



MAY 2026 | USA 

LEADERSHIP

IN ACTION

| ENHANCING THE LIVES OF THOSE WE TOUCH® |



Rafael & Monica Rojas

Advance to Corporate Director 9!

P. 18

PACESETTER

Discover how lucrative consistency + speed can be! P. 12



EXECUTIVE CHAIRMAN
FRANK VANDERSLOOT

Making the Most of the Time We Have

It occurs to me that time seems to be going a lot faster than it used to! If there is one thing that I've learned, it's that life is short. Really short! But right now, we are all on the earth together. This is our time on earth! And it's a wonderful time to be alive!

“*Melaleuca has what people all over the world are looking for. We make it possible for people to have a great life.*”

It also occurs to me that this is the only life we are going to have on this earth. And if this is the only life we're going to have, we should take it pretty seriously. In other words, we should pay attention. Every minute is precious. Every decision is important. If we make the right decisions and take the right actions, it is likely to have a huge impact on what kind of life we live.

It's important that we ask ourselves: What kind of life do we want to live? Do we want our life to mean something?

Do we want to accomplish something? Do we want the world to be different because we were here? Do we want to have a mediocre life or a great life?

Our mission at Melaleuca is: To enhance the lives of those we touch by helping people reach their goals.SM So I've asked people all over the world what their goals are.

And I've learned that people have pretty much the same kind of goals regardless of what country they live in—their life goals have one thing in common: they want to have a great life!

And when we talk about having a great life and go deeper into the concept of what makes a great life, people all over the world feel pretty much the same about what a great life would look like. They will tell you it includes good health, relationships, personal freedom, and having the resources to build, create, and travel. People all over the world see it pretty much the same.

And I would agree. Good health, great relationships (people who love you as well as having someone to love), personal freedom, and having the resources to build, create, and travel or explore can form the foundation of a great life.



And it also occurs to me that those are all things that Melaleuca can help us achieve.

When people want good health, they need The Wellness Company. And when they need more resources, they need The Wellness Company! We have the best way on the planet to acquire extra resources by building a business to last a lifetime. Melaleuca has what people all over the world are looking for. We make it possible for people to have a great life.

And since this is the only life we're going to have, shouldn't we be taking it more seriously? Why are we procrastinating?

Why aren't we taking life more seriously? Why do we waste time on the internet or social media when we could be applying ourselves to the very fundamental principles that will allow us to make our one life—the only life we're going to have on earth—a great life?

There are many things going on in the world that we cannot control. But the key is to focus on the things that we can control. And I submit to you that we can control what we do with our time. I also submit to you that if we're going to have a great life, we're going to need resources. Notice I didn't say money. Money is empty. Money does not bring joy—any more than having a lot of fancy stuff brings joy. It simply doesn't. But having resources to build, to create, to learn, to contribute, to explore, to experience—those things can give us a great life!

So if you need more resources to just pay the bills, get out of debt, get a new car, or get the kids through college—we

have the way! We have the best way for people who were not born into wealth to accumulate wealth—simply by adding to their monthly income. Hundreds of thousands have already proven that! To date we have already paid out \$7.8 billion to people who have chosen to take charge of their lives!

As we go through this year, I would like to ask you: Do you want a great life? Since this is the only life you're going to have, is it worth investing in? Are you worth investing in? Is your family worth investing in? Of course! So isn't it time that you got really serious about building a Melaleuca business? Isn't it time you started disciplining yourself as to how many hours every single day you're going to invest in yourself? Isn't it time that you teamed up with somebody else—perhaps with several others—to build a Melaleuca business together?

Let's make the commitments that are necessary for us to change our financial situations. Let's team up with others and have fun and find joy building with each other. We have a wonderful opportunity here. It takes discipline. It takes resolve. It takes determination. It takes courage. But your life is priceless! Since this is our only life, let's get serious about it! Let's get out there and build. And have a wonderfully fun time doing it!

Sincerely,

SUCCESS LOVES SPEED

See how Pacesetter delivers.

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Feature Story

Pacesetter reinforces and rewards the most effective early practices. But more importantly, it makes building a Melaleuca business easier, more engaging, and far more enjoyable. Every time you help someone build on Pacesetter, you're helping them create their story—and strengthening your own.

wellness focus

ORAL HEALTH

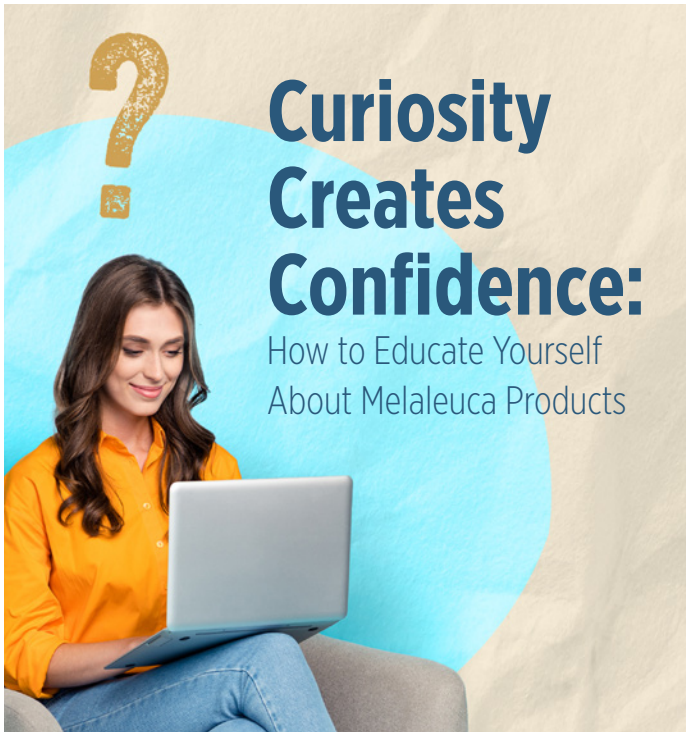


In this issue, you'll discover how oral care supports far more than just a healthy smile. Your mouth is the gateway that connects oral health with whole-body wellness. Because when your teeth and gums are healthy, it's easier to feel your best every day.

Find this topic in these articles:

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MAY 2026



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Business Building

Executive Director 2 Natasha Rae shares four simple steps for turning your love for wellness products into powerful conversations!



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Executive Message

When your *why* is strong, you don't drift—you're anchored to a conviction that drives everything you do. Here's how to find your anchoring *why*.



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MARCH 2026

EXECUTIVE LEADERSHIP COUNCIL

The Executive Leadership Council represents the pinnacle of dedication, leadership, and consistency at Melaleuca. These outstanding business builders have demonstrated an unwavering commitment to growth, mentorship, and overall wellness. We celebrate their hard work and congratulate them on earning their place among Melaleuca's top leaders.



Masters are those Executive, National, Corporate, and Presidential Directors who have been Senior Directors or above for five or more years.



1

Sheyenne & Payson Brumbelow
TEXAS

MELALEUCA LIFETIME EARNINGS: **\$710,615**



5

MASTERS

Erin & Aaron Clark
MISSOURI

MELALEUCA LIFETIME EARNINGS: **\$14,125,797**



6

MASTERS

Katie & Ryan Anderson
MINNESOTA

MELALEUCA LIFETIME EARNINGS: **\$1,251,737**



7

MASTERS

Lucas & Chantel Brooks
KANSAS

MELALEUCA LIFETIME EARNINGS: **\$1,432,537**



11

Jenna & Nolan Trudeau
ALBERTA

MELALEUCA LIFETIME EARNINGS: **\$1,254,686**



12

MASTERS

Kimberly Massengill
GEORGIA

MELALEUCA LIFETIME EARNINGS: **\$2,823,872**



13

Karah & Ian Bosmeijer
KANSAS

MELALEUCA LIFETIME EARNINGS: **\$209,084**

The Executive Leadership Council (ELC) is composed of the top Presidential, Corporate, National, or Executive Director businesses with the highest contribution index and a current Monthly Retention Index (MRI) of 50% or more. At least five positions are reserved for Masters.



2

Morgan & Derek Martin
TENNESSEE

MELALEUCA LIFETIME EARNINGS: **\$2,665,810**



3

Kyle & Lauren Murphy
MISSOURI

MELALEUCA LIFETIME EARNINGS: **\$922,882**



4

M MASTERS

Chelsie & Bo Gilbert
MISSISSIPPI

MELALEUCA LIFETIME EARNINGS: **\$2,748,724**



8

M MASTERS

Sadie & Brent Kolves
FLORIDA

MELALEUCA LIFETIME EARNINGS: **\$2,335,515**



9

M MASTERS

Monica & Rafael Rojas
TEXAS

MELALEUCA LIFETIME EARNINGS: **\$25,471,376**



10

Brittney & Zach Zillig
OHIO

MELALEUCA LIFETIME EARNINGS: **\$326,181**



14

Alissa & Jason Alsup
INDIANA

MELALEUCA LIFETIME EARNINGS: **\$218,090**



15

M MASTERS

Ashley & Brandon Olive
TEXAS

MELALEUCA LIFETIME EARNINGS: **\$8,121,202**



16

M MASTERS

Geneveve & Sean Sykes
FLORIDA

MELALEUCA LIFETIME EARNINGS: **\$2,590,554**

The Anchor That Changes Everything

Have you ever found yourself starting strong and then slowly losing momentum? Have you ever chased a new goal, a new role, or a new version of your life only to have it drift away a few weeks later? You're not alone. And more importantly, you're not broken—you're unanchored.



DARRIN JOHNSON

Senior VP of Sales

📷 @darrinjohnson1



After more than 25 years of working with high-performing teams and coaching thousands of leaders—many of them building Melaleuca businesses—I've seen a pattern that shows up again and again: When your *why* is unclear, even the best *what* will fail you.

We often assume that the answer to losing momentum and feeling stuck is to change something external—a new title, the next advancement, a better system, or a new strategy. The truth that most people miss is that a new *what* won't fix your life. But a stronger *why* will.

Why vs. What: The Distinction That Changes How You Lead

Most people live focused on the *what*, such as the next advancement, the next big goal, the next milestone at Convention, the next repeat income goal, or the next version of themselves. But the *what* is just the surface! Underneath it is your *why*—the belief, cause, or conviction that drives everything you do.

Think about it. Is it really the next advancement you want? Or do you want what that advancement signifies: freedom, security, significance, recognition, and the ability to live life on your terms? That's the *why*.

When your *why* is blurry, something predictable happens. You get less consistent. You start comparing. You chase short-term wins instead of long-term repeat income. You feel busy yet empty. But when your *why* is clear, something powerful shifts. You become anchored.

The Anchored Leader

You see them everywhere—especially at Melaleuca. They're not always the loudest in the room, but they're steady. Focused. Confident. They're building, growing, and advancing, but they don't look frantic. They don't drift. It can feel like they have something special, but the truth is simpler than that. Anchored leaders aren't magical—they're simply anchored. They've done the work to clarify their *why*, and they've built their business and life around it.

Here are five behaviors of Melaleuca Marketing Executives who are securely anchored in their *why*:

1. They invest their time

Anchored leaders align their time with what produces long-term results, like building repeat income instead of chasing quick wins.

2. They prioritize what's essential

Anchored leaders acknowledge and value new ideas but stay focused on the activities that actually drive results.

3. They're not driven by external approval

Anchored leaders don't build to satisfy others or for external accolades. They build to satisfy something more meaningful, and the results become inevitable.

4. They are intrinsically driven

Anchored leaders are pulled by purpose. They don't let pressure push them. Their work matters to them beyond the commissions and bonuses.

5. Their work feels different

Anchored leaders work hard without making it a constant grind. For them, Melaleuca is integrated into a bigger vision of freedom, family, and impact.

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Remember that anchored leaders have both the anchor and the chain in place—and that's why they don't drift.

The Anchor and the Chain

Think of leadership like a ship anchored off the coast of an island. Did you know that the anchor chain does as much as the anchor itself to hold the ship in place?

The length of chain laid out to rest on the sea floor along with the anchor creates extra friction to slow the ship's drift and drags the anchor sideways instead of upward as the current pushes the ship, allowing the anchor to dig into the seafloor and hold fast.

How does that apply to your life and business? Your *why* is the anchor. Your *how* is the chain. It's your daily

discipline, follow-up, calendar, and consistent action. When the currents try to push you off course—and they will—your chain will be long enough to hold your anchor fast.

That means protecting your income-producing time, setting boundaries around distractions, staying consistent with the core activities that build repeat income, and prioritizing your energy so you can lead for the long term.

Remember that anchored leaders have both the anchor and the chain in place—and that's why they don't drift.

Discovering Your Why Takes Change

If discovering your *why* were easy, more people would experience true financial, mental, and emotional freedom because of how powerful it is. But, like anything of great value, discovering your *why* is hard work, and that's because your *why* costs you something.

Your *why* may lead you to saying *no* to opportunities that look attractive but don't align with your long-term vision. It may cost you approval when some people don't understand your boundaries or support what it takes to build your business. And it may cost you certainty as

you choose a meaningful, purpose-driven path over a predictable one.

Plus, defining your *why* will immediately expose to you all of the areas where your values are off track. If your *why* centers on having more time with your family, for example, you'll suddenly notice all the chunks of time on your calendar that you've marked off for other things. It will trigger you to reassess your values and start adjusting your mindset along with your schedule!

This is why anchored leaders always stand out. That's why everyone pays extra attention to what they say at Convention and in other meetings. The values they're espousing are the values they're actually living daily.

What Matters Most to You?

The Stanford Graduate School of Business uses one of the most powerful questions I've encountered with its students. That question is, "What matters most to you—and why?" You can use this question to drill down to your *why*. Write, "What matters most to me is...." Then ask yourself, "Why does that matter to me?" Then ask "Why?" again—five times. At first, your answers will sound like *whats*. They might sound like, "I want to advance" or "I want financial success." But if you keep going, you'll uncover the *why*:

- "I want to create options for my family"
- "I want to be the kind of parent my adult kids will want to hang out with someday"
- "I want to share every moment with my kids while they are young"

When it gets simple—and a little uncomfortable—you're getting close.

Belief, Behavior, and Results

Once you've uncovered your real *why*, this exercise can help you turn it into a powerful statement that prompts

purposeful action. To come up with this statement, you'll rely on the terms *belief*, *behavior*, and *results*.

1. Belief

What belief would you defend even if it cost you advancement or approval? Think about moments when you felt the most proud—when you helped someone succeed, walked the main stage at Convention, or did something to change your family's trajectory toward greater wellness. What mattered the most to you in that moment?

2. Behavior

What consistent actions would showcase your *why*? These aren't just bursts of effort, but daily, repeatable habits. Repeat income, after all, depends on consistent, intentional behavior that's aligned with your goals. So does changing lives.

3. Results

What decisions become easier when your *why* is clear? Will the results of your work stay aligned with the goals you've set based on your *why*? Clarity doesn't make the work easier. It makes the work—and the rewards that follow—meaningful.

Bring all three of these terms together in a single sentence by completing these prompts:

I believe....

So I choose to....

Which leads to....

For example, you might write:

I believe families deserve more freedom and options, so I choose to build a business that creates repeat income and develops people—which leads to lasting impact and a life lived on purpose.

If it feels steady, you're close.

A Challenge for Leaders

For the next 7 days, block out 30 minutes on your calendar titled *Because of my why*. During those 30-minute blocks, I challenge you to:

1. Review your calendar—did your *why* show up?
2. Say *yes* to an activity that moves your business forward
3. Say *no* to a distraction to protect your focus
4. Take immediate action


At the end of the week, ask, "Did I build with intention or just stay busy?"

You're Building Something That Matters!

At the end of the day, leadership isn't about chasing more. It's about building something that matters. Because when your *why* is clear, advancements are bigger than yourself, repeat income is a by-product of changing lives, and freedom is something you experience.

If you want a new *what*, then you need a stronger *why*. And as you prepare to come to Convention this month, I have one more challenge for you. Don't just attend Convention. Anchor yourself at Convention.

Before you arrive, write down your *why* in one sentence. At Convention, filter everything through it—every breakout, every conversation, every opportunity. And before you leave, decide on a *yes* that moves you closer to your *why* and a *no* that protects it. Then take action within 24 hours of getting home. Because Convention doesn't change your life. The decisions you make there do. Your *why* is the anchor. Your habits are the chain. And your life and leadership are the proof.

Anchored leaders don't drift. They decide what matters—and they build it. 



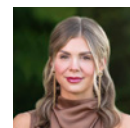
SUCCESS LOVES SPEED

Here's how Pacesetter delivers.

When your business builders start strong, they build belief faster, create real momentum, and set themselves up for long-term success. Pacesetter reinforces and rewards the most effective early practices. But more importantly, it makes building a Melaleuca business easier, more engaging, and far more enjoyable.

“Pacesetter creates deadlines and a sense of urgency to keep your new builders focused on a goal—all on a time frame that’s very doable and duplicable.”

Corporate Director 3
Morgan Martin



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There's a moment early in every Marketing Executive's journey when they realize that how they start matters more than anything they do later.

Some new Marketing Executives assume that taking more time will make the process easier—that if they move slowly, they'll feel more confident and more in control. In the beginning, that can feel true. But as time goes on, it becomes harder to build rhythm. It becomes easier to second-guess each step. And without realizing it, they move further away from the very thing that makes a Melaleuca business come alive: momentum.

One simple statistic illustrates this point more than any other: If someone doesn't enroll anyone in their first three months, there's a 98.5% chance they never will. The reason isn't a lack of ability, and it isn't a flaw in the system. The missing piece is simply momentum. Once momentum is in place, it begins to carry you forward. Without it, even small actions can feel heavier than they should.

Action Creates Belief

When a Marketing Executive chooses to build quickly, their experience changes almost immediately. Instead of waiting to feel confident, they begin to gain confidence through action. Instead of trying to predict outcomes, they start to experience the outcomes for themselves.

This phenomenon isn't unique to Melaleuca. National Director 9 Amber Springer experienced it with her brick-and-mortar business before she found Melaleuca. "Slow feels safe," she explains,

"but it costs a lot. The same is true with Melaleuca. You've got to make your mistakes as fast as possible. Having a lot of opportunity and a lot of options in the beginning allows you to get to your goal faster."

That's the origin of real confidence. It doesn't come from waiting until everything feels certain. It grows out of action—taking a step, seeing a result, and realizing you can do it again. As Amber puts it, "Confidence comes from results. If you get results faster, your confidence builds faster, and that's what creates momentum."

Winning Changes Everything

What many people don't expect is how much momentum changes the feeling of building a business. When progress is happening, even in small ways, the work feels lighter, conversations begin to flow more naturally, and follow-up never feels forced. There's a sense that something is happening, and that sense creates energy. Corporate Director 3 Morgan Martin has seen this play out across her organization, particularly with new builders who decide to move early. "When new Marketing Executives come in and make over \$300 in their first month, that really sets them up for success," she says. "It gives them that 'Alright, let's go!' attitude. It also makes everything a lot more fun. When you win, you have fun. And if you go fast, you can win faster and you can win with more people."

When someone sees results quickly, they start to recognize what's possible with Melaleuca. The business becomes tangible. It becomes something they can trust. Psychologists have a name for this shift: self-efficacy. And with that comes a deeper level of engagement. New business builders become more consistent, more focused, and far more willing to keep going.

The Fastest Path to Real Momentum

This is where the Pacesetter Program becomes especially valuable. It was created around a clear observation: When new enrollees build faster, they tend to build more successfully. Pacesetter provides a structure for that early phase, giving new Marketing Executives clear goals to work

"Pacesetter helps you get results faster, and those results build confidence, which creates momentum."

National Director 9
Amber Springer



toward while rewarding the behaviors that lead to long-term growth. The doubled bonuses are meaningful, but they represent something larger—a reinforcement of the actions that create momentum. “Even if you take the bonuses out of it, Pacesetter is still valuable,” National Director 3 Sadie Kolves says. “It teaches you to put your head down and go to work. When I did that, I built up a ton of momentum. Once that happened, I had no desire to just sit there. I wanted to keep running all the way to Executive Director!”

The Option to Win Faster

Even with these advantages, some Marketing Executives hesitate to introduce Pacesetter to their new enrollees. They worry it might feel like pressure or create unnecessary expectations. Sadie sees that hesitation as a missed opportunity.

“We do a disservice to others by not sharing the importance of Pacesetter,” she explains. “It’s actually taking money out of that person’s pocket.”

From Sadie’s perspective, the issue comes down to awareness. Your team members deserve to understand what’s available to them so they can make an informed decision about how they want to build.

The work required to grow a Melaleuca business doesn’t change. What changes is how that work is approached and how it is rewarded. Sadie often brings the conversation back to something simple and tangible. “With Pacesetter, you’re going to make more money for the same amount of work. Which check do you want?”

Amber points out that going slow may have an even greater cost. “Because there is a small amount

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of attrition,” she explains, “going slow means you will do even more work for half the bonus.”

That perspective gives your team clarity. It allows them to see the difference in outcomes without adding unnecessary pressure.

Morgan reinforces that same idea. “Nobody’s making you do Pacesetter—it’s an opportunity. If you want to take it and run with it, I’ll help you. It’s an option, but it’s not the only choice.”

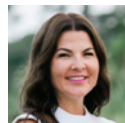
“Compared to the MLM industry, Pacesetter is actually the opposite of pressure,” Morgan adds. “In an MLM, I was told I had to recruit 50 customers a month just to be good enough. When I found Melaleuca and learned that in order to hit the Pacesetter time frame I had two full months to find eight shoppers, I thought, ‘Wait! What’s the catch?’ Because that’s a very reasonable pace. And one I could help others achieve.”

Build the Story Others Will Follow

As momentum builds, something else begins to take shape: a story. Every Marketing Executive eventually relies on their story to connect with others and to demonstrate what’s possible. Pacesetter accelerates their story process. “Part of Pacesetter,” Sadie explains, “is helping them create their story so they can go out and say, ‘I did this—you can do this too.’” That story can become one of the most powerful tools they have.

“The Pacesetter Program is brilliant! We do a disservice to others by not sharing the importance of Pacesetter.”

National Director 3
Sadie Kolves




Pacesetter Makes Building Fast A Lot More Rewarding!

Status	Advancement Bonus	Pacesetter Bonus	Time Frame (months)
Director	\$100	\$300	1-2
Director 2	\$200	\$600	3
Director 3	\$500	\$1,000	4
Director 4	\$500	\$1,000	5-6
Director 5	\$500	\$1,000	7
Director 6	\$600	\$1,200	8
Director 7	\$700	\$1,400	9
Director 8	\$800	\$1,600	10
Director 9	\$1,000	\$2,000	11
Senior Director	\$2,000	\$4,000	12
	\$6,900	\$14,100	

“Success loves speed,” Morgan summarizes. “The faster you go, the more sustainable your speed becomes because your whole business is moving faster. It’s not getting stagnant. Momentum is the hardest thing to get and the easiest thing to lose. So when you have it, do everything you can to keep it by reminding people of Pacesetter.”

This Is the Mission in Action

The question isn’t whether or not Melaleuca works. The question is this: Are you willing to embrace the mission and help others reach their goals? Pacesetter is proven to help Marketing Executives reach their goals faster. It helps them build with more confidence and clarity. And it can make the entire journey a lot more enjoyable. Never pass up an opportunity to explain and encourage Pacesetter. Every time you help someone participate in Pacesetter, you help them create their story—and strengthen your own. 

Rafael & Monica Rojas TEXAS

Finish What You Started



Leadership in the Trenches

It was late at night in Phoenix, and things had not gone according to plan. Rafael and Monica Rojas had flown from Houston to help a new couple in their organization with a large presentation. It had been a fiasco. Hardly anyone showed up. Now it was after 10 p.m., they had no car, and they were dragging an oversized suitcase packed with their displays across a dirt hill in the dark—Monica in heels—trying to catch an Uber whose driver kept canceling. They ended up stranded outside a Jack in the Box.

And they laughed.

That moment—absurd, exhausting, and strangely clarifying—captures everything you need to know about Melaleuca's newest Corporate Directors 9. They pioneered Melaleuca's meteoric growth in the Hispanic market. They played a key role in Melaleuca's expansion into Mexico. With more than 20,000 Members in their organization, they have built one of the most enduring legacies in Melaleuca history. Others may have been tempted to slow their progress years ago. Instead, Rafael and Monica were hauling luggage through the dirt in the dark of night.

That, too, is part of their legacy.

Building the Road

When Monica and Rafael first enrolled in 2005, Melaleuca had few resources in their native language. No Spanish publications. No Spanish website. Just a handful of Spanish-speaking corporate employees. "There was nothing to work with for the Spanish-speaking market," Rafael says. They built anyway. Product orders had to be faxed one page at



a time. Enrolling new customers meant waiting 45 minutes on hold to reach a Spanish-speaking associate and being limited to just three enrollments before hanging up and starting over.

“We had to build that road for the ones who would come after us,” Monica says. “Melaleuca has never let us down. Once corporate management saw movement in the Spanish-speaking market, they committed to provide all the materials in Spanish. That has made things so much easier for those who started building after us. Last March, we attended Melaleuca’s 2026 Mexico National Congress (similar to Convention). It was awesome to see everything that’s been built there.”

The road to Corporate Director 9 hasn’t always been smooth. Discouragement came with the territory—but so did something just as dangerous: comparison. After their first decade, which was marked by frequent advancements, their initial momentum slowed. They watched other Marketing Executives surge forward using social media or existing networks. Rafael and Monica tried to follow those models, but it just didn’t work for them.

The Words That Stayed

Then, several years ago, they heard a Convention message from McKay Christensen, a member of Melaleuca’s Board of Directors: *Finish what you started.*

Both Rafael and Monica wrote that phrase on their Convention name badges in that instant.

There were still people counting on them, still others they felt compelled to help through Melaleuca. “I don’t want to be on my deathbed with the regret that I didn’t finish what I had started,” Rafael says.

“We have a responsibility to the people who believe in us who have not yet reached their goals,” Monica says. Their daughters were part of that motivation too; they wanted to model persistence for their children.

So the Rojas returned to what had always been true for them. “We recommitted to building our Melaleuca business the way that we always have—face to face,” Rafael says. And that is what helped them achieve this latest and most significant advancement.

The Lasting Effects of One Decision

That commitment was visible at a recent Melaleuca event in Los Angeles held for the Hispanic market. As Marketing Executives who had earned \$10,000 or more crossed the stage, the scale of the Rojas’ influence came into view. Many could trace their Melaleuca story back to the path Rafael and Monica had helped clear. Monica leaned toward Rafael and said quietly, “One decision can change so many lives.”

That is how they have built all along: side by side, each bringing something distinct. Rafael is magnetic when he explains Melaleuca’s business model. Monica has a gift for closing and enrolling new Members. Together, they have created not only momentum but also continuity.

When the call came confirming their Corporate Director 9 advancement, their minds went immediately to the late Presidential Director Jeff Miller, their enroller and mentor. “I know he’s smiling,” Monica says. “He always cheered us on. He would say, ‘If anyone can get there, you guys can.’”

Achieving Presidential Director is the next mountain. “I’d go crazy if I retired,” Rafael says, laughing. “There is still more to accomplish. More people to help.”

On opposite ends of their Houston home in their respective offices, a Convention name badge sits on each of their desks. On both, in their own handwriting, are the same four words: *Finish what you started.*

And they aren’t finished yet. 

LAST MONTH'S
EARNINGS

\$296,679

LIFETIME
EARNINGS

\$25,471,376

Payson & Sheyenne Brumbelow TEXAS

Success Without the Stress



Sheyenne has a saying for the moments that most people would consider disasters: *Just Shey Things*.

It's even a hashtag she uses on Instagram (#JustSheyThings)—usually after a missed flight, a lost bag, or an unexpected overnight stay in an airport. The kind of chaos that would rattle most people barely fazes her.

"I've always been a 'go with the flow' kind of person," she laughs. "Whatever happens, happens. I trust that everything is going to work out."

In a business where urgency can feel constant and outcomes aren't always predictable, Sheyenne has built success by doing something counterintuitive: refusing to panic.

"It's amazing how much flows when you simply relinquish control and take yourself out of that desperation headspace," she says. "You can't control when customers shop or how hard your Marketing Executive team is building their own business. But you can control your personal input."

Instead of reacting to challenging situations emotionally, Sheyenne trains her team to anchor themselves in habits that support the Seven Critical Business-Building Activities. It's a winning strategy. This year alone, eight members of her organization are stepping into new levels of leadership by qualifying to attend Road to Executive Director in July, with a growing number achieving milestones they once thought were out of reach.

"From the first day a new Marketing Executive enrolls with Melaleuca," Sheyenne says, "I cast the vision to help them see what is possible for them."

Sheyenne believes that being a constant visionary is what makes someone successful. Through Melaleuca, she has learned to dream bigger—and to teach others to dream bigger too.

Those dreams are rooted in something deeply personal. Sheyenne and her husband both came from humble beginnings, and now they're thinking about legacy in a new way: land, stability, and the ability to support not just their immediate family but others in their circle.

"The Melaleuca mission of *enhancing lives* and *helping others reach their goals* resonates so deeply with me," she says. "As someone with a servant mentality, I know that I am going to win by helping others win."

For now, Sheyenne will continue building her business through the ups, downs, and everything in between—and in true #JustSheyThings fashion, staying calm and collected through it all. 

LAST MONTH'S
EARNINGS

\$138,449

LIFETIME
EARNINGS

\$710,615

Kyle & Lauren Murphy

MISSOURI

Built for Moments That Matter Most



As Lauren grows with her Melaleuca business, the future feels full of possibility.

“Imagine being 75 or 80 years old and knowing that you helped create freedom for so many families,” she says. “That’s the kind of impact I want to have on others.”

It’s a possibility that she never would have considered before enrolling with Melaleuca four years ago. After two decades of carefully reading labels and trying to make the safest choices for her family, Lauren had grown tired of buying products she thought she could trust only to see them pulled from shelves or flagged for recalls. From having natural childbirths to scrutinizing ingredients, living a naturally minded lifestyle has always mattered to her. So when a friend began sharing an online wellness store, she paid attention.

“Honestly, what caught me first was the safety,” she says. “Hearing that this company had been around for decades with such strict quality standards felt different.”

It wasn’t long before she found herself wanting to share Melaleuca herself, kick-started by a star product in her first

order: lavender-scented *MelaPower*[®]. It smelled incredible, worked even better than it smelled, and for the first time in a long time, Lauren didn’t feel the need to question what she was bringing into her home.

“Now that I am a National Director, I feel that I’ve built more than an income stream,” she says. “I’ve built a life that allows me to show up when—and where—it matters most.”

When Lauren’s father passed away two years ago, she was able to support her family without hesitation. When her mother-in-law entered hospice care, she traveled across state lines to be there. And just weeks ago, when her aunt suffered a massive stroke, she was the one at the hospital each day.

“I was able to take the time to meet with doctors, coordinate care, and relay updates to my family members who couldn’t be there,” Lauren says. “I only had that kind of flexibility and freedom thanks to my Melaleuca business.”

Today, her passion has shifted outward. She’s focused on helping others—especially those who don’t think they have the right background or experience. One of her newest team members, a young mom named Lexi, enrolled just last month with no prior work-from-home experience. Within 15 days, Lexi reached Director 2.

For Lauren, that’s the point of building a Melaleuca business.

“It’s not about finding people who’ve tried direct marketing before,” she says. “It’s about finding people who are coachable, who have a great attitude, and who you genuinely enjoy building with—for a lifetime.” ^{JW}

LAST MONTH'S
EARNINGS

\$52,474

LIFETIME
EARNINGS

\$922,882

Craig & Jenni Vicknair

 LOUISIANA

Helping Others Is the Most Beautiful Part



Thousands of Marketing Executives filled the Salt Palace in Salt Lake City. Convention 2016 was underway, and the air crackled with energy. Jenni Vicknair, then a Senior Director 2, sat in the main hall, eagerly waiting for the General Session to begin. Then her phone rang. She stepped out into the lobby to take the call. It was her employer—with news that would drastically change her future. Jenni no longer had a job.

Although Jenni had been building her Melaleuca business for two years, that moment proved pivotal in her business growth. She suddenly became more grateful than ever for the income she had created by building her Melaleuca business. Now was the time to focus on doing what mattered most—building a business to last a lifetime.


From that moment forward, Jenni prioritized her own business growth while still celebrating the wins and efforts of those around her. Through her hard work, she has grown her monthly repeat income to more than \$8,000. While this makes a substantial difference for her family, Jenni is happiest when she's not comparing her own accomplishments to the success of others. Doing this has made both the income—and the journey—more enjoyable.

