Clayton
Mildred Poquiz

MANITOBA

Trista & Kody Conrad

NOVA SCOTIA

Byron & Jillian Aucoin

ONTARIO

Elisabeth Schmitt
Brian Victorino

SASKATCHEWAN

Vanessa Savage

ALABAMA

Morgan McGee

ARIZONA

Makayla Stone

CALIFORNIA

Kristen Frankmore
Elizabeth Kim

GEORGIA

Gladys & Clifford Dunbar

ILLINOIS

Christina Bednar-Loy
Brooke Blankenship
Katy Vodicka

INDIANA

Abby Schmitt

KANSAS

Jana Brant
Codi Feldkamp
Brynne Hamlin

KENTUCKY

Amy Cook
Madelyn & Jacob Wallace

MARYLAND

Christy Wheeler

MICHIGAN

Samantha Adams
Vianey Lopez
Nicole Wills

NEW HAMPSHIRE

Bethany Lauzier

OREGON

Desiree Craig
Cody & Madison Ross

PENNSYLVANIA

Nicholl & Kyle Ciecierski

SOUTH CAROLINA

Lisa Jackson
Claire Pritchard

SOUTH DAKOTA

Katie Jacobs
Katie Sprague

TENNESSEE

Sara Henderson-Smith
Adrienne Lydon

TEXAS

Sarah Allen
Sierra Bevel
Mendi Brown
Shalayne & Austin Burns
Angie Gann
Brittany & Jerrad Hofstetter

Meghan Kitts
Jacy Permenter

UTAH

Kristin Fellows

VIRGINIA

Kienyn Nowak

WISCONSIN

Candy & Wayne Munro

CONVENTION ISN'T EXTRA, IT'S
ESSENTIAL!

SAVE THE DATE

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