“I think when you hold onto your own personal definition of success and don't compare what you're trying to achieve with what others are trying to achieve, your journey is much more pleasant and fulfilling,” she says.

After 12 years of building her Melaleuca business, Jenni continues to participate in Fast Track and do the Seven Critical Business-Building Activities consistently. Her *why* is rock solid. Even with the twists and turns, she loves where she is headed.

“Reaching Executive Director was never my goal,” she says.

“And this sounds crazy, but I felt like Executive Director 6 was the farthest I would ever advance. But one morning, as I was saying my prayers, I heard God telling me to keep growing my business to National Director. Since then, I've felt a stronger desire to help more moms find greater emotional and financial freedom.

“What an honor it is to help another family create a second income that helps them pay their mortgage and have more time together. That's the most beautiful part. It really is what drives me to get to work every single day.” 

LAST MONTH'S
EARNINGS

\$27,784

LIFETIME
EARNINGS

\$1,061,049

Emily Raynes

NORTH CAROLINA

Earning a Check with a Comma



Emily Raynes still talks about “a check with a comma” the way some people talk about a major turning point.

For her, it was.

When Emily started building her Melaleuca business, she had just turned 30 and had less than \$100 to her name. “I wasn’t casting a vision for people,” she says. “I was just trying to put gas in my tank and food on my table.” Then her enroller and sister, Executive Director 4 Natalie Blanton, told her that Melaleuca would give her a check with a comma if she helped 10 people shop for better, American-made products. So Emily went to work. “I went for it, but I was still skeptical,” she recalls. “When I started, I just told people it was a great place to shop.”

Now, as an Executive Director 6, the part she loves most about her Melaleuca business is not the check but the vision and potential behind it.


That became especially clear through one of Emily’s team members, Senior Director 2 Jenn Fellure. Jenn first approached Emily looking for information on the supplements, with one stipulation—she did not want to sell anything. But after seeing

positive changes in her own skin and gut health, Jenn began sharing anyway. The results changed more than Jenn’s business. They changed what Emily’s whole team believed.

Emily is 32, single, energetic, and comfortable on social media. Jenn is a grandmother, a pastor’s wife, and an introvert who does not love social media. “Jenn’s growth proved that there is not just one type of person who can succeed here,” Emily says. “You don’t have to be just like me to do what I’ve done. That has instilled incredible belief in everyone on my team.”

Nothing brings Emily joy like helping people believe that their own story has value. “You just have to see this as your own independent marketing opportunity,” she says. “Learn from others and then make it your own. It’s as individual as a fingerprint. You can be in any season of life, but as long as you don’t give up and are consistent, you can do great things here!”

Emily keeps her faith close to everything she builds. She calls Jesus her business partner and reminds her team that “His mercies are new every day.”

Her goal now is not just to help others get a check with a comma but to also help them believe that life-changing success is possible for them too. 

LAST MONTH'S
EARNINGS

\$49,968

LIFETIME
EARNINGS

\$507,073

Nick & Lindsay Percuoco

MINNESOTA

Steady Through the Climb



For Lindsay and Nick Percuoco, growth at Melaleuca has never been about quick wins. Instead, it has been about building something lasting together, even when progress feels slow. Their recent advancement from Executive Directors 2 to Executive Directors 4 reflects more than just momentum. It represents resilience, belief, and the strength of a unified vision.

The past year did not come easily. Lindsay describes it as a season of steady effort, where progress often felt uncertain. “I felt like a turtle poking my head out of my shell and pulling it back in,” she laughs. Yet behind the scenes, something important was happening. Her business was strengthening. Her confidence was growing. Step by step, she was proving that consistent effort leads to meaningful results.


A defining moment in this journey was the development of her first Senior Director. Watching that growth unfold became the greatest reward of this advancement for her. “Just watching her prove to herself that she could do it has been so amazing,” Lindsay says. For her, success is about more than personal achievement. It’s about helping others realize what they are capable of and walking alongside them as they do it.

Like many leaders, Lindsay has seen one of the biggest leadership challenges up close—that people often stop before they see results. “So many people quit before they are rewarded with the prize,” she explains. Lindsay is so thankful that she didn’t give up. Even through a difficult season for her family, she and Nick remained steady, confident in the foundation they were building.

Lindsay’s perspective is both simple and powerful. “Life is always going to be life,” she says. “Challenges are inevitable, but progress belongs to those who keep going.” Together, she and Nick have focused on consistency over comparison, choosing to show up each day and trust the process.

Nick’s role has been one of steady, intentional support. As a full-time teacher, he provides the stability that allows Lindsay to lead and grow her business while also helping to create balance at home. Their partnership has opened doors for their family, giving them the ability to say *yes* to opportunities and experiences that once felt out of reach.

“I love how we can say *yes* to more!” Nick says.

The Percuocos are building more than a business. They are creating a life of purpose, opportunity, and lasting impact! 

LAST MONTH'S
EARNINGS

\$24,343

LIFETIME
EARNINGS

\$407,311

TJ & Amy Trietsch TEXAS

I Know What My Convention Goal Is



At Convention 2025—her first Convention—Amy Trietsch immediately felt welcome. She was being greeted by name. But she kept hearing people say one phrase: *Know your Convention goal*. And Amy hadn't really thought about one.

During Saturday's General Session, Amy watched as dozens of Marketing Executives stepped onto the main stage to be celebrated. Each of them had paid off all of their credit card debt! Amy was blown away.

"Then they invited everyone up who had paid off everything but their home," Amy says. "I thought, 'Is this really happening?'"

"But they weren't done. Nineteen families then came onstage and stood behind nineteen stands, each set with a clear bowl. Every one of them had a piece of paper, which they lit and placed in the bowl to burn. They were burning their mortgages!"

"By then, I was sobbing hysterically! One crystal clear thought had come to my mind. And when I got home, I told it to TJ. I said, 'I know what my Convention goal is.'"

Amy had been working multiple jobs when she enrolled with Melaleuca in August 2024. TJ was working 90 hours a week. And they still came up short on their mortgage payment that month. Melaleuca—which Amy had only agreed to learn about days earlier—suddenly became their lifeline.

Amy has a phrase: *It must be done like lightning*. "I started saying that in late 2024 as I worked to reach Senior Director," she says. "It reminded me that if I truly wanted to gain momentum, build confidence, and achieve steady growth, I needed to commit like there was no plan B."

She advanced to Executive Director in August 2025—but even then, her newly set Convention goal kept her building at top speed. In February 2026, she challenged her new Fast Track team to follow her example in setting and reaching their daily goals with urgency—and she promised that the business growth and Fast Track points would follow. To new business builders, Amy repeated her mantra: *It must be done like lightning*. They still had time to earn the cruise. But they had to commit like there was no plan B.

Then, just two weeks before the interview for this story, Amy reached her Convention goal. She submitted her paperwork to be recognized onstage during Convention 2026. "TJ and I saved every one of my Melaleuca paychecks since last May," she explains, "so that on March 30, we could *pay off our mortgage!*"

"Coming to Convention won't just change your business. You'll come home a different person. I did! And this year, my highlight will be to stand on that stage and set my own mortgage on fire. This would not be possible without Melaleuca." JC

LAST MONTH'S
EARNINGS

\$24,403

LIFETIME
EARNINGS

\$350,716

Jamie & Reuben Martin SASKATCHEWAN

Secondhand Happiness



It's mid-April, and on the family farm in Saskatchewan, the snow is melting and beginning to reveal the wet, fertile soil that forms the wide fields and garden beside the Martin's home. It's time for Jamie and her son, Emerson, who's almost eight years old, to transplant their seedlings to the newly tilled rows of garden earth.

Emerson loves watching the plant shoots pushing out of the soil—so much so that three weeks earlier he asked his mom if they could get an early start this year. Jamie said yes, sensing a teaching opportunity. Together, they filled some pots with potting soil and planted seeds that would germinate indoors.


The lesson is simple: In order to experience the joy of seeing the tiny new shoots, you have to plant the seeds, then tend to them each day. There is no instant gratification in gardening. Getting results takes consistent, intentional effort—and patience.

For an almost-eight-year-old boy, and for a Melaleuca Marketing Executive, this lesson is tailor-made. “As you stay consistent and accountable,” Jamie says, “doing the approaches, building relationships, and following up, your business will move

forward. When you are consistently doing the right actions, you build momentum. And when you've built momentum, it's far easier to keep doing the right actions. Seeing the results of your past efforts prompts you to keep doing those actions with confidence.”

One of Jamie's business partners and Fast Track team members is certainly building momentum. Director 6 Amery Wilson developed a Director 3 and a Director in March and expects to advance to Director 7 soon! Jamie is proud of her and the many others on her team who are enjoying similar success. They celebrate together every evening. “We share our wins, our approaches, and our follow-ups,” Jamie says. “We share how many approaches we're going to do the next day. And we just pour into each other. It is so much fun.”

Recently, a friend tagged Jamie in a social media post with a meme that asked, “Do you ever get secondhand happiness from people?” This friend told Jamie, “I get secondhand happiness from you because you're always so happy!”

“I'm so happy because I get to live such a great life and help other people live great lives too,” Jamie says. The happiness she gets as she helps things grow from seed to harvest, both in her business and in her daily life, has permeated her team, giving them all greater confidence as they do the actions that grow their businesses each day. And, as she stoops down in the garden with Emerson to examine their newly transplanted seedlings, she knows that it's the same happiness that's putting a smile on his face. 

LAST MONTH'S
EARNINGS

\$23,722

LIFETIME
EARNINGS

\$338,385

Jock & Monica Sutter

SASKATCHEWAN

Starting Over Stronger Than Ever



In 2015, life forced Monica to experience a hard reset. After several years of building a small-but-steady business at Melaleuca, a difficult divorce changed everything. Survival became her priority. With children to care for and a life to rebuild, the Director 3 business she had spent years nurturing simply faded into the background.

“I closed my Melaleuca account and didn’t think about it again until 2023,” she says. “When you’re in fight-or-flight mode with your children, you shut everything else out.”

That’s when something unexpected happened. While scrolling through Instagram one day, Monica noticed that her sister’s friend had posted about shopping at The Wellness Store. Out of curiosity, she sent her a message: “Hey, can you send me a link? I want to start shopping again.”

At first, Monica was only looking to purchase her favorite wellness products again.

“I kept getting asked if I’d be interested in stepping back into the business side,” Monica says. “I said *no* every time.”

Still, the invitations continued. Eventually Monica agreed—reluctantly—to attend a Launch watch party at her enroller’s house.

Consult the Annual Income Statistics on page 58 for typical results.

During the event, a Fast Track trip to Mexico was announced for Melaleuca Marketing Executives who achieved certain milestones.

“I thought, ‘Why can’t I earn a trip to Mexico and help other people at the same time?’” she recalls.


That moment reopened a door Monica had once believed was closed for good. She not only earned that first trip to Mexico—she has also earned every incentive trip offered since returning to Melaleuca! But for Monica, the real reward is something deeper.

“I want to help as many families as I can get into the position I’m in now,” she says.

Monica’s approach to leadership is rooted in empathy and a genuine desire to help moms like herself succeed—no matter how hesitant or nervous they are to step outside their comfort zone.

“Many newcomers arrive here with zero experience building a word-of-mouth business,” she says. Her advice for them is three-pronged: 1) plug into proven success activities, 2) work hand in hand with your enroller, and 3) borrow belief until you build your own.

Today, Monica’s team operates like an extended family. They gather for beach days and barbecues at the lake, bringing spouses, children, and friends. Group chats buzz with encouragement, laughter, and ideas. But perhaps the greatest transformation has been Monica’s own perspective.

“You can dwell on the negative, or you can learn from it and go do better,” she says. “I know what it feels like when the glass is completely empty. So now I choose to see it half full.” 

Editor’s Note: Due to a printing error, this story appeared in Spanish in last month’s English issue of *Leadership in Action*. It is reprinted here in English.

LAST MONTH’S
EARNINGS

\$22,964

LIFETIME
EARNINGS

\$351,186

William & Brooklyn Blair OHIO

Find the Rhythm That Fits Your Life



Brooklyn's life moves to a rhythm that looks different from most. She travels 17 weeks a year singing gospel music with her family, living on the road while homeschooling her kids. Her days often end around midnight. It's not a typical life.

That reality used to feel limiting. But after her first Melaleuca Convention, she found clarity. Brooklyn came home inspired but also honest about what *would* and *would not* work in her life. "I kind of took Convention like a buffet," she says. "I gleaned so much information and got tips from everybody. And then I said, 'Okay, now how do I adapt that to my life?'" What she came away with was a defining conviction: "I'm going to make this work for me—it just won't look like how everybody else does it."


That mindset mattered, because the next season was hard. November, December, and January were the slowest months that she had experienced in her business. Up to that point, momentum had come quickly. Then suddenly, it didn't. "It had been all guns blazing," she says. Now she found herself wondering, "Am I ever going to advance again?"

What changed in that moment was a shift in both strategy and discipline. After an honest conversation with her Coaching & Leader Development coach, Brooklyn realized that she needed to grow beyond social media and start building in a more personal way. "Now, whether I meet someone online or in person, I ask them to get on the phone so I can explain more about the referral program and what long term could look like here," Brooklyn says. "It's made a massive difference and cut out tons of wasted time."

She also got intentional about the time she could control. "Before any of my kids get up, I make coffee, read the Holy Bible, and then get to work," she says. "This morning I did seven follow-ups and seven approaches, and then checked in with my team members and my Fast Track team. It only took me about 30 minutes."

That discipline is the consistent rhythm driving Brooklyn's business.

What stands out most about her experience is not just that she kept building. It is that she stopped measuring her life against someone else's model. "If you limit yourself by thinking, 'I could never do that,' then you might as well quit," she says. "You *can* succeed. It just may not look the same as someone else's success."

And that's exactly why her story resonates: She found a way to build that fits her real life—and then she kept moving forward. 

LAST MONTH'S
EARNINGS

\$23,378

LIFETIME
EARNINGS

\$242,832

Kyler & Katherine Davis KANSAS

One Brave Year Can Change Your Life



A year can change a life so completely that, looking back, it hardly seems possible that it all fit into twelve months. For Katherine, this past year held the kind of changes that do not arrive neatly. There was divorce. There was the decision to buy her own farm. There was the work of building a homestead, raising six children in the middle of it all, and, in February, marrying Kyler—the man who is now helping to build that life with her.

While much of her personal life was being reshaped, Katherine kept her Melaleuca business anchored in simple disciplines. “I’m a person who loves friendly competition,” she explains, “so I just focused on making sure I got the incentive every month. And Fast Track definitely helped. It gave me a goal to work toward, and Kyler and I wanted to earn the suite at Fast Track, so it’s definitely kept us motivated.”

Katherine and Kyler met when they “bumped buggies” at the small country grocery store in Burlington, and they’ve been together ever since. For Kyler, Melaleuca instantly made sense. “I’m a cancer survivor,” he says. “So it makes sense to look for


safer, natural alternatives. It blows my mind that not everybody in the world has enrolled with Melaleuca!”

Kyler’s support and enthusiasm make it easy for the two of them to stay engaged in building their business. “When I get into something, I’m either in 100% or not at all,” Kyler says. “And when it comes to Melaleuca, I’m 110% in!”

“We have to drive a lot for our kids’ school activities,” Katherine adds. “And while we’re driving, he’s usually watching videos on the Grow app. I think he’s watched every video on the app at least twice.”

As the two of them build a homestead together, Katherine is also building her leadership skills. “I’ve started doing a weekly Melaleuca Overview for the team,” she says. “I’ve also created a private group where we share information, answer questions, and help new Members shop. We really emphasize starting with a Value or Home Conversion Pack, and it’s been working really well.”

For those facing struggles—in their business or their life—Katherine’s advice is simple but impactful. “Just keep going,” she says. “Realize that it’s just a season—it’s not forever. You’ve just got to keep putting one foot in front of the other, because it will quit raining at some point.”

One brave year will not make life perfect. But it can bring renewal. Katherine is living proof that what starts as upheaval can become a season of rebuilding, proving that change comes one hard, faithful step at a time. 

LAST MONTH'S
EARNINGS

\$26,963

LIFETIME
EARNINGS

\$305,873



Curiosity Creates Confidence: How to Educate Yourself About Melaleuca Products



You don't need to be a product expert to inspire others to try Melaleuca products. Executive Director 2 Natasha Rae shares how she turns her love for wellness products into powerful conversations!

What if becoming a Melaleuca product expert wasn't the goal? At a recent leadership event, Natasha Rae offered a perspective that challenges how many Melaleuca Marketing Executives approach product education. Instead of trying to memorize all of the ingredients and details, she suggested a simpler, more effective path: Start with curiosity and let it build your confidence.

1. Try a product
2. Get curious about why it works
3. Learn just enough to understand it
4. Share that insight with others

Identify a Need

Natasha's journey began with a personal challenge. As a soon-to-be teacher, she struggled with skin issues that negatively affected her self-esteem. When she found

products that helped support a healthier complexion, something shifted—not because she became a skin care expert overnight, but because the products she tried solved a real problem.

Genuinely curious, Natasha wanted to understand why those products were so effective. She asked questions, watched tutorials, and experimented. Over time, she realized that she didn't need to know everything. She just needed to know enough to connect her experience to a clear explanation. And because helping others mattered to her, sharing the products that worked for her felt natural.

That mindset stayed with Natasha when she was introduced to Melaleuca several years later. As a busy mom, she wanted safer choices at home, starting with laundry detergent. When her first wellness box arrived, she didn't overthink it—she simply started using the products.



People don't share products because they know everything. They share because something worked.

CONTINUED >>

Do Your Research

What stood out to Natasha immediately was how well Melaleuca products worked! Facing laundry challenges like difficult stains, constant loads, and limited time, she noticed a difference in how efficient her laundry chores were becoming. So Natasha followed her instinct to get curious! She explored product information on Melaleuca.com and found a Learning Library video training that explained how *MelaPower*® formulas worked better than anything else on the market.

“Learning about the role of enzymes in breaking down stains gave context to what I was already seeing at home,” she explains.

Learn Just Enough to Make an Impact

A common misconception is that effective product sharing requires deep, technical knowledge. While that may come naturally to some business builders, Natasha challenges that idea. Her approach is to identify one defining detail—the thing that makes you say, “That’s what makes this product different.”

That single insight becomes your anchor.

It might be an ingredient, a benefit, or a result, but it doesn’t need to be everything. Focusing on one meaningful takeaway keeps conversations relatable and authentic. Instead of overwhelming others with information, it highlights what truly stands out about the product you’re sharing and why it matters.

You don’t need to be an expert—you need to be real about your results.



It also leaves room for honesty. Natasha doesn’t present herself as an expert. For her, product education starts with using the product, noticing the results, and understanding what makes it unique.

From Customer to Advocate

Natasha’s story shows that strong advocacy often begins with personal experience. She started with *EcoSense*® laundry products that simplified her routine. When they performed better than




anything she’d used before, she learned more and shared her experience. This authenticity resonated and built momentum.

For Natasha, the connection between experience and understanding became the foundation of her confidence. “I don’t memorize details,” she says. “I just share what I learn in a way that feels natural and relevant.”

Whether she’s exploring supplements, following a wellness program, or switching everyday essentials, her approach stays consistent—experience it first, then talk about it. That commitment strengthens both confidence and credibility.

Need Help Getting Started?

“Melaleuca provides direction each month through featured products, promotions, and incentives, making it easier to know where to focus,” Natasha says.

In the end, confidence doesn’t come from knowing everything. It comes from understanding enough to believe in the everyday wellness products that you’re using and sharing them in a way that feels genuine! 

When learning connects to your personal experience, it sticks.

Thank you for making us “America’s Best” & “Most Trusted”!

 **USA TODAY**

**America’s
Best Stores**

2025

 **PLANT-A
INSIGHTS GROUP**

 **USA TODAY**

**Most
Trusted
Brands**

2025

 **PLANT-A
INSIGHTS GROUP**

Trust isn’t given—it’s earned. In addition to being recognized by *USA Today* as one of **America’s Best Stores**, Melaleuca has also been named one of **America’s Most Trusted Brands** by *USA Today* and Plant-A Insights!

Out of millions of companies, only one-tenth of one percent made these lists. We didn’t apply for these awards. We didn’t ask for them. We simply lived our mission.

These awards are a reflection of your ongoing commitment to enhance lives. Thank you!



Courtney & Graham Martin
Customers since 2013

The Inside Scoop on Great-Looking Skin

Do you consistently follow your skin care routine but are not completely satisfied with how your skin looks and feels? As Executive Director 4 Shandee Messer assures, there isn't necessarily anything wrong with your skin care routine. You may simply be overlooking a vital factor in your skin's health! Here's Shandee's solution.



Look Deeper!

If you're like most people, you treat your skin like a mirror problem—fixing what you can see. But the health of your skin reflects what's going on inside of your body as well. You won't experience the best, most long-lasting results if you only focus on external support.

YOUR SKIN ACTUALLY HAS TWO PARTS!

1. The source, or the inside, is where your body supplies the building blocks: hydration, nutrient support, protein, and everything else that influences how your skin functions over time. The support your skin gets from the inside will determine how it ages, repairs itself, and regenerates—and it will affect the trajectory of its health in the long term.

2. The surface, or the outside, is where you provide the skin care to protect your skin barrier, lock in hydration, improve the tone, and give it the day-to-day glow you want. The care you supply on the outside determines your skin's ability to properly provide that barrier protection.

When you fully support both the source and the surface of your skin, the results won't just show up. They'll compound! Let's take a deeper look at your skin's source—and one of the most important factors in smooth, supple, great-looking skin.



Inner Strength

One of the most important factors in caring for your skin from the inside is your skin's collagen production.

That's where collagen supplements come in. Taking a world-class collagen supplement like *Vitality for Life® Collagen Boost* can have a big impact on how your skin looks and feels. Should you add *Collagen Boost* to your daily regimen? Absolutely! But remember that collagen is not a quick fix. You can't drink it once and wake up with your skin feeling flawless.*

Instead, the collagen in *Collagen Boost* supports your skin's structure, elasticity, and appearance over time. As with many of Melaleuca's supplements, it provides cumulative support, and that's why taking it consistently matters. The specially targeted peptides in *Collagen Boost* support your body's own collagen production process—something that's especially important as you age and your collagen production naturally declines. In fact, supplementing with collagen can support your hair, nails, bones, and joints as well as your skin.*

Collagen Boost works best when it's part of a broader daily regimen and not just as a stand-alone product! Supplementing with collagen layers beautifully with all of your other skin-healthy habits.*

Outer Defenses

Think of your skin like a house. You have the foundations (which are composed of collagen and



internal nutritional support) that give your skin its structure and strength. And you have the weatherproofing, sealant, and paint (which is your skin care regimen) to protect those walls against the environmental factors that are trying to wear them down.

Your skin barrier is extremely important to your overall well-being. A healthy skin barrier keeps the moisture in and the irritants and harmful bacteria out. It regulates your body's temperature, serves as the interface for your sense of touch and sensations of hot and cold, and warns you of danger by sending pain signals to your brain.

“Pair your skin care routine with internal nutritional support and you can make those good looks last!”

When your skin barrier gets compromised by pollution, sun exposure, chapping, or wounds like cuts or scratches, your skin may look duller. It will feel rougher and it will also age faster.

You can help keep your skin barrier from being compromised by following a proper skin care routine. This routine doesn't have to be complicated. It just needs to be consistent—cleansing, toning and balancing, treating, and moisturizing each day.

By maintaining that barrier through proper hydration and nutrition, you'll enjoy skin that's more resilient, better hydrated, and visibly healthier. Pair your skin care routine with internal nutritional support and you can make those good looks last!

The Secret of Youth

I did not have a skin care routine at all before beginning my Melaleuca business. But for the last three years, I

have been incredibly consistent. And since I live in Arizona, I'm in the sun constantly, and that Arizona sun is no joke.

Recently, I went to support a friend at the grand opening of her salon. There was a lady there who was offering facial screenings. The technology she used to conduct those screenings could look right through your makeup and show you the true state of your skin.

When this lady performed my screening, she asked, “Wait a second, how old are you?” I told her I was 36, and she said, “Your skin is incredible. I don't know what your skin care routine is, but stick to it! You have the skin of a 26-year-old!” She

told me that people who live in sunny areas often need corrective treatments to help counter the sun damage on their skin.

I truly believe that my results speak volumes for Melaleuca's skin care products and nutritional supplements! These same results can be yours when you support your skin both inside and out.

Your Skin Tells Your Story!

Most people are truly not doing their skin care wrong. They're just failing because they are doing it in isolation. They're trying to fix a long-term biological process with short-term topical solutions, and they're only addressing a single aspect of their skin's well-being. Your skin is a critical component of your overall wellness. It reflects both your inner and outer health—and will always tell your story! **LIA**

* These statements have not been evaluated by the Food and Drug Administration. This product is not intended to diagnose, treat, cure, or prevent any disease.

A Simple Conversation That Pays Off for Everyone

By sharing the benefits of *Melaleuca Services*, you'll help new Melaleuca Members save more, stay longer, and contribute more to your business—right from the start!

From affordable home security and identity protection to earning free products with the *Melaleuca® Rewards Visa® Card*, *Melaleuca Services* aren't just add-ons—they're one of the best ways to increase member value, strengthen customer loyalty, improve retention, and create more repeat income! That's why introducing *Melaleuca Services* during onboarding is one of the smartest moves you can make as a Marketing Executive.

***Melaleuca Services* help Melaleuca Members earn more, save more, and stress less.**

\$2 Million Reasons to Share Melaleuca Services

Here's a stat that should get your attention:

In the last year alone, we've paid over \$2 million in commissions tied DIRECTLY to *Melaleuca Services*.

How is this possible? One of the biggest drivers is tied to Melaleuca Members simply using the *Melaleuca Rewards Visa Card*. They earn rewards on everyday purchases while generating additional commissions for Melaleuca Marketing Executives.

In addition, every *InfoGuard Advanced Identity Protection* and *Melaleuca Home Security* plan earns monthly Product Points that are paid out just like Melaleuca product orders! This creates a more predictable and consistent stream of income.

98.8% Monthly Retention with Melaleuca Services

"The retention rate of customers who use any of our services is significantly higher than those who don't use a Melaleuca service. That increase in retention over the long haul makes a huge difference!"

—Corporate Director Russ Paley

Don't Miss Out!

Using *Melaleuca Services* and introducing your team to the benefits of *Melaleuca Services* is one of the easiest ways to increase long-term volume, retention, and income.

- *Melaleuca Rewards Visa* cardholders earn over \$750,000 a month in Loyalty Shopping Dollars!
- 20% of the value of Loyalty Shopping Dollars earned through select *Melaleuca Services* are converted to Organization Volume—helping grow your check, even on purchases made outside Melaleuca!
- Personal use and advocacy of these services demonstrate belief in our mission, build stronger customer relationships, and contribute directly to greater retention and business growth.

The bottom line? *Melaleuca Services* are some of the most overlooked growth opportunities in your business!



Your Experience Is Your Best Endorsement!



Melaleuca **REWARDS VISA CARD**

Apply for the *Melaleuca Rewards Visa Card* and show others how to turn everyday spending into Loyalty Shopping Dollars. With 6% back on ALL Melaleuca purchases, 4% back on gas, groceries, and dining, and 2% back on everything else, it's one of the easiest wins. And don't forget: 20% of the value earned is converted into Organization Volume!



Melaleuca **HOME SECURITY**

Enroll in *Melaleuca Home Security*. With affordable plans, 24/7 professional monitoring, and equipment bundles available for \$0 down with no credit check, it's a smarter way to protect your home—and easier to share from experience.



InfoGuard **ADVANCED IDENTITY PROTECTION**

Subscribe to *InfoGuard Advanced Identity Protection*. This is the easiest way to monitor your identity and get alerts! A quick walk-through of your dashboard shows team members how *InfoGuard* is actively

protecting your digital life. For a low monthly rate, everyone in your home is protected with their own \$1 million insurance coverage.



Melaleuca **DEALS**

Save with *Melaleuca Deals*. Enjoy exclusive offers on dining, entertainment, travel, and everyday purchases. Real examples demonstrate how easy and repeatable the savings from *Melaleuca Deals* can be!



Melaleuca **HEALTH CARE SAVINGS**

Access 24/7 care with unlimited telehealth and free teletherapy with *Melaleuca Health Care Savings*. You'll also get added savings on dental, vision, and more. It's value that's relatable, shareable, reliable, and aligned with total-body wellness.

Learn More at
Melaleuca.com/Services



THE FRESHEST TALLOW IN THE WORLD!

And Now It's Yours.

**NEW
PRODUCT!**



- ★ Higher Smoke Point
- ★ Optimal Flavor
- ★ Exceptional Purity
- ★ Light, Savory Scent
- ★ Longer Shelf Life

Today, more and more families are replacing heavily processed seed and vegetable oils with a healthier alternative for frying, searing, roasting, and baking. That alternative is now available to all Melaleuca Members.

Most people don't know that the majority of beef tallow on the market is made from fat that is stored for months before it's ever rendered. By the time it reaches a jar, it's old. Processors rush the rendering, exposing the tallow to high heat, often scorching it. That changes the composition. The flavor. The smell. The quality. They try to mask it with chemicals, bleach, and deodorizers just to make it acceptable.

We decided to fix that.

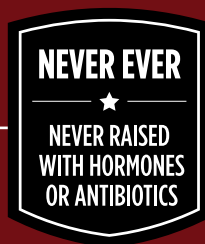
Riverbend Ranch® has built its own state-of-the-art processing facility and developed a first-of-its-kind, patent-pending tallow production process—one that emphasizes quality over speed. This process controls heat so carefully that the fat never contacts the heating source directly. No scorching. No chemicals. No bleaching. No additives. No deodorizers. Just tallow rendered the right way from the very start.

The result is the freshest, purest beef tallow in the world. It's produced immediately when the cattle are processed—never stored,

never chemically altered. As a result, it's naturally white, clean, and pure. No heavy beefy smell. No harsh aftertaste. Just pure, single-ingredient tallow unlike anything on the market.

Every jar is sourced exclusively from Riverbend Ranch's elite Black Angus herd—ethically raised in the USA, never given growth hormones or antibiotics, and handled with humane practices from pasture to processing. The purity starts long before the rendering begins.

It's a difference you have to experience for yourself.



Discover all the ways to enjoy Riverbend Ranch® Premium Beef Tallow with our FREE digital cookbook—with more than 50 recipes.



CREATE YOUR PERSONALIZED SUPPLEMENT REGIMEN IN

4 EASY STEPS!

No matter what's going on in your life today, you need the right nutrition to be at your best. Melaleuca offers a variety of supplements designed to support a broad range of nutritional needs throughout your body.

At Melaleuca, our philosophy is that each supplement you take should support one of four basic functions: Balance, Fill, Target, and Personalize. By simply following these four steps, you can create the daily regimen that works for you.



1

BALANCE

Your body needs balance to perform at its best. The source of that balance is in your gut. Your gut microbiome is the home of trillions of beneficial bacteria called probiotics that perform a wide variety of important functions for your body. A balanced gut microbiome is one where the most important probiotics are flourishing in your gut in the right amounts relative to each other.

Achieving and maintaining that balance is the key to properly supporting the absorption of the nutrients you consume in your foods and supplements. In contrast, when your gut is out of balance, you may not fully benefit from even the best nutrition.

To support proper balance in your gut microbiome, Melaleuca provides *Florify® Daily Probiotic*, which delivers a guaranteed 11 billion active probiotic cultures in nine diverse probiotic strains, including three strains targeted to support your immune system function.*

2

FILL

Even if you're eating a good, highly nutritious diet, chances are that you're still not getting optimal amounts of every nutrient your body needs each day. Well-chosen supplementation can help you fill those nutritional gaps.

The two types of nutrients you may be deficient in are macronutrients and micronutrients.

Macronutrients include protein, carbohydrates, fiber, and fats—especially fatty acids. They're called macronutrients because your body requires them in large

amounts. Did you know that more than 95% of North American adults don't get all the fiber they need each day? What's more, 50% of North American adults don't get all the protein they need. And 90% of North American adults don't get enough fatty acids, especially EPA and DHA omega-3s!

Proteins are the building blocks of your cells, tissues, and organs. Carbohydrates provide ready energy for your cells. Omega-3s are critical to the proper function of your heart, brain, and many other systems. Fiber is important to your heart and digestive health and feeds the probiotics in your gut as well.

Micronutrients include the vitamins and minerals that your body needs in smaller amounts to perform its many functions. These include many forms of antioxidants and help form the nutritional backbone of your long-term wellness.

Melaleuca supplements like *FiberWise*®, *Proflex Protein Shakes*, and *Vitality Coldwater Omega-3*® provide macronutrient support to fill those gaps in your daily diet. *Vitality Multivitamin & Mineral*™ provides 23+ essential vitamins and minerals powered by Melaleuca's patented *Oligo*® mineral-delivery technology.*

3 TARGET

The core drivers of your healthspan—the number of years you live with optimal health and wellness—include your brain, immune, heart, cellular, bone and joint, and eye health. Supporting these organs and systems with the right targeted nutrition can have a big impact on your short- and long-term health.

If you could only prioritize one of these target areas, we suggest starting with your

cellular health! Supporting your cells' energy production and providing cellular antioxidant protection will benefit all of your body's interconnected systems and support your total-body wellness.

Melaleuca offers *CellWise*®, our broad-spectrum antioxidant supplement, along with heart-health supplements like *ProvexCV*®, *CardiOmega EPA*™, and *CoQ10+*; brain-health supplements like *Unforgettables*®; bone- and joint-health supplements like *K2-D3*, *Replenex*® *Advance*, and *Recover AI*™; immune-health supplements like *Activate Immune Complex*®; and eye-health support with *NutraView*®.*

4 PERSONALIZE

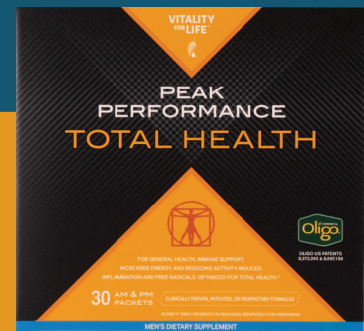
Your needs are unique to you, and you need the freedom and flexibility to make this regimen your own. Personalized needs generally fall into three areas:

1. Situational needs—like sleep, lowering stress, mental focus, and overall energy. You may not need to address these needs every day, but they can each have a significant impact on your overall wellness.
2. Additional system needs—like support for your skin, metabolism, and muscles as well as healthy mood support.
3. Gender-specific needs—like menstrual, menopause, and prenatal support for women as well as testosterone and prostate-health support for men.

Melaleuca offers a range of supplements that will help you personalize your daily supplement regimen according to the needs you identify. Turn the page to see the supplements listed in step 4 of the chart. Select those that you feel will help you the most as you strive to create the lifestyle of greater wellness that you want.

OPTIMIZE YOUR REGIMEN TODAY!

You can use the chart on the next page to guide your choices for your own personalized daily supplement regimen. Which needs are you already filling? Where could you use additional nutritional support? Make the changes you need—and then get right back on your way to optimal wellness!



The *Peak Performance Total Health Pack* offers 13 important supplements. On the following pages, you'll see each of these supplements highlighted with the Total Health icon. Notice how these 13 supplements cover steps 1, 2, and 3 of the 4-Step Advantage we've just described! By getting all of these supplements in the *Peak Performance Total Health Pack*, you'll save more than \$150 a month! ¹⁰

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THE 4-STEP ADVANTAGE

A simpler, smarter way to think about supplementation.

This approach gives you a clear, intuitive framework for understanding supplementation.

1

BALANCE

SUPPORT THE FOUNDATION—YOUR GUT

Everything starts in the gut.

Before the body can absorb and use nutrients efficiently, the gut microbiome needs balance.

BALANCE FOCUSES ON:

- Nourishing beneficial bacteria with prebiotics
- Replenishing good, live bacteria with probiotics
- Supporting digestive health and overall well-being

WHY IT MATTERS:

A balanced gut helps your body make better use of every nutrient that follows. Without it, even the best nutrition may fall short.

PROBIOTICS

 **FLORIFY®**
Comprehensive daily probiotic*



Included in the *Peak Performance Total Health Pack*

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2

FILL

CLOSE THE GAPS OUR MODERN DIETS LEAVE BEHIND

Even the best diets often fall short. Step two focuses on filling both your macronutrient and micronutrient gaps.

FILL SUPPORTS:

Macronutrients (needed in larger amounts)

- Carbohydrates and fiber
- Protein
- Healthy fats

Micronutrients (needed in smaller amounts)


- Vitamins
- Minerals

WHY IT MATTERS:

These nutrients support your body's structure, systems, and vital daily functions—forming the nutritional backbone of long-term wellness.

Macronutrients


PROTEIN

 **PROFLEX**
Daily fuel for a healthy lifestyle*

CARBS & FIBER

 **FIBERWISE®**
Optimal source of daily fiber*

HEALTHY FATS

 **VITALITY COLDWATER OMEGA-3®**
Healthy fats to support brain, eye, and heart health*

OMEGA-3 CRÈME DELIGHT®


Healthy fats to support brain, eye, and heart health*

PRENATAL OMEGA-3™

Supports prenatal brain development*

Micronutrients

VITAMINS & MINERALS

 **VITALITY MULTIVITAMIN & MINERAL™**
23+ essential vitamins and minerals powered by *Oligo***

METHYL B COMPLEX

Daily, energy-boosting B vitamins*

VITALITY IRON SUPPORT

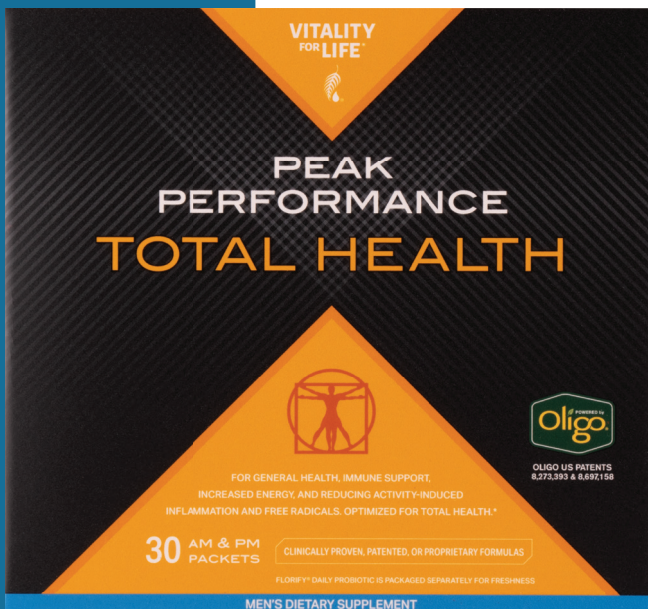
Supports healthy iron levels*

VITALITY VITAMIN D3

Optimal daily dose of vitamin D*

VITALITY CALCIUM COMPLETE™

Supports maximum calcium absorption*



THE SMART STARTING POINT The *Peak Performance Total Health Pack* is designed to support the first three steps of the 4-Step Advantage. From there, you can layer in additional support based on your unique needs. *Simple steps. Better habits. A stronger path to total wellness.*

3

TARGET

SUPPORT THE CORE DRIVERS OF HEALTH WE ALL SHARE

Some areas of health are universal. Step three focuses on proactively supporting key systems that support your healthspan.

TARGET ADDRESSES:

- Heart health
- Immune health
- Brain health
- Cellular health
- Bone & joint health
- Eye health

WHY IT MATTERS:

Targeted support helps protect and strengthen the systems you rely on most—today and long term.

HEART HEALTH

PROVEXCV®
Nature's gift for a healthy heart*

CARDIOMEGA EPA™
Cardiovascular and inflammation support*

COQ10+
Premium fuel for proper organ function*

PHYTOMEGA®
Natural cholesterol and triglyceride support*

PROVEX-PLUS®
Promotes circulatory health*

BRAIN HEALTH

UNFORGETTABLES®
Supports concentration, recall, memory, and cognition*

BONE/JOINT

K2-D3
Supports strong immunity and healthy bones*

REPLENEX® ADVANCE
Cushions joints and supports bones*

RECOVER AI™
Healthy inflammation response*

REPLENEX EXTRA STRENGTH

Eases joint discomfort, rebuilds cartilage*

COLLAGEN BOOST

Proprietary support for healthy joints and skin*

CELLULAR HEALTH

CELLWISE®
Broad-spectrum antioxidant*

EYE HEALTH

NUTRAVIEW®
Optimal vision support*

IMMUNE HEALTH

ACTIVATE IMMUNE COMPLEX®
Supports, rejuvenates, and recharges the immune system*

ACTIVATE-C IMMUNE COMPLEX™
Immune system booster*

4

PERSONALIZE

MAKE IT MATCH YOUR LIFE

Tailor your routine based on your age, gender, lifestyle, goals, and season of life.

PERSONALIZE CAN SUPPORT:

- In-the-moment needs: energy, focus, stress, sleep, digestion, mood, hydration, fitness
- System support: muscular, liver, glucose, metabolic, skin
- Gender-specific needs: women's and men's wellness

WHY IT MATTERS:

No two people are the same. Personalization creates relevance, consistency, and long-term confidence.

ENERGY

ENERGY SHOTS
Fast, natural energy*

HYDRATION

SUSTAIN® ACTIVE ELECTROLYTE HYDRATION
4-in-1 electrolyte complex*

MOOD

LUMINEX®
Supports a positive mental outlook*

STRESS

MELA-OUT® MAGNESIUM
Magnesium as nature intended*

FOCUS

FOCUSAP®
Mental energy, attention, and performance*

DIGESTION

GOOD ZYMES®
Multi-enzyme digestive aid*

SLEEP

RESTEZ™
Helps you relax, fall asleep, and stay asleep*

MUSCLES

VITALITY ELEVATE™ PURE CREATINE
Helps restore natural cellular energy*

FITNESS

VITALITY ELEVATE PRE-WORKOUT
Supports elevated energy and optimal workout*

MEN

VIGORFT™
Supports functional testosterone and virility*

PROSTAVAN®
Optimal prostate support*

WOMEN

PHLORAV™
Probiotic support for vaginal health*

ESTRAVAL®
Natural menopause support*

CRANBARRIER®
Urinary tract support*

METABOLISM

NUTRATHERM™
Stimulant-free fat burner*

ACCESS® EXERCISE BAR
Turns fat into fuel*

GLUCOSE CONTROL

GC CONTROL™
Crave-blocking weight management shake*

BERBERINE GLUCOSE SUPPORT
Helps maintain healthy blood sugar levels*

SKIN


HAIR, SKIN & NAILS
Healthier skin and stronger nails and hair*

COLLAGEN BOOST
Proprietary support for healthy joints and skin*



PAIR IT WITH PEAK

Let Us Introduce You to Your MOUTH



**Your mouth
is home to one of the
most complex microbial
ecosystems in the human body.**

**In fact, scientists have identified more than
700 species of microorganisms that are
at home in the oral microbiome. Keeping
yours balanced is essential to maintaining
healthy teeth, gums, and overall wellness.**

A healthier smile starts here. When you care for your oral microbiome,
you're supporting more than your smile. You're supporting your entire wellness journey.

How Oral Imbalance Happens

Many factors can disrupt the natural balance of your oral microbiome, including:

- **POOR ORAL HYGIENE**
- **HIGH SUGAR INTAKE**
 - **DRY MOUTH**
 - **TOBACCO USE**
- **CERTAIN HEALTH CONDITIONS**

This imbalance can lead to plaque buildup, tooth decay, gingivitis, and periodontal disease.

Research shows that these conditions are widespread—nearly half of US adults over 30 experience some form of gum disease.

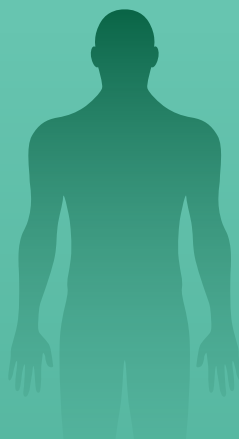
Simple Steps for a Healthier Mouth

Healthy oral habits help maintain microbial balance and support long-term wellness. Follow these three simple steps:



- 1 RINSE** Use alcohol-free mouth rinse to loosen debris and freshen your mouth.
- 2 FLOSS** Remove food particles and plaque from tight spaces between teeth.
- 3 BRUSH** Brush thoroughly to remove remaining debris. Avoid rinsing immediately afterward so that the beneficial ingredients can continue strengthening teeth.

Choosing oral care products designed to support a balanced oral environment helps maintain healthier teeth, gums, and overall wellness.



A HEALTHY BODY BEGINS WITH A HEALTHY MOUTH

Your mouth isn't isolated from the rest of your body. It's a gateway that connects oral health with whole-body wellness. But when harmful bacteria begin to outnumber beneficial ones, problems can develop.

The Mouth: A Gateway to Whole-Body Wellness

When gum tissue becomes inflamed, bacteria and inflammatory by-products can enter the bloodstream. Research continues to explore the links between oral health and overall wellness, including:



CARDIOVASCULAR HEALTH

Studies have found associations between periodontal disease and heart disease. Oral bacteria have even been detected in arterial plaque.



METABOLIC HEALTH

Diabetes and gum disease share a two-way relationship. Elevated blood sugar increases infection risk, while gum inflammation can make blood sugar harder to control.



IMMUNE HEALTH

Chronic gum inflammation can increase systemic inflammatory markers and contribute to overall immune stress.



RESPIRATORY HEALTH

Oral bacteria may be aspirated into the lungs, particularly in vulnerable individuals. While oral conditions do not directly cause these diseases, maintaining good oral hygiene helps support the body's natural defenses.



“The products were affordable, and shopping with Melaleuca was so convenient! I loved not having to drag the kids to the store! Instead, our orders were delivered right to our doorstep.”

—Senior Director 6 Sue Stadler



How Sue and Justin Stadler Found Wellness Amid the Chaos

Sue and Justin Stadler didn't consider themselves to be in tip-top health. As parents of six young children, they often had to put their own concerns on hold as they took care of their family's daily needs. Both of them worked demanding, full-time jobs. Life always felt hectic—especially as they tried to find the right care for one of their sons.

That son suffered with persistent health conditions that led the Stadlers to try a variety of treatments suggested by his health care providers. None of these treatments led to much success.

Finally, one doctor advised them to rid their home of any cleaners that contained harsh chemicals. She thought that the fumes might be exacerbating their son's condition. Sue complied, then did her best to find replacement cleaners at the grocery store. But she was constantly having to screen for offending ingredients and never felt satisfied. “We were running out of solutions, and life was still coming at us fast,” she says.

So Sue reached out to a friend—someone who occasionally posted about the protein shakes and household cleaners she loved on her social

media channel. Sue asked her who made those products, and soon she was introduced to Melaleuca. Determined to make a clean start with the new year, Sue enrolled on January 1, 2019.


“We started shopping for *EcoSense* cleaning products—and we found *Renew Lotion* in the process,” Sue says. “*Renew* helped soothe our son's dry skin and quickly became a staple in his skin care regimen. Meanwhile, the *EcoSense* cleaners were keeping our home clean and fresh. I no longer had to worry about ingredients I didn't want in our home because *EcoSense* didn't have them. The products were affordable, and shopping with Melaleuca was so convenient! I loved not having to drag the kids to the store! Instead, our orders were delivered right to our doorstep.”

Over time, as their son's health issues became more and more manageable, the Stadlers began to feel like they were finally making progress on their journey to wellness. Thanks to Melaleuca, they had found products that helped them breathe easier and enjoy life more while they became more knowledgeable about good nutrition and wellness. Eventually, Sue decided it was time to focus on her own health

and wellness. The first big step she took was to join an R3 Reset Weight Loss Challenge.

“The R3 Weight Loss Program made so much sense to me,” Sue says. “Its five simple principles fit my life well, and it allowed me to form healthy, sustainable eating habits without triggering any unhealthy patterns that I had acquired from years of yo-yo dieting. By following R3 consistently, I lost more than 100 pounds in two years!”

In fact, Sue became R3 certified and now enjoys supporting others as they follow this simple, sustainable program for managing their weight.

She and Justin feel like they are building a legacy of wellness together thanks to Melaleuca. And they're passing that legacy on to their kids. “I love that our family is growing up with Melaleuca,” Justin says. “Our kids have wellness ingrained in them! They're making healthy choices every day. They are products of the products. We know they'll continue this lifestyle of wellness as they grow up and go out on their own. As parents, nothing brings us more peace of mind than knowing that our children are happy and healthy.” 



Products That Changed the Game

for Sue and Justin Stadler



1

PEAK PERFORMANCE HEART HEALTH PACK

Justin relies on the *Peak Performance Heart Health Pack* to help support his healthy cholesterol levels and his overall wellness each day.*



2

RENEW® LOTION

Clinically proven *Renew Lotion* helped soothe and moisturize the Stadler's son's skin, giving him long-lasting hydration so he could feel better each day.



3

ECOSENSE® CLEANERS

Sue had been looking for household cleaners with no harsh chemicals so that her family could feel more comfortable at home. *EcoSense* cleaners keep the air clean and fresh.



4

SUSTAIN® ACTIVE ELECTROLYTE HYDRATION

The Stadler kids love *Sustain!* Whether it's at play or at sports practices and competitions, *Sustain* helps them stay properly hydrated—and they all have their favorite flavors!*



5

SUN SHADES® SUNSCREEN AND LIP BALM

To enjoy the Florida sun properly, the Stadlers always bring along *Sun Shades Sunscreen* and *Lip Balm* for the thorough protection it provides while they play.

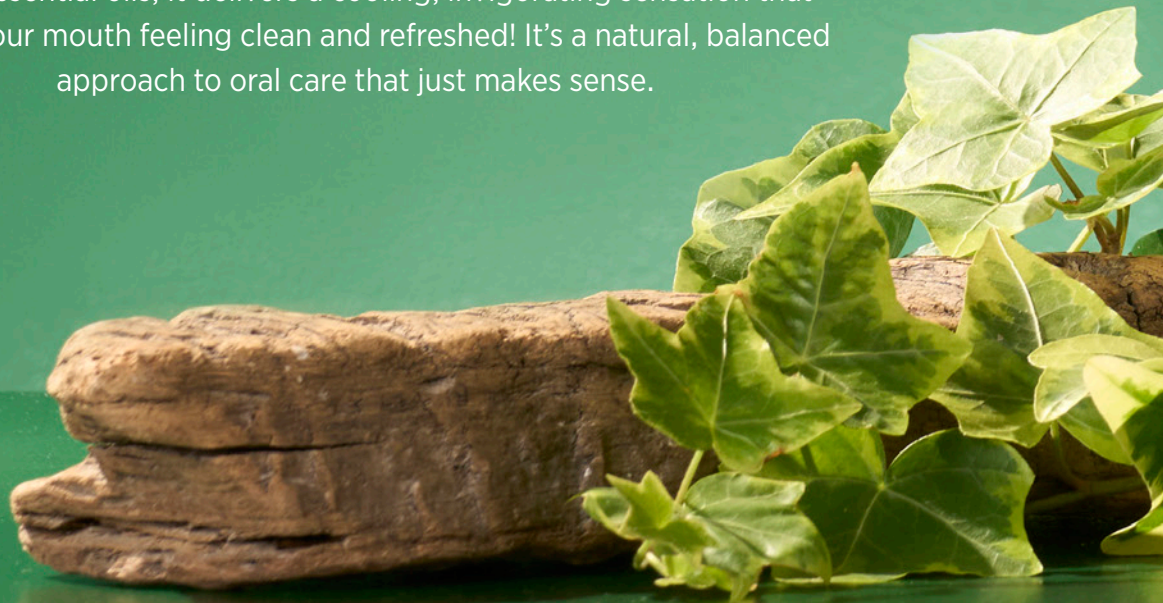
* These statements have not been evaluated by the Food and Drug Administration. These products are not intended to diagnose, treat, cure, or prevent any disease.

BREATH-AWAY®
ESSENTIAL OIL
MOUTH RINSE

Shareable Insights

Here's something most people don't realize: A lot of mouthwashes brag about their ability to kill bacteria—but that's entirely the wrong approach! Your mouth actually needs good bacteria to stay healthy. When you wipe out everything, you throw off your oral microbiome balance, which can lead to more issues over time.

That's why *Breath-Away Essential Oil Mouth Rinse* freshens your breath **without disrupting your oral microbiome**. Using a proprietary blend of six essential oils, it delivers a cooling, invigorating sensation that leaves your mouth feeling clean and refreshed! It's a natural, balanced approach to oral care that just makes sense.





BREATH-AWAY®
ESSENTIAL OIL
**MOUTH
RINSE**

PEPPERMINT
CINNAMON BARK
CLOVE
ROSEMARY
MYRRH

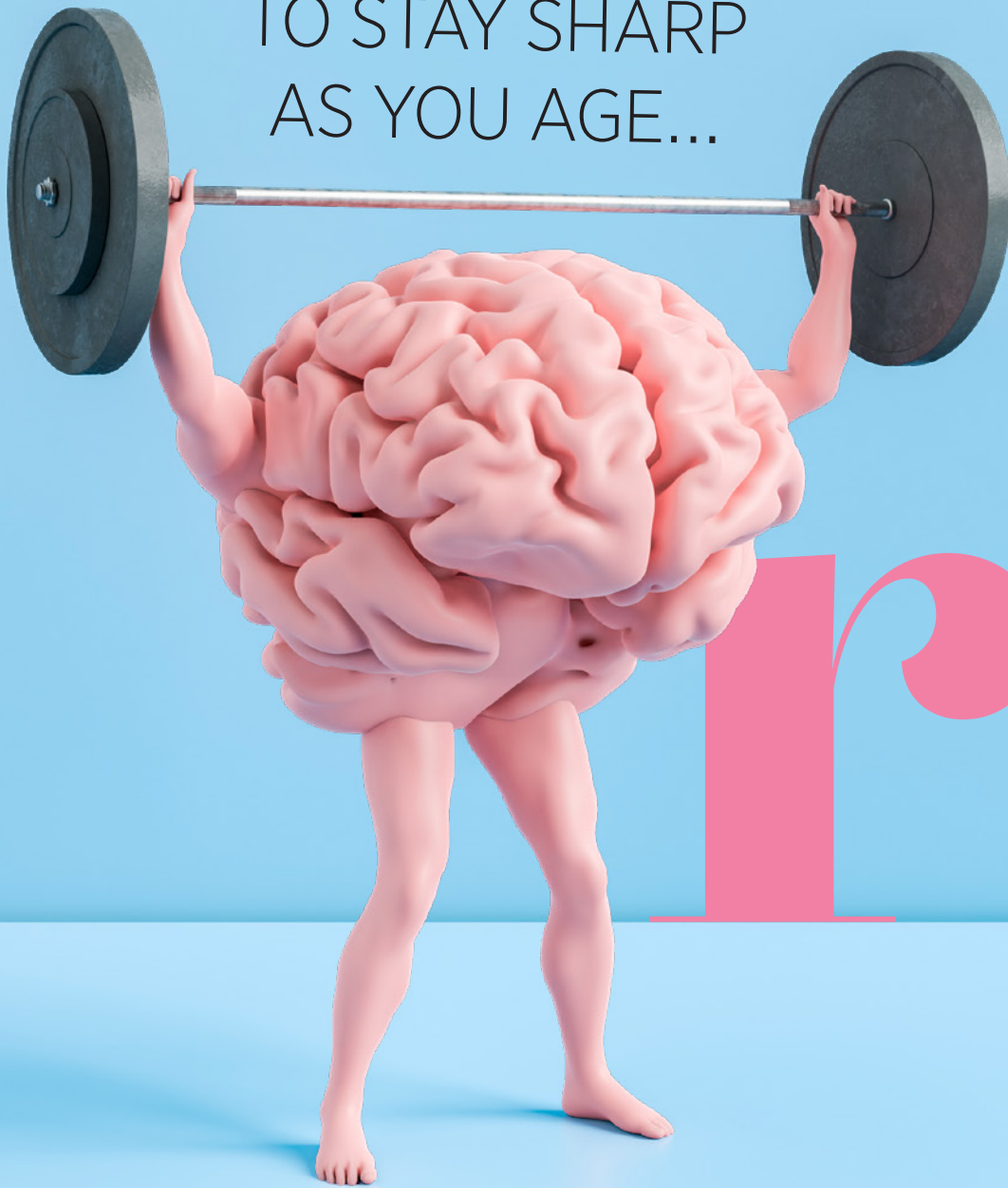
+T98-C6* MELALEUCA OIL

MADE WITHOUT ARTIFICIAL
SWEETENERS, DYES, OR FLAVORS

16 FL OZ (473 mL)

NATURAL FLAVORS

TO STAY SHARP
AS YOU AGE...



WELLNESS INSIDER

Boost your wellness IQ with eye-opening data and in-depth explanations. Learn practical strategies to enhance specific aspects of your wellness journey—and become a trusted guide for those you're helping along the way.



YOUR BRAIN!

You walk into a room and then forget why. You can't recall a name you've known for years. You laugh it off. But somewhere deeper, a clock starts ticking. Is this how it begins? What happens next is largely up to you.

WHEN IT COMES TO YOUR BRAIN, THE STAKES ARE HIGH

More than 55 million people worldwide live with dementia. Alzheimer's disease, once considered genetic fate, is now understood to have metabolic and lifestyle roots that develop silently over decades before any symptom surfaces.

The 2024 Lancet Commission—the most authoritative ongoing synthesis of dementia-prevention research—estimates that nearly half of all cases may be preventable. Their conclusion is worth pondering: “It is never too early or too late to reduce dementia risk.”

CONTINUED ►

YOUR BRAIN IS NOT A FIXED OBJECT

Here's what most of us never learned in school: The brain is not a static computer that gradually loses processing power with age. It is a living, metabolically hungry organ that physically reshapes itself in response to what you demand of it.

Your brain contains approximately 86 billion neurons. Each one can form thousands of connections, called synapses, with neighboring cells. Those connections aren't hardwired. They're dynamic—constantly strengthened by use and pruned away when ignored.

This capacity for physical change in the brain is called neuroplasticity, and it doesn't switch off at 30, or 40, or 60. It operates throughout your entire lifespan.

BUILDING NEW CIRCUITS

The chemical that drives much of this remodeling is brain-derived neurotrophic factor, or BDNF—sometimes called “Miracle-Gro for the brain.” When you encounter genuine novelty, sustained challenge, or vigorous physical effort, BDNF levels rise. New synaptic connections form. Existing pathways strengthen. The brain, in essence, invests in the circuits you're actually using.

Which brings us to the inconvenient flip side: routine. By its very nature, routine is comfortable, predictable, and unchallenging. While this can offer neurological benefits such as calming stress and freeing up emotional bandwidth, it means that the basal ganglia takes over and almost no neuroplastic signal is produced. A life built around the same commute, the same environment, the same people, and the same pastimes is degenerative.

INCREASING YOUR COGNITIVE RESERVE

This is where cognitive reserve enters the picture. Think of it as the brain's structural savings account. Years of varied, challenging engagement—learning

instruments, taking classes, mastering physical skills, building social roles—don't prevent pathology from accumulating. But they build enough reserve that the brain can absorb significant damage before function visibly degrades. Two people can have identical amounts of Alzheimer's pathology on a brain scan; the one with greater cognitive reserve may show few symptoms while the other is significantly impaired.

Researchers at Harvard have confirmed that the brain doesn't peak uniformly at 25 and slide from there. “Some abilities,” they found, “do not peak until subjects reach their 40s or later.” Vocabulary, accumulated wisdom, and certain forms of reasoning keep climbing well into midlife—if you keep feeding them.

WHAT SCIENCE SAYS ACTUALLY WORKS

Research points to a consistent pattern: No single activity is a magic bullet, but stacking several evidence-backed habits creates measurably better outcomes than any one change alone. Here's what the strongest current evidence supports.



MOVE—AND LIFT

Aerobic exercise raises BDNF, improves blood flow to the brain, and supports the vascular health that underlies cognitive function. Running, cycling, swimming, rowing, walking—the benefits require months of consistency and show up reliably in how the brain functions.

Resistance training deserves equal billing. A 2025 meta-analysis of 17 randomized controlled trials found that strength training improved overall cognitive function and working memory. Two to three progressive sessions per week appears to be the right dose—and evidence suggests that this works best when paired with aerobic work, not substituted for it.



LEARN SOMETHING GENUINELY HARD

The neuroplastic signal from an activity is directly tied to how effortful it is. Activities that make you uncomfortable—where you're still making mistakes, still pushing the edge of your ability—generate a great deal of BDNF.

Actively making music is among the best-studied examples. A 2025 meta-analysis of nine randomized controlled trials found that active music-based interventions improved global cognition, memory, and executive function. The key word is active—playing an instrument and working through progressively harder material.

Creative crafts and visual art follow the same logic. A large cohort study linked these activities to meaningfully lower dementia risk.

Taking a structured class works the same way. UK Biobank data following adults for five years found that those participating in education classes showed better retention of fluid intelligence and lower dementia risk. For those in midlife, taking a class to learn something new isn't an indulgence; it's mandatory maintenance.



DANCE

If you want one activity that earns its place on sheer neuroscientific merit, partner dancing may be it. It's aerobic. It demands real-time coordination. It requires reading another person and adapting—a cognitively dense skill that few other activities replicate. A 2022 meta-analysis found meaningful gains in global cognition in adults with mild cognitive impairment, with partner dancing—the kind requiring constant partner adaptation—showing the strongest effects.



EAT FOR THE BRAIN YOU WANT AT 65, STARTING NOW

Your diet's protective effect on the brain runs primarily through vascular and metabolic pathways—what's good for your heart and blood sugar is good for your neurons.

Two well-studied dietary patterns—the Mediterranean diet and DASH (Dietary Approaches to Stop Hypertension), both built around whole foods, lean proteins, and minimal processed ingredients—show strong associations with reduced cognitive decline.



RESTORATIVE SLEEP IS NOT OPTIONAL

During sleep, the brain runs its own waste-clearance system (called the glymphatic system) that flushes out metabolic by-products, including the proteins associated with Alzheimer's disease. When that process is chronically disrupted, the waste accumulates.

A large cohort study found that both too little sleep (around four hours) and too much (around ten) were associated with faster cognitive decline compared to roughly seven hours nightly. Sleep hygiene is more than a wellness preference; it's a long-term neurological risk-management strategy.



ENGAGE SOCIALLY, OFTEN

Loneliness has been linked to a 23% higher risk of dementia and a 72% higher risk of Alzheimer's disease specifically. The brain needs social cognition to stay sharp; it needs genuine roles, shared purpose, and repeated contact. Find a group with a reason to meet, and keep showing up.

CONTINUED ►

ACTIVITY EVIDENCE AT A GLANCE

ACTIVITY	EVIDENCE LEVEL	PRIMARY COGNITIVE BENEFIT
AEROBIC EXERCISE	Medium-High	Memory, Brain Vascular Health
RESISTANCE TRAINING	High	Overall Cognition, Working Memory
DANCE (PARTNER DANCING)	Medium-High	Global Cognition, Multi-Domain
ACTIVELY MAKING MUSIC	High	Global Cognition, Memory, Executive Function
STRUCTURED CLASSES/ADULT EDUCATION	Medium	Fluid Intelligence, Dementia Risk Reduction
CREATIVE CRAFTS	Medium	Build Cognitive Reserve
PUZZLES & GAMES	Medium (Cohort, Small Trials)	Executive Function, Processing Speed—but Only While the Challenge Is Genuinely New
QUALITY SLEEP (7+ HRS)	High	Memory, Whole-Brain Restoration
RECURRING IN-PERSON SOCIAL GROUPS	Medium	Executive Function, Loneliness Reduction

STACK IT UP

None of these activities work in isolation. The landmark FINGER trial and the US POINTER study both suggest that combining lifestyle changes—exercise, diet, cognitive engagement, social connection—produced measurably better outcomes than any single intervention. The annual gains look modest. But across a lifetime, they compound into something significant.

Researchers at Rush University studied this accumulation directly: “Lifetime cognitive enrichment had a protective effect and delayed the onset of mild cognitive impairment and Alzheimer’s disease dementia.”

That’s the price to pay: a life deliberately built around consistent challenge across multiple domains.

Your brain will respond to what you demand of it. It always has. The question is whether you’re willing to get uncomfortable for your future’s sake. **DC**

Melaleuca events provide you with world-class coaching and practical advice you can use to enhance your business and your life.

May 14-16, 2026

Convention | Salt Lake City, UT

Every Melaleuca Member is invited to participate in three days of celebration, networking with friends, new product announcements, and training you won't find anywhere else.

June 6, 2026

ADVANCE* | Atlanta, GA

July 1-5, 2026

Road to Executive Director | Idaho Falls, ID

Newly advanced Senior Directors are invited to Melaleuca Global Headquarters for life-changing coaching and a closer look at Melaleuca operations.

July 4, 2026

Melaleuca Freedom Celebration | Idaho Falls, ID

Celebrate the 250th anniversary of US independence with the largest fireworks display west of the Mississippi.

July 11-19, 2026

2026 Founder's Club | Mediterranean Cruise

July 24-31, 2026

2026 President's Club | Fiji

August 8, 2026

ADVANCE* | Idaho Falls, ID

August 22, 2026

ADVANCE* | Orlando, FL

October 3, 2026

ADVANCE* | Dallas, TX

CONNECT at Melaleuca **EVENTS**



**ADVANCE is a regional event that combines world-class training and celebration to help you build your business.*

Learn more at Melaleuca.com/Events.

Dates and details are subject to change. Visit Melaleuca.com/Events for the latest calendar updates.



CAR BONUS

LET MELALEUCA PAY FOR YOUR CAR

FOR SENIOR, EXECUTIVE, NATIONAL, CORPORATE & PRESIDENTIAL DIRECTORS

Grow your business to Senior Director, then select your new vehicle and apply for Melaleuca's Car Bonus program! Active leaders receive the following monthly Car Bonus for qualifying vehicles at these statuses:



Senior Director
\$500
PER MONTH

Executive Director
\$1,000
PER MONTH

National Director
\$1,200
PER MONTH

Corporate Director
\$1,500
PER MONTH

Presidential Director
\$1,500
PER MONTH



National Directors **John & Karen Gillighan** NS
2024 GMC Yukon



Executive Directors 4 **Fabián Cavazos & Geovanna Valdez** Mex
2024 MG RX5



Executive Directors 3 **Sandy & Allen Stevens IL**
2024 Ford F-150



Senior Directors 7 **Dr. Lindsey & Roxane Kimura HI**
2023 Hyundai Santa Fe



Senior Directors 6 **Ashley & Jeremiah Ranow FL**
2023 Chrysler Pacifica



Senior Directors 5 **Lindsay & Lane Rey SK**
2024 Chevrolet Suburban



Senior Directors 4 **Amy & Casey Poepping MN**
2022 Chevrolet Silverado



Senior Directors 2 **Doug & Sheri Gibson SK**
2023 GMC Terrain

MELALEUCA 2024 ANNUAL INCOME STATISTICS

Our entire customer base of more than a million customers have all been referred by someone who loves our products.

Customers

The majority (**82%**) of those who buy Melaleuca products each month are strictly customers. They are not pursuing the Melaleuca financial opportunity. Therefore, they do not receive compensation from the company. They purchase Melaleuca products simply because they want to be healthy, and they believe that Melaleuca products will help them with that goal. Having customers who are loyal to our brand simply because they love our products provides the strongest foundation for our business opportunity.



Product Advocates

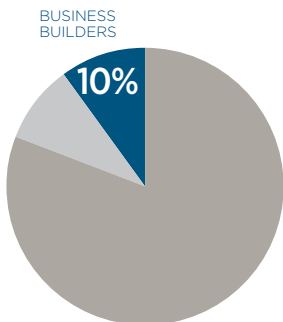
8% of all Melaleuca customers have referred at least one customer but fewer than eight customers. As those customers purchase products directly from Melaleuca, those who referred them receive a small commission. These households are not necessarily interested in the financial opportunity. Their relationship with Melaleuca is focused on their love of Melaleuca products. Their “status” is determined by how many customers they have referred. A Product Advocate has at least one customer. A Product Advocate 2 has referred at least two customers, and a Product Advocate 3 has referred at least four customers. While these individuals may not be considered serious business builders, their customers (like the vast majority of Melaleuca customers) come from word-of-mouth referrals. Therefore, the overall contribution of these individuals is significant.

- PRODUCT ADVOCATE
- PRODUCT ADVOCATE 2
- PRODUCT ADVOCATE 3

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
PRODUCT ADVOCATE	\$2,083	\$14	\$110	0	1	1	4	1 Mo.	406 Mo.
PRODUCT ADVOCATE 2	\$3,898	\$28	\$234	2	2	2	8	1 Mo.	436 Mo.
PRODUCT ADVOCATE 3	\$5,295	\$57	\$520	4	5	4	18	1 Mo.	390 Mo.

Beginning a Business

About one out of ten customers (**10%**) decide to start their own Melaleuca business and eventually achieve Director status, which is considered the first step to becoming a business builder. Directors have made a significant effort (probably spent 50 hours or more) in developing at least eight Melaleuca customers. Those estimated 50 hours could have been spent in a single week or could have been spent over several years. But at some point in their lives, Directors have invested enough time and effort to develop (and maintain) at least eight Melaleuca customers.



- DIRECTOR 1-2 (89.8%)

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
DIRECTOR 1-2 (89.8%)	\$25,685	\$274	\$2,191	8	17	8	77	1 Mo.	373 Mo.



Initial Leadership Status

Leaders at these statuses have made a more serious effort to build a Melaleuca business. Those who have reached these leadership statuses have not only invested enough effort to refer several customers but have also helped some of those customers start a business and become Marketing Executives. Those Marketing Executives have, in turn, referred additional customers who purchase Melaleuca products each month.

DIRECTOR 3 (3.2%)

DIRECTOR 4-5 (2.0%)

DIRECTOR 6-7 (0.9%)

DIRECTOR 8-9 (0.6%)

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
DIRECTOR 3 (3.2%)	\$31,441	\$2,757	\$10,911	11	40	45	159	1 Mo.	361 Mo.
DIRECTOR 4-5 (2.0%)	\$39,274	\$5,218	\$17,087	13	56	102	319	1 Mo.	339 Mo.
DIRECTOR 6-7 (0.9%)	\$53,871	\$9,082	\$24,085	14	73	196	454	1 Mo.	362 Mo.
DIRECTOR 8-9 (0.6%)	\$75,039	\$18,571	\$34,958	21	81	275	590	1 Mo.	354 Mo.

Advanced Leadership Status

Those Marketing Executives who reach Senior Director or above have shown substantial interest and dedication in building a Melaleuca business. While most do not work their businesses full time, it is essential that they invest some time each month nurturing, training, and helping those in their marketing organizations. Melaleuca advocates that Marketing Executives keep their full-time jobs and work their Melaleuca businesses in their spare time. However, some Executive Directors at the higher income statuses do work their businesses close to full time. Melaleuca strongly advocates that Marketing Executives do not quit their full-time jobs until their Melaleuca incomes far surpass the incomes they receive from their full-time employers. Rather, they should add their Melaleuca incomes to their regular incomes, thereby making a substantial difference in their family finances.



SENIOR DIRECTOR 1-9 (1.7%)

EXECUTIVE DIRECTOR 1-9 (1.5%)

NATIONAL DIRECTOR 1-9 (0.2%)

CORPORATE-PRESIDENTIAL DIRECTOR (0.1%)

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
SENIOR DIRECTOR 1-9 (1.7%)	\$238,946	\$25,884	\$63,819	20	117	371	962	1 Mo.	365 Mo.
EXECUTIVE DIRECTOR 1-9 (1.5%)	\$715,593	\$58,747	\$181,057	37	156	974	2,552	2 Mo.	353 Mo.
NATIONAL DIRECTOR 1-9 (0.2%)	\$756,442	\$162,761	\$309,720	67	214	2,800	4,467	5 Mo.	277 Mo.
CORPORATE-PRESIDENTIAL DIRECTOR (0.1%)	\$2,624,273	\$427,823	\$1,136,801	70	329	6,344	13,851	10 Mo.	251 Mo.

The above annual income statistics include all US and Canadian Melaleuca Marketing Executives who were active during all 12 months of the period ending December 2024 and performed the minimum activity required at each status. The incomes stated include all commissions, incentives, and bonuses earned during the period.

For the purpose of these statistics, a Marketing Executive's leadership status was calculated by taking the highest status achieved and maintained for at least seven consecutive months.

These numbers represent gross income, not net income. In other words, they do not include any business expenses. However, it should not be necessary to spend any significant amount to build a Melaleuca business. You will need access to a telephone and an email account, but you should not invest in purchasing leads, meeting rooms, or training materials. Nor should you invest in advertising, building a website, and so on.

Your biggest investment will be your time, not your pocketbook. Your business is best built from your own home without making any substantial financial investment. Such investments are neither necessary nor conducive to your success.

The information on this page is not necessarily representative of what any individual Marketing Executive will earn with this program. Any representation or guarantee of specific earnings would be misleading. Success with any business takes hard work, diligence, perseverance, and leadership. Success with Melaleuca will depend on many factors, including how effectively a Marketing Executive exercises those qualities.

Toree & Channing Allen TEXAS

The Little Things Mean Everything



LAST MONTH'S EARNINGS

\$14,972

"It sounds crazy," Toree says, "but the moment I realized my Melaleuca business was truly changing my life happened while I was thinking about cream cheese."

At the time, Toree was on the phone with her mom, talking through plans to make a Christmas cheesecake. It was the kind of conversation she'd had a hundred times before, usually with an undercurrent of calculation (choosing off-brand labels that didn't taste as good to try and stretch every dollar). But for the first time in a long time, Toree realized that she could afford to buy Philadelphia Cream Cheese instead of a knock-off brand.

"That caught me off guard," she says. "I even teared up on the phone, because it signaled something I'd been quietly feeling but hadn't quite yet identified: the financial security to breathe."

Several months before that, Toree had been scrolling on Instagram when she reconnected with National Director

Sheyenne Brumbelow, someone she had originally followed for maternity content. Their friendship formed naturally—two moms in the same stage of life, bonding over babies, thrifting, and the everyday realities of motherhood. Melaleuca wasn't even part of the conversation. That came later, when Toree noticed Sheyenne sharing a post about laundry detergent.

"I wanted to know what Sheyenne was using and why," Toree recalls.


Toree had spent years searching for safer cleaning brands. Her youngest daughter, Parker, had spent months in and out of urgent care before finally being diagnosed with asthma. But even before the diagnosis, Toree sensed something in their home environment wasn't right. She had tried to make better choices, but nothing seemed to help.

"When I watched the Melaleuca Overview, I realized that Melaleuca was exactly what I had been looking for," she says. "And after trying the products, seeing how much better my daughter was able to breathe in our home made me realize that I needed to start sharing them."

Although Toree had never built a word-of-mouth business before, she knew that when she set her mind to something, she could achieve anything.

"When Melaleuca entered my life, the timing felt intentional," she says. "I truly feel called to be here."

What began as a cautious new venture that she only shared with friends and family has expanded to contacts in her community and friends on social media. One year later, Toree is not only more certain in what she's building, but she's also changed her family's financial trajectory.

"We're paying off debt, rebuilding our savings, and dreaming again," she says. "We're even enjoying quality cream cheese from time to time! Whatever that cream cheese moment is for someone else, I'm so grateful that I can help others do the same." 

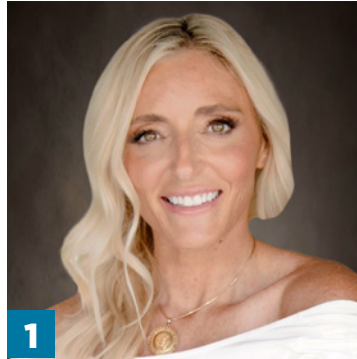
Consult the Annual Income Statistics on page 58 for typical results.



TOP SENIOR DIRECTORS

Presenting the top eight Senior Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

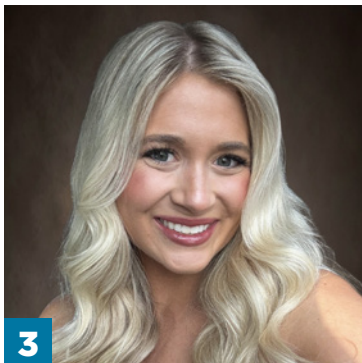
Reaching Senior Director status is a monumental achievement, reflecting both ongoing growth and a steadfast commitment to helping others. These Senior Directors lead by example, consistently sharing the value of Melaleuca while mentoring and guiding their teams.



1
Mariel & Frank Filippone
Senior Directors 6, Utah



2
Allison & Paul Thomsen
Senior Directors 8, Kansas



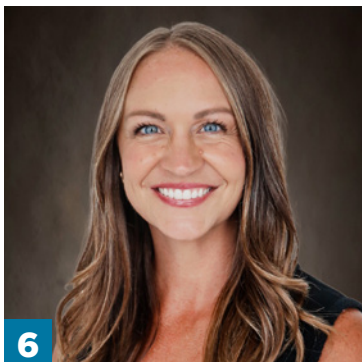
3
Shandi & Garrett Polak
Senior Directors 2, Texas



4
Kelli & Nic Hillman
Senior Directors 7, Kansas



5
Matthew Belcher & Angelia Reeves
Senior Directors 4, Louisiana



6
Brittney & Matthew Landrum
Senior Directors 7, Indiana



7
Toree & Channing Allen
Senior Directors 4, Texas



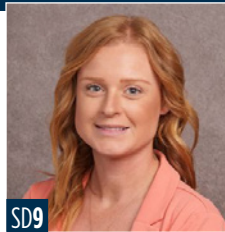
8
Bernabe Ramos Blas & Nora Magallanes
Senior Directors 8, California

SENIOR DIRECTORS 9-SENIOR DIRECTORS 5

SENIOR DIRECTORS 9



SD9
Maddy & William Brett*
 OHIO
 Enrolled: 09/01/2023



SD9
Katherine & Kyler Davis
 KANSAS
 Enrolled: 02/18/2019

SENIOR DIRECTORS 8



SD8
Hayley Barnes
 BRITISH COLUMBIA
 Enrolled: 09/09/2021

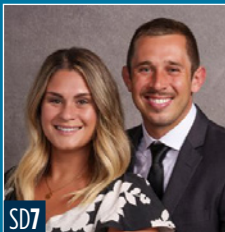


SD8
Maddy & William Brett*
 OHIO
 Enrolled: 09/01/2023



SD8 **PACESETTER**
Bernabe Ramos Blas & Nora Magallanes
 CALIFORNIA
 Enrolled: 03/10/2025

SENIOR DIRECTORS 7



SD7
Maddy & William Brett*
 OHIO
 Enrolled: 09/01/2023



SD7
Mary Anne & Raymond Carlson
 WISCONSIN
 Enrolled: 05/11/2021



SD7
Brittney & Matthew Landrum
 INDIANA
 Enrolled: 02/01/2025



SD7
Lindsey & Drew Martin*
 MISSOURI
 Enrolled: 03/20/2022



SD7
Alicea Mullins
 TEXAS
 Enrolled: 08/25/2019



SD7
Allison & Nathan Neal
 TENNESSEE
 Enrolled: 02/16/2023



SD7
Kimberlee Simko
 CONNECTICUT
 Enrolled: 05/19/2020



SD7
Hannah & Adam Snyder
 NEW YORK
 Enrolled: 01/06/2023



SD7 **PACESETTER**
Brittany Walker*
 FLORIDA
 Enrolled: 05/19/2025

SENIOR DIRECTORS 6



SD6
Maddy & William Brett*
 OHIO
 Enrolled: 09/01/2023



SD6
Christy & Mark Carr
 PENNSYLVANIA
 Enrolled: 11/27/2020



SD6
Alexis & Cheljean Erwin-Davis*
 MISSOURI
 Enrolled: 09/05/2022



SD6 **PACESETTER**
Mariel & Frank Filippone*
 WYOMING
 Enrolled: 06/25/2025



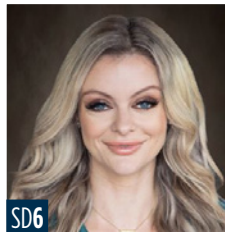
SD6
Lindsey & Drew Martin*
 MISSOURI
 Enrolled: 03/20/2022



SD6
Ashley & Jeremiah Ranow
 FLORIDA
 Enrolled: 02/27/2024



SD6
Jeff & Kristy Taylor*
 ALBERTA
 Enrolled: 10/14/2022



SD6
Brittany Walker*
 FLORIDA
 Enrolled: 05/19/2025

SENIOR DIRECTORS 5



SD5
Maddy & William Brett*
 OHIO
 Enrolled: 09/01/2023



SD5
Alexis & Cheljean Erwin-Davis*
 MISSOURI
 Enrolled: 09/05/2022



SD5 **PACESETTER**
Mariel & Frank Filippone*
 WYOMING
 Enrolled: 06/25/2025



SD5
Lindsey & Drew Martin*
 MISSOURI
 Enrolled: 03/20/2022



SD5
Lindsay & Lane Rey
 SASKATCHEWAN
 Enrolled: 04/10/2024

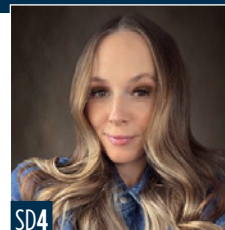


SD5
Jeff & Kristy Taylor*
 ALBERTA
 Enrolled: 10/14/2022

SENIOR DIRECTORS 4



SD4 PACESETTER
Toree & Channing Allen*
 ALBERTA
 TEXAS
 Enrolled: 03/09/2025



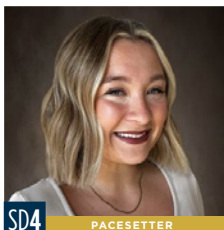
SD4
Altiera & Eric Dahlman*
 ALBERTA
 Enrolled: 03/20/2024



SD4
Laurie Davis
 KANSAS
 Enrolled: 11/12/2023



SD4
Bobbie Elliott
 CALIFORNIA
 Enrolled: 05/09/2023



SD4 PACESETTER
Carlee & Alexander Massengill
 TENNESSEE
 Enrolled: 08/14/2023



SD4
Veronica & Roberto Montoya*
 INDIANA
 Enrolled: 06/29/2020

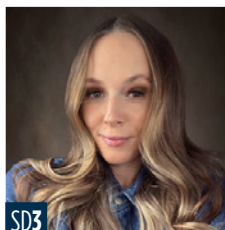


SD4 PACESETTER
Matthew Belcher & Angela Reeves*
 LOUISIANA
 Enrolled: 02/25/2023

SENIOR DIRECTORS 3



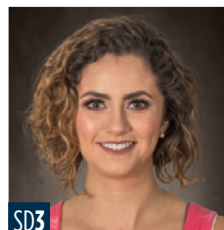
SD3 PACESETTER
Toree & Channing Allen*
 TEXAS
 Enrolled: 03/09/2025



SD3
Altiera & Eric Dahlman*
 ALBERTA
 Enrolled: 03/20/2024



SD3
Veronica & Roberto Montoya*
 INDIANA
 Enrolled: 06/29/2020



SD3
Ana Maria Padilla Moreno
 KENTUCKY
 Enrolled: 08/04/2017



SD3 PACESETTER
Matthew Belcher & Angela Reeves*
 LOUISIANA
 Enrolled: 02/25/2023



SD3 PACESETTER
Shelby & Dane Shely
 OREGON
 Enrolled: 06/01/2024



SD3 PACESETTER
Kaitlynn & Jeffrey Smith
 KANSAS
 Enrolled: 09/16/2024



SD3
Kimberly Waits
 KENTUCKY
 Enrolled: 06/01/2025

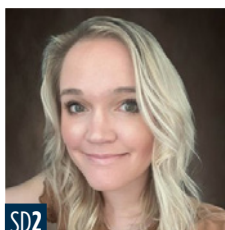
SENIOR DIRECTORS 2



SD2 PACESETTER
Christina Ammons*
 MISSOURI
 Enrolled: 05/20/2022



SD2
Mandi & Justin Burchell
 TENNESSEE
 Enrolled: 05/09/2023



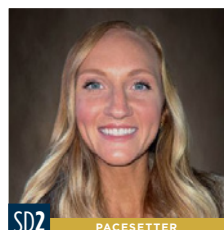
SD2
Kylie & Caleb Christianson
 NORTH DAKOTA
 Enrolled: 12/08/2023



SD2 PACESETTER
Chelsea Cooper*
 ALABAMA
 Enrolled: 07/29/2025



SD2 PACESETTER
Jenn & Tim Fellure*
 FLORIDA
 Enrolled: 08/20/2024



SD2 PACESETTER
Lexie & Parks Hartsfield
 TENNESSEE
 Enrolled: 12/30/2024



SD2 PACESETTER
Maegen & Eddie Johnson
 WASHINGTON
 Enrolled: 06/09/2025

SENIOR DIRECTORS 2-SENIOR DIRECTORS



SD2 PACESETTER

Meredith & Aaron Lapetina*
TEXAS
Enrolled: 03/17/2025



SD2

Patricia & George Leynaud
ILLINOIS
Enrolled: 09/11/2022



SD2

Kim & Sean Maloney
ALBERTA
Enrolled: 11/16/2022



SD2 PACESETTER

Shandi & Garrett Polak*
TEXAS
Enrolled: 03/22/2025



SD2 PACESETTER

Matthew Belcher & Angelia Reeves*
LOUISIANA
Enrolled: 02/25/2023



SENIOR DIRECTORS
SD

Christina Ammons*
MISSOURI
Enrolled: 05/20/2022



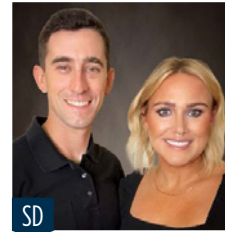
SD

Emily Basler
MISSOURI
Enrolled: 08/18/2023



SD

Karley & Taylor Brown
OHIO
Enrolled: 03/14/2024



SD

Eliza & Cory Buckman
NORTH CAROLINA
Enrolled: 08/12/2020



SD

Kristin & John Buckner
ARIZONA
Enrolled: 06/20/2024



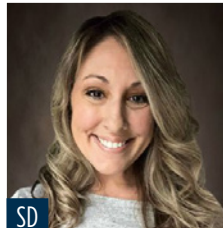
SD PACESETTER

Chelsea Cooper*
ALABAMA
Enrolled: 07/29/2025



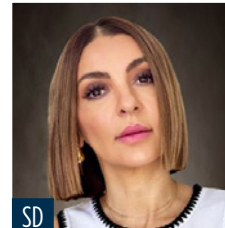
SD

Jenn & Tim Fellure*
FLORIDA
Enrolled: 08/20/2024



SD

Nichole & Robert Hansen
IOWA
Enrolled: 04/15/2024



SD

Elina & Ilya Katsman*
KANSAS
Enrolled: 03/21/2022



SD PACESETTER

Meredith & Aaron Lapetina*
TEXAS
Enrolled: 03/17/2025



SD

Emily & William Louis
MONTANA
Enrolled: 05/17/2023



SD PACESETTER

Shandi & Garrett Polak*
TEXAS
Enrolled: 03/22/2025



SD

Matthew Belcher & Angelia Reeves*
LOUISIANA
Enrolled: 02/25/2023



EXECUTIVE DIRECTOR

PERSPECTIVE

DISCOVER PROVEN STRATEGIES WITH MELALEUCA'S MOST SUCCESSFUL LEADERS!

Come and bring a guest to meet with Melaleuca's most successful leaders and experience a live, in-person Melaleuca Overview in an intimate setting as they share their stories, their perspectives, and the actions they took to build life-changing repeat income.

- In-person training designed to help you build a strong, successful Melaleuca business
- Network with other local Marketing Executives
- Set goals and create action plans with the Melaleuca Coaching & Leader Development Team
- Celebrate your success and the success of Marketing Executives in your area
- This event is **FREE** to attend, and guests are encouraged!

Check the **Grow** app for a calendar of upcoming meetings, specific venue information, and who will be presenting in your city.

DOWNLOAD THE GROW APP NOW



ANDROID



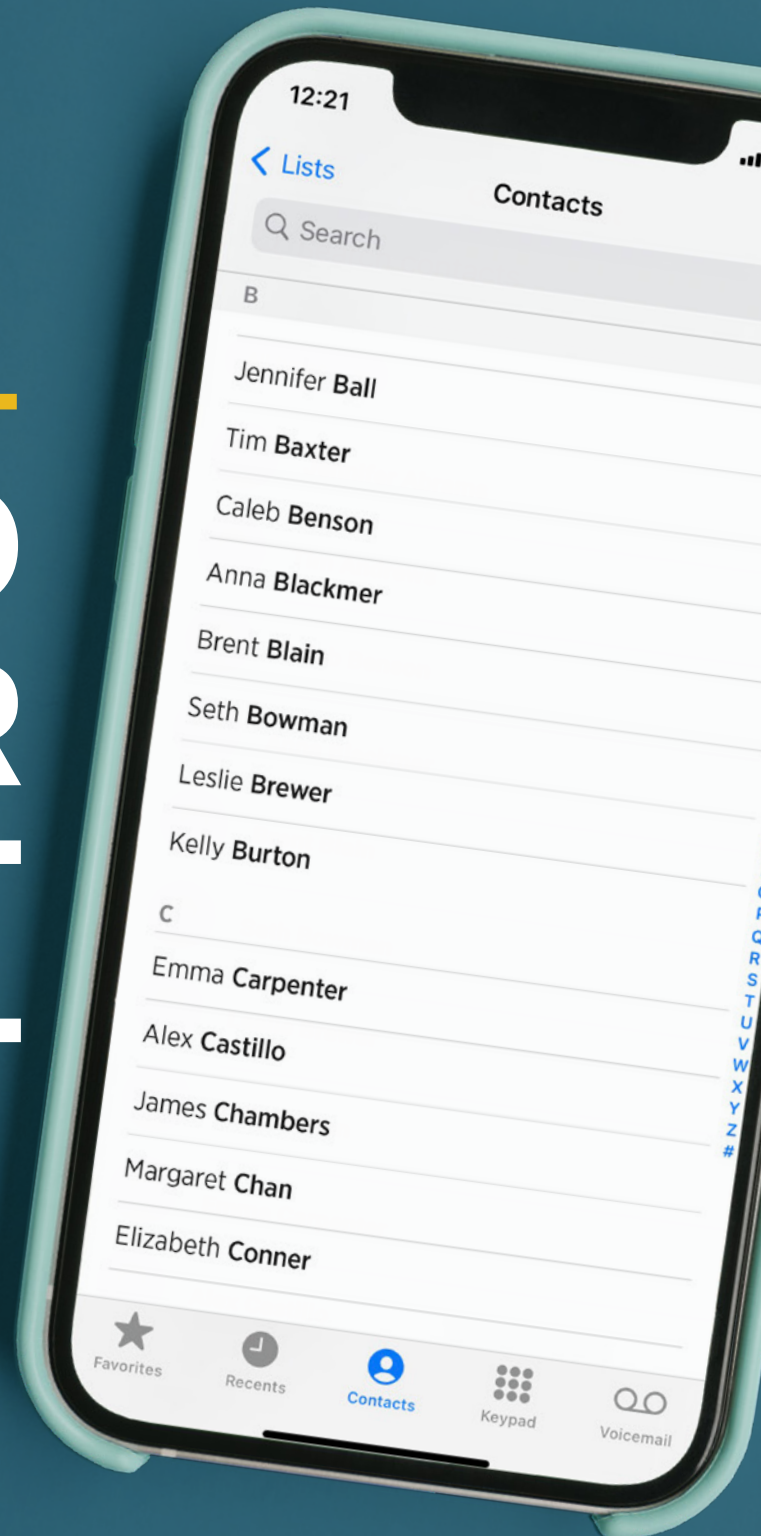
APPLE



#GROWYOURLEGACY |   



NO 1 BUILD YOUR CONTACT LIST



- ▶ **1. Build Your Contact List**
- 2. Set Appointments
- 3. Share Melaleuca: An Overview
- 4. Hold Strategy Sessions
- 5. Celebrate Success
- 6. Always Be Involved with Fast Track
- 7. Lead by Example

7
CRITICAL
BUSINESS-BUILDING
ACTIVITIES



DAILY ACCOUNTABILITY CHANGES EVERYTHING

Marketing Executives who stay accountable and report their activity regularly don't just feel more focused—they consistently see better results.

REGULAR REPORTING TRIPLES GROWTH

Marketing Executives who meet and report their activity at least five days a week experience three times the growth in their business during Fast Track compared to those who report four days or fewer.



SMALL CHECK-INS. BIG IMPACT.

Daily reporting shouldn't be complicated. A quick daily team accountability huddle helps you stay connected to your goals, your activity, and your team.

This time isn't about criticism. If something got in the way today, the huddle gives you the chance to identify it, adjust, and move forward with clarity—so tomorrow can be better!

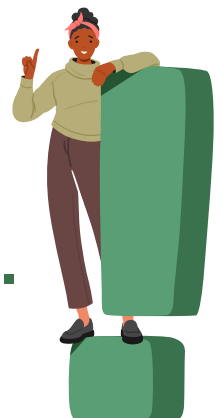


TRACK THE WORK. ACCELERATE THE RESULTS.

When accountability and daily reporting are done consistently and in a supportive environment, progress follows. Sometimes that progress is small. Sometimes it's significant. Either way, it's forward movement—and forward movement is what builds momentum.



STAY CONNECTED. STAY ACCOUNTABLE. KEEP MOVING.



Meghan & Trevor Kitts TEXAS

Building Alongside Her Closest Friends



LAST MONTH'S
EARNINGS

\$1,627

When Senior Director 4 Toree Allen reached out about Melaleuca, Meghan didn't hesitate to give the products a try. That part felt easy. Trust was already there—they'd been best friends since high school. And Meghan was excited to try a laundry detergent that was safer and made her clothes smell good! What took longer was understanding what could be possible with a Melaleuca business. "It took me a couple months to really grasp the vision," Meghan says. "But once I finally saw it, I couldn't unsee it. I just realized, 'Wait! I can earn some of these bigger checks myself! I could make a real difference for my family.'"

Her Melaleuca income has given her family breathing room, and for Meghan, that's life changing. But what has kept her engaged in Melaleuca isn't just the financial side—it's what's happening with the people around her.


"Seeing other people win is way better than winning yourself," she says. "It brings me so much joy."

The work has become something shared. Toree is still at her side, and recently another close friend has joined them as well. "I'm locking arms with some of my favorite people," Meghan says. "That's the best part. I love when others see the vision and realize what's possible for them."

That supportive environment has changed how Meghan approaches growth. "You've got to get out of your comfort zone," she says. "That's when big things happen."

And in her case, that has meant making time for her Melaleuca business in the morning before work, on her lunch break, and after her three girls are in bed. Nothing dramatic. Just consistency.

Behind that consistency is a quiet partnership at home. When needed, Meghan's husband steps in—helping carry the evening rhythm so she can focus, making sure the weight doesn't fall on her alone. It's a shared understanding that what she's building matters.

Her next goal is Senior Director, and she's intentional about that. But when she talks about the future, her vision isn't just about earning a status. It's about continuing to show up—for her family, for her team, and for the families she's helping along the way. It's a pattern she established from the beginning. Just showing up steadily, and bringing those she cares about along with her. 



TOP DIRECTORS

Presenting the top eight Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

These Directors have demonstrated their dedication to improving their own lives as well as their commitment to helping others do the same. They have become true leaders within the Melaleuca community, inspiring and guiding others on their wellness journeys.



1
Manda Kistler
Director 8, Texas



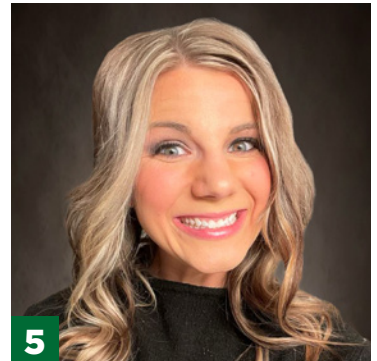
2
Catarina Phillips
Director 9, Colorado



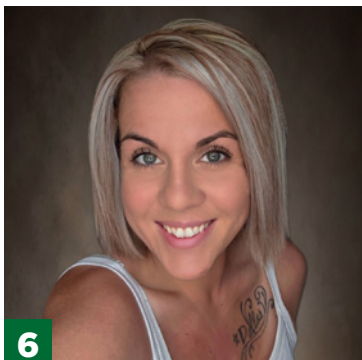
3
Layce & Chris McMullen
Directors 7, Oklahoma



4
Corinne & Robert Wright
Directors 9, Washington



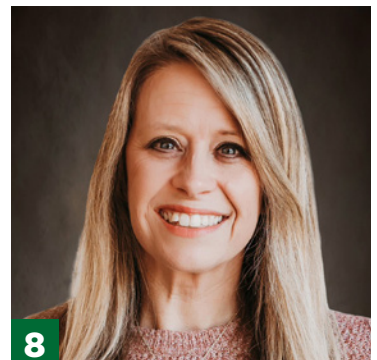
5
Sophia Frichtl
Director 8, Illinois



6
Raeleen Weston
Director 7, Kansas



7
Riley Childs
Director 6, Mississippi



8
Jennifer & Jay Leach
Directors 8, Georgia

DIRECTORS 9-DIRECTORS 6

DIRECTORS 9



D9
Evan & Shannon Brown
 OHIO
 Marketing Executives



D9
Anna & Jacob Fellure
 FLORIDA
 Stay-at-Home Mom/Marketing Executive



D9
Jenny Garcia
 IDAHO
 Marketing Executive



D9
Elina & Ilya Katsman*
 KANSAS
 Self-Employed/Marketing Executive



D9
Mike & Glendene Otake*
 HAWAII
 Marketing Executives



D9
Catarina Phillips
 COLORADO
 Marketing Executive



D9
Corinne & Robert Wright
 WASHINGTON
 Registered Nurse/Marketing Executive

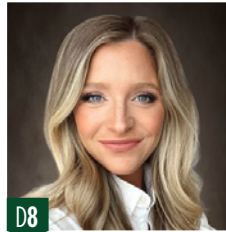


DIRECTORS 8

D8
Sophia Frichtl
 ILLINOIS
 Marketing Executive



D8
Elina & Ilya Katsman*
 KANSAS
 Self-Employed/Marketing Executive



D8
Manda Kistler
 TEXAS
 Event Coordinator



D8
Jennifer & Jay Leach
 GEORGIA
 Self-Employment/Marketing Executive



D8
Mike & Glendene Otake*
 HAWAII
 Marketing Executives



DIRECTORS 7

D7
Kristin Fenton
 ILLINOIS
 Registered Nurse



D7 PACESETTER
Layce & Chris McMullen*
 OKLAHOMA
 Marketing Executives



D7
Nikki Moore*
 OREGON
 Sonographer & Entrepreneur



D7 PACESETTER
Raeleen Weston
 KANSAS
 Marketing Executive

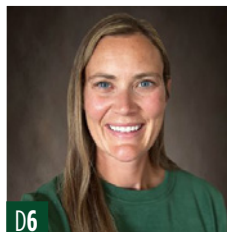


DIRECTORS 6

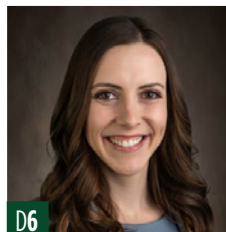
D6
Mark & Katie Bachand
 ALABAMA
 Marketing Executives



D6
Megan Crays
 INDIANA
 Marketing Executive



D6
Holly Dobesh
 SOUTH DAKOTA
 Marketing Executive



D6
Amy & Jace Larsen
 CALIFORNIA
 Marketing Executives



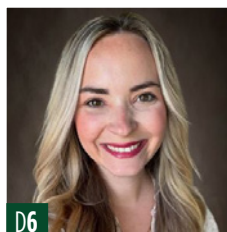
D6 PACESETTER
Layce & Chris McMullen*
 OKLAHOMA
 Marketing Executives



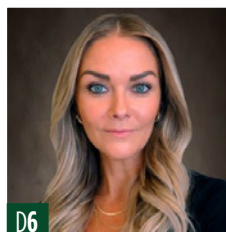
D6
Nikki Moore*
 OREGON
 Sonographer & Entrepreneur



D6
Taylor & Evan Rogers
 MINNESOTA
 Registered Nurse/Marketing Executive



D6
Hannah Tyner
 MISSISSIPPI
 Customer Service Representative



D6
Brenda & Johnnie Unrau
 MANITOBA
 Fitness & Nutrition Coach/Marketing Executive

DIRECTORS 5



D6
Jennie Wolfe
 GEORGIA
 Beauty & Wellness
 Entrepreneur



D5
Tina Brunelle
 BRITISH COLUMBIA
 Marketing Executive



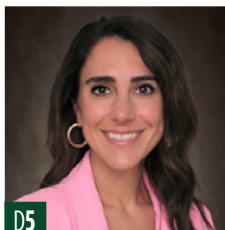
D5
**Marc Dick & Angela
 Saunders-Dick**
 TEXAS
 Marketing Executives



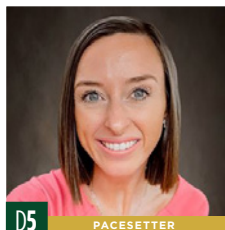
D5 PACESETTER
**Jennifer & Beau
 Groover***
 GEORGIA
 Social Media Manager/
 Leadership Coach



D5
**Quortney & Brian
 Jernigan**
 GEORGIA
 Homeschool Mom/Marketing
 Executive



D5
Tamatha Laseter*
 LOUISIANA
 Nurse



D5 PACESETTER
Morgan McGee
 ALABAMA
 Marketing Executive



D5
Shea Mills
 MISSISSIPPI
 Physical Therapist



D5
Megan & Mike Nichols
 MISSOURI
 Physical Education Teacher/
 Marketing Executive



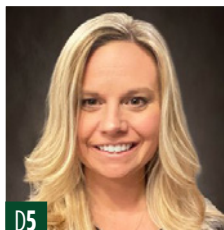
D5
**Yurisel Salazar &
 Richard Diaz***
 FLORIDA
 Makeup Artist/Business Owner



D5
**Wally & Shannon
 Schneider***
 MICHIGAN
 Marketing Executive/Third-
 Grade Teacher



D5
Missy Smith*
 TEXAS
 Marketing Executive



D5
Brittany Turner
 TENNESSEE
 Homemaker



D5
Olivia Whalen
 VERMONT
 Homesteader



D5
Nicole Wills
 MICHIGAN
 Marketing Executive

DIRECTORS 4



D4 PACESETTER
Brooke Blankenship
 ILLINOIS
 Marketing Executive



D4
Anastasia Card
 INDIANA
 Marketing Executive



D4 PACESETTER
Bridgett Collins
 ARKANSAS
 Investor



D4
Amber Evans
 TENNESSEE
 Marketing Executive



D4
Cody & Kristin Griffith
 GEORGIA
 Marketing Director/Teacher



D4 PACESETTER
**Jennifer & Beau
 Groover***
 GEORGIA
 Social Media Manager/
 Leadership Coach



D4 PACESETTER
Koda King*
 CALIFORNIA
 Marketing Executive



D4
Tamatha Laseter*
 LOUISIANA
 Nurse



D4 PACESETTER
Gena Loftin
 ARKANSAS
 Marketing Executive



D4 PACESETTER
Cody & Madison Ross
 OREGON
 Marketing Executives

DIRECTORS 4-DIRECTORS 3



D4
Yurisel Salazar & Richard Diaz*
 FLORIDA
 Makeup Artist/Business Owner



D4
Wally & Shannon Schneider*
 MICHIGAN
 Marketing Executive/Third-Grade Teacher



D4
Missy Smith*
 TEXAS
 Marketing Executive



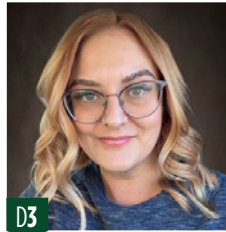
D4
Haley Smith
 COLORADO
 College Student



D4 **PACESETTER**
Abbie Tarrant*
 TENNESSEE
 Marketing Executive



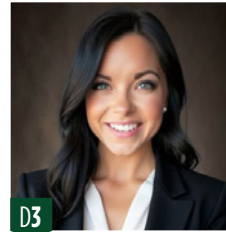
DIRECTORS 3
D3 **PACESETTER**
Jaschandra Bailey*
 LOUISIANA
 Nurse Practitioner



D3
Amanda Bateman
 ALBERTA
 Aesthetician



D3
Jena Bebleh*
 ARIZONA
 Associate Broker



D3
Brynelle Bexson
 ALBERTA
 Marketing Executive



D3 **PACESETTER**
Angela Bryden
 NOVA SCOTIA
 Marketing Executive



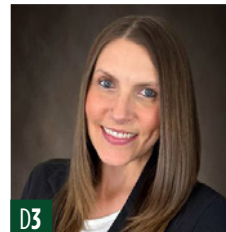
D3
Nicholl & Kyle Ciecierski
 PENNSYLVANIA
 Freelance Writer/Marketing Executive



D3
Patrice & Mitch Coleman
 GEORGIA
 Marketing Executives



D3 **PACESETTER**
Kara Deaton
 KENTUCKY
 Teacher



D3
Jenn Dell
 ALBERTA
 Marketing Executive



D3 **PACESETTER**
Rachel Dohring
 MICHIGAN
 Marketing Executive



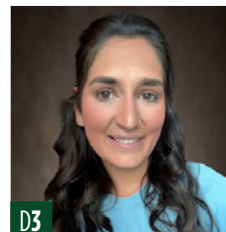
D3 **PACESETTER**
Christie Doriety*
 SOUTH CAROLINA
 Marketing Executive



D3 **PACESETTER**
Tim Enbody
 MICHIGAN
 Marketing Executive



D3 **PACESETTER**
Veronica & Christopher Federico
 FLORIDA
 Marketing Executives



D3
Maria Godfrey
 PENNSYLVANIA
 Marketing Executive



D3 **PACESETTER**
Jennifer & Beau Groover*
 GEORGIA
 Social Media Manager/Leadership Coach



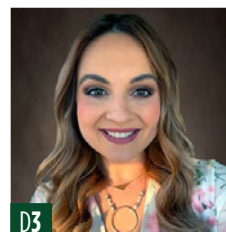
D3
Laramie Hoxworth
 KANSAS
 Marketing Executive



D3
Lori Humbert
 INDIANA
 Stay-at-Home Mom



D3
Karen James
 GEORGIA
 Marketing Executive



D3
Morgan Johnson*
 KANSAS
 Secretary



D3 **PACESETTER**
Krista Johnson*
 NOVA SCOTIA
 Marketing Executive



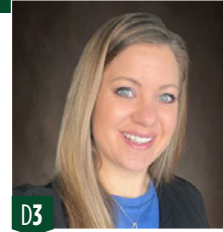
D3
Holly Kilibarda
 MINNESOTA
 Kindergarten Teacher



D3 PACESETTER
Koda King*
 CALIFORNIA
 Marketing Executive



D3 PACESETTER
Tanya Kipp*
 PENNSYLVANIA
 Marketing Executive



D3
Linsey Knipp
 KANSAS
 Registered Nurse



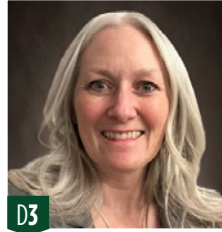
D3
Tamatha Laseter*
 LOUISIANA
 Nurse



D3
Kristen Luster
 SASKATCHEWAN
 Special Education Teacher



D3 PACESETTER
Tracy Manous*
 GEORGIA
 Photographer



D3
Sage McNulty
 ALBERTA
 Licensed Practical Nurse



D3
Jenny-Lee Morais*
 NEW BRUNSWICK
 Marketing Executive



D3 PACESETTER
Michelle Morris*
 KANSAS
 Marketing Executive



D3 PACESETTER
Allison Petersen*
 OREGON
 Marketing Executive



D3 PACESETTER
Lynea & Michael Petrick*
 WASHINGTON
 Marketing Executives



D3
Carlee Pickering
 INDIANA
 Marketing Executive



D3 PACESETTER
Amanda Reinhard
 OHIO
 Marketing Executive



D3 PACESETTER
Sarah Schmucker*
 MICHIGAN
 Marketing Executive



D3
Breanna Schwarz
 MARYLAND
 Marketing Executive



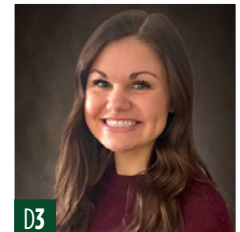
D3
LaShawnda & Chorlas Scott
 NEVADA
 Marketing Executives



D3
Megan Smith
 MICHIGAN
 Marketing Executive



D3
CJ Smith
 WASHINGTON
 Registered Nurse



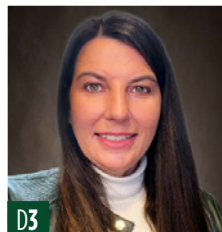
D3
Shania Spitler
 OHIO
 Stay-at-Home Mom



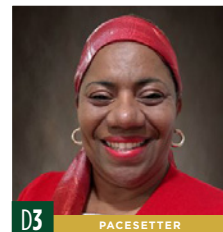
D3
Caitlyn Stevenson
 MANITOBA
 Marketing Executive



D3
Abbie Tarrant*
 TENNESSEE
 Marketing Executive



D3
Kristen Unroe
 COLORADO
 Marketing Manager



D3 PACESETTER
Josefina Valencio*
 FLORIDA
 Marketing Executive



DIRECTORS 2
D2
Amanda Allen*
 MINNESOTA
 Marketing Executive

DIRECTORS 2



D2
**Kelsey & Keith
 Ambrose**
 NORTH CAROLINA
 Stay-at-Home Mom/Business
 Owner



D2
Stephanie Armstrong
 ALBERTA
 Kindergarten Teacher



D2 PACESETTER
Carrie Armstrong*
 OHIO
 Marketing Executive



D2 PACESETTER
Jaschandria Bailey*
 LOUISIANA
 Nurse Practitioner



D2
Megan Baron*
 NEW YORK
 Marketing Executive



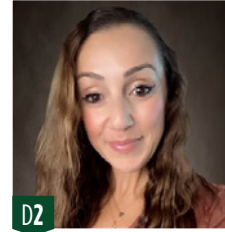
D2
Jensen Barton*
 TEXAS
 Marketing Executive



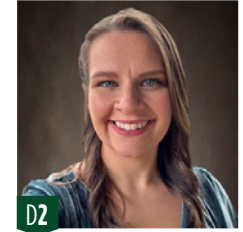
D2
Jena Bebleh*
 ARIZONA
 Associate Broker



D2
Rene Beeler*
 TEXAS
 Entrepreneur



D2
Elizabeth Bettencourt*
 ARIZONA
 Occupational Therapist



D2
Jennifer Boswell
 TENNESSEE
 Marketing Executive



D2 PACESETTER
Christal Byars*
 TEXAS
 Marketing Executive



D2
Monica Carbone*
 TEXAS
 Marketing Executive



D2 PACESETTER
Cindy Cargo*
 ILLINOIS
 Marketing Executive



D2
Lila Chase
 MONTANA
 Marketing Executive



D2 PACESETTER
Wendy Comley*
 KANSAS
 Marketing Executive



D2
Rene Cooper
 WASHINGTON
 Dance Teacher



D2 PACESETTER
Tawni Crose*
 CALIFORNIA
 Marketing Executive



D2
**Cassidy & Esten
 DelaMoriniere**
 TEXAS
 Marketing Executives



D2
Keith & Ruth Demby*
 CALIFORNIA
 Marketing Executives



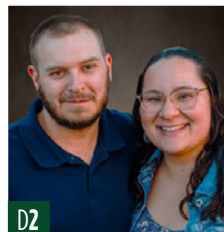
D2 PACESETTER
Kelly Dietzel*
 OKLAHOMA
 Marketing Executive



D2
Kimberly Donze
 MISSOURI
 Registered Nurse



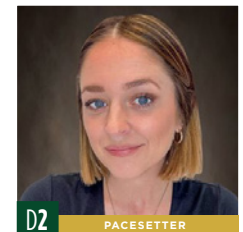
D2 PACESETTER
Christie Doriety*
 SOUTH CAROLINA
 Marketing Executive



D2
Austin & Tristen Drew
 NEVADA
 Warehouse Supervisor/
 Homemaker



D2 PACESETTER
**James & Michele
 Edling***
 FLORIDA
 Marketing Executives



D2 PACESETTER
Jen English*
 IOWA
 Marketing Executive



D2 PACESETTER
Danielle Friddle*
 SOUTH CAROLINA
 Marketing Executive



D2
Connie Gates
 FLORIDA
 Registered Nurse



D2
Melanie Gifford*
 KANSAS
 Marketing Executive



D2 PACESETTER
Jennifer & Beau Groover*
 GEORGIA
 Social Media Manager/
 Leadership Coach



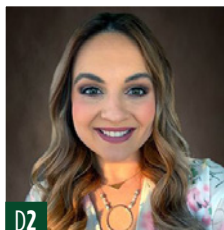
D2
Tiffany Hammer
 OHIO
 Registered Veterinarian
 Technician



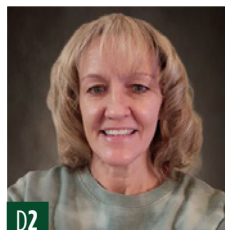
D2 PACESETTER
Lauren Hartzell*
 KANSAS
 Marketing Executive



D2 PACESETTER
Kelli Helms*
 FLORIDA
 Marketing Executive



D2
Morgan Johnson*
 KANSAS
 Secretary



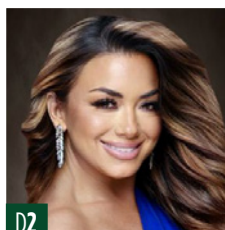
D2
Saskia Johnson
 ALABAMA
 Retired Air Force



D2 PACESETTER
Krista Johnson*
 NOVA SCOTIA
 Marketing Executive



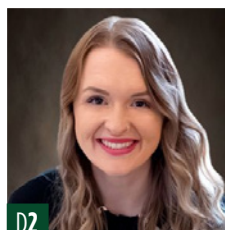
D2
Megan Kelley*
 GEORGIA
 Registered Nurse



D2
Koda King*
 CALIFORNIA
 Marketing Executive



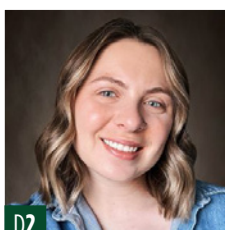
D2 PACESETTER
Tanya Kipp*
 PENNSYLVANIA
 Marketing Executive



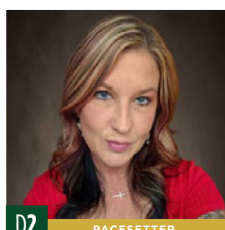
D2
Sadee Kirckof
 MINNESOTA
 Marketing Executive



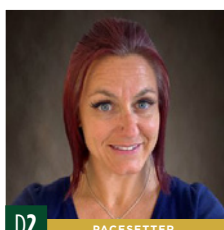
D2 PACESETTER
Amber Krause Echols
 FLORIDA
 Marketing Executive



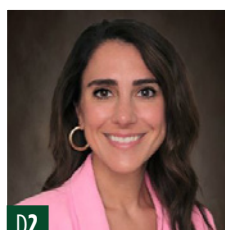
D2
Angel Lake
 PENNSYLVANIA
 Marketing Executive



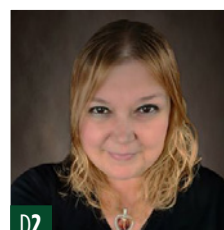
D2 PACESETTER
Shawna Lang
 MINNESOTA
 Marketing Executive



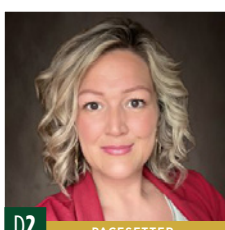
D2 PACESETTER
Melissa Lanthier*
 ONTARIO
 Marketing Executive



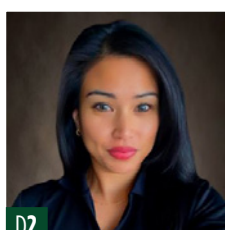
D2
Tamatha Laseter*
 LOUISIANA
 Nurse



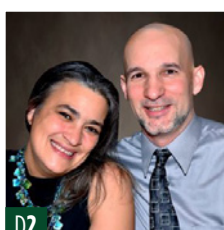
D2
Vanessa Lestin
 WEST VIRGINIA
 Marketing Executive



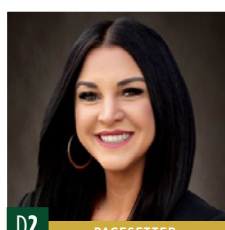
D2 PACESETTER
Larissa Lewsader*
 ILLINOIS
 Stay-at-Home Mom & Nurse



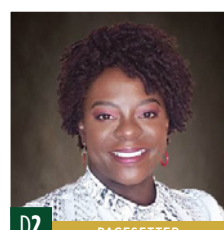
D2
Karmina Luna-Dominguez
 COLORADO
 Client Service Manager



D2
Gwen & Jamie Maccarone
 RHODE ISLAND
 Marketing Executive/
 Engineering Designer



D2 PACESETTER
Tracy Manous*
 GEORGIA
 Photographer



D2 PACESETTER
Eboni Martinez*
 VIRGINIA
 School Bus Driver

DIRECTORS 2



D2 PACESETTER

Shelby Mast
ALBERTA
Marketing Executive



D2 PACESETTER

Kyndall Matheny*
ALABAMA
Marketing Executive



D2

Carla McCall
SOUTH CAROLINA
Marketing Executive



D2

Lexy Milhorn*
TENNESSEE
Marketing Executive



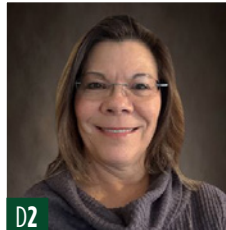
D2

Jerica Miller*
IOWA
Senior Living Manager



D2

Teri Moon*
INDIANA
Marketing Executive



D2

Susan Moore*
GEORGIA
Marketing Executive



D2

Jenny-Lee Morais*
NEW BRUNSWICK
Marketing Executive



D2

Maria Moran*
ILLINOIS
Marketing Executive



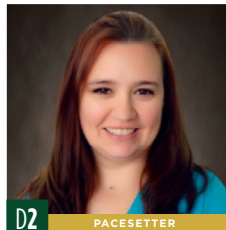
D2

Michelle Morris*
KANSAS
Marketing Executive



D2 PACESETTER

Christina Muellner*
MINNESOTA
Marketing Executive



D2 PACESETTER

Glenna Oliver*
TENNESSEE
Marketing Executive



D2

**Shelby & Trevor
Osantowski***
NEBRASKA
Marketing Executives



D2

Lindsay Palm*
INDIANA
Patient Service Tech



D2

Paula Parker
TENNESSEE
Author & Playwright



D2

Deanna Payne
ALABAMA
Marketing Executive



D2 PACESETTER

Allison Petersen*
OREGON
Marketing Executive



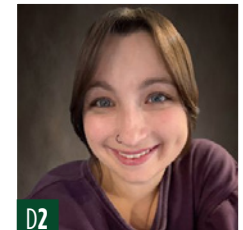
D2 PACESETTER

**Lynea & Michael
Petrick***
WASHINGTON
Marketing Executives



D2 PACESETTER

Merina & David Pope*
UTAH
Marketing Executive/Registered
Nurse



D2

Alicia Procter*
NOVA SCOTIA
Teacher



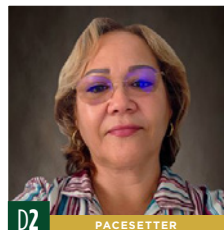
D2

Kathy Puglisi*
VIRGINIA
Marketing Executive



D2 PACESETTER

Belkis Quintero Lopez*
NEBRASKA
Marketing Executive



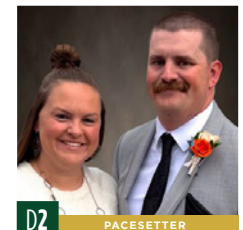
D2 PACESETTER

Judith Ramos*
FLORIDA
Marketing Executive



D2 PACESETTER

Amanda Ramsey*
OHIO
Marketing Executive



D2 PACESETTER

**Madison & Blake
Rasmussen***
MISSOURI
Teacher/Firefighter &
Paramedic

DIRECTORS 2-DIRECTORS



D2
Katelyn Ratliff*
 OHIO
 Marketing Executive



D2
Kelly Rivera
 TEXAS
 Marketing Executive



D2 PACESETTER
Sarah Schmucker*
 MICHIGAN
 Marketing Executive



D2
Meg Schroeder
 IDAHO
 Marketing Executive



D2 PACESETTER
Daina Sepulveda
 NEBRASKA
 Manager



D2 PACESETTER
Marcus Smith*
 PENNSYLVANIA
 Marketing Executive



D2
Rick & Mandy Squires*
 SOUTH CAROLINA
 Entrepreneur/Author



D2
Abigail Sullivan
 TEXAS
 Marketing Executive



D2 PACESETTER
Santana Tankersley
 TEXAS
 Marketing Executive



D2
Amanda Theiler
 WISCONSIN
 Marketing Executive



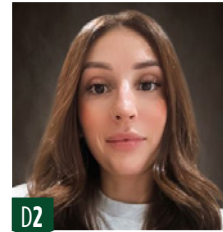
D2 PACESETTER
Kelsey Tilbury
 MICHIGAN
 Marketing Executive



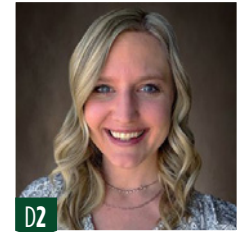
D2 PACESETTER
Brooke Troegle*
 TEXAS
 Teacher



D2 PACESETTER
Josefina Valencio*
 FLORIDA
 Marketing Executive



D2
Chelsea Van Hest
 BRITISH COLUMBIA
 Stay-at-Home Mom



D2 PACESETTER
Amanda Waldvogel*
 MINNESOTA
 Marketing Executive



D2
Mary Wren
 MISSOURI
 Contact Center Banker



DIRECTORS

D PACESETTER
Joyce Adams
 CALIFORNIA
 Self-Employed



D
Amanda Allen*
 MINNESOTA
 Marketing Executive



D
Monique Alonso
 KANSAS
 Administrative Assistant



D PACESETTER
Arlene Andino
 FLORIDA
 Marketing Executive



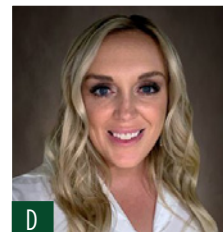
D
Carrie Armstrong*
 OHIO
 Marketing Executive



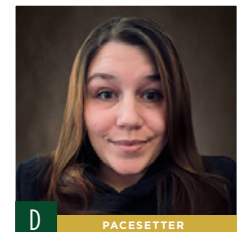
D PACESETTER
Jaschandra Bailey*
 LOUISIANA
 Nurse Practitioner



D PACESETTER
Megan Baron*
 NEW YORK
 Marketing Executive



D
Jensen Barton*
 TEXAS
 Marketing Executive

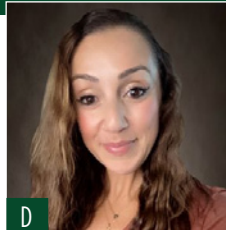


D PACESETTER
Natalie Bauer
 IOWA
 Certified Nurse Assistant

DIRECTORS



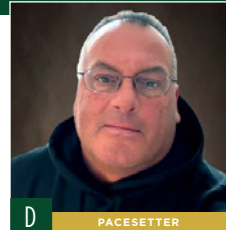
D PACESETTER
Renee Beeler*
 TEXAS
 Entrepreneur



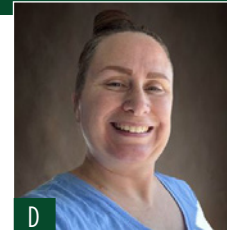
D
Elizabeth Bettencourt*
 ARIZONA
 Occupational Therapist



D
Carla Bocanegra
 MISSISSIPPI
 Marketing Executive



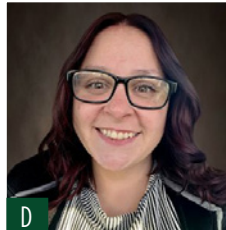
D PACESETTER
Arnold Bogan
 WASHINGTON
 Director of Technical Services



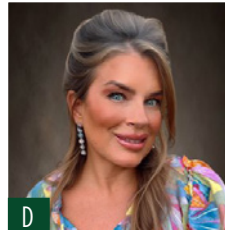
D
Renee Buchiere
 NEW YORK
 Marketing Executive



D PACESETTER
Christal Byars*
 TEXAS
 Marketing Executive



D
Rachael Campbell
 KANSAS
 Marketing Executive



D
Monica Carbone*
 TEXAS
 Marketing Executive



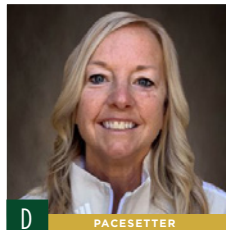
D PACESETTER
Cindy Cargo*
 ILLINOIS
 Marketing Executive



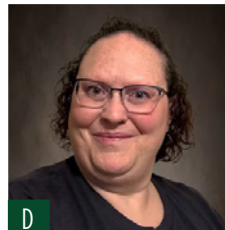
D PACESETTER
Kenzie Carley
 ARIZONA
 Office Assistant



D
Kathy Cobb
 INDIANA
 Marketing Executive



D PACESETTER
Wendy Comley*
 KANSAS
 Marketing Executive



D
Jennifer Conn
 KANSAS
 Marketing Executive



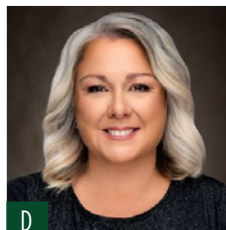
D PACESETTER
Tawni Crose*
 CALIFORNIA
 Marketing Executive



D PACESETTER
MacKenzie Davis
 TEXAS
 Marketing Executive



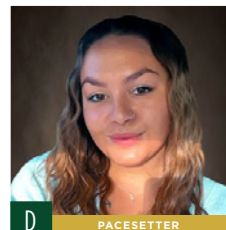
D
Keith & Ruth Demby*
 CALIFORNIA
 Marketing Executives



D
Christy Dement
 TENNESSEE
 Realtor



D PACESETTER
Kelly Dietzel*
 OKLAHOMA
 Marketing Executive



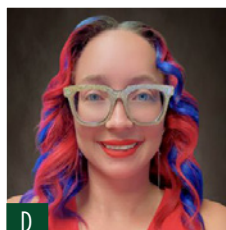
D PACESETTER
Savana Dodge
 PENNSYLVANIA
 Homemaker



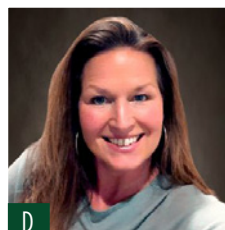
D PACESETTER
James & Michele Edling*
 FLORIDA
 Marketing Executives



D PACESETTER
Jen English*
 IOWA
 Marketing Executive



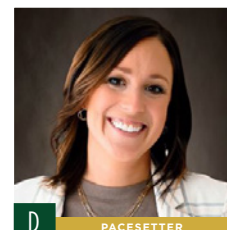
D
Tiara Evans
 KANSAS
 Legal Assistant & Esthetician



D
Jessica Ferraro
 PENNSYLVANIA
 Marketing Executive



D PACESETTER
Danielle Friddle*
 SOUTH CAROLINA
 Marketing Executive



D PACESETTER
Melanie Gifford*
 KANSAS
 Marketing Executive



D PACESETTER
Jennifer & Beau Groover*
 GEORGIA
 Social Media Manager/
 Leadership Coach



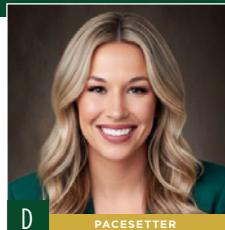
D PACESETTER
Lauren Hartzell*
 KANSAS
 Marketing Executive



D PACESETTER
Matt & Crystal Hayes
 KANSAS
 Marketing Executives



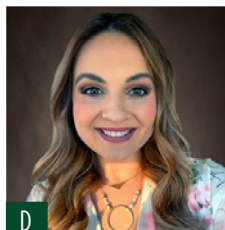
D PACESETTER
Kelli Helms*
 FLORIDA
 Marketing Executive



D PACESETTER
Allison Holbrook
 FLORIDA
 Barista



D
Beverly Husk
 ALBERTA
 Marketing Executive



D
Morgan Johnson*
 KANSAS
 Secretary



D PACESETTER
Krista Johnson*
 NOVA SCOTIA
 Marketing Executive



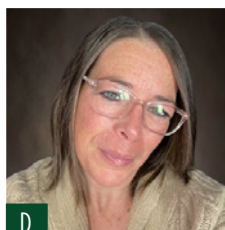
D
Megan Kelley*
 GEORGIA
 Registered Nurse



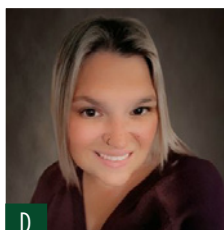
D
Koda King*
 CALIFORNIA
 Marketing Executive



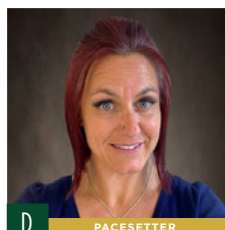
D PACESETTER
Tanya Kipp*
 PENNSYLVANIA
 Marketing Executive



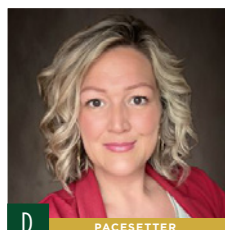
D
Pamela Knox
 NEWFOUNDLAND/LABRADOR
 Marketing Executive



D
Caitlin Kraly
 OHIO
 Marketing Executive



D PACESETTER
Melissa Lanthier*
 ONTARIO
 Marketing Executive



D PACESETTER
Larissa Lewsader*
 ILLINOIS
 Stay-at-Home Mom & Nurse



D
Caite Maciolek
 OHIO
 Marketing Executive



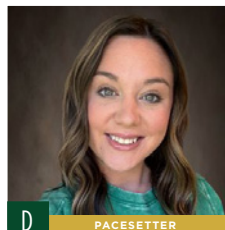
D
Ashley Maki
 MINNESOTA
 Marketing Executive



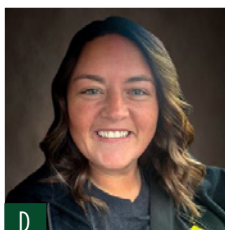
D PACESETTER
Tracy Manous*
 GEORGIA
 Photographer



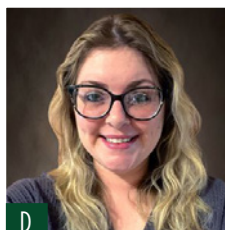
D
Eboni Martinez*
 VIRGINIA
 School Bus Driver



D PACESETTER
Kyndall Matheny*
 ALABAMA
 Marketing Executive



D
Casei Meyers
 MICHIGAN
 Assistant Supervisor of
 Transportation



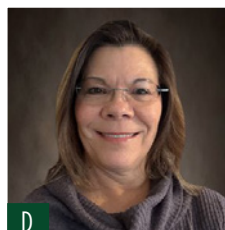
D
Lexy Milhorn*
 TENNESSEE
 Marketing Executive



D
Jerica Miller*
 IOWA
 Senior Living Manager



D
Teri Moon*
 INDIANA
 Marketing Executive



D
Susan Moore*
 GEORGIA
 Marketing Executive

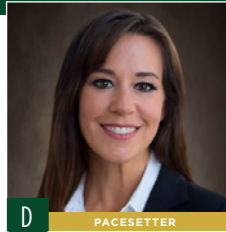
DIRECTORS



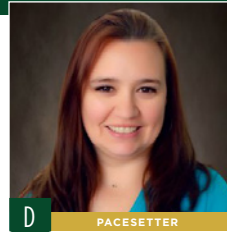
D
Maria Moran*
 ILLINOIS
 Marketing Executive



D
Michelle Morris*
 KANSAS
 Marketing Executive



D PACESETTER
Christina Muellner*
 MINNESOTA
 Marketing Executive



D PACESETTER
Glenna Oliver*
 TENNESSEE
 Marketing Executive



D
Oluwatosin Olowu
 ONTARIO
 Marketing Executive



D
Shelby & Trevor Osantowski*
 NEBRASKA
 Marketing Executives



D PACESETTER
Lindsay Palm*
 INDIANA
 Patient Service Tech



D PACESETTER
Valerie Pardun
 NORTH CAROLINA
 Homemaker



D PACESETTER
Allison Petersen*
 OREGON
 Marketing Executive



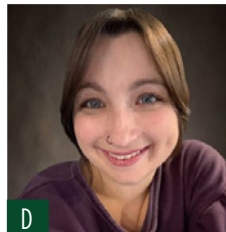
D
Lynea & Michael Petrick*
 WASHINGTON
 Marketing Executives



D PACESETTER
Caroline Plaster
 VIRGINIA
 Marketing Executive



D
Merina & David Pope*
 UTAH
 Marketing Executive/Registered Nurse



D
Alicia Procter*
 NOVA SCOTIA
 Teacher



D
Kathy Puglisi*
 VIRGINIA
 Marketing Executive



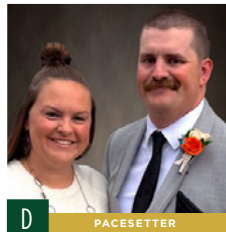
D PACESETTER
Belkis Quintero Lopez*
 NEBRASKA
 Marketing Executive



D PACESETTER
Judith Ramos*
 FLORIDA
 Marketing Executive



D PACESETTER
Amanda Ramsey*
 OHIO
 Marketing Executive



D PACESETTER
Madison & Blake Rasmussen*
 MISSOURI
 Teacher/Firefighter & Paramedic



D
Katelyn Ratliff*
 OHIO
 Marketing Executive



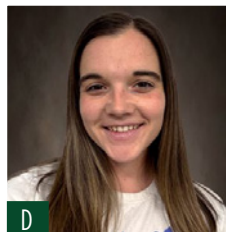
D PACESETTER
Chelsea Regelsperger
 MISSOURI
 Marketing Executive



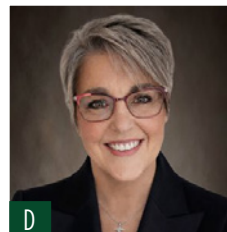
D
Dana Rideout
 DELAWARE
 Marketing Executive



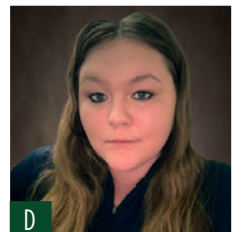
D PACESETTER
Sarah Schmucker*
 MICHIGAN
 Marketing Executive



D
Katelyn Schroeder
 NORTH CAROLINA
 Marketing Executive



D
Angela Shirk
 OHIO
 Marketing Executive



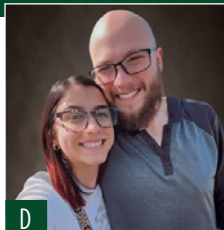
D
Kyah Sickles
 IOWA
 Marketing Executive



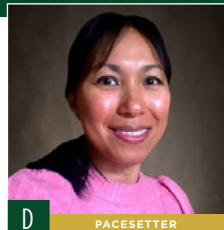
D PACESETTER
Marcus Smith*
 PENNSYLVANIA
 Marketing Executive



D PACESETTER
Rick & Mandy Squires*
 SOUTH CAROLINA
 Entrepreneur/Author



D
Jasmine & Zakery Stensrud
 MISSOURI
 Registered Nurse/Marketing Executive



D PACESETTER
Hazel Trigg
 MINNESOTA
 Pickleball Instructor



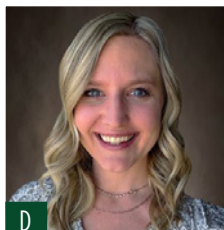
D PACESETTER
Brooke Troegle*
 TEXAS
 Teacher



D PACESETTER
Josefina Valencio*
 FLORIDA
 Marketing Executive



D
Erica & Mark Joseph Villejo
 HAWAII
 Marketing Executives



D
Amanda Waldvogel*
 MINNESOTA
 Marketing Executive



D
Liz Welch
 ILLINOIS
 Marketing Executive



O U R M I S S I O N

TO ENHANCE THE LIVES OF
 THOSE WE TOUCH BY HELPING
 PEOPLE REACH THEIR GOALSSM

Since our beginning in 1985, Melaleuca has been built on a solid foundation of unchanging principles that have guided us on our mission. Those principles have allowed us to help others and enhance lives at an astonishing rate. It's our mission that makes all the difference.



ROAD TO EXECUTIVE DIRECTOR

THIS IS WHERE EVERYTHING CHANGES FOR YOUR BUSINESS!

Experience three days of personalized training and tours designed specifically to help you take your business to Executive Director and beyond! Road to Executive Director has served as the turning point for thousands of successful businesses, and you can experience it all when you advance your business to Senior Director.

**Advance your business to Senior Director
by May 31, 2026, and we'll see you
in Idaho Falls, Idaho!**

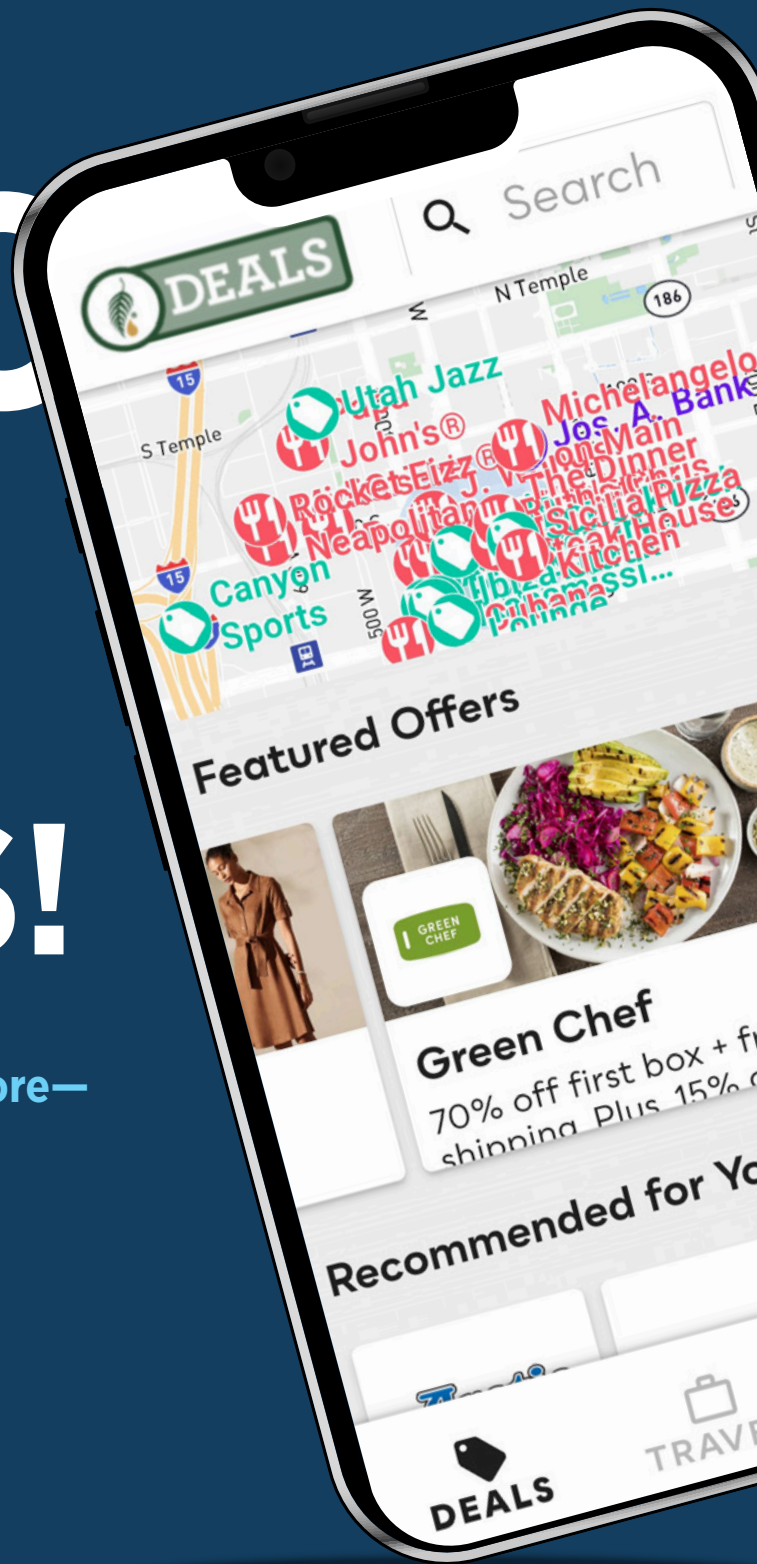
**ROAD TO EXECUTIVE DIRECTOR
IS BRINGING YOU TO OUR GLOBAL
HEADQUARTERS, JULY 1-5, 2026!**



GET BOGGO OFFERS AND BIG SAVINGS!

Save up to 50% on local dining,
movies, attractions, travel, and more—
in the US and Canada!

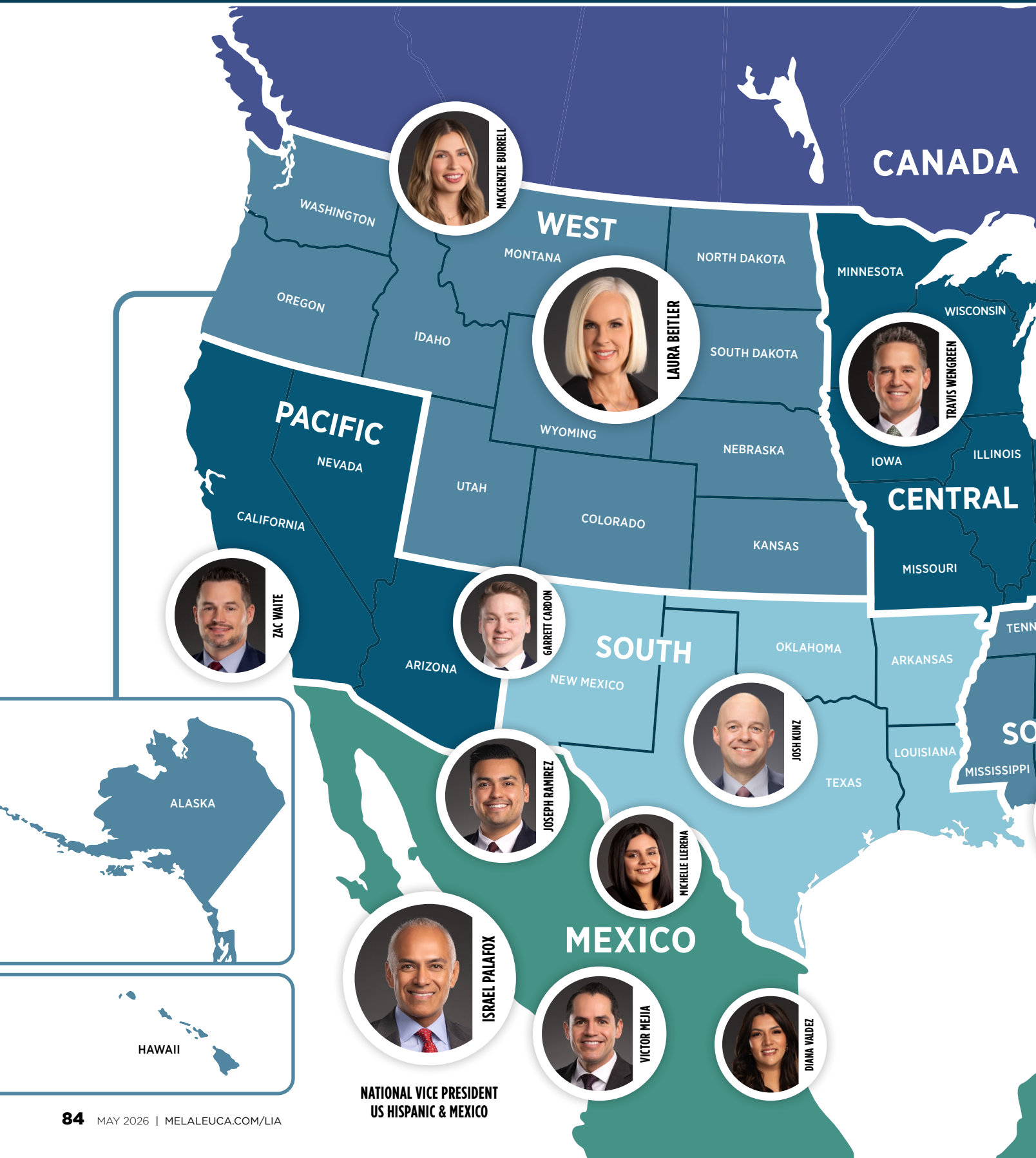
Browse local coupons with the *Melaleuca Deals* app to
access discounts in your neighborhood or on the road.
Save hundreds on airfare, hotels, and rental cars too!



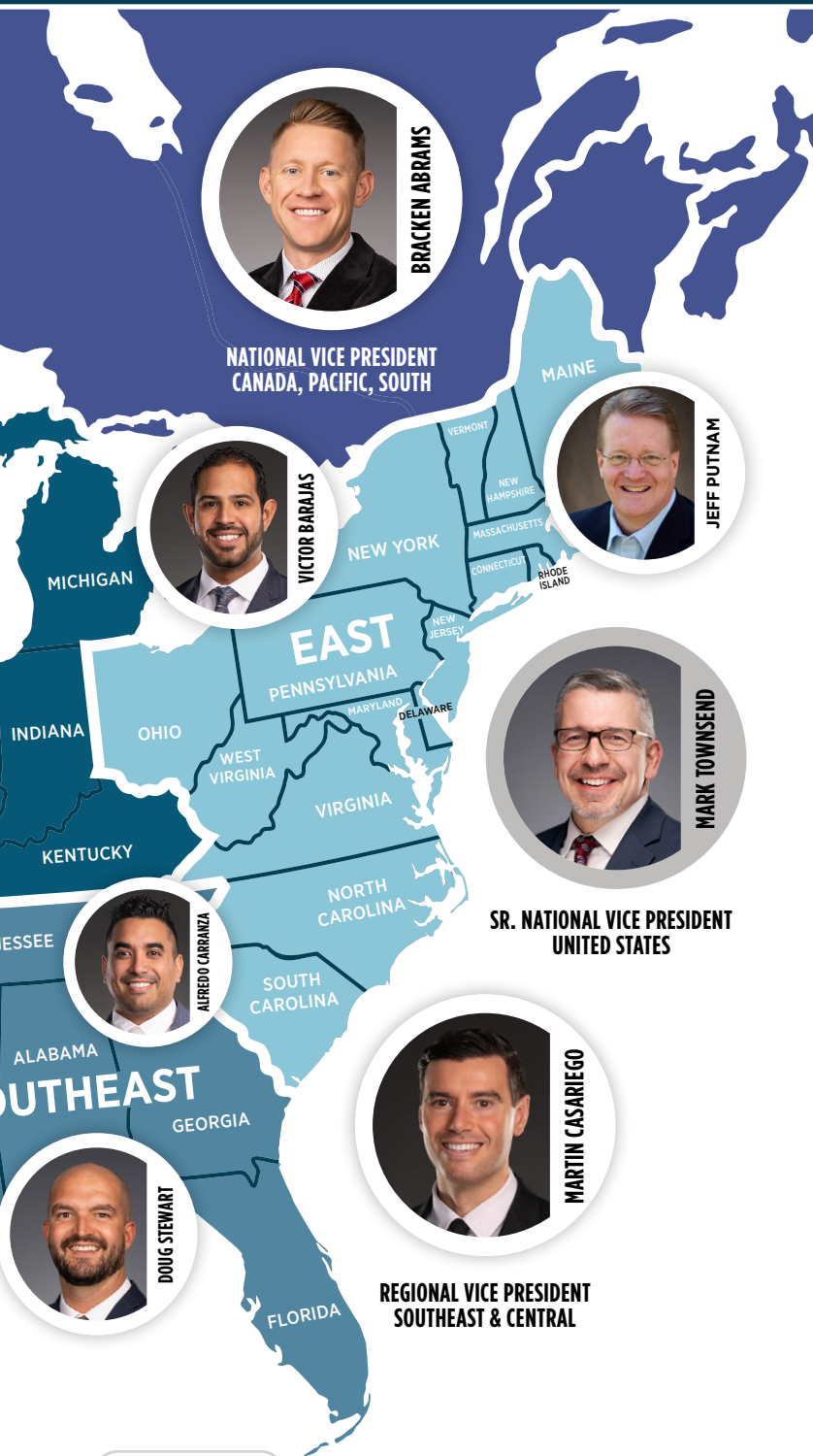
The average *Melaleuca Deals* subscriber saves \$984 a year!
Purchase now at Melaleuca.com/Deals.

Coaching & Leader Development Teams

Below you'll find your team listed by region and by title (vice president, director, and manager). We look forward to partnering with you!



**NATIONAL VICE PRESIDENT
US HISPANIC & MEXICO**



BRACKEN ABRAMS
NATIONAL VICE PRESIDENT
CANADA, PACIFIC, SOUTH



MARK TOWNSEND
SR. NATIONAL VICE PRESIDENT
UNITED STATES



MARTIN CASARIEGO
REGIONAL VICE PRESIDENT
SOUTHEAST & CENTRAL



PUERTO RICO

COACHING & LEADER DEVELOPMENT

MARK TOWNSEND SR. NATIONAL VICE PRESIDENT OF COACHING & LEADER DEVELOPMENT	208-534-2052 mtownsend@melaleuca.com
--	--

CANADA	
BRACKEN ABRAMS NATIONAL VICE PRESIDENT CANADA, PACIFIC, SOUTH	208-534-2710 brabrams@melaleuca.com
MACKENZIE BURRELL MANAGER CANADA & WEST	208-534-2244 mburrell@melaleuca.com

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ZAC WAITE DIRECTOR PACIFIC	208-534-2619 zwaite@melaleuca.com
GARRETT CARDON MANAGER PACIFIC & SOUTH	208-534-4456 gcardon@melaleuca.com

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JOSH KUNZ DIRECTOR	208-534-2421 jkunz@melaleuca.com
GARRETT CARDON MANAGER PACIFIC & SOUTH	208-534-4456 gcardon@melaleuca.com

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LAURA BEITLER CHIEF GROWTH OFFICER WEST	208-534-2580 lbeitler@melaleuca.com
MACKENZIE BURRELL MANAGER CANADA & WEST	208-534-2244 mburrell@melaleuca.com

CENTRAL	
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TRAVIS WENGREEN DIRECTOR CENTRAL	208-534-2213 twengreen@melaleuca.com

SOUTHEAST	
MARTIN CASARIEGO VICE PRESIDENT SOUTHEAST & CENTRAL	208-534-2253 mcasariego@melaleuca.com
DOUG STEWART DIRECTOR SOUTHEAST	208-534-2829 dstewart@melaleuca.com
ALFREDO CARRANZA MANAGER SOUTHEAST	208-534-2219 acarranza@melaleuca.com

EAST	
VICTOR BARAJAS DIRECTOR EAST	208-534-2130 vbarajas@melaleuca.com
JEFF PUTNAM DIRECTOR EAST	208-534-2360 jeffputnam@melaleuca.com

HISPANIC MARKET US/PUERTO RICO/MEXICO	
ISRAEL PALAFOX NATIONAL VICE PRESIDENT US HISPANIC & MEXICO	208-534-2061 ipalafox@melaleuca.com
JOSEPH RAMIREZ DIRECTOR US HISPANIC	208-534-2075 jramirez2@melaleuca.com
MICHELLE LLERENA MANAGER US HISPANIC	208-534-2119 mllerena@melaleuca.com
VICTOR MEJIA DIRECTOR MEXICO	208-534-2306 vmejia@melaleuca.com
DIANA VALDEZ MANAGER MEXICO	208-534-2200 dvaldez@melaleuca.com



SMARTER SNACKING STARTS HERE

When hunger hits between meals, most snack options don't do your body any favors. They're convenient, yes—but they're often loaded with refined carbohydrates, added sugars, and other ingredients that leave you hungry again an hour later. Smarter snacking starts with better fuel. Protein plays a central role in supporting steady energy, muscle maintenance, and overall vitality throughout the day. And when it comes to satisfying on-the-go options, there's nothing like *Riverbend Ranch® Beef Sticks and Beef Jerky!*

Why Beef Makes Sense

Beef is more than just a convenient protein source—it's nutritionally complete. It provides:

- ✓ All essential amino acids
- ✓ Iron in a highly absorbable form
- ✓ Zinc to support immune health
- ✓ Vitamin B12 for energy metabolism
- ✓ B vitamins that help convert food into usable energy

These nutrients work together to support stamina, strength, and focus—exactly what you need from a snack.

Real Protein. Real Simplicity.

Riverbend Ranch Beef Sticks and Beef Jerky make it easy to choose better. Each serving delivers:

- 10 grams of protein

- Low or no added sugar
- Bold, satisfying flavor
- Clean, straightforward ingredients

No sugar crash. No heavy, processed fillers. Just real nourishment that fits into real life.

Quality You Already Trust

Not all beef snacks are created equal. Ingredient sourcing and processing make a difference.

Riverbend Ranch Beef Sticks and Beef Jerky are crafted from the same premium ranch-raised American cattle as our Black Label Beef. Our cattle are born and raised in the USA and are never given added growth hormones or antibiotics. That commitment ensures quality that continues from the ranch all the way to your home.

A Better Option Between Meals

Healthy eating isn't just about what's on your plate. It's about what you reach for when you're in a hurry, when the day runs long, or when you need something dependable.

Choosing protein-forward snacks built around real ingredients helps support:

- ✓ Steadier energy
- ✓ Greater satisfaction between meals
- ✓ Fewer cravings for processed options
- ✓ A more balanced approach to daily nutrition

Smarter snacking isn't complicated. It simply means reaching for foods that truly nourish your body.

With *Riverbend Ranch Beef Sticks and Beef Jerky*, better choices are always within reach.



ORIGINAL Beef Stick
 Raised on American Ranches and Processed in the USA!
 10g PROTEIN PER SERVING
 ZERO SUGAR
 NEVER EVER NEVER RAISED WITH HORMONES OR ANTIBIOTICS
 NET WT 1.5 OZ (42 g)
 NOT FOR RESALE

JALAPENO Beef Stick
 Raised on American Ranches and Processed in the USA!
 10g PROTEIN PER SERVING
 ZERO SUGAR
 NEVER EVER NEVER RAISED WITH HORMONES OR ANTIBIOTICS
 NET WT 1.5 OZ (42 g)
 NOT FOR RESALE

QUALITY STEAKS RIVERBEND RANCH Beef Jerky ORIGINAL
 Raised on American Ranches and Processed in the USA!
 10g PROTEIN PER SERVING
 90 CALORIES PER SERVING
 NEVER EVER NEVER RAISED WITH HORMONES OR ANTIBIOTICS
 NET WT 3.25 OZ (92 g)
 *NEVER RAISED WITH GROWTH PROMOTERS OR ANTIBIOTICS

NEVER EVER
 ★
 NEVER RAISED WITH HORMONES OR ANTIBIOTICS

Find Beef Sticks, Beef Jerky, and other healthy snacks at [Melaleuca.com](https://www.melaleuca.com).

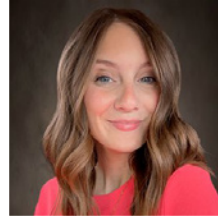
Expanded Circle of Influence

Expanded Circle of Influence

Congratulations to the qualifiers of the prestigious Expanded Circle of Influence Award. To qualify for this award, one must enroll eight quality Members during one calendar month. We are proud of these leaders' dedication and hard work, and wish them greater success as they continue to expand their circle of influence.



Amber Adames
COLORADO



Mackenzie Aldrich
MISSOURI



Lynnea & Shane Andersen
IOWA



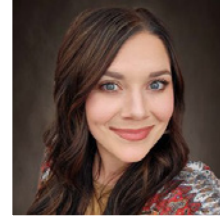
Arlene Andino
FLORIDA



Mark & Katie Bachand
ALABAMA



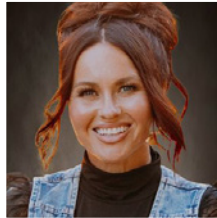
Sheila & Steven Backus
ARIZONA



Nikole Bader
NEBRASKA



Jaschandria Bailey
LOUISIANA



Shani & William Baird
TEXAS



Rossy Barajas & Rodrigo Huete
CALIFORNIA



Megan Baron
NEW YORK



Emily Basler
MISSOURI



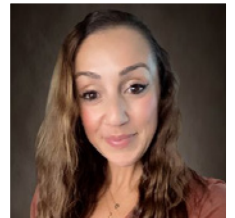
Michel & Gile Beaudoin
ONTARIO



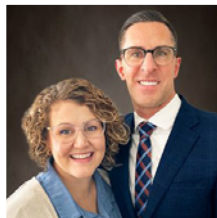
Rene Beeler
TEXAS



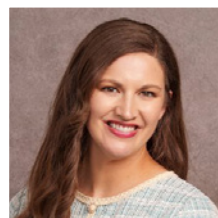
Morgan Benton
PENNSYLVANIA



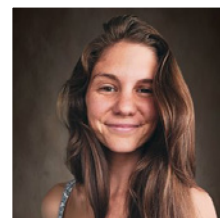
Elizabeth Bettencourt
ARIZONA



Lisa & Erick Biehl
UTAH



Brooklyn & William Blair
OHIO



Nya Boucher
HAWAII



Melissa Bowles & Richie Sutphin
WEST VIRGINIA

Expanded Circle of Influence



Marcia Boyd
TEXAS



Dee & Justin Brooks
SOUTH CAROLINA



Lucas & Chantel Brooks
KANSAS



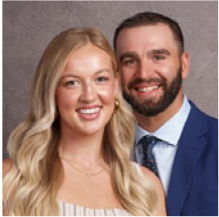
Kristina & Christopher Brown
TEXAS



Patty Brownell
NORTH DAKOTA



Nick Brucker & Adyana de la Torre
NORTH CAROLINA



Sheyenne & Payson Brumbelow
TEXAS



Angela Bryden
NOVA SCOTIA



Alysha Bunch
PENNSYLVANIA



Janice & Chris Burke
TEXAS



Jill Buscher
KANSAS



Monica Carbone
TEXAS



Cindy Cargo
ILLINOIS



Kenzie Carley
ARIZONA



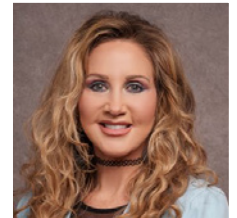
Tally Carriere
SASKATCHEWAN



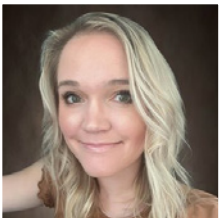
Mercy Casili-Colunga
TEXAS



Morgan Chance
TEXAS



Darlene & Randy Chapman
TENNESSEE



Kylie & Caleb Christianson
NORTH DAKOTA



Erika & Steve Cobb
TENNESSEE



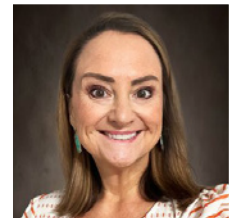
Wendy Comley
KANSAS



Josefina Corona
CALIFORNIA



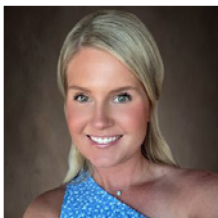
Dr. Thomas Davies
NEW YORK



Kimberly Davis
NORTH CAROLINA



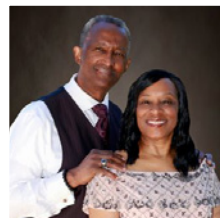
Katherine & Kyler Davis
KANSAS



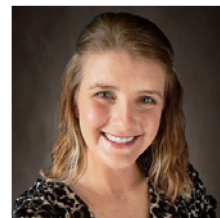
MacKenzie Davis
TEXAS



Kara Deaton
KENTUCKY



Keith & Ruth Demby
CALIFORNIA



Peyton Denard
ALABAMA

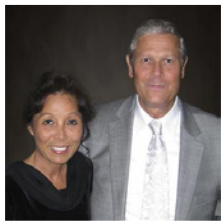


Kelly Dietzel
OKLAHOMA

Expanded Circle of Influence



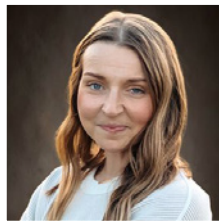
Rachel Dohring
MICHIGAN



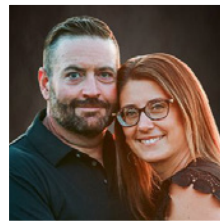
MaryAnn & Daniel Domka
OHIO



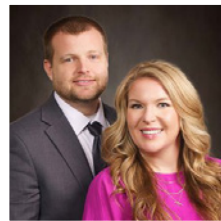
Amy Donovan
NEWFOUNDLAND/LABRADOR



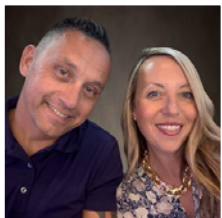
Callie & Tyler Duncan
KANSAS



Jamie McInnes & Bobbie Earle
MANITOBA



Kevin & Angela Echols
GEORGIA



James & Michele Edling
FLORIDA



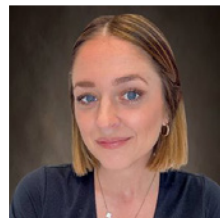
Dr. Naomi Elcock
MARYLAND



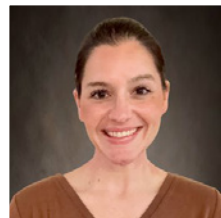
Bobbie Elliott
CALIFORNIA



Sabrina & Doug Ellis
TEXAS



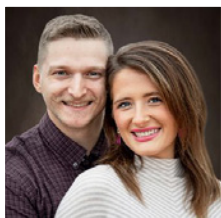
Jen English
IOWA



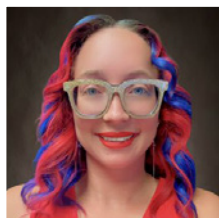
Annie Eriksen
NEW JERSEY



Pepe Essary
NORTH CAROLINA



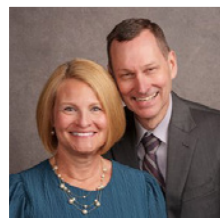
Jonathan & Kolbi Estes
KANSAS



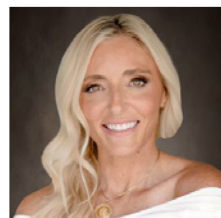
Tiara Evans
KANSAS



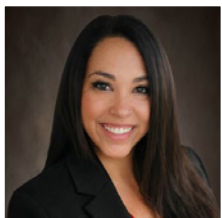
Rachelle & Nate Ferguson
ILLINOIS



Chris & Erich Fickel
INDIANA



Mariel & Frank Filippone
WYOMING



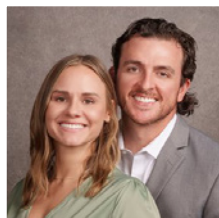
Kathy Finley
MISSOURI



Sarah & Thomas Fisher
GEORGIA



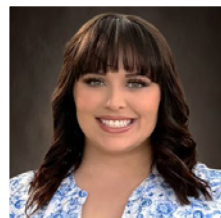
Olga & Ben-Hur Fontoura
CALIFORNIA



Shelby & AJ Ford
ARIZONA



Lisa Freker
ILLINOIS



Danielle Friddle
SOUTH CAROLINA



Melanie Gifford
KANSAS



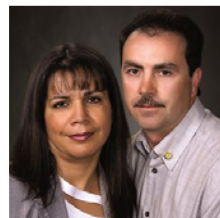
Dr. George & Elaine Grant
ONTARIO



Michelle Green
FLORIDA



Jennifer & Beau Groover
GEORGIA

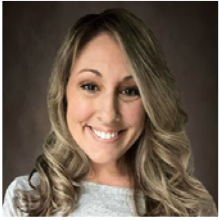


Maria & Raul Gutierrez
CALIFORNIA

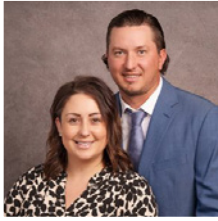


Larry Baity & Terri Haddad-Baity
NEVADA

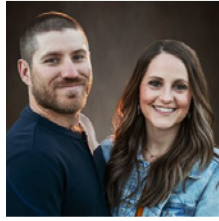
Expanded Circle of Influence



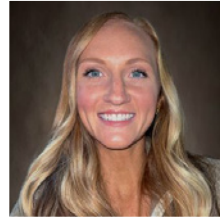
Nichole & Robert Hansen
IOWA



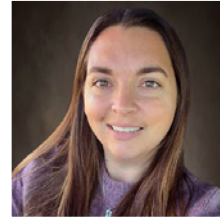
Alyssa & Clint Hanson
SASKATCHEWAN



Clay & Bethany Harmon
NEBRASKA



Lexie & Parks Hartsfield
TENNESSEE



Lauren Hartzell
KANSAS



Rachel & Clarence Harvin
NORTH CAROLINA



Jason & Katie Hill
SOUTH CAROLINA



Brittany & Jerrad Hofstetter
TEXAS



Justin & Karli Hudgens
IDAHO



Beverly Husk
ALBERTA



Raquel & Dennis Jacinto
ILLINOIS



Edward Jasper
FLORIDA



Quortney & Brian Jernigan
GEORGIA



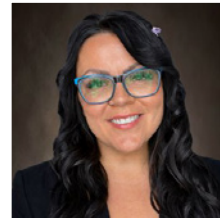
Curtis & Kay Johnson
FLORIDA



Brian & Cheryl Johnson
OHIO



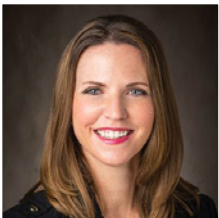
Chris & Nicky Johnson
BRITISH COLUMBIA



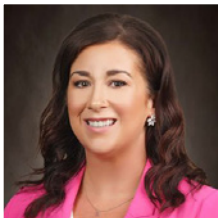
Krista Johnson
NOVA SCOTIA



Elina & Ilya Katsman
KANSAS



Nicole Kays
NEBRASKA



Mandie & Craig Keller
MICHIGAN



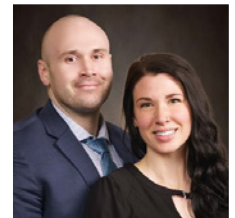
Shanna Kelty
OREGON



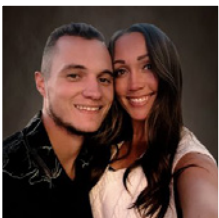
Roxane & Dr. Lindsey Kimura
HAWAII



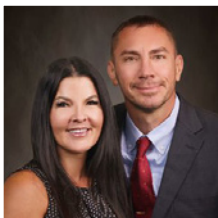
Tanya Kipp
PENNSYLVANIA



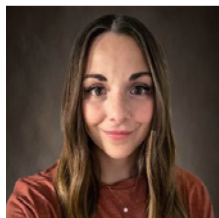
James & Katey Kloepper
ALBERTA



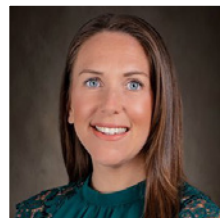
Nathan & Bailey Kolkema
MICHIGAN



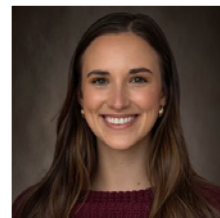
Sadie & Brent Kolves
FLORIDA



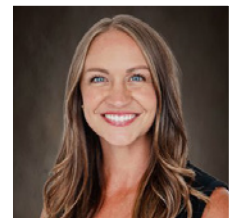
Sierra Kraft
SOUTH DAKOTA



Maria Krauss
NEW JERSEY



Taylor Lamberth
GEORGIA



Brittney & Matthew Landrum
INDIANA

Expanded Circle of Influence



Melissa Lanthier
ONTARIO



Laura & Daniel Larson
MONTANA



Tamatha Laseter
LOUISIANA



Larissa Lewsader
ILLINOIS



Leah & Randall Loftin
MISSISSIPPI



Steve & Suzy Maier
TEXAS



Tracy Manous
GEORGIA



Morgan & Derek Martin
TENNESSEE



Christina Matcham
CALIFORNIA



Kellie & James McAnnally
ALABAMA



Adrienne & Martin McDowell
FLORIDA



Morgan McGee
ALABAMA



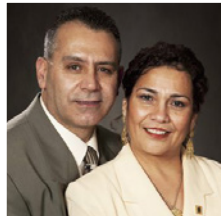
Maricel & Joseph Meade
TEXAS



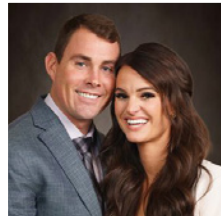
Megan Medlar
TEXAS



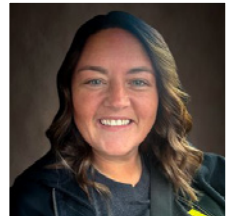
Tracy & Rob Melchior
ARIZONA



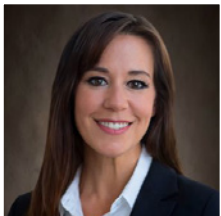
Blanca Mendoza & Jesse Zamora
IDAHO



Troy & Shandee Messer
ARIZONA



Casei Meyers
MICHIGAN



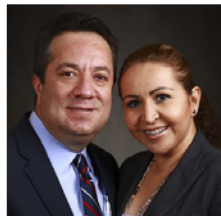
Christina Muellner
MINNESOTA



Jackie & Mike Mulder
ILLINOIS



Alissa & Fred Nazar
CALIFORNIA



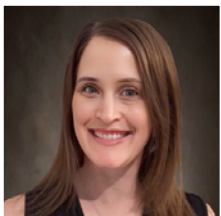
Eloy Ortega & Silvia Perez
ARIZONA



Tania & Marco Ortiz
CALIFORNIA



Shelby & Trevor Osantowski
NEBRASKA



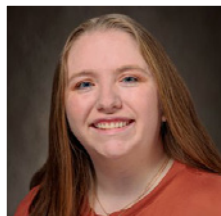
Anna Owen
TENNESSEE



Ronni & Russ Paley
NEW YORK



Russ & Ronni Paley
NEW YORK



Lindsay Palm
INDIANA



Erika & Charles Parker
ALABAMA



Danielle Parker
KANSAS

Expanded Circle of Influence



Carie & Allen Parkes
ILLINOIS



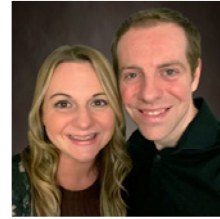
Stephanie & Scott Patterson
GEORGIA



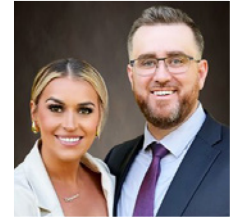
Lindsay & Nick Percuoco
MINNESOTA



Bryan & Maria Pereira
CONNECTICUT



Lynea & Michael Petrick
WASHINGTON



Brittany & Benjamin Pollock
MINNESOTA



Merina & David Pope
UTAH



Rebekah & Grant Pumphrey
UTAH



Gillian Queen
ALABAMA



Belkis Quintero Lopez
NEBRASKA



Yeison Ramirez
PUERTO RICO



Judith Ramos
FLORIDA



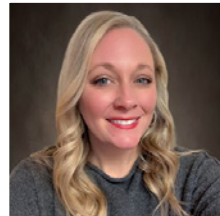
Bernabe Ramos Blas & Nora Magallanes
CALIFORNIA



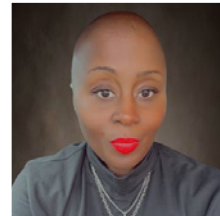
Ashley & Jeremiah Ranow
FLORIDA



Matthew Belcher & Angelia Reeves
LOUISIANA



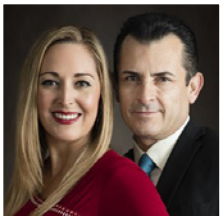
Lindsay Retzlaff
MINNESOTA



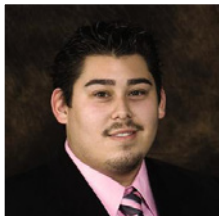
Tiffany Robinson
TEXAS



Tresha Rodriguez & Anthony Bivins
ARIZONA



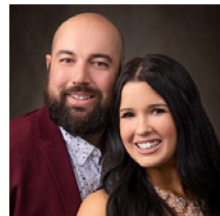
Monica & Rafael Rojas
TEXAS



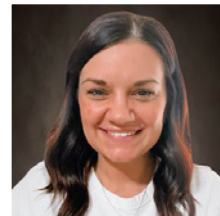
Johnny Ruiz
CALIFORNIA



Adriana Salamon
NEW YORK



Tyler & Laura Schmidt
MINNESOTA



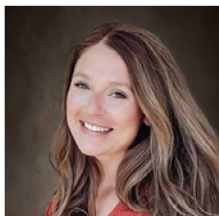
Sarah Schmucker
MICHIGAN



Andrea & Nate Scott
FLORIDA



Jen & John Sebbas
MICHIGAN



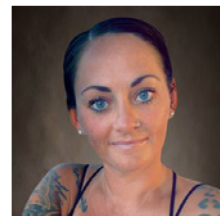
Shelby & Dane Shely
OREGON



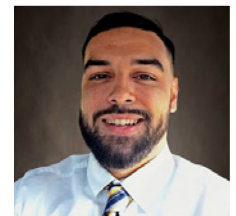
Amy & Nate Smith
OKLAHOMA



Missy Smith
TEXAS

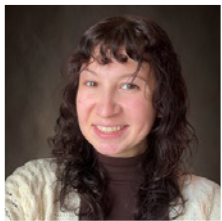


CJ Smith
WASHINGTON



Marcus Smith
PENNSYLVANIA

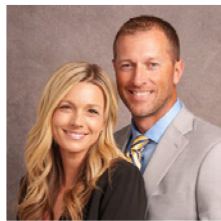
Expanded Circle of Influence



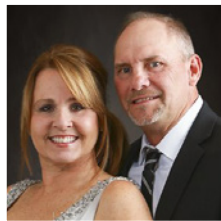
Esther Smith
ILLINOIS



Cheryl & Shane Smith
MISSISSIPPI



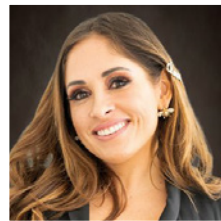
Hannah & Adam Snyder
NEW YORK



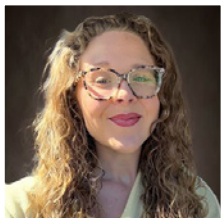
Kimberly & Ron Stiner
ARIZONA



Tara Stratton
NORTH CAROLINA



Geneveve & Sean Sykes
FLORIDA



Abbie Tarrant
TENNESSEE



Allison & Paul Thomsen
KANSAS



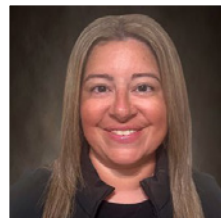
David & LaJeanna Toliver
OKLAHOMA



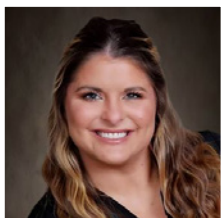
Paolo & Faye Torres
ONTARIO



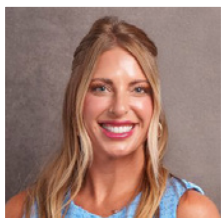
Hazel Trigg
MINNESOTA



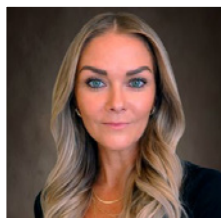
Brooke Troegle
TEXAS



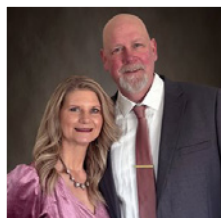
Leslie Tucker
TEXAS



Ashley Tullai
NORTH CAROLINA



Brenda & Johnnie Unrau
MANITOBA



Stacey & Paul Urman
MINNESOTA



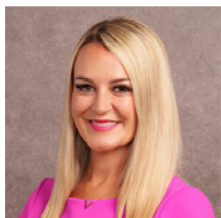
Jessica Valdez
NEW MEXICO



Josefina Valencio
FLORIDA



Brenda VanAsdlen
ILLINOIS



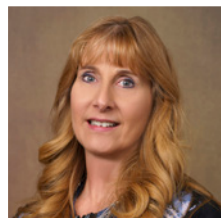
Amy Varley
TEXAS



Kimberly Waits
KENTUCKY



Amy Waldron
GEORGIA



Tina & Jay White
KANSAS



Nicole Wills
MICHIGAN



Marissa Winfield
TEXAS



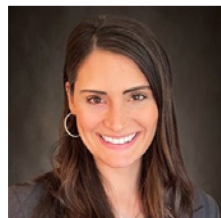
Bonnie Wright
MONTANA



Kim & Rick Yeater
CALIFORNIA



Brittney & Zach Zillig
OHIO



RaeLee & Clint Zumbahlen
ILLINOIS

Circle of Influence

Congratulations to these qualifiers of the distinguished Circle of Influence Award. To qualify for this award, you must enroll four quality Members during one calendar month. Achieving Circle of Influence has helped many Marketing Executives advance their businesses, grow their organizations & find new leadership for their teams. The effect of enrolling four customers each month can positively affect their businesses for years after. We are proud of these leaders' dedication & hard work.

ALBERTA

Braden & Courtney Bitzer
 Kimberly Brett
 Ramil Briones
 Brenna Bristow
 Janissa Cassells
 Brittany Childs LeRoy
 Jessica & Nestor Chirino
 Becky Crowley
 Michelle Cunningham
 Ma Cristina Curbi
 Altiera & Eric Dahlman
 Richard Del Pilar
 Jenn Dell
 Meghan Dirk
 Ma Rhonalie Donaire
 Sandra Dunning
 Deneen Evans
 Danielle Fehr
 Jessie Fitzgerald
 Kristin Forsythe
 Tara Fraser
 Ailyn Galanto
 Megan Garland
 Lisa & Jeff Golden
 Maria & John Ham
 Jessi Harris
 Janet & Wayne Harroun
 Lisa & Blaine Headrick
 Heather Hetherington
 Sandra Hillock
 Kirsten & Brett Johnson
 Erin Jubb
 Nicole Klok
 Tori Lakevold
 Nancy Macdonald
 Kim & Sean Maloney
 Linda & Remy Mans
 Brandi Marsh
 Kaitlind Mast
 Gina Mendoza Paraiso
 Becky Morrow
 Marcheryl & Edilberto
 Moscoso
 Ednalyn & John Nisco
 Erin O'Connell

Corry-lyn O'Hara
 Dalyn & Kryshandra
 Parada
 Mildred Poquiz
 Melody Prevost
 Karlee Prins
 Andrea Rasmussen
 Carla & Kevin Richard
 Candice Rohrbach
 Ruviro & Ma. Bernadette
 Ruanto
 Natasha Ryan
 Emily Slaton
 Sarah Smith
 Kayleen Spetz
 Bliss Stahl
 Cassie Strydhorst
 Jeff & Kristy Taylor
 Jennifer Tongco
 Jenna & Nolan Trudeau
 BreeAnne Weaver
 Melanie Wutzke

BRITISH COLUMBIA

Hayley Barnes
 Stacey Blackwell
 Tina Brunelle
 Sydney Dash
 Ashley Davis
 April & Frank Floro
 Maria Folster
 Debbie & Scott Fortnum
 Trazanna German
 Agatha & Christophe
 Herlin
 Yapin Jin & Rongyue
 Zhang
 Jessica Kacic
 Katz Piller & Jackie
 Newman
 Carle & Laurie Proskin
 Wendy Tirk
 Jenna Visosky

MANITOBA

Crystal Anderson & Brett
 McLaren
 Andrea & Troy Angus
 Sandi Barschewsky
 Trista & Kody Conrad
 Victoria Duncan
 Karissa Falk
 Mallory Fouillard
 Ashley Friesen
 Ranae Ginter
 Dianne Gray-Wysocki
 & Wayne Wysocki
 Audrey Harms
 Melissa Jolicoeur
 Melissa Lagace
 Ken & Eunice McAllister
 Katherine & Chad Moir
 Ruvena Neufeld
 Brette & Brandon Olsen
 Tracey Pasternak
 Danica Poncelet
 Kayla Roberts
 Kelsey Shellrude
 Kristin Stephenson
 Andee Taggart
 Cynthia Taylor-Iwankow
 & Chris Iwankow
 Norma Walchuk
 Heather Welland
 Amy Wiebe
 Brett Wyatt

NEW BRUNSWICK

Danie & Todd Branch
 Donnie & Sherry May
 Calunsag
 Melanie McCarthy
 Jenny-Lee Morais
 Tammy Trenholm

NEWFOUNDLAND & LABRADOR

Daisy & Marlhon Abique
 Sononia Bowers

NOVA SCOTIA

Lacey & Adam Boutilier
 Margot Hayes
 Melinda Yates Howe
 Laura Langille
 Jeanie MacRitchie-
 MacKinnon
 Alicia Procter

ONTARIO

Opeyemi Akinwunmi
 Elohor Bou
 Dana Bronte-Tinkew
 Katelyn & Chris Bovell
 Ashley Brown
 Pauline & Derek Clarke

Terry & Michael Commisso
 Kerry De Hoog
 Janerose Mae Delgado
 Pam Dietrich
 Tracy Donald
 Karla Espinoza
 Dina Goddard
 Jolene Harder
 Barb & Matt Houser
 Danielle Ivall
 Romando & Venusa
 Javonitalla
 Nirainjana Kanagenthiram
 Stefan & Yoana Kowlessar
 Nadia Lemieux
 Donna MacDonald
 Karla Moffatt
 Karen & Timothy Noreiga
 Sajee Puvaneswaran
 Natasha Rae
 Patricia Ramirez & Mark
 Dubois
 Kathrina Rivero
 Lani Serdon
 Faith Simms
 Rhona Thistle
 Mike & Andrea Van Bakel
 Brian Victorino

PRINCE EDWARD ISLAND

Jeanne Hackett
 Trish & Brett Roloson

QUEBEC

Jowen Soguilon & Michelle
 Allana
 Cathy Beauoin
 Weena Bedard
 Shella Carpio & Engelbert
 Boceta
 Alain DesAlliers & Guy
 Boudreau
 Francis Desrosiers
 Mélanie Gignac
 Audrey Hamelin
 Karen & Joe Hetzel
 Eugenia Jaso Nacif
 & Ricardo Jesus Ibarra
 Villela
 Pierre Leblanc & Danielle
 Lacroix
 Patsy Lebrun
 Rene Marcouiller & Janique
 Marion
 Stephanie Merino
 Marcel Pierre-Louis
 Caroline Rainville-Fortin
 Vanessa Rivard
 Marie-Christine Roy
 Mariève St-Martin
 Daniel Turcotte

SASKATCHEWAN

Breanne Barber
 Chelsey & Dustin Billay
 Chaelynn Boutin
 Chelsea Boutin
 Denita Bratton
 Jennifer Curry
 Tenille Ford
 Mikayla Gregory
 Kim Hladun
 Melissa Jackson
 Derek Kaytor
 Kari Kirchgessner
 Rebecca Lay
 Melissa & Trevor
 Lebersback
 Tanis & Geoff Leo
 Kelcy Leptich
 Jill Lino
 Jamie & Reuben Martin
 Susan Ramos
 Tammy Ruedig
 Vanessa Savage
 Kelsey Strawford
 Monica & Jock Sutter
 Chelsea Tuffs
 Amery Wilson
 Desirae Zimmer
 Kirsty Zuck

ALABAMA

Jose Luis Balderas & Betty
 Hagman
 Alexis Baucom
 Sarah Bellino
 Katie Billings
 Patricia Byrd
 Chelsea Cooper
 Haley Creasy
 June Evans
 Joshua & Dawn Gentry
 Tiffany & Whitney
 Haggamaker
 Misty Hamner
 Letitia Hollingsworth
 Nikolett Knutsen
 Krystal Lockett-Wilson
 Katelyn Lott
 Hannah Meers
 Tabitha Miller
 Diana Nielsen
 Margaret Parr
 Amy & Jimmy Phelps
 John & Ariel Purcell
 Ally Sanders
 Haley Smith
 Bethany Springer
 Caila Sturdivant

Amy Turner
 Ashley Wallis
 Tina Winchester

ARIZONA

Cristina Anderson
 Isaac Anderson & Haley
 Dake-Anderson
 Tracy Beautry & Chad
 Brockschmidt
 Kenzie Carley
 Lizeth Alejandra Carvajal
 Sion Colmus
 Anthony & Angela Cook Jr
 Vanessa De Puy
 Kenzie & Billy Ruehlmann
 Denise English
 Tonia Flanagan
 Brian & Joslynn Ford
 Adena Franklin
 Yarcruz & Juan Fuentes
 Lisa Fuller
 Dianna & Greg Furstner
 Ruth Galaviz
 Jessica Gastelum
 Korena Goldberg
 Jill Greco
 Dee Hoerner
 Dominica & James
 Jacobsmeyer
 Tonya Jolly
 Jaclyn Jones
 Tabitha Justice
 Rainbow Lackey
 Jaime & Kate Liebes
 Jennifer Madueno
 Sofia Ruby Mariscales
 Joanne McKearney
 Kennya Mexia & Sergio
 Inzunza
 Carmen Mota
 Norma Ochoa Rodriguez
 Mela Perez Salas
 Fatima Pesqueira
 Nilza Pesqueira
 Kellianne Pritchert
 Nicole Remini-Wiskow
 & Michael Wiskow
 Shannon & Darryn Rozas
 Sirena Sanchez
 Jordan Schoenecker
 Cecilia Schreiber
 Rebecca & William Stell
 Juli Thiede
 Karla Vega
 Trish & Rob Verzera
 Roberta Vidovic
 Maley & Shawn Walsh
 CasSandra Williams
 Lindsay Wolsey
 Heather Zielinski

Circle of Influence

ARKANSAS

Rebecca Britt
Leslie & Lawrence
Chandler
Hannah Hanney
Theresa Harper
Kaley Harrison
Jaclyn Key
Velerie Key
Haley Liberatoro
Gena Loftin
Mary Pilcher
Julia Preston
Abby Pruitt
Blanca Ramos
Amy Whisman
Jennifer & Brian Yandell

CALIFORNIA

Arlene Abagon & Dennis
Juanir
Joyce Adams
Andre Ammons
Krista & Eddie Banales
Leilani Bandian
Bryan Bandilla
Bernardo Barbosa Campos
Alyssa Bass
Sylvia Beltran
Whitney Berry
Liz & Scott Brown
Torrie Buonacorsi
Corina Busbee
Elisa & David Campos
Teresa Castilla Magnus
Christine Choi
Lisa Chun
Denise & Kevin Clemens
Orlando Corona
Tawni Crose
Violeta Cruz Estevez
Keith Davis
Cody De Ruitter
Claudia Delgadillo
Adonay Diaz
Stephanie Dickie
Bertha Duran
Luis Estrada
Dolyna & Kevin Evans
Hexinson Osorio & Ricci
Fonseca
Adriana & Juan-Manuel
Franco
Xavier Franco
Zulem Galindo
Melissa Griffen
Alma Gutierrez
Yasmeen Henderson
Mary Hornickel & John
D'Issacco
Silvia Jimenez Suberville

Koda King
Yesenia Lara
Sarah Lee
Rosa Lopez & Meliton
Torres
Kelly & Mike Lotridge
Violet Maldonado & Carlos
Noriega
Andres Marin Ahedo
Francisco Marquez
Jaurequi
Adrienne Martinez
Elizabeth Martinez
Leonardo Martinez Perez
Tina Martinez
Rose McKay
Brittney & Kellen
McLaughlin
Patricia Meacham
Andrea Medina De León
Amparo Mendoza
Dena & Jonathan Moore
Jennifer & Steve Morgan
Nicole Muller
Luis & Eleonor Navarro
Lorna Niemeth
Theresa Novello
Ruth Ochoa & Juan
Oviedo
Alison Olson
Claire & Tim Patterson
Lido Perez
Ofelia Perez
Isabel Ponce de Candelas
& Ismael Candelas
Billie Powers
Theresa Race
Shannon & Frank Rich
Marcial Rosales
Tammie Ruffin
Patricia Sarmiento
Laura Solano
Lisa Sturiale
Amber Syvertson
Sandra & Adam Tacheira
Nichole & Derek Talavera
Kelly Taylor
Mona Thomas
Yesenia Valades
Mirna Vasquez
Mario Villagrana-Solis
Lacy White
Imelda Yera Cortes

COLORADO

Tandy Besaw
Michelle Bredemeier
Leigha Comisky - Lewis
Cortney & David Copley
Jennifer Florez

Trish Grinnell & Paul
Krueger
Karmina Luna-Dominguez
Amanda Maciel
Katha & John Maguire
Heather Martinez
Taylor Noble
Catarina Phillips
Kylie Ryser
Jennifer Shanahan
Michelle & Lance Smith
Candy Snyder

CONNECTICUT

Brad & Jessica Barg
Mark & Gloria Caulfield
Jessica Garofano
Christine Meisner
Kimberlee Simko
Greg & Melinda White

DISTRICT OF COLUMBIA

LaTondra Kinley
Clarence Simmons

DELAWARE

Patrice & Larry Buller
Julie Morley
Cynthia Powell-Pope
& Loren Pope
Dana Rideout
Jennifer Sturgis
Sherrie Williams-Haygood

FLORIDA

DeAnn & Gregory Elaine
Caitlyn Amorim
Helene Armistad
Chelsea Back
Krystle & Stephen
Bamberski
Tiffany Barnes
Laura Beltran
Laura Benoit
Toni & Chad Burghardt
Ana Cardenas
Misty Carter
Dianne Cashmore
Robin Waugh-Castle
& George Castle
Carrie Cercone
Arelis Contreras & Mario
Cabrera
Jennifer & Brett Crawley
Sherry & John Cullip
Susan & Sean Dampier
Kimberly Douglass
Dunia & Gerardo Dragoni
Julia & Daniel Duran
Ashley Eddy
James & Michele Edling

Shana & Scott Falany
Natisha Gardner
Joan & Philip Giocondi
Elizabeth & Martin Gorski
Amanda Graulich
Francisco & Rhina
Guardado
Alan & Heather Guzzino
Cynthia Hanes
Teresha Hardy
Chelsie & Matthew
Hawkins
Kristy Hinkle
Allison Holbrook
Sue Howell
Chelsea Hyneman
& Sanjith Thangarajah
Terri Jackson
Marie Jean-Blain & Jean
Blain
Bessie Jones
Patricia Jones
Robin Kerr
Melissa & Kevin Knecht
Rachael & Seville Ko
Amber Krause Echols
Krista & Jason Kuhn
Rebekah Kunce
Luisel Lawler
Aleah Lemerise
Robert & Dawn Lemus
Sophie Lonsinger
Samantha Lorenzo-
Horsley & Dale Horsley
Emily & Bryan Lucius
Kacy Mang
Frances Elaine Martin
Atiya McNeal
Mercedes Moore
Jody & Jim Morgan
Maria & Frank Mosca
Kealy Murphy
Amber & Lucas Nelson
Christopher Nelson
Brandi & Clint Newman
Maria de Los Fernandez
& Adel Palacios
Brittany Parker
Michael Parker
Sherry & Russ Peck
Ismay Perez
English Pollard
Melissa & Doug Prater
Deborah Reilly
Hilda Rendon
Yurisel Salazar & Richard
Diaz
Martha Sanchez
Osvaldo Ruiz & Yurka
Sanchez
Yolanda Sanchez

Bob Schick
Dana Schmidt
Nate & Andrea Scott
Monique Shull
Jennifer Smith
Suzanne Solgot
Amber & Thomas Springer
Suzanne & Justin Stadler
Vivienne Stephen
Latasha & Thomas
Stiggonis
Danielle & Aaron Thesing
Jessie & Andrew Trudeau
Sam Turnbaugh
Melinda Twillie-Bryant
& Michael Bryant
Josefina Valencio
Richard Vallee & Marlaine
Lefrancois
Isabel Vance
Mandi & Jared Varnum
Danielle Wainwright
Brittany Walker
Tammy Wathen
Gloria Watson
Derek & Stacey
Weissenberger
Rebekah & Bill Weissert
Sheri & Frank Wilcox
Candace & Michael Woods
Ashley Wright
Tony & Sarah Zanonis

GEORGIA

Toni Albright
Crystal Bates
Tiffany Bowlin
Jefferson & Tre Green
Michelle Brown
Paige Champion
Jill Clark
Angie Cleveland
Pamela Coker
Patrice & Mitch Coleman
Celeste Crews
Helen & Durward Dilag
Sophia Dudley
Anthony & Lindsey Echols
Kai Fluitt
Nichole & Jacob Friel
Tori & Colby Galbreath
Rebecca Garrett
Jennifer & Beau Groover
Jennifer Hardin
Jordan Heard
Karen James
Micaela Johnson
Barbara Jones
Maggie Jones
Kamolwan Kawpunna
Kassidy Kelley

Megan Kelley
Natalie Kelley
Ashley Lewis
Leah Maas
Michelle Martin
Kimberly Massengill
Melissa May
Kristin McKibben
Georgette Mcnelson
Jeanie Paige McWhorter
Natasha Mitchell
Jonathan & Kimberly
Montgomery
Kaitlin Newport
Courtney Park
Shelby Pritchett
Brittany Purvis
Sarah & Cason Purvis
Meg Roberds
Ernest & Sherita Ross
Hannah Schuster
Morgan Stephen
Elizabeth Tyson
Lemando & Candice Veal
Brandon & Casey Watson
Brandi & Jeremiah
Whitmer
Blake & Rachel
Whittington
Tangela Wright Frazier

HAWAII

Jodi Galdones
Rachel Galeng
John & Desiree Gestrich
Erin Hiranoarakawa
Anne & Houston Komatsu
Iwalani Young

IDAHO

Jennifer Becker
DanaRae Bennett
Tina & Alex Blease
Julie Brinkman
Kerry & Kathy Buxton
Sandy & David Clemons
Ami Dammerman
Sheena Daniels
Alexandria Danilovitch
Karen Davis-Morris
Jerome Eberharther
Mark & Brianne Finley
Kassi Jones
Dajavu Ledesma
Art & Kimberly McCauley
Karrie Navarro
Jyl Purington
Megan Rogne
Deanna Schneider
Meg Schroeder
Kimberly & Mike Sewell

Rebecca Stites Robinson
Crystal Swanson
Wendy Thompson

ILLINOIS

Jaylyn Baldrige
Denora Beverly
Taylor Bierman
Brooke Blankenship
Tammy & William Brink
Nicole Bruns
Tammy & Erik Burgwald
Katie DirksmeyerLyming
Valerie Drews
Kristin Fenton
Katie & Jacob Furl
Raylynn Gasser
Jason & Keri Hayes
Sarah Herzog
Gail Johnson
Amy Kellum
Chad & Connie Kohler
Melissa Kroupa
Morgan Laughlin
Shandi Lemmon
Larissa Lewsader
Patricia & George Leynaud
María López
Goldie Matthew
Yolanda & Jessy Padilla
Marlo & Jim Payne
Maria Jesus Rangel Mendez
Emily Ruehle
Emely & Rogelio Ruiz
Morgan Schult
Kyra Scoles
Ashley Veach
Liz Welch

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Laura Alcorta
Alissa & Jason Alsup
Anastasia Card
Samantha Collier
Megan Crays
Jana Dittmore
Joy Dossey
Ashley Duncan
Tracey & Jeremy Ebert
Velma Goree
Robin Hartley
Kaylie Herman
Lori Humbert
Blythe Jeffers
Aimee Killey
Lori Kocsis
Laura Lazarowicz
Vesna Lee
Shawna Martin
Holly McAllister

Isabella Montoya
Kayla Newby
Ashley & Jason Patterson
Carlee Pickering
Sarah & Eddie Placencia
Alicia & Jason Purdy
Melissa Reams
Casey Schneider
Kyanne Scott
Lindsey & Jason Short

IOWA

Natalie Bauer
Heidi & Brad Cole
McKayla Cooper
Ashley Daggett
Alyssa DeMoss
Tarah & Todd Downing
Vanesa Ege
Jen English
Taylor Gallop
Tina Hockmuth-Pezzetti
Angel Humphrey
Brooke Jones
Amy Jons
Andrea Kuehn
Kendra Lee
Lexi & Jay Lizer
Angelica Mendoza
Kaylee Meyer
Jerica Miller
Caroline Moniza
Kelli Nefzger
Brittany & Owen Ogden
Amanda Rock
Dulce Rodriguez

KANSAS

Yadira Acosta
Marisela Aragonoz
Lindsay Barnett
Kaylee Bauman
April Bergner
Austin & Chase Boggs
Karah & Ian Bosmeijer
Emily Brooks
Lindsay Caudell
Bridget Chambers
Evangeline & John Coffelt
Lindsey Coley
Wendy Comley
Jennifer Conn
Laurie Davis
Taylor Fagan
Codi Feldkamp
Mindy Fleckenstein
Maria Fordham
Tina Goins
Lauren Hartzell
Matt & Crystal Hayes
Madison Hermreck

Bree Hernandez
Kelli & Nic Hillman
Tracie Huff
Tori Hunsicker
Nikki Jackson
Brittney Johnson
Morgan Johnson
Amanda Jones
Jori Latta
Ryan & Bailee Latta
Franca Leisure
Amy Long
Jaimee & Brian Malcom
Michael McDowell
Shree & Ty Merriweather
Tracey Moerer
Michelle Morris
Michael & Kellie Paxton
Penny Rabe
Devan & Adam Rothers
Kenneth & Michelle Scheibe
Lauryn Shaffer
Chelsi Simpson
Melanie Smarsh
Deidra Smith
Kaitlynn & Jeffrey Smith
Mary Smith
Sarah Tacha
Rachel Thompson
Abby & Dustin Tormondson
Meghan Vorhees
Brittany Wahlers
Raeleen Weston
Kori & Ethan Zimmerman

KENTUCKY

Richard & Mendy
Abrahamson
Stephanie Bormann
Cindy & Chris Brown
Hannah Dennison
Lauren Gipson
Kelly Hayes
Destinee Irvin
Blythe Lutz
Tiffany Medley
Kim & David Neff
Ana Maria Padilla Moreno
Jessie Powell
Mandy Worley

LOUISIANA

Barbara Barach
Chris & Chelsea Beebe
Heather & Frank Brown
Brooke Delatte
Makala Denmon
Eva Garcia Ponce
Kristen Gerhart
Tammy & David Guillory
Laurie Hebert

Katie & Matt Holloway
Charlene & Randy Joseph
Craig & Kristin Kingrea
Kayla LaBorde
Chad & Jeanie Lynch
Missy & Anthony
Markiewicz
Courtney & Graham Martin
Pamela North
Sindy Paola Rosales
Cody Smith
Jenni & Craig Vicknair

MAINE

Brianna Henry

MARYLAND

Stephan Atkins
Jose Eustaquio Avila
Sanchez
Shavonne & Donzell
Bowman
Robin Cermak
Jessica Grablick
Jada Hatman
Kellie King
Danielle Pereyra
Breanna Schwarz
Amanda Shoots
Stella Stakias
Christy Wheeler
Tonya Wilson
Leslie Zeigler

MASSACHUSETTS

Marites & Jose Baniqued
Janelle Schoch
Stefanie Williams

MICHIGAN

Samantha & Tyler Adams
Angela Allen
Katelyn Blaszak
Stephanie Burke
Eddie Camberoz & Nydia
Moreno
Jordan Christopher
Katie Cobb
Marcy Coryell
Ashleigh Fesko
Sylvia Flegel
Ashley Gerth
MacKenzie Gladwell
Kim Gray
Susan Haglund
Susan Hale
Kassie & Justin Hamaker
Suzanne Hamil
Karrie Howard
Danielle Johnson
Lenya Keller

Lauretta Kloha & Mike
Brandow
Noelle & Dusty Kruiise
Melissa Lail
Lauren LeClercq
Vianey Lopez
Charlynn McBee
Jena & Troy McClellan
Dana Morehouse

Itzel Olea Cruz
Renee Osterland
Stephanie Palmer
Taylor Parker
Jocelyn Ponce
Molly & Jeff Pretzlaff
Anita Reed
Alyce Rivera
Buddy Rivera
Kristin Roberts
Kim Ryan
Amber Sakocius
Sarah & Justin Saunders
Wally & Shannon Schneider
Shelby Sedgley
Julie Serb
Joyce Shantz
Debbie Smith
Cheyenne Sohasky
Alissa Stoops
Amy Taylor
Kelsey Tilbury
Sherre & Jeff Van Den
Heuvel
Lisa Waiters
Carolyn Zeitz
Kelly Zsido

MINNESOTA

Katie & Ryan Anderson
Destiny & Austen Bryan
Tracy & David Cannon
Caitlyn Doll
Lauren Dozier
Kyra Gens
Shelly Halfman
Danaqa Herman
McKynzie Karger
Holly Kilibarda
Myra Laway
Kelsea & Dusty McCormack
Lisa Meehl
Jeanne Mehrwerth
McKenzie Mikkelson
Connie Miller
Erin & Justin O'Brien
Samantha Peters
Marcia Reiter
Amanda & Matthew
Schaeuble
Kelley & Chad Sigafos

Michelle Simon & Dale
Guthrie
Kristi & Todd Smith
Jaime Sorenson
Emily Stelter
Amanda Waldvogel
Sarah Wermerskirchen
Beth Westphal

MISSISSIPPI

Jesse Bailey
Cecilia & Daniel Barnhill
Kalen & Jeffrey Blaylock
Riley Childs
Elizabeth Ellis
Jessica Everett
James & Nancy Ferguson
Melanie & Brennen
Ferguson
Chelsie & Bo Gilbert
Taylor Godwin
Kimberley Gray
Ginger Gregory
Madison Hurdle
Josie Kirby
Lisa Lovell
Ben & Sarah Melton
Sue Camille Milligan
Shea Mills
Carlie Mollett
Lindsey & Patrick Patterson
Stephanie Peebles
Drew Perez
Hailey & Jake Polderman
Courtney Price
Shannon Rawson
LaTonya Reed-Abram
Brandy & Michael Sharp
Raegan Simmons
Susan & Dennis Smith
Robin Snow
Miranda Swinford
Alexis Tull
Hannah Tyner

MISSOURI

Merijo & William Alter
Christina Ammons
Renee Bolden
Josh & Deanna Bowers
Lauren Brown
Carey & Robert Byrd
Erin & Aaron Clark
Brenda Collier
Mandy Conley
Shyra Davis
Kimberly Donze
Krystal Drone
Hailee Eckert
Veronica Edwards
Lisa Eldredge

Circle of Influence

Alexis & Cheljean Erwin-Davis

Sonya Everett

Kristin Fisher

Ashley Flieg

Jane Frisch

Elise & Randy Glover

Stacey Haney

Jodey & Janelle House

Chelsea Hulse

Brittany Johnson

Lauren Judd

Shawna Landwehr

Erin Mankey

Julie May-lorden

Beth Mitchell

Kyle & Lauren Murphy

Megan Nichoalds

Pam Palmer

Nanette Pankau

Madison & Blake

Rasmussen

Chelsea Regelsperger

Maria & Drew Renaud

Bailey Schmidt

Ryan & Kristin Shane

Joni Skain

Aquita Smith

Devon Smith

Cassie Stephans

Reason Swafford

Amy & Kyle Thompson

Jennifer Walski

Rasheal Wesley

Mackenzie Woodruff

Chelsi Wooton

Mary Wren

Maggie Wrisinger

Bridgett Yeager

MONTANA

Leah Anderson

Jacelyn Avila

Anita & Alex Calvi

Heather Domme

Josie & Tyson Hinkle

Laticia LaTray

Emily & William Louis

Melanie McCleary

Kristy & Kristopher

McMann

Rebecca & Jesse Moore

Kelly Smyth

Hannah Welter

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Brenda Brock

Kappes & Joy Chatfield

Samantha Cruise

Leo & Lisa Dugan

Jenny & Jeremy Hansen

Jyll & Travis Hansen

Kendra Holly

Tara & Jared King

Kelly Krohn

Kendra Kuhn

Maureen Lampe

Marlin & Karlene Miller

Shelby & Trevor

Osantowski

Venissa Paus

Jessica Perrett

Leah Peterson

Shannon Pomplun

Morgan Pospisil

Jaimie Ramsey

Amanda & Eric Rausch

Linda Scholting

Daina Sepulveda

Irina & Yanus Shcherbina

Laura Stokey

Cindy & Shawn Sutton

Mollie & Jared Taylor

Myretta Whittington

NEVADA

Kim Bishop

Keti Ciofassa

Jordan & Danielle Clark

Jodi & Joe Collins

Catalina Martinez

& Alberto Cruz

Alejandro Sandez-Cid

& Dalila Estrada

Brayan Garcia-Mendoza

Vicki & George Gunther

Denise Ippolito

Martina & Jesus Lopez

Sahira Moreno

Crystal Salois

Carlos Torres & Veronica

Sahagun

Liliana Vargas

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Cindy & Stephen McKnight

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Lorin Benson

Ann Marie & Craig

Bierbaum

Tiffany Cooper

Cecelia D'Orazio

Alexis Demetroulakos

David & Cheryl Felsenthal

Portia Franklin

Sandy Grippio

Teresa Kirkendale

Mikkalisa & Lee Lefkowitz

Veronica Mabia

Anna & Paul Monsanto

Teresa Perez

Kristie Reinhard

Charina & Gilbert Zagada

NEW MEXICO

Elizabeth Campbell

Gen & Charles Chamblee

Lisa Davis

Laurel Dillard

Kaci Ellis

Charity & David Gomez

Sabrina & Ray Gutierrez

Melinda Lough

May Martin

Daisy Picena

Jessica Richey

Josh & Maribel Salinas

Maria & Wilhelm Siemens

Sofo Valdez

NEW YORK

Mikayla Balderston

Kalie & Trey Bearor

Shawna Butts

Diane Courtney

Ariel Cross-Edwards

Melissa Curtis

John & Leslie Finocchio

Stephanie Jolliff

Renee Joshua Porter

Shawna Love-Williams

Christina Martin

Doris & Jayson Mines

Carly Mrozek

Elsie Nieves

Lydia Oswald

Oksana & Dmitry

Parkhomovsky

Katrine Planty

Debbie Rood

Stacy Smith

Pamela Thomas

Danny & Dawn Tore

Candace Vandermark

Ashley Wales

Jessica Willett

Cora & Royston Williamson

Phyllis Young

NORTH CAROLINA

Eric & Sidney Adelman

Jene Banks

Chasity Bogle

Colleen Brennan

Andrea Brewington

Cory & Eliza Buckman

Krystal Burke

Sunshine Castro

Beverly Clark

Victoria Dickerson

Andrea Ducklow

Melanie East

Emalyah Eliii

Ali & Brandon Farabee

Carissa Greene

Connie Holland

Michael & Robin Hoyles

Shea Huff

LaQuita Ibegwam

Lannell Chapri Johnson

Jordan

Flora Johnson

Courtney Jones

Marquetia & Damon Jones

Mary Kondratowicz

Majja Langford

Susan Lanier

Lindsay Lariviere

Mandy & Jeff Marburger

Kelly Marshburn

Claudia & Daniel Masters

Emily McCorkle

Teresa & Michael McIlwain

Gricelda & Placido Osorio

Kendra Owens

Valerie Pardun

Cara Peterkin

David Pride

Kymberlee Ray

Emily Raynes

Abby Reynolds & Troy

Mitchell

Steven & Makenzie Schultz

Glecia Silver

Shauntae Smith

Rebecca & John Stewart

Robin Stewart

Jennifer & Jeff Vukovich

Amanda & Matthew

Wilcox

Gloria Williams

Toya Younger

NOTH DAKOTA

John & Jennifer Dufner

Mahrya Johnson

Christina Muhs

Jenny Rau

Angie Rostad

OHIO

Carrie Armstrong

Elizabeth Bascom

Jennifer & Jim Belt

Sarah Bourne

Kelsey Brake

Maddy & William Brett

Emily Brocious

Kayla Brock

Karley Brown

Evan & Shannon Brown

Reilly & Tate Bucher

Jodi & Trent Buschur

Amy Bush

Chasity Camp

Candice Carter

Lucinda Christian

Adrianna Clendenin

Deanna Domer

Mark Fugate

Lori Griffith

Dr. Shelley Hamler

Alyssa Hauer

Justin Held

Alyssa Hollar

Lisa Hovest

Erica Justis

Benjamin & Brittany

Kovacs

Megan Lentz

Caitie Macielek

Dean Magee

Laci Marin

Kathy & Nelson Mast

Rachel Mendenhall

Hannah Morrison

Jodi Newell

Lauren & Max Nihart

Amanda Ramsey

Sarah Rankin

Russ & Julie Reed

Amanda Reinhard

Jill Rodrigues

Sierra Roth

Lisa & Jason Rusk

Falyn Shiits

Meagan Sowkulech

Shania Spitler

Katie Thieda

Mindy West

Emma & Raymond Yoder

OKLAHOMA

Dan & Thyra Austin

Tara Blumer

Deanna Conway

Oscar Del Angel

Jennifer Foster

Derinda Graves

Lena & Shandon

Greenfield

Lindsay Jones

Nicole Lynch

Melissa Seagraves

Jessica Short

Gwendolyn Simmons

Bonnie Swain

Edie Tolar

Chris Wilkerson

Bailey Winstead

OREGON

Katherine Ahola

Cassidy & Michael Burns

Desiree Craig

Karie Daniel

Abby Doan

Kristine Douglass

Kelsey Hargrove

Jennifer Nedelisky

Dez Ott

Tally Peacock

Jennifer & Rodney Putnam

Megan & Ben Terk

Lacey Warner

Veronica & Christian

Zendejas

PENNSYLVANIA

Delcie & Daniel Alt

Kory Angeli

Sarah & Kevin Anyan

Christine Balster

Jamie & Matthew Binko

Samantha Blundo

Lori & Eric Boutieller

Tricia Campbell

Christy & Mark Carr

Greyvy Carrasco

Cheryl Christian

Cassie Chupp

Nicholl & Kyle Ciecierski

Tracy Deetz

Savana Dodge

Sanya Edwards

Jim Feddes

Jessica Ferraro

Kay & Paul Fontaine

Summer Gordner

PUERTO RICO

Elyssa & Cohen Barsten
 Miraida Figueroa
 Marianela Guerrero
 Karen Gutierrez
 Rosa Maldonado
 Natalia Morales Reyes
 Evangel Padilla Cabrera
 Marilyn Lopez Huertas
 & Jose Rafael Perez
 Rafael Encarnacion
 & Esperanza Pozo
 Nellian Reyes
 Andrea Zambrana

SOUTH CAROLINA

Tracy Abraham
 Tiffany Bethea
 Lee & Thom Blakley
 Joshua & Natalie Blanton
 Dr. Tameka Brown
 Nancy Carnes
 Danielle Deperi
 Christie Doriety
 Alfreda Frazier
 Danielle Friddle
 Thomas & Lauren Gaede
 Cierra Gallagher
 Jacqueline Gazzara
 Julie House
 Sammie & Mary Jackson
 Angela Jones
 Carla McCall
 Ashton McDonald
 Gina McLean
 Rochell & Andrew
 Middleton-Hill
 Nathaniel & Bethany
 Moore
 Katherine Odle
 Christa Paris
 Johnny & Constance
 Prioleau
 Madison Simmons
 Diane St Louis
 Margaux Stephanos
 Amy & Dave Turner

SOUTH DAKOTA

Kelli Brinka
 Annie Feddersen
 Melissa Kludt
 Tracey Mehlhaff
 Melissa Scholberg
 Aubrey Thorsen
 Kim Weisbrook

TENNESSEE

Abigail Aguilar
 Nicole Airhart
 Laura Dee Bickings
 Andrea Bolton
 Karrington Brooks
 Jessica Card
 Melissa Cieplik
 Courtney Clem
 Marybeth Conley
 Amber Dankwardt
 Christy Dement
 Lizzie Dodgen
 Tonya Duerr
 Amber Evans
 Tasha Fleeman
 Rebekah Gaskin
 Lauren Graves
 Bailee Hardy
 Sara Henderson-Smith
 Sarai & Jose Hernandez
 Kaci Ingram
 Lexie Lipford
 Carlee & Alexander
 Massengill
 Melissa Menley
 Tajwana Mitchell
 Denise Mngo
 Alesa Mosier Parks
 Allison & Nathan Neal
 Glenna Oliver
 Carol Pierce
 Arielle Roberson
 Christy Sheppard
 Crystal Sliger
 Rebekah Tate
 Hope Thomason
 Hannah Wilwerding
 Amanda Wright
 Jorge Zetina

TEXAS

Carmis Adams
 Kelly Akin
 Gabriela Aladro & Patricio
 Gonzalez
 Cecilia Alejo
 Toree & Channing Allen
 Shae Allison
 Margarita Alonso
 Abby Alvarez
 Jaci Angeley
 Alma Araiza & Carlos
 Galvan
 Nelly Ardavin
 Vanessa Arizpe
 Hannah Arnold
 Noelia Arredondo
 Britney Atkerson
 Tracy Atkins
 Sharon & Pat Autry

Nora & Caleb Barnes
 Jensen Barton
 Brianna Bell
 Lori & West Benson
 Gail Bertrand
 Amber & Jeffrey Blanch
 Laurie Blott
 Jennifer Bonilla
 Ajana Boone Adams
 Jami & Nathan Bostic
 Lainie Brdecko
 Carol Bredesen
 Kayla Browder
 Mendi Brown
 Jennifer Bullard
 Austin & Shalayne Burns
 Tosha Burns
 Christal Byars
 Beth Calais
 Alison & Matthew Callaway
 Janet Camacho
 Judee & Bernard Capucao
 Rosa & Noe Cardenas
 Danielle Carr
 Stephanie Carrillo
 Hilda Castaneda
 Esmeralda Castillo
 & Geovani Herrera
 Rosa Castillo
 Angelina & Miguel Castro
 Nina & Ken Cebrun
 Leticia Cervera
 Sara Chavez
 Addie Cherry
 Arianna Coca
 Yuki & Jose Coca
 Lauren Colunga
 Ana Maria Contreras
 Stephanie Counce
 Amanda Corley
 Caylin Corral
 Maria del Pilar Cortes
 Serna
 Brittany Craine
 Shanan Culpepper
 Nikki Darden
 Ashley Davis
 Devan Davis
 Hannah & Morgan Davis
 Michael & Salina Davis
 Britney & Lance Deering
 Diana Price
 Angelita Diaz & Jorge
 Medrano
 Angela Saunders-Dick &
 Marc Dick
 Daphne Douglas
 Belle Dyer
 Norma Espinosa
 Veronica Evans
 Jennifer Faglie

Angela & Matt Fain
 Maria de Jesus Felix
 Jodie Finke
 Dianna Maria
 Gina & Charles Foster
 Ruth & Jonathan Foster
 Lexi Fryar
 Ramona Gallegos
 Laura Garza & Jorge Perez
 Trisha Ghergo
 Cristi Gilpin
 Jessica Glaze
 Denise Goffney
 Nicole Gregory
 Kambrie Grimm
 Luis Martinez & Ana Lucia
 Chapa
 Kristen Hackman
 Rhoda & Steven Hahn
 Gayle Hall
 Staci & Tedd Hansen
 Shasta Hector
 Cynthia Hermosillo
 Angeles Hernandez
 Josphina Hernandez
 Lisa Hernandez
 Samantha Hernandez
 Claudia & Jesus Hinojosa
 Kristin & Kristian Hoenicke
 Heather Holcomb
 Jessica Horton
 Marian & Kendall Hostetler
 Tammy Hughes
 Karissa Hulsey
 Beverly Hutchings
 Michael & Grace Ivery
 Jill Ivey
 Faith Ivory
 Katie Johnson
 Rebecca Johnston
 Shannon King
 Meghan Kitts
 Meredith & Aaron Lapetina
 Michelle & Justin Larsen
 Leticia Laureano
 Dorothy Lee
 Ashley Lewis
 Carlos Lozano & Alma
 Muñoz
 Kristi Ludwig
 Cheyenne Maresh
 Rebecca Marks
 Bryanna Martin
 Whitney & Chad Martin
 Amber & Robert Massicott
 Lenieshia Mayberry
 Karissa Mays
 Lakisha McClain
 Diana McIntire
 Scott McKay
 Lovely & Jeremy White

Mireya Medrano
 Ma Guadalupe Mendoza
 Alonso
 Lynsee Moneymaker
 Miguel & Blanca Morales
 Frieda & Zane Morgan
 Kristal Morgan
 Alicea Mullins
 Norma T Navarro De Reyes
 Gabrielle & Tyler Neill
 Kaitlyn & Colten Oder
 Janetta & Femi Olaseni
 Kayla Orton
 Juvencio Pacheco
 Jazmin Padilla
 Alan & Sondra Pariser
 Alex Parsons
 Mayra Jannet De La Torre
 Navarro & Paul Estrada
 Hinojosa
 Stephanie Pickett
 Lacy Porter
 Maria Ramirez
 Genevieve Ratliff
 Tammi & James Reardon
 Vanessa Reyes-Arizpe
 Morgan Reyna
 Brittany Rice
 Madison & Jacob
 Richardson
 Ariel Riksen
 Connie Riley Ayad
 Robin Robinson
 Jennifer Robison
 Candice Ross
 Brittany Rucka
 D'anna Russell
 Mylee Sainsbury
 Daniel Sepulveda Berain
 Luz Serrano
 Dawn Shannon
 Alison Shoemaker
 Marycarmen Silva
 Nate & Jenna Simpson
 Winter Skinner
 Cindy Smith
 Martha Smitha
 Candace & Blaine Spradley
 Crishunda Stafford
 Meaghan & Ryan Stone
 Gina Story
 Sheila Stoutmire
 Alisha Subia
 Macie Tharp
 Maribel & David Torre
 Amy & TJ Trietsch
 Tonatiuh Aguayo & Maria
 Teresa Vazquez
 Dana Vick
 Kamryn Vickers
 Amber Villarreal

Lexi Villarreal
 Maria Viruete
 Linda Wakeman
 Gaby & Lance Walerczyk
 Samantha Warick
 Laney Webster
 Kim Woolsey
 Madison Young
 Stacey Zuniga

UTAH

Becky Adams
 Emily & Kevin Albrecht
 Jordyn Butler
 Laura Gonzalez Malerva
 Ashley Janiszewski
 Vickie Jenkins
 Lori Johnson
 Lexi Martinez
 Kristen & John Messina
 Dawn Niccum
 Kayla Nickey
 Edith Padilla de Patino
 Georgia Palmer
 Merina & David Pope
 Richard & MaryLue Smart
 Jeffrey & Lisa Stutz
 Hailey Weight

VIRGINIA

Layne Altice
 Bryan Cornell
 Brandy DeAbreu
 Wincilla Edwards
 Melissa Engelking
 Karina Jones
 Sarah Kim
 Kristen Landes
 Katie Lee
 Tracy Mallory
 Margaret Mathis
 Michelle McKinney
 Kienyn Nowak
 Kathy Puglisi
 Maranda Reamer
 Rafiah Jones & Kwame
 Shakoor
 Kurkessa Springs

VERMONT

Olivia Whalen

WASHINGTON

Kaylah & Harry Alicea
 Hannah & Joel Arndt
 Alicia & Jesse Aunspach
 Amy & Eric Bergemeier
 Arnold Bogan
 Jenna Bonesteel
 Gina Boutain
 Stephanie Chance

Circle of Influence – Pacesetter

Shannon Colberg
 Rene Cooper
 Patti Green-Kent
 Maegen & Eddie Johnson
 Kelsey Mathias
 Jacquelyn Mejia
 Leah & Sam Melquist
 Syrina Melton
 Mary Miles
 Lyndsey & Charles Miller
 Trisha Myers
 Terry O'Neill
 Brenda Sjothun
 Jeri Wood-Cate
 Trisha Woods
 Corinne & Robert Wright
 Sabrina & Bradley
 Yoshitomi

WEST VIRGINIA
 Christopher & Kelley Byrd
 Hailey Corbin
 Kimberly Hamrick
 Kelsi Ullom

WISCONSIN
 Morgan Baumann
 Talia Bloedel
 Mary Anne & Raymond
 Carlson
 Samantha Degrave
 Angie Feger
 Mandi Hurkmans
 Melody Jacobs
 Danielle Kawlewski
 Brianna & Ivan Krejchik
 Macy Madsen
 Samantha Maier

Gregory & Christine
 Retzlaff
 Sara Roberts
 Susan & Adam Stauffer
 Katherine Vander Kinter
 Shirley Williams
 Marki Wolf
 Shenae & Kevin Zempel

WYOMING
 Katie & Beau LeDoux
 Breanne & Michael Sufrin

Pacesetter

These businesses have taken advantage of the tremendous potential of the Pacesetter program. Each has watched the Foundations video, enrolled eight (8) & more Members & advanced to a new high status of Director & above.

ALBERTA
 Rhea & Joan Altillero
 Marichu Basa
 Ramil Briones
 Ma Rhonalie Donaire
 Keana Faltermeier
 Ailyn Galanto
 Bobbie-Jo Kirby-Graham
 Jill Lorencz
 Nancy Macdonald
 Kaitlind Mast
 Shelby Mast
 Joan Yaun

NOVA SCOTIA
 Angela Bryden
 Krista Johnson
 Melinda Yates Howe

ONTARIO
 Opeyemi Akinwunmi
 Coral Bello Mckenzie
 Alissa & David Blais
 Jenny & Alex Borun
 Amber Briggs
 Karla Espinoza
 Nirainjana Kanagenthiram
 Melissa Lanthier
 Sajee Puvaneswaran
 Rhona Thistle
 Jenise Williams

QUEBEC
 Victor Bince
 Francis Desrosiers

MANITOBA
 Victoria Duncan
 Annie McElroy
 Kelsey Shellrude
 Heather Welland
 Latasha Woodley

NEW BRUNSWICK
 Lisa McNamara
 Lisa Michaud

SASKATCHEWAN
 Becca Anderson
 Denita Bratton
 Courtney Foster
 Mikayla Gregory
 Kelcy Leptich

ALABAMA
 Katie Billings
 Chelsea Cooper
 Morgan McGee
 Bethany Springer

ARIZONA
 Eleanor Atencio
 Karla Vega
 Alice & Anthony Walker

ARKANSAS
 Bridgett Collins
 Gena Loftin
 Blanca Ramos

ARMED FORCES
 Jalani Manibusan

CALIFORNIA
 Joyce Adams
 Jungmee Kim Ahn
 Ani Ambarchyan
 Max Chang
 Lisa Chun
 Tawni Crose
 Jaime Duran
 Amanda & Justin Ferre
 Patricia Garcia
 Michelle Jeanpierre
 Michelle Kim
 Blanca Leach
 Yingai Liu
 Leonardo Martinez Perez
 Debra Martinez
 Tina Martinez
 Billie Powers
 Bernabe Ramos Blas
 & Nora Magallanes

Chase Rodriguez
 Marcial Rosales
 Tammie Ruffin
 Sofia Sanchez
 Patricia Sarmiento
 Mona Thomas
 Tatevik Urfalyan

COLORADO
 Jeff Jamison
 Jennifer Shanahan

DISTRICT OF COLUMBIA
 Yasmine Shannon Cundiff
 Clarence Simmons

FLORIDA
 Caitlyn Amorim
 Arlene Andino
 Helene Armistad
 Gavin & Vetta Carpenter
 Theresa Cartiglia
 Veronica & Christopher
 Federico
 Jenn & Tim Fellure
 Jeanty Francois
 Rhina Mary Guardado
 Allison Holbrook
 Gwendolyn Keitt
 Amber Krause Echols
 Rebekah Kunce
 Karen Lauramore
 Amanda Mcknight
 Eric Minter
 Rebekah Petrick
 Judith Ramos
 Lisa Richey
 Herminia Rodriguez
 Gabrielle Salomon

Santana Tankersley
 Josefina Valencio
 Kalin Walker

GEORGIA
 Tasha Bailey
 Michelle Brown
 Pamela Coker
 Kimberly Conner
 Jennifer & Beau Groover
 Jennifer Hardin
 Cassidy Kelley
 Tracy Manous
 Brittany Marston
 Allie Mitchell
 Nancy Stanley
 Taylor Talley
 Lemando & Candice Veal

HAWAII
 Teresa & Melvin Gapol

IDAHO
 Tristin Sullivan

ILLINOIS
 Brooke Blankenship
 Cindy Cargo
 Kathryn Gurschler
 Danielle Marks
 Lisa Rexroat

INDIANA
 Carlos Alcantara Garcia
 Abigail & Daniel Campos
 Carolyn Fields
 Diane & Stan Good
 Aimee Killey
 Amber Klut

Vesna Lee
 Crystal Miles
 Kelly Randall
 Melissa Reams
 Dara Salazar
 Liliana Sil
 Jessica Zeringue

KANSAS
 Yadira Acosta
 Lindsay Barnett
 Lauren Hartzell
 Matt & Crystal Hayes
 Aubrey Lowe
 Kayla Martin
 Michelle Morris
 Kristi Noonan
 Jeraca Rader
 Madi Russ
 Whitney Savolt
 Kaitlynn & Jeffrey Smith
 Sam Stuhlsatz
 Rachel Thompson
 Meghan Vorhees
 Raeleen Weston

KENTUCKY
 TeShauna Amburgey
 Jessica Davis
 Kara Deaton
 Mandy Worley

LOUISIANA
 Jaschandria Bailey
 Makala Denmon
 Sierra & Joshua Johnson
 Tabitha & Brad Litwiler
 Chasity & Austin Mcknight
 Angelia Reeves

Makeda Thomas
David Williams
